



FY 2025 Superintendent's Budget

Public Hearing - May 8, 2024



Somerville School Committee

Ilana Krepchin, Chair, Ward II

Dr. Sarah Phillips, Vice-Chair, Ward III

Dr. Emily Ackman, Ward I

Andre L. Green, Ward IV

Laura Pitone, Ward V

Ellenor Barish, Ward VI

Leiran Biton, Ward VII

Katjana Ballantyne, Mayor

Ben Ewen-Campen, President, Somerville City Council

Dr. Rubén Carmona, Superintendent, Secretary to the School Committee



Vision Statement

We believe in developing the whole child -- the intellectual, social, emotional, and physical potential of all students -- by providing students with the skills, opportunities, and resources that will nurture innovative ideas, foster pride in diversity, inspire students to become lifelong learners and empower them to enrich their communities.









Meeting Agenda

- Review Budget Process
- Snapshot of Students at SPS
- School Committee Goals
- **♦** Alignment of Funding Requests to Goals:

Past and Current Budget Lines



REVIEW OF BUDGET PROCESS

Budget Guidelines



STUDENT-CENTERED

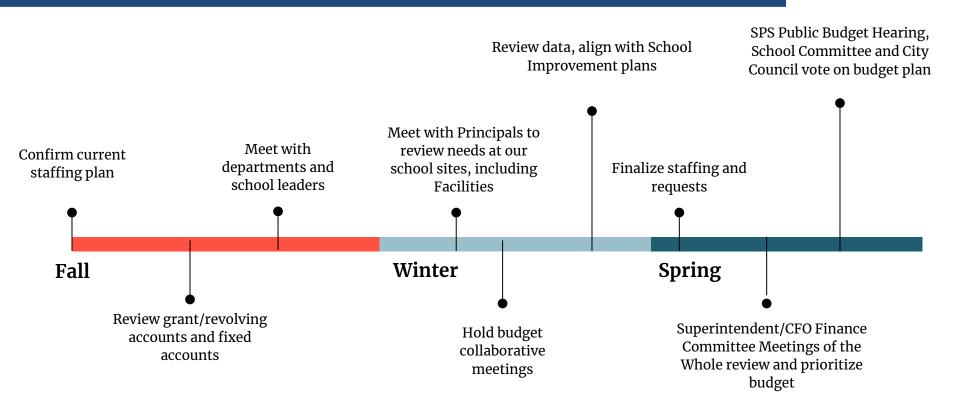
ACCOUNTABILITY FOCUSED

- Provide Equity and Full Access for Students
- Recognize the Deep Impact that the COVID-19 Pandemic has had on the Academic and Social-Emotional Skills and Needs of Students; Maintain a Focus on Addressing those Needs.
- Maintain and Support Grade PreK-12 Classrooms,
 Providing Academic Support and Enrichment
- Invest in Programs, Initiatives and Positions to Promote School Readiness from Birth to Kindergarten
- Ensure College and Career Readiness

- Engage in a Fully Inclusive and Transparent Process with the School Communities
- Ensure Legal and Contractual Mandates are Met
- Given changing State and Federal Funding landscapes, budget efficiently and responsibly to absorb costs that if cut would not disrupt core work in SPS
- Leverage an All-Funds Approach that includes Grant Dollars and Partners
- Envision a thriving learning environment for all via the SPS strategic plan

Budget Development Process







Snapshot of Students at SPS

Capuano

Kennedv

Winter Hill

East

East

Winter Hill

Somerville High

Next Wave Full Circle

Somerville High

Argenziano + Healey

PK-K

1-8

6-12

9-12

PK

K-5

K-8

5-8

9-12

K-6; K-8

ECIP, AIM

AIM

Multilingual Programs

SEEK; SKIP, Life Skills

Alternative Therapeutic

SHIP, PATH, ASD,

Life Skills

Sonrisa

UNIDOS

You can explore data more

SEI-I/SLIFE

SEI-1/SLIFE

SEI-1/SLIFE



38%

12%

40%

58%

60%

25%

32%

52%

86%

51%

82%

46%

42%

58%

33%

8%

7%

41%

39%

8%

7%

35%

5%

19%

22%

24%

13%

6%

9

Student Demographics	SOMERVILLE PUBLIC SCHOOLS

Student Den		SOMERVILLE PUBLIC SCHOOLS		
ograms for Students with Disabilities (SwD)	School	Total Students High Needs FLNE	SwD	Low Income ML

560

221

257

748

504

447

385

401

21

1386

67

64

5,093

914,959

56%

26%

61%

74%

78%

38%

43%

72%

95%

69%

99%

64%

56%

100%

52%

29%

61%

74%

63%

24%

25%

54%

38%

55%

52%

52%

26%

24%

15%

12%

42%

14%

20%

22%

17%

26%

86%

19%

76%

22%

20%

100%

Student Demographics					MERVI BLIC SCH
Specialized Programs for Students with Disabilities (SwD)	School	Total Students	High Needs FLNE	SwD	Low Inco

Argenziano

Brown

Capuano

Healey

Kennedy

Winter Hill

Next Wave

Full Circle

District Total

State Comparison

Out-of-District*

East Somerville

West Somerville

Somerville High

Community-Informed Budget





Together, We Prioritize

Collective Vision through Entry Plan Findings —
Students, Families, Staff and Community Members

- Equity, Access and Academic Excellence
- ❖ Social-Emotional Learning
- Expanded Funding for OST
- Student-facing Initiatives

SPS Trends in Attendance





District attendance rate increasing during 2023-2024 school year.

92.5% 2022-2023 State

92.5%
as of April 26, 2024
SPS District

SPS Trends in Suspensions



Suspension rates remain comparable to pre-covid levels.

S 1.6%
S In-School

2.2%

Out-of-School

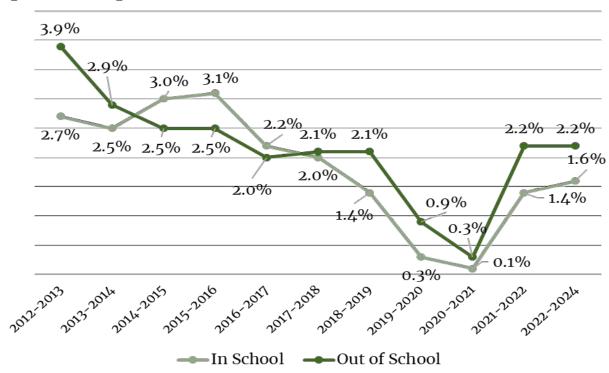
S T A T

1.4%

In-School

2.5%

Out-of-School



SPS Dropout Rates



District Dropout rates have decreased compared to last year.

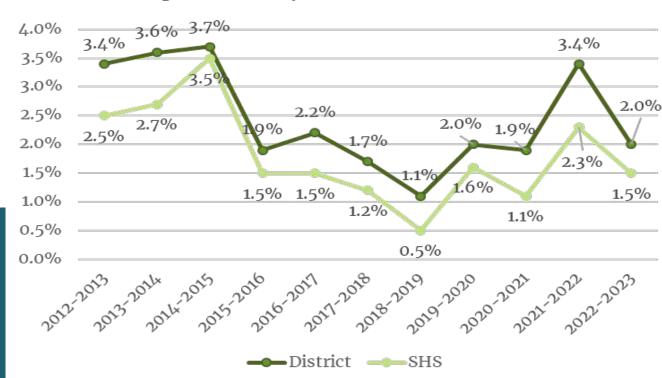
S 2.0%
S District

1.5%

SHS

2.1%

STATE DROPOUTS 2022-2023





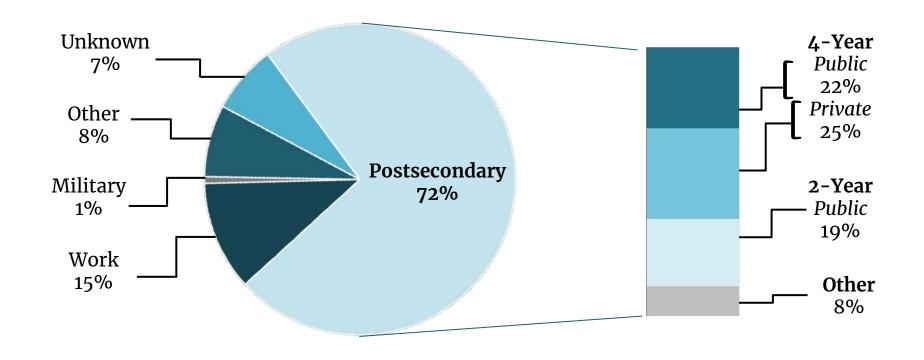
District Graduation Rates

District 4- and 5-Year Graduation Rates Remain Relatively Stable.



Plans of SPS Graduates YOG 2023





2024 Post-Graduate Plans & Merit Scholarship Awards



15

Tufts University Admits

150+

Universities and Colleges accepted SPS Students

Workforce Commitments

5 students with plans to join the carpentry union

1 student joining JATC electrical union

Selective College Acceptances

Boston Cornell Princeton **UCLA** University Dartmouth College Swarthmore USC Yale Boston College Harvard University of Chicago **UMass Amherst** MIT Vassar Brown Wesleyan College Carnegie Mellon Northeastern University **Honors College**

Notable Scholarships	Financial Aid
Posse at Bucknell Christian Herter	Despite enormous issues with the FAFSA this year, 182 seniors (55% of the senior class) have submitted a FAFSA. Last year at this time, 51% of seniors had done so.

District Awards & Recognitions





SPS students and staff continue to excel in many ways, garnering awards, recognition, and going the extra mile to pursue their goals. Here are a few snapshots of achievements over the last year. We are so proud of our SPS community!

Arts & Sciences

- ❖ National Scholars
- Scholastic Artists & Writers
- Student Poet in Washington, D.C.
- All-State Musicians

Athletics

- Coaches/Staff of the Year
- MIAA Tournament Berths
- Record-breaking Soccer Player
- Cross Country Team Ranks Highly

Staff Awards

- Teachers of the Year
- MA Legislative Honors
- ❖ Local Writer in Residence

CTE

- Skills USA Competition Winners
- Stock Market Achievement Challenge Winners

2023-2024 Grant Funding



\$1.1 Mil
Title I Funding

Reading & Math Teachers
PK Teachers
PD and Tutoring

\$760K

DPW
Improving Ventilation &
Air Quality

\$371K

Coordinated Family & Community Engagement

\$1.2 Mil

Year 6
Commonwealth Preschool Partnership Initiative
(CPPI) grant

\$132K

MLE and Lesley University ESL/ Bilingual Hub \$1.7 Mil

IDEA

SPED Teachers, Paras and BCBA's

2024-2025 Anticipated Grant Funding



- **ESSER 3** (\$8.3 mil) funding expires 09/30/24
- Title I, II, III, IV anticipated total of \$1,575,000
- IDEA level allocation expected: \$1,829,000
- * 181 ESL/ Bilingual Hub Grant (Lesley Partnership): \$142,000



School Committee Goals

Active January 2023-December 2024

Alignment With School Committee Goals



The Somerville School Committee and SPS commit to the following goals, knowing that these can only be achieved through ensuring meaningful partnerships with Somerville families, district staff, city government, and community partners.

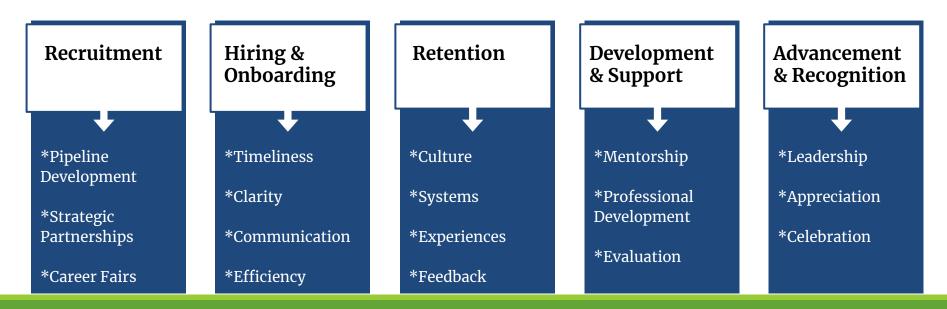
- 1) Whole Child Teaching and Learning
- 2) Equitable Access to Programming
- 3) Workforce Diversity
- 4) Equitable Resource Allocation

PERSONNEL SPS Talent Strategy



Goals:

- To recruit and retain a highly effective, diverse staff
- ❖ Ensure every staff member has a positive experience in SPS, from start to finish
- Make SPS the best possible place to work and the envy of all other districts





Whole Child Teaching + Learning

Whole Child Teaching + Learning



Early Education Special Education

Multilingual Learner Education Social Emotional Wellness Out-of-School Time

*Access *Quality

*Wraparound

*Programming
*Services

*Specialized
Instruction

*Programming
*Professional
Learning & Pathways
*Partnerships with
Families

*Professional Development *Staffing

*Student Groups

*Summer
Programming
*Academic Support
and Enrichment
*Funding and
Programming

Early Education



Topic	SY 2023-2024	SY 2024-2025
Access	 Increased Translation, Outreach and Family Supports Supported access to special education through itinerant on-site services. Increased access to professional development & expanded curriculum access Expanded Head Start partnership 	 Increasing Family Engagement and Supports in collaboration with SFLC Expanding access to professional development for teachers and paraprofessionals & curriculum materials through a lending library. Moving Sonrisa to East Somerville Community School
Quality	 Updated curriculum & support materials Supported K readiness through coaching & PD Piloted Preschool Early Literacy Indicators (PELI) screener 	 Implementing See Every Child Continuing to support kindergarten readiness Launching the Preschool Early Literacy Indicators (PELI) assessment
Wraparound	 Increased Universal Screening tool participation Implemented MTSS for child care providers Hired Itinerant team (SLP, BCBA and Access Specialist) to provide itinerant services 	 Expanding Universal Screening tool and supports to kindergarten Hiring an OT to the itinerant team to support on-site intervention & special educations services

Special Education



Programming

SY 2023-2024

- Supported the transition of the AIM program to the Edgerly Building and
- to the CapuanoTrained staff and families on the New IEP form

Continued community partnerships

Additional BCBA support provided to

Services

- to support SEL

 Added Learning Ally to support
 - * Added Learning Ally to support reading

Specialized Instruction

SEEK program at Kennedy
Continued partnership with
Landmark for our staff supporting
the Language Based Learning
Disabilities Program at Argenziano

SY 2024-2025

- Implement the use of the New IEP form and continue with training for staff and families
- Develop clear program descriptions for our specialized programs
- Continue to use Learning Ally to support reading for Special Education students
- Expand Learning Ally as a Tier 2 support to All students
- Targeted support to AIM and SEEK staff through continued partnership with the Triumph Center
- Continued partnership with Landmark in order to provide staff with training for the Language Based Learning Disabilities Program.

Multilingual Learner Education



Topic	SY 2023-2024	SY 2024-2025
Programming	New ESL teachers (AFA, Winter Hill, NW/ FC)	New ESL Teachers (Increased ESL services at Brown, Capuano, East, Healey, Kennedy, West)
	 Redesigned GOAL Program for high school SLIFE 	New Bilingual Adjustment Counselor (Healey)
Professional Learning &	 Implement SLIFE PD based on Needs Assessment 	 Provide District- wide PD opportunities to support equity for access for MLs (incl. SLIFE)
Pathways	Launch Para pathway with Lesley U.	 Partner with UMASS Boston for ESL license for Early Childhood Teacher (PK and K)
Partnerships with Families	 Continue to expand ML PAC and enhance family partnership programming 	 Build leadership opportunities for ML families in monthly ML PAC meetings
	 Strengthen partnership w/ Welcome Project via SPS Parent Leaders and SFLC 	 Continued partnership with SFLC and SCALE to strengthen family partnerships

Social Emotional Wellness



Topic

Professional Development

SY 2023-2024

- Restorative Justice Tier 1,2,and 3 training
- Early Adopters of 2nd Step digital platform
- SEL Academy: June 17-28th grant funded:
 - SEL Specialists trained
 - RJ Training: 1,2,3

Staffing

 3 Bi-lingual Adjustment counselors added to WH and AFAS

Student Groups

- Additional direct support
- RISP program created at HS as alternative to suspension
- Prevention Seminar created for students who need interventions for substance abuse.
- SHS and Middle School Peer Mediation Training and RJ Tier 1 Circles

SY 2024-2025

- SEL Curriculum PK-8 roll out-supported by SEL Specialists
- Restorative Justice PDs: Tier 1,2,3
- Threat Assessment Staff Training
- Creation of a District Wide Social Emotional and Behavior Crisis Team
- Restorative Justice Training for internal train the trainer capacity moving forward.
- ❖ SEL Specialist at each PK-8 school
- Districtwide BCBA and RBT for DSEBC Team
- Peer led RJ Tier 1 Circles
- ❖ Peer led mediation

Out-of-School Time



Topic

SY 2023-2024

24 SY 2024-2025

Summer Programming New partnership with Springboard offering targeted literacy support to students during school year and summer

Robust offering of summer programming for multi-grade levels including Summer Session, ESY, SPELL, Summer Explore, Summer Success, CTE, Adventure Summer, Right Brain managing Summer of Yes, Calculus Project, and Music

Academic Support and Enrichment 1800+ students in afterschool programs including Enroot, Working on Womanhood, Becoming a Man, and Breakthrough

1950+students in afterschool programs including Enroot, Soccer Without Borders, Working on Womanhood, Becoming a Man, Calculus Project, Girlstart, and various clubs lead by local organizations

Funding and Programming Restructure OST to expand and provide stronger administrative support, collaboration, and organization to district sponsored programming

Continue our commitment to equitable access and expand afterschool seats including Right Brain Curriculum Program and at other schools offer a variety of out of school time clubs for multiple age groups



Equitable Access to Programming

2024–2025 Elementary Class Projections



	Current	Projected	Difference	Class Average
Totals	203	204	+1	16.6



Enrollment staff with winter gear for newcomer families donated through Tufts Community Grant.

203

2023-2024 Total Sections K-8 CURRENT 204

2024-2025 Total Sections K-8 PROJECTED

Expected Summer Enrollment

District Enrollment expected to continue rising over the summer. 263 students registered between June 1 and August 30 in 2023.

Equity and Access



Topic

Staffing

SY 2023-2024

- Equity Specialists & Teams
- Full Time Equity Coach

Professional Development

- ❖ Year 2 Educators PD
- PDs for staff
- **❖** Affinity Groups

Programming, Materials, & Partnerships

- Providing Year 2 educators with a copy of Culturally Responsive Teaching & The Brain
- Partnership with Harvard Graduate School of Education
- Continued diversification of curricular materials
- Centralized resources

SY 2024-2025

- Full Time Equity Coach
- Equity Specialists and Teams in each school
- Student Equity Action Teams in each school
- Year 2 Educators PD
- Year 3 Educator PD; collaborating with MLE Department

- Critically Examining Texts Through the Lens of Equity
- Student Equity Action Teams
- Collaboration for programming with OST Department
- Collaboration with the city (Dept of RSJ and Health & Human Services)

Family Engagement

60+ families received intensive home visits.

partnering with and supporting families

SY 2023-2024

17 Multilingual Playgroung + 7 support groups weekly

Topic

Early Childhood



SY 2024-2025

nartnershins

Strengthen and grow grant options and

	**	17 Multilligual Playgroups +, 4 support groups weekly		partnerships
Parent Classes and Training	* *	45 parents intensive training with Families First. 61 Parents in English Classes. 9 workshops 4 trainings	*	Expand Parent English classes, family workshops and PD offerings
Basic Needs and Housing	*	160+ students/families received support. Partnered with Youth Harbors. Districtwide 6hr PD	*	Streamlining access to more stable housing options
Enrollment	*	1,122 students registered for '23-'24 school year.	*	Continue welcoming families
Multilingual Services	*	District-wide support with language access. 2 trainings for interpreter pool	*	Grant funding to formalize training for pool of interpreters. Build support for Arabic speakers
SPS Volunteers	*	183 weekly volunteers and 9 therapy dog teams.	*	Look into correlations between volunteer support and academic outcomes
School-based Liaisons	*	Multilingual team of 12 liaisons engaging with,	*	Standardizing resources across schools

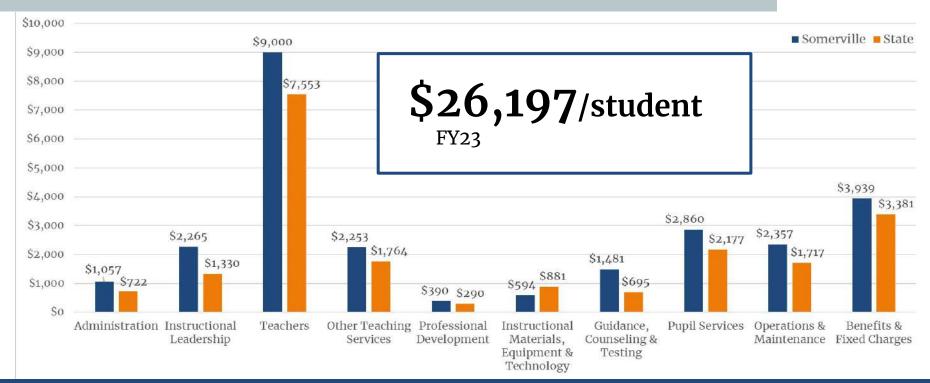


Equitable Resource Allocation

Per Pupil Spending

Per Pupil Expenditures





The per pupil expenditure formula includes funding from all sources, including the general fund school budget, grants and city expenditures in support of schools. The per pupil spending for FY23 was \$26,197 as compared to \$23,958 in FY22.



Budget Summary

Proposed Budget, Funding and Estimated Revenue

FY25 Non-Salary Budget Proposal



Current

\$17.9_{Mil}

2023-2024

Supports Operations, Contracts, Transportation, Out-of-District Tuition

Proposed Change in 2024-2025 School Year

Proposed

\$18.6_{Mil}

2024-2025

+700k

or

+3.91%

Increased funding for embedded counseling and out of school time contracts moving to the GF from ESSER.

FY25 Non-Salary Budget Proposal



Contracts moving from ESSER to the GF

- \$410K in embedded counseling contracts, including Home for Little Wanderers, Riverside and Neighborhood House
- ❖ BAM Winter Hill
- ❖ WOW SHS
- SPED Contracts

School Based

- Funding for Parent Engagement Pilots at Healey & Winter Hill
- Funding for Follow Up Accreditation
 Visit SHS

District Wide

- Funding for a transportation contract to provide shuttle service for 20 students to WH
- Agreement with the YMCA to provide transportation for swimming classes at the Kennedy Pool
- Funding for a new data dashboard
- Additional funding for Restorative Justice Trainings
- Additional Funding for curriculum & software
- Funding for a consultant to align our payroll and hr systems

Covers all mandated costs related to SPED, MLE and Homeless Transportation.

FY25 Salary Budget Proposal



Current

\$82_{Mil}

2023-2024

Proposed

\$88_{Mil}

2024-2025

Funding our Educators, Support, and Leadership Teams

Proposed Change in 2024-2025 School Year

+5.9 Mil or +7.25%

Increased funding will largely support COLA's, compliance positions and the transition of 26.60 FTE positions from ESSER to district budget.

2024–2025 Salary Budget Proposal



Staffing Additions

- ESL Specialist (3 positions)
- Board Certified Behaviour Analyst (BCBA)
- Drug and Alcohol Counselor (.5 FTE) -FCNW
- HGSE Teaching Residents (4 positions)
- SPED Adjustment Counselor (.5 FTE) SHS
- Dean of Students (.5 FTE) Brown
- Multilingual Counselor Healey
- Gen Ed Para Healey
- SPED Paras Capuano
- Bilingual CTE Para SHS
- Utility Aid WH
- Common Planning Time Stipends
- ❖ SPED Subs

ESSER Positions Moving to the General Fund

- Math Interventionists & Teachers (6 positions)
- Reading Interventionists (2 positions)
- MLE Specialists & Teachers (6 positions)
- SPED Teachers & Academic Evaluator (4 positions)
- ❖ Social Studies Teacher
- Family Liaisons (2 positions)
- Counselor
- Equity Coach
- Translator/Liaison
- Innovation Specialist

Funding and Estimated Revenue



Revenue Source	FY2024	FY2025	Local	External &
Local appropriations budget	\$99,959,209	\$106,661,015	\$106.6	Revolving
Private, State and Federal Grants	\$8,050,000	\$4,500,000	Mil Mil	\$13.9мі
Special Education Circuit Breaker	\$3,423,220	\$3,363,014	2024-2025	2024-2025
Food Service Revenue	\$3,500,000	\$3,500,000	TOTAL FUNDS	20 5
Other Revolving Account Revenue	\$2,500,000	\$2,500,000	77	20.5 _{Mil}
Total School Committee funds	\$117,432,429	\$120,524,029	S	2024-2025 chool Committee Funds

City & Community Partnerships



Mayor's Office
Somerville Children's Cabinet
Somerville Communications & Community
Engagement Dept.
Somerville Grants Dept.
Somerville Dept. of Racial & Social Justice
Somerville LGBTQ Commission
Somerville Dept. of Public Works
Somerville Health & Human Services,
including Office of Food Access &

Healthy Communities, Prevention Services, and SomerPromise Somerville Parks & Recreation Somerville Public Libraries

Somerville Police Department Somerville Fire Department Somerville Office of Sustainability

Somerville Arts Council

Somerville Office of Strategic Planning & Community Development

Somerville Capital Projects Somerville Technology Dept. Somerville Traffic and Parking Somerville Council on Aging

Somerville Commission on Human Rights

MA Dept. of Elementary and Secondary Education (DESE) MA Dept. of Early Education & Care (EEC) Bay State Community College Benjamin Franklin Institute of Tech. Berklee College of Music

Boston College

Boston University

Bunker Hill CC Cambridge College

Harvard University Lesley University

Longy School of Music

Mass. Institute of Technology (MIT) Mass Bay Community College

Middlesex Community College North Shore Community College

Roxbury Community College

Tufts University UMass Boston

Universal Technical Institute

University of Michigan Wyoming Technical Institute

Boston Carpenters Apprenticeship

Training Center

Construction Craft Laborers

Apprenticeship Program Eastern MA Carpenters Apprenticeship

I.B. Electrical Workers Local 63 - Laborers Union

Sheet Metal Workers Local 17

Somerville PTAs Padres Latinos

The Beautiful Stuff Project Groundwork Somerville

Middlesex Partnerships for Youth

Mystic Learning Center

Parts & Crafts Rotary Club

Somerville Community Corp.

Somerville Media Center

Somerville YMCA

Somernova

Teen Empowerment The Welcome Project

Boston Children's Hospital

Cambridge Health Alliance The Children's Room

Home for Little Wanderers

Neighborhood Counseling & Community Services

Riverside Mental Health

Youth Harbors

Bigelow Cooperative Daycare

CAAS Head Start

Dandelion Montessori Elizabeth Peabody House

Open Center for Children

Treehouse Academy Child Care

Pooh and Friends Learning Center

Barr Foundation

Biogen

Biogen Foundation

Boston Chamber Music Society

Boston Area Kodaly Educators

Boston Debate League
The Boston Foundation

The Boston Foundation

Brian Higgins Foundation

C.A.S.IT

Commonwealth Children's Fund

The Cummings Foundation Grooversity

HONK Festival Foundation

HONK Festival Foundation

Lab Central Ignite

Mass Advocates for Children Mass Cultural Council

Mass Cultural Council

Nellie Mae Education Foundation

The Rennie Center

Root Cause

Ryan Harrington Foundation Somerville Education Foundation

Somerville Mathematics Fund

Becoming a Man (BAM) Breakthrough Greater Boston The Calculus Project

Enroot

Working on Womanhood (WOW)

Thank you for your consideration and support.

Comments and suggestions

For more information on the budget, go to: www.somerville.k12.ma.us/finance



