| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|--|---|---------------------------------------|
| The Board of Education does not receive | Beginning with the 2012-2013 fiscal year, | Assistant Superintendent for Business |
| nonthly revenue and appropriation status | the Supervisor of Finance & Accounting | Supervisor of Finance & Accounting |
| eports for all funds as required by | will be responsible for forwarding the | |
| ommissioner's Regulations §170.2. | appropriation status report and revenue | |
| urrently, the Board of Education only | status report for all funds (General, School | |
| ceives revenue and appropriation status | Lunch, Special Aid and Capital) to the | |
| ports for the general fund on a monthly | Assistant Superintendent for Business. | |
| asis. As a result, the Board is not | The reports will be forwarded to the Board | |
| rovided with the proper tools to make | of Education on a monthly basis. The | |
| nancial decisions in accordance with their | Board of Education will receive the June | |
| nancial responsibilities. | 30, 2012 appropriation status report and | |
| | the revenue status report for the School | |
| | Lunch, Special Aid and Capital Funds with | |
| | the General Fund reports. | |
| rial balances for all funds, formal fund | Beginning with the 2012-2013 fiscal year, | Assistant Superintendent for Business |
| alance projections and cash flow | the Supervisor of Finance and Accounting | Supervisor of Finance & Accounting |
| rojections are not provided to the Board | will be responsible for forwarding trial | District Treasurer |
| Education on a monthly basis. While | balance reports for all District funds | |
| ot required reports, it is recommended | (General, School Lunch, Special Aid, | |
| at these items be included in the monthly | Capital and Trust & Agency) to the | |
| nancial reporting package provided to the | Assistant Superintendent for Business. | |
| oard of Education to further assist the | The Assistant Superintendent for Business | |
| oard of Education in carrying out their | will provide these reports in a summative | |
| scal oversight responsibilities. | format to the Board of Education on a | |
| | quarterly basis. Beginning with the 2012- | |
| | 2013 fiscal year, the District Treasurer will | |
| | be responsible for forwarding cash flow | |
| | projections to the Assistant Superintendent | |
| | for Business. These reports will also be | |
| | forwarded to the Board of Education on a | |

| | quarterly basis. Beginning with the 2012- | |
|---|---|--------------------|
| | 2013 fiscal year, the Assistant | |
| | Superintendent for Business will provide | |
| | the Board of Education with formal fund | |
| | balance projections. These projections will | |
| | be provided to the Board of Education | |
| | from February to June. The Board of | |
| | Education will receive a formal fund | |
| | balance projection for the 2011-2012 fiscal | |
| | year in June 2012. | |
| The District has not adopted policies | The Policy Committee included these | District Clerk |
| related to Animals in the Schools and | policies on its 2011-2012 agenda. The | Board of Education |
| Homeless Children, which are legally | policies have been adopted by the Board of | Policy Committee |
| required policies. | Education. | • |
| The District does not review and readopt | The District will readopt the required | District Clerk |
| the required Board policies on an annual | Board policies at its reorganization | Board of Education |
| basis. Currently, only new policies and | meeting in July 2012. | Policy Committee |
| changes to existing policies are formally | | - |
| adopted by the Board of Education, | | |

ACCOUNTING & REPORTING -FINANCIAL ACCOUNTING, REPORTING AND OVERSIGHT

| <u>FINDING</u> | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|--|--|
| The District has not implemented procedures to review the journal entries after they have been entered into the accounting information system to ensure accuracy. | The right to delete and update journal entries has been removed from the permissions assigned to the Supervisor of Finance and Accounting. The Assistant Superintendent for Business will run the Finance Manager Journal Entry Schedule on a monthly basis to review the journal entries and confirm that the journal entry number sequence is uninterrupted. The Assistant Superintendent for Business will also review the journal entry schedules at the end of each month for accuracy. | Supervisor of Finance & Accounting Assistant Superintendent for Business |

| <u>FINDING</u> | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|--|---------------------------------------|
| Although a notice was published stating | The Assistant Superintendent for Business | Assistant Superintendent for Business |
| the financial statements were available, the | will provide the necessary financial | District Clerk |
| District did not publish the annual financial | information to the District Clerk after the | |
| statement with adequate detail. As per | financial statements have been accepted by | |
| Education Law 1721, "the Board of | the Audit Committee and the Board of | |
| Education is required to publish, in at least | Education. This financial detail will be | |
| one public newspaper, a full and detailed | published in at least one public newspaper. | |
| account of all moneys received by the | | |
| board or treasurer of said district, for its | | |
| account and use, and of all moneys | | |
| expended, therefore, giving the items of | | |
| expenditures in full." | | |
| The District has not adopted a formal | The Board of Education will adopt formal | District Clerk |
| Board of Education policy to outline the | policies outlining the responsibilities of the | Board of Education |
| responsibilities of the internal auditor, | internal auditor, claims auditor and | Policy Committee |
| claims auditor and external auditor. | external auditor during the 2012-2013 | - |
| | school year. | |

ACCOUNTING & REPORTING - FUND BALANCE MANAGEMENT

| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|--|---------------------------------------|
| As previously noted, formal fund balance projections are not formally prepared for the Board of Education, as recommended by the NYS Comptroller. | Beginning with the 2012-2013 fiscal year, the Assistant Superintendent for Business will provide the Board of Education with formal fund balance projections. These projections will be provided to the Board of Education from February to June. The Board of Education will receive a formal fund balance projection for the 2011-2012 fiscal year in June 2012. | Assistant Superintendent for Business |

| ACCOUNTING & REPORTING - RESERVES AND FISCAL HEALTH | | |
|---|---|--|
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| We noted the District's reserves are maintained in accordance with related laws and regulations. However, we noted the District's workers' compensation reserve exceeds the long term liability for workers' compensation recorded on the District's financials. | The District appropriated \$430,000 from the workers' compensation reserve as a revenue source in 2011-2012. The District plans to appropriate a similar amount in 2012-2013. These appropriations will reduce the amount in the reserve to the long term liability amount. An actuarial report will be completed at the end of the 2011-2012 fiscal year to update the District's long term liability. | Assistant Superintendent for Business |
| For the past three fiscal years, the District school lunch fund had operating deficits which resulted in negative unassigned fund balances. Although the District increased the interfund transfer from the general fund to the school lunch fund to cover the operating deficit and created a reserve for advances in the general fund, the school lunch fund should be a self-sustaining program. | The District is aware that the School Lunch Fund is meant to be a self-sustaining program. Due to the increased cost of benefits and a small free and reduced lunch population, the program has had operating deficits during the past several years. The District has increased its General Fund transfer to the School Lunch Fund for the 2012-2013 fiscal year to \$200,000. The 2011-2012 transfer was \$100,000. | Assistant Superintendent for Business Supervisor of School Lunch |
| CASH MANAGEMENT - COLLECTION AND POSTING OF RECEIPTS | | |
| FINDING The District does not compare the bank authenticated deposit slips nor the log of incoming cash receipts to the cash receipts per Finance Manager to verify that all receipts recorded in the log have been appropriately deposited and recorded. | CORRECTIVE ACTION Beginning in April 2012, the Accounting Department Accountant has added a column to the cash receipts excel spreadsheet to include the Finance Manager cash receipt number issued by the | RESPONSIBLE PARTIES Supervisor of Finance & Accounting District Treasurer Accounting Department Accountant |

| I . | | |
|---|--|----------------------------------|
| | District Treasurer. The Accountant is | |
| | responsible for preparing the deposit slip | |
| | for the bank and for reconciling the | |
| | validated deposit slip to both the cash | |
| | receipts excel spreadsheet and the Finance | |
| | Manager cash receipts journal. The | |
| | Accountant is also responsible for | |
| | reviewing the Finance Manager cash | |
| | receipts journal to confirm that all cash | |
| | receipts have been properly coded and | |
| | recorded. At the end of each month, the | |
| | Supervisor of Finance and Accounting will | |
| | be responsible for a final review of the | |
| | Finance Manager cash receipts journal for | |
| | accuracy. | |
| The District does not issue a preprinted, | The District Treasurer began printing | District Treasurer |
| pre-numbered treasurer's receipt for all | treasurer's receipts for all incoming | District Treasurer |
| incoming receipts. Currently, the District | receipts in March 2012. The receipts are | |
| only issues a pre-numbered treasurer's | attached to the corresponding transmittal | |
| receipt when cash is collected. | and authenticated bank deposit slip. | |
| Although bank authenticated deposit | Beginning in April 2012, the Accountant | District Treasurer |
| tickets are compared to the log of | has added a column to the cash receipts | Accounting Department Accountant |
| incoming cash receipts to ensure accuracy, | excel spreadsheet to include the Finance | Accounting Department Accountant |
| | | |
| the comparison is not documented. | Manager cash receipt issued by the District Treasurer. | |
| Missellaneous each massints that are | | District Treasurer |
| Miscellaneous cash receipts that are | The District Treasurer will implement a | District Treasurer |
| received at the Northport Middle School | procedure for the receipt of funds at the | |
| are forwarded to the business office twice | school buildings during the 2012-2013 | |
| a year. | fiscal year. | D: . : . T |
| The District does not perform periodic spot | At the end of the 2011-2012 fiscal year the | District Treasurer |
| checks at all District locations collecting cash receipts to verify that miscellaneous cash | District Treasurer will review all cash | |
| receipts, such as lost text book fees, are being | receipts received from the school | |
| properly collected at the building level. | buildings. Generally the buildings collect | |
| property conceied at the building level. | monies for lost books (text, library and | |

| agenda), calculators and locks. The District Treasurer will analyze the receipts to confirm that all school buildings are forwarding monies to the District. The District Treasurer will visit all schools during the 2012-2013 fiscal year to review current processes and implement new | |
|---|--|
| current processes and implement new | |
| procedures when necessary. | |

<u>CASH MANAGEMENT - CASH AND INVESTMENT MANAGEMENT</u>

| <u>FINDING</u> | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|--|--|--|
| The District Treasurer performs several incompatible duties such as recording cash receipts within <i>Finance Manager</i> , preparing deposit slips, bringing the deposit to the bank and performing bank reconciliations. | The Accountant's responsibilities have been expanded to include the preparation of the bank deposit slip. The Accountant receipts all checks and cash received by the School District and prepares the bank deposit slip. The District Treasurer receives the bank deposit slip from the Accountant, verifies the deposit and remits the deposit to the bank. After the deposit is made, the deposit slip is returned to the Accountant for verification. The Accountant reviews the deposit, initials the bank deposit slip and returns the bank deposit slip to the District Treasurer. The Supervisor of Finance & Accounting is responsible for reviewing and verifying the District Treasurer's monthly bank reconciliations and the District Treasurer's monthly reports presented to the Board of Education. This procedure has been discussed with the Internal Auditors who approve of the compensating controls adopted by the District. | Supervisor of Finance & Accounting District Treasurer Accounting Department Accountant |

| Although the District has the required | The District's investment policy will be | District Treasurer |
|---|--|--------------------|
| Board of Education policy in place | readopted during the July 2012 | District Clerk |
| surrounding the treatment of District | reorganization meeting. | Board of Education |
| investments, we noted that the policy was | | Policy Committee |
| not readopted at the July 2011 | | |
| organizational meeting as required by State | | |
| regulations. | | |
| One of the bank depositories authorized by | The District's investment policy was | District Treasurer |
| the Board of Education at the July 2011 | included on the May 7, 2012 Board of | District Clerk |
| organizational meeting does not agree to | Education agenda for a first reading. The | Board of Education |
| the list of authorized depositories as stated | names of the authorized depositories have | Policy Committee |
| in the District's investment policy. | been updated to reflect the correct District | |
| | depositories. | |

<u>CASH MANAGEMENT - WIRE TRANSFERS AND BANKING CONTROLS</u>

| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|--|------------------------------------|
| The District does not have written policies | The District realizes the importance of a | Supervisor of Finance & Accounting |
| regarding the processing of wire transfers | written wire transfer policy and will | District Treasurer |
| as recommended by the State Comptroller. | address this issue during the 2012-2013 | District Clerk |
| | fiscal year. The District currently has | Board of Education |
| | internal controls in place for wire transfers, | Policy Committee |
| | including the requirement for three | |
| | separate approvals before the wire transfer | |
| | is released. The District's internal | |
| | procedures manual provides detailed | |
| | information on the District's current | |
| | procedure. The District will incorporate | |
| | these procedures into a formal Board of | |
| | Education policy during 2012-2013. | |
| | | |
| | | |
| | | |
| | | |

| GRANTS – GENERAL PROCESSING AND MONITORING | | |
|--|--|--|
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| The District does not have several Board approved policies, including, but not limited to, Availability of Alternative Formal Instructional Materials for Student with Disabilities, Districtwide and Statewide Assessments of Students with Disabilities, and Public Report on Revisions to District Policies, Practices and Procedures Upon a Finding of Significant Disproportionality, which are legally required as per New York State Law 8 NYCRR §200.2. | The District will continue to review and update its policies during the 2012-2013 fiscal year. Legally required policies, including, but not limited to Availability of Alternative Formal Instructional Materials for Student with Disabilities, Districtwide and Statewide Assessments of Students with Disabilities, and Public Report on Revisions to District Policies, Practices and Procedures Upon a Finding of Significant Disproportionality, will be placed on the Policy Committee agenda. The Policy Committee meets regularly to discuss Board of Education policies. In addition, the Board of Education schedules public work sessions to review policies prior to adoption by the Board of Education. | District Clerk Board of Education Policy Committee |
| The District does not have written policies and procedures in place to address the recommendations from the U.S. Education Department (ED) for the District's ARRA and other federal funds. The U.S. Education Department (ED) of the federal government has made recommendations surrounding written policies specifically for District's procedures for federal funds as it relates to the use of American Recovery and Reinvestment Act (ARRA) funds. Districts should have written | The Policy Committee will include the addition of this policy to its Agenda for 2012-2013. The District will also prepare a formal procedure during the 2012-2013 fiscal year to address the recommendations from the U.S. Education Department for federal funds. Although the ARRA funding has expired, the Policy Committee, Accounting Department and District Treasurer will concentrate on formulating a Board Policy and accounting procedure to address the use of federal grant funds by the District. | Supervisor of Finance & Accounting District Treasurer District Clerk Board of Education Policy Committee |

| procedures for: (1) reducing the time lapse between the receipt and payment of federal funds; (2) remitting excess interest earned over \$100 on federal funds to the U.S. Department of Education; (3) requiring the monitoring of receipt of federal funds; (4) internal controls for the District's records management system; and (5) reviewing and documenting the District's review of wendors' past performance prior to awarding contracts. | yment of federal interest earned to the U.S. (3) requiring the deral funds; (4) strict's records 5) reviewing ict's review of | |
|---|---|--|
|---|---|--|

PAYROLL - PAYROLL DISTRIBUTION

| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|--|------------------------------------|
| Unclaimed payroll checks are mailed from | Beginning with the 2012-2013 fiscal year, | Supervisor of Finance & Accounting |
| the building level rather than returning | the District will determine if the following | Building Principals |
| them to an individual who is separate from | procedure can be implemented. All | |
| the payroll process in the business office. | unclaimed payroll checks and direct | |
| | deposit advices will be returned to the | |
| | Supervisor of Finance & Accounting. | |
| | Employees will be required to pick up their | |
| | payroll checks from the Supervisor of | |
| | Finance & Accounting. Payroll checks | |
| | and direct deposit advices not picked up by | |
| | the employee will be investigated by the | |
| | Supervisor of Finance and Accounting | |
| | prior to being mailed by the Supervisor. | |

| | Unclaimed payroll checks and advices will | |
|--|---|------------------------------------|
| | not be returned to payroll department staff. | |
| A log of unclaimed payroll checks is not | The Supervisor of Finance & Accounting | Supervisor of Finance & Accounting |
| maintained. | will be responsible for the maintenance of | |
| | a log of unclaimed payroll checks and | |
| | direct deposit advices. This log will | |
| | indicate if an employee has picked up their | |
| | payroll check or direct deposit advice or if | |
| | the item was mailed to the employee. | |
| The District does not require employees to | Beginning with the 2012-2013 fiscal year, | Supervisor of Finance & Accounting |
| sign for their paychecks nor does the | a payroll sign-in sheet will be generated | Building Principals |
| District require the building administrators | via the Finance Manager Payroll Module. | |
| to sign a certification memo indicating that | This sign-in sheet will be printed and | |
| the individuals receiving payroll checks | forwarded to every building principal at | |
| within their building location are | the beginning of every school year. The | |
| legitimate District employees. | principal of each building will be | |
| | responsible for reviewing the sign-in sheet | |
| | to confirm that the employees whose | |
| | names appear on the list are legitimate | |
| | District employees working in their | |
| | buildings. Any discrepancies will be noted | |
| | by the building principal and returned to | |
| | the Supervisor of Finance & Accounting. | |
| | The same procedure will be established for | |
| | the Central Office. The District will look | |
| | into providing a report on subsequent | |
| | payrolls that lists only changes in the | |
| | building employee population. This | |
| | should limit the amount of time and | |
| | paperwork that would have to be provided | |
| | to each building on a bi-weekly basis. The | |
| | District Claims Auditor performs | |
| | "surprise" payroll audits at four buildings | |
| | during the fiscal year. These audits serve to | |

| | confirm that only bona fide employees are | |
|---|--|------------------------------------|
| | on the District's payroll. The District will | |
| | look into increasing the number of payroll | |
| | audits to include one building per month. | |
| | Therefore, each building would have a | |
| | payroll audit at least once each year. | |
| Payroll checks for the Northport Middle | The Supervisor of Finance and Accounting | Supervisor of Finance & Accounting |
| School and Dickinson elementary School | will be responsible for developing and | |
| are distributed via the employee's mailbox. | implementing a procedure for the | |
| Payroll checks in the Northport High | distribution of payroll checks and direct | |
| School are distributed to employees by | deposit advices during the 2012-2013 | |
| their respective department head. | fiscal year at the building level. The | |
| Employees should receive their payroll | District recognizes the importance of | |
| checks directly to ensure that the payroll | proper payroll distribution procedures, but | |
| checks are not accessible by other | also recognizes the increased work | |
| employees. | responsibilities that the auditor's | |
| - 1 | recommendations may cause. The | |
| | Supervisor of Finance and Accounting will | |
| | review all payroll distribution control | |
| | possibilities to determine what changes | |
| | need to be implemented using a cost- | |
| | benefit filter to avoid adding more work | |
| | than is returned in the form of enhanced | |
| | benefit. | |
| checks directly to ensure that the payroll checks are not accessible by other | proper payroll distribution procedures, but also recognizes the increased work responsibilities that the auditor's recommendations may cause. The Supervisor of Finance and Accounting will review all payroll distribution control possibilities to determine what changes need to be implemented using a costbenefit filter to avoid adding more work than is returned in the form of enhanced | |

BENEFITS - RETIREE HEALTH INSURANCE

| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|--|--|
| The District does not have written policies and procedures to monitor the status of all | The District will develop formal written procedures to monitor the status of all | Assistant Superintendent for Human Resources |
| retirees and their spouses/dependents | retirees and their spouses/dependents | Human Resources Benefits Administrator |
| receiving coverage. | receiving health insurance coverage during the 2012-2013 fiscal year. | |
| | 3 · · · · | |

| The District does not have a process to contact retirees, their spouses and/or dependents to obtain updates of their contact and eligibility information. | The District will develop formal written procedures to contact retirees, their spouses and/or dependents to obtain updates of their contact and eligibility information during the 2012-2013 fiscal year. | Assistant Superintendent for Human Resources Human Resources Benefits Administrator |
|--|--|--|
| PURCHASING AND RELATED EXP | PENDITURES - PURCHASING PROCESS | AND PURCHASE ORDER SYSTEM |
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| The District has not updated its purchasing policy to include the names of the individuals who are responsible for purchasing to be in compliance with Chapter 402 of the Laws of New York, 2007. The District has not implemented procedures to perform a comparison of the vendor master file to the payroll master file to assist in monitoring potential conflicts of interest and the proper classification of vendor versus employee. | The District will update its purchasing policy to include the names of the individuals who are responsible for purchasing at the reorganization meeting in July 2012. According to Board of Education policy, the Supervisor of Purchasing and the Assistant Superintendent for Business are authorized to sign purchase orders. The Supervisor of Purchasing has begun the process to compare the vendor master file to the payroll master file. The procedure will be formalized in writing during the 2012-2013 fiscal year. | Assistant Superintendent for Business Supervisor of Purchasing District Clerk Board of Education Supervisor of Purchasing |
| | RELATED EXPENDITURES - TRAVEL A | |
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| The District does not generate purchase orders prior to employees attending conferences. Currently, employees complete claim forms when requesting reimbursements. | The District has implemented changes to PDC requests submitted by teachers and administrators during the 2011-2012 fiscal year. School personnel were provided training by the Supervisor of Finance and | Supervisor of Finance & Accounting Supervisor of Purchasing |

| Accounting. The procedure will be | |
|---------------------------------------|--|
| formally written during the 2012-2013 | |
| fiscal year. | |
| | |

FACILITIES AND CAPITAL PROJECTS - FACILITIES MAINTENANCE

| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|---|---------------------------------------|
| The District has not conducted a cost and | The District will be issuing an RFP | Assistant Superintendent for Business |
| energy conservation study to determine its | (Request for Proposal) for an EPC (Energy | Superintendent of Buildings & Grounds |
| eligibility for energy performance | Performance Contract) at the end of the | |
| contracts. | 2011-2012 fiscal year. | |
| The District has not adopted a formal | The District will adopt a formal operation | Assistant Superintendent for Business |
| operation and maintenance policy that | and maintenance policy during the 2012- | Superintendent of Buildings & Grounds |
| consists of broad provisions and guidelines | 2013 fiscal year. The District has | District Clerk |
| that outline the Board's priorities, | established an Operations and Maintenance | Board of Education |
| responsibilities and expectations of the | Committee to review the District's capital | Policy Committee |
| operations and maintenance program as | projects and the District's five year capital | |
| recommended by the State Comptroller. | plan. An updated five year capital projects | |
| | plan is submitted to the Board of | |
| | Education by the Operations and | |
| | Maintenance Committee annually. | |

<u>CAPITAL ASSETS – ACQUISITION, DISPOSAL AND CAPITALIZATION POLICY</u>

| <u>FINDING</u> | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|---|---------------------------------------|
| Although the District's Fixed Assets | The District will research and revise its | Assistant Superintendent for Business |
| System policy indicates an inventory | Fixed Assets System policy during the | Supervisor of Purchasing |
| threshold, the District has not adopted a | 2012-2013 fiscal year. The District will | |
| capitalization of district capital assets | address these issues in the revised policy. | |
| policy that details separate capitalization | | |
| thresholds for GASB 34 inventory | | |
| purposes and for tagging and tracking | | |
| purposes, useful lives requirements and | | |
| depreciation methods. | | |

| While we did note that the District has a practice of tagging "walkable" assets that fall below the capitalization threshold, we recommend incorporating this in the policy. | The District will research and revise its Fixed Assets System policy during the 2012-2013 fiscal year. The District will address this issue in the revised policy. | Assistant Superintendent for Business Supervisor of Purchasing |
|---|--|---|
| The District's inventory policy does not have a requirement to capitalize groups of similar homogeneous capital assets that fall above the District's capitalization thresholds. | The District will research and revise its Fixed Assets System policy during the 2012-2013 fiscal year. The District will address this issue in the revised policy. | Assistant Superintendent for Business Supervisor of Purchasing |
| The District's inventory policy does not address the frequency of obtaining outside appraisals which should be every three to four years as recommended by the State Comptroller. | The District will research and revise its Fixed Assets System policy during the 2012-2013 fiscal year. The issue of obtaining outside appraisals will be addressed in the revised policy. The District's last appraisal was during the summer of 2009. An updated appraisal is expected to be completed during the 2012- 2013 fiscal year. In addition, the District will review technological possibilities for inventory tracking to assist the staff in inventory management. | Assistant Superintendent for Business Supervisor of Purchasing |

<u>CAPITAL ASSETS - INVENTORY TRACKING</u>

| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|--|---|---------------------------------------|
| The District does not perform periodic | The District will consider possible | Assistant Superintendent for Business |
| inspections of capital assets to ensure that | implementation of this recommendation. | Supervisor of Purchasing |
| assets are in usable condition and are in | The current concern is available staff to | |
| their assigned locations. | perform this function. | |
| | | |
| | | |
| | | |
| | | |

| FOOD SERVICE OPERATION - SALES CYCLE | | |
|---|--|---|
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| The District has not developed and adopted a meal charge policy for students who forget their money or do not have sufficient funds in their meal accounts, as recommended by the NYS Comptroller. The School Lunch Director does not perform surprise visits as cash is being collected to observe the cashiers as they are counting the daily sales and entering the cash receipts data into the POS system. | The District will review the NYS Comptroller's recommendation and request that a policy be discussed at a future Policy Committee meeting. The District intends to adopt a policy during the 2012-2013 fiscal year. Beginning with the 2012-2013 fiscal year, the Supervisor of School Lunch will make regular, periodic visits to the school cafeterias. Update reports will be provided to the Assistant Superintendent for | Assistant Superintendent for Business Supervisor of School Lunch District Clerk Board of Education Policy Committee Supervisor of School Lunch Assistant Superintendent for Business |
| The District does not have a policy statement for its lunch program that sets forth the conditions that must be followed for the District to maintain participation in the National School Lunch Program. | Business The District will adopt a policy that sets forth the conditions that must be followed for the District to participate in the National School Lunch Program during the 2012-2013 fiscal year. | Assistant Superintendent for Business Supervisor of School Lunch District Clerk Board of Education Policy Committee |
| FOOD SERVICE OPERATION - VENDING MACHINES | | |
| FINDING Although the contract guarantees an annual payment to the District, the contract for Answer Vending is silent as to the monthly commission percentage that is paid to the District. | CORRECTIVE ACTION The District will review the current contract with Answer Vending and will seek counsel's opinion on this finding. The current contract was drafted by District Counsel. | RESPONSIBLE PARTIES Assistant Superintendent for Business Supervisor of School Lunch |

| The District does not perform a | The District will consider possible | Supervisor of School Lunch |
|--|---|----------------------------|
| reconciliation of meter readings to sales to | implementation of this recommendation. | |
| ensure that the commission check that is | The current concern is available staff to | |
| received is accurate. | perform this function. | |

EXTRACLASSROOM ACTIVITY FUND - GENERAL CONTROLS

| <u>FINDING</u> | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|--|---|---------------------|
| The District's policy No. 5252, Student | All District policies will be re-adopted in | District Treasurer |
| Activities Fund Management does not | July 2012. Written procedures | District Clerk |
| address the purpose and organizational | surrounding the extraclassroom activity | Board of Education |
| procedures of the extraclassroom activity | fund will be formalized during the 2012- | |
| accounts, the approved procedures of | 2013 fiscal year. The Central Treasurers | |
| extraclassroom activities, procedures | have received training and have been | |
| surrounding interest earnings and the tax | instructed to allocate interest earnings | |
| exempt status of the extraclassroom | proportionately among the clubs. | |
| activity fund. | | |
| In the Middle Schools, profit and loss | The District Treasurer has developed a | District Treasurer |
| statements are not prepared for the | profit and loss form for all club advisors to | Central Treasurers |
| District's extraclassroom activity | use for fundraising activities. The District | Club Advisors |
| fundraising activities. In the High School, | Treasurer has conducted meetings with the | |
| profit and loss statements are only | club advisors at all buildings to discuss | |
| prepared at the end of the school year | their responsibilities. | |
| rather than after each fundraising activity. | | |
| | | |
| Several accounts within the extraclassroom | This issue has begun to be addressed by | District Treasurer |
| activity fund do not meet the State's | the District Treasurer during the 2011- | |
| definition of bona fide club including, but | 2012 fiscal year. The District Treasurer | |
| not limited to art scholarship, guidance, | will continue to address this issue during | |
| work study, and early childhood. | the 2012-2013 fiscal year. | |
| The District does not approve the | The District Treasurer will review this | District Treasurer |
| extraclassroom activity accounts on an | recommendation during the 2012-2013 | District Clerk |
| annual basis. | fiscal year. | Board of Education |
| | | |

| Although some of the extraclassroom | The District Treasurer will provide each | District Treasurer |
|---|--|--------------------|
| activity accounts complete an Activity | club with a sample charter. During the | Central Treasurers |
| Signature Form, the District does not | 2012-2013 fiscal year, this issue will be | Club Advisors |
| maintain formal club charters for all | addressed by the District Treasurer who | |
| extraclassroom activity accounts that list, | will provide training and guidance on this | |
| at a minimum, the name of the club and the | topic to the club advisors. | |
| names of the student officers and faculty | | |
| club advisors. The document should then | | |
| be signed by each student officer, the | | |
| faculty club advisor and the Principal, | | |
| which is recommended by the Association | | |
| of School Business Officials International. | | |
| The signed charters should be forwarded to | | |
| the Board of Education for approval on an | | |
| annual basis with approval of the club | | |
| charters documented in the minutes of the | | |
| Board of Education meeting. | | |

EXTRACLASSROOM ACTVITY FUND - CASH, CASH RECEIPTS AND DISBURSEMENTS

| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|---|--|---------------------|
| The District's extraclassroom activity fund | This issue will be researched and reviewed | District Treasurer |
| does not monitor compliance with IRS | by the District Treasurer during the 2012- | Central Treasurers |
| guidelines regarding the filing of IRS Form | 2013 fiscal year. | |
| 1099 for vendors that the District does | | |
| business with. | | |
| The District's extraclassroom activity fund | This issue has been addressed by the | District Treasurer |
| does not utilize pre-numbered pre-printed | District Treasurer during the 2011-2012 | Central Treasurers |
| duplicate copy payment orders when | fiscal year. The District Treasurer has | |
| requesting a disbursement check to be | discussed this topic with the Central | |
| issued as suggested by Finance Pamphlet | Treasurers and club advisors during | |
| 2. | building visits. Visits to buildings have | |
| | been documented by the District Treasurer | |
| | | |

| | and are available in the District Treasurer's office. | |
|--|---|--|
| New York State sales tax compliance is not always monitored by all faculty club advisors when making purchases from outside vendors and when the clubs are involved in various fund raising and social activities. | This issue has been addressed by the District Treasurer during the 2011-2012 fiscal year. The District Treasurer has provided the Central Treasurers with a list of "taxable items". This list was reviewed and discussed with the Central Treasurers. Visits to buildings have been documented by the District Treasurer and are available in the District Treasurer's office. | District Treasurer Central Treasurers |
| Invoices and/or receipts are not properly cancelled after payment to prevent potential duplicate payments. | An e-mail has been sent to all Central Treasurers by the District Treasurer instructing them to purchase a "PAID" stamp and to begin using it immediately. | District Treasurer Central Treasurers |
| The District's extraclassroom activity fund does not issue pre-numbered pre-printed duplicate copy cash receipts or activity treasurer receipts when collecting funds as suggested by Finance Pamphlet 2. | This issue has been addressed by the District Treasurer during the 2011-2012 fiscal year. The District Treasurer has met with the Central Treasurers on several occasions to discuss topics and provide training. Visits to buildings have been documented by the District Treasurer and are available in the District Treasurer's office. | District Treasurer Central Treasurers |
| The District's extraclassroom activity fund does not maintain sufficient documentation, such as photocopies of checks, to support cash receipts. | An e-mail has been sent to all Central Treasurers by the District Treasurer instructing them to copy all checks prior to depositing the checks in the extraclassroom activity account. Visits to buildings have been documented by the District Treasurer and are available in the District Treasurer's office. | District Treasurer Central Treasurers |

| <u>INFORMATION TECHNOLOGY – GOVERNANCE</u> | | |
|---|--|---|
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| Although the District has adopted policy No. 8635, <i>Information Security Breach and Notification</i> , the District has not established the appropriate regulations regarding the procedures that are to be followed in the event of a security breach as required by the policy. | The District will update its policy during the 2012-2013 fiscal year to include the procedures to be followed in the event of a security breach. | Assistant Superintendent for Instruction Administrator of Technology District Clerk Board of Education Policy Committee |
| The District has not adopted a computer controls policy related to, but not limited to segregation of duties, report generation and approval, data input, passwords and permissions, remote access and data | The District will address this policy during the 2012-2013 fiscal year. | Assistant Superintendent for Instruction Administrator of Technology District Clerk Board of Education Policy Committee |

<u>INFORMATION TECHNOLOGY - NETWORK SECURITY</u>

backup.

| <u>FINDING</u> | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
|--|--|--|
| The District does not have procedures in | The District will review this issue during | Assistant Superintendent for Instruction |
| place to lock out users after a certain | the 2012-2013 fiscal year. | Administrator of Technology |
| number of failed logon attempts. | | District Clerk |
| | | Board of Education |
| | | Policy Committee |
| The District does not require network | The District will review this issue during | Assistant Superintendent for Instruction |
| passwords be changed periodically to | the 2012-2013 fiscal year. | Administrator of Technology |
| reduce the risks involved with | | District Clerk |
| unauthorized access. | | Board of Education |
| | | Policy Committee |
| | | |
| | | |
| | | |

| INFORMATION TECHNOLOGY - FINANCIAL APPLICATION SECURITY | | |
|--|--|---------------------------------------|
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| Although the Assistant Superintendent for Business periodically reviews audit trail reports for user activity to identify any activity that appears to be unusual, the review is not documented. | The Assistant Superintendent for Business will document the review of audit trail reports by printing and maintaining on file the last page of the audit trail report. Any discrepancies noted during the review will be documented. | Assistant Superintendent for Business |

| FINDING | CORRECTIVE ACTION | RESPONSIRI E PARTIES |
|--|--|---|
| The District currently has thirty-three individuals who have two active user accounts within <i>Finance Manager</i> and two individuals who have three active user accounts. Additionally, the District has four active user accounts that appear to be generic templates such as purchasing clerical, supervisor user, system administrator and tech. | CORRECTIVE ACTION The Assistant Superintendent for Business and the Administrator of Technology will review all Finance Manager permissions during the 2012-2013 fiscal year. Some District employees have more than one active user account due to the established pathway(s) for particular purchase requisitions. For example, all instructional equipment purchases are approved by the principal as well as the Assistant Superintendent for Instruction. Due to the fact that there is an additional approval, a separate user account is required. The District will contact Finance Manager to confirm that these additional user accounts are still necessary or if the system can accommodate separate pathways on one user ID. | Assistant Superintendent for Business Administrator of Technology |
| Although the District's controls | The Assistant Superintendent for Business | Assistant Superintendent for Business |
| surrounding the assignment and changes to | and the Administrator of Technology will | Administrator of Technology |

| permissions functions effectively, the | review all Finance Manager permissions | |
|--|---|--|
| District does not have procedures in place | during the 2012-2013 fiscal year. The | |
| to periodically review existing user | Accounting and Purchasing Departments | |
| permissions to identify potential | will be reviewed first. Any appropriate | |
| incompatible duties, help verify that users | changes will be requested in writing by the | |
| are assigned to permissions that are within | Assistant Superintendent for Business to | |
| their job responsibility and ensure that only | the Administrator of Technology. | |
| those new user permissions or changes to | | |
| existing permissions that were approved | | |
| were made. | | |
| Our review of user permissions within the | The Assistant Superintendent for Business | Assistant Superintendent for Business |
| accounting information system noted | and the Administrator of Technology will | Administrator of Technology |
| permissions granted to various employees | review the user permissions annually to | |
| that are not consistent with their job | confirm that permissions assigned to | |
| responsibilities. | employees are consistent with their job | |
| | responsibilities. | |
| | | GOLUMN LOMG |
| TRANSPORA | TION SERVICES - TRANSPORTATION | CONTRACTS |
| | | |
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| FINDING The District does not have written policies | CORRECTIVE ACTION The District continues to update and add | RESPONSIBLE PARTIES Assistant Superintendent for Business |
| The District does not have written policies | The District continues to update and add | Assistant Superintendent for Business |
| The District does not have written policies and procedures concerning the decision to | The District continues to update and add procedures to its manual. During the | |
| The District does not have written policies | The District continues to update and add | Assistant Superintendent for Business Supervisor of Transportation |
| The District does not have written policies and procedures concerning the decision to | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will | Assistant Superintendent for Business Supervisor of Transportation |
| The District does not have written policies and procedures concerning the decision to extend or rebid a transportation contract. | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will | Assistant Superintendent for Business Supervisor of Transportation District Clerk |
| The District does not have written policies and procedures concerning the decision to extend or rebid a transportation contract. | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will incorporate this item in its manual. | Assistant Superintendent for Business Supervisor of Transportation District Clerk |
| The District does not have written policies and procedures concerning the decision to extend or rebid a transportation contract. TRANSPORT | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will incorporate this item in its manual. CATION SERVICES - TRANSPORTATION CORRECTIVE ACTION | Assistant Superintendent for Business Supervisor of Transportation District Clerk N STATE AID RESPONSIBLE PARTIES |
| The District does not have written policies and procedures concerning the decision to extend or rebid a transportation contract. TRANSPORT FINDING The District does not have written policies | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will incorporate this item in its manual. **TATION SERVICES - TRANSPORTATION** **CORRECTIVE ACTION** The District continues to update and add | Assistant Superintendent for Business Supervisor of Transportation District Clerk N STATE AID RESPONSIBLE PARTIES Assistant Superintendent for Business |
| The District does not have written policies and procedures concerning the decision to extend or rebid a transportation contract. TRANSPORT FINDING The District does not have written policies and procedures for the eligibility of | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will incorporate this item in its manual. **CATION SERVICES - TRANSPORTATION** CORRECTIVE ACTION* The District continues to update and add procedures to its manual. During the | Assistant Superintendent for Business Supervisor of Transportation District Clerk N STATE AID RESPONSIBLE PARTIES Assistant Superintendent for Business Supervisor of Transportation |
| The District does not have written policies and procedures concerning the decision to extend or rebid a transportation contract. TRANSPORT FINDING The District does not have written policies | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will incorporate this item in its manual. **CATION SERVICES - TRANSPORTATION** **CORRECTIVE ACTION** The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will | Assistant Superintendent for Business Supervisor of Transportation District Clerk N STATE AID RESPONSIBLE PARTIES Assistant Superintendent for Business |
| The District does not have written policies and procedures concerning the decision to extend or rebid a transportation contract. TRANSPORT FINDING The District does not have written policies and procedures for the eligibility of expenses for transportation aid. | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will incorporate this item in its manual. **CATION SERVICES - TRANSPORTATION** **CORRECTIVE ACTION** The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will incorporate this item in its manual. | Assistant Superintendent for Business Supervisor of Transportation District Clerk N STATE AID RESPONSIBLE PARTIES Assistant Superintendent for Business Supervisor of Transportation District Clerk |
| The District does not have written policies and procedures concerning the decision to extend or rebid a transportation contract. TRANSPORT FINDING The District does not have written policies and procedures for the eligibility of | The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will incorporate this item in its manual. **CATION SERVICES - TRANSPORTATION** **CORRECTIVE ACTION** The District continues to update and add procedures to its manual. During the 2012-2013 fiscal year, the District will | Assistant Superintendent for Business Supervisor of Transportation District Clerk N STATE AID RESPONSIBLE PARTIES Assistant Superintendent for Business Supervisor of Transportation |

| transportation aid, the District does not have written procedures to ensure that | 2012-2013 fiscal year, the District will incorporate this item in its manual. | District Clerk |
|---|--|------------------------------------|
| transportation state aid payments are effectively monitored. | | |
| STUDENT SERVICES – | SYSTEM TO TRACK AND ACCOUNT FO | OR CHILDREN ("STAC") |
| FINDING | CORRECTIVE ACTION | RESPONSIBLE PARTIES |
| An appropriate administrator does not review all the processed STACs to determine if the STAC was properly completed for reimbursement. | The Supervisor of Finance & Accounting will be responsible for reviewing all STAC forms processed by the Accountant. In addition, the Senior Account Clerk in the Accounting Department will be crosstrained to provide back-up to the Accountant. The Supervisor of Finance & Accounting has been approved for a log-on to the STAC system. | Supervisor of Finance & Accounting |