

## **Tewksbury School Committee Goals 2024-2025**

### ■ **Tewksbury Public Schools 2024-2025 District Strategy:**

*The Tewksbury Public Schools Community believes that our educational program will reflect our collective Vision of a Learner. Our consistent observable growth among our students and staff will be evident in the achievement of academic, social, and emotional success in school and far beyond. - Pending outcome from District Workshop 8/14/2024*

### ■ **Tewksbury Public Schools 2024-2025 Theory of Action:**

*When the Tewksbury Public Schools prioritizes a Vision of a Learner that focuses on creative problem solving, collaboration, and effective communication, then all students will experience innovative, inclusive, equitable, and student-centered instruction prioritizing academic, social and emotional positive outcomes. - Pending outcome from District Workshop 8/14/2024*

### ■ **Tewksbury School Committee Mission Statement:**

The Tewksbury School Committee (SC) proposes the following goals for the 2024-2025 school year. The intent of these goals is to support the mission of Tewksbury Public Schools in offering all students a high-quality, student-centered, innovative, and accessible education that prioritizes positive outcomes for all.

## **School Committee Goal #1 and Action Steps**

### ☐ **Duty to Govern Established Policies and Oversee, Evaluate, and Monitor the Execution of Policies**

By June 30th, 2025, the School Committee will conduct a review and update school committee policies that support the district plans to provide educational programming to be sure they are up-to-date and in compliance with state/ federal law and regulations. This goal will be measured by the changes made in identified policies and the clear communication of changes to the school community.

#### **Action Steps:**

1. The SC Policy Subcommittee shall continue to convene and review current policies and recommend adjustments/updates with appropriate central office staff.
2. Identify the policies that will be reviewed and adjusted.
3. Publish final changes and communicate how the changes apply to the school community.

## **School Committee Goal #2 and Action Steps**

### ☐ **Committee Support of District-Wide Efforts to Increase and Improve Communication**

By June 30th, 2025, the School Committee will have developed and implemented a proactive communication plan that celebrates the successes of the district and that regularly updates the public regarding the district's challenges as measured by agenda items, meeting minutes and increased attendance of all committee members at district events.

#### **Action Steps:**

1. Aim to increase accessibility and engagement by hosting regularly scheduled office hours and informal coffee chats, inviting community members to discuss their ideas and concerns, which will foster a sense of inclusivity and strengthen relationships with stakeholders.
2. Through the Superintendent: identify the events and activities which prompt School Committee presence during the school year.
3. Individual members of the SC will consistently share updates and information on the subcommittees, advisory committees, and other relevant groups they are assigned to or involved with.
4. Collaboratively design an impactful meeting agenda that actively incorporates and reflects the interests and needs of the school community.

## **School Committee Goal #3 and Action Steps**

### ☐ **Committee Commitment to Fiscal Responsibility**

The committee will work to maintain fiscal responsibility by developing and implementing a comprehensive budget review process that prioritizes transparency, efficiency, and strategic allocation of resources while engaging stakeholders in dialogue to align financial decisions with educational priorities and student needs.

#### **Action Steps:**

1. Empower the superintendent to develop a comprehensive budget that aligns with the district's educational objectives and goals.
2. Foster transparent communication and collaboration through quarterly budget reviews and annual workshops to maintain accountability while ultimately supporting the educational needs of students and district.
3. Attend townwide finance review meetings.

## **School Committee Goal #4 and Action Steps**

### **☐ Committee Commitment to Building Knowledge, Capacity, and Effectiveness to build professional practice**

The committee will participate in professional development and opportunities to build their knowledge of school systems and how to govern them effectively.

#### **Action Steps:**

1. Attend the MASC & MASS Joint Conference in November.
2. Engage in training and professional development focused on content relevant to ongoing topics of interest.
3. Continue reviewing progress towards the aforementioned goals and prioritize goals for the upcoming year.
4. Collaboratively with the Superintendent, explore alternative Superintendent review formats. In accordance with the requirements set forth in the Massachusetts educator evaluation regulations with 603 CMR 35.00.