NEPTUNE TOWNSHIP BOARD OF EDUCATION NEPTUNE, NEW JERSEY 07753 High School

February 28, 2024

7:00 PM

MINUTES

I. CALL TO ORDER – 7:00 p.m. – The meeting was called to order by Board Vice President Donna Puryear.

This is an open public meeting of the Neptune Township Board of Education. In accordance with Chapter 231, Public Law of 1975, adequate advance written notice of the meeting was made by posting the Schedule of Meetings in the main floor lobby of the Board of Education Administrative Offices, and by delivery to the Asbury Park Press, the Coaster and the Neptune Township Municipal Clerk. Advance electronic notice has been made on the district's website consistent with Bylaw 0164.6.

In order to abide by the Open Public Meetings Act, BOE members may use their digital devices to follow the agenda, report out from meetings, and to view agenda background materials but NOT to communicate with each other or with anyone outside of the meeting.

Fire Exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted, please move in a calm, orderly fashion to the nearest exit.

Postings have been placed on the bulletin board for everyone's use. Please do not remove these postings. You may obtain free copies of these documents from the district web site, or purchase copies by writing the Board of Education Office. During public session of this meeting, parties having comments are requested to address the President. The public is advised that, in accordance with By-law 0168, an unofficial audio recording of this meeting is being made.

Pursuant to State Statute N.J.S.A. 26:3D-17 and Neptune Township Board of Education Policy/Regulation 7434, no smoking is permitted on Board of Education property.

Neptune Township School District is a community for ALL learners, where we value opportunity, diversity, and accountability.

II. ROLL CALL

Dr. Crader

Mr. Leonard

Berry	Absent	Harris	P	Hoffman	P
Hubbard	P	Jones	P	Morgan	P
Puryear	P	Thompson	Absent	Flynn (BB)	P
Lashley (NC)		Jackson	Absent	•	

Dr. Gristina

Mrs. Della Sala

Absent

- III. MOMENT OF SILENCE
- IV. SALUTE TO THE FLAG
- V. STUDENT GOVERNMENT REMARKS Student Council President, Malani Terry provided an update on High School events and accomplishments.
- VI. SHOWCASE The following students from Mrs. Bell's Bilingual / ESL program representing the Midtown Community Elementary School presented the works of Hispanic poets with African roots to complement Black History Month:

Natalia Delgado Reyes, 5th grade - read "MexiAfricana" by Natasha Carrioza. Samuel Garcia Barrios, 3rd grade - read "Cuando tocamos un tambor" by Dominga Lucia Molina.

Emily Alfaro Vargas, 4th grade - read "The salsa of bethesda fountain" by Tato Laviera Emma Franquiz Franco, 3rd grade - read "Negra Soy" by Mary Grueso Romero.

VII. MINUTES

RESOLVED, that the Board of Education approve the Minutes of the Reorganization of January, 3, 2024, Work Session of January 29, 2024 and Regular Meeting of January 31, 2024.

Motion: Harris Second: Lashley

Berry	Absent	Harris	Y	Hoffman	Y
Hubbard	Y	Jones	Y	Morgan	Y
Puryear	Y	Thompson	Absent	Flynn (BB)	Abstained
Lashley (NC)	Abstained	Jackson	Absent		

VIII. PUBLIC FORUM - A member of the public remarked on the value and importance of the recent Strategic Planning meeting but noted that there was a certain level of unprofessionalism displayed by a Board member at her table.

IX. ADMINISTRATION AND COMMITTEE REPORTS

A. Superintendent's Report - Dr. Crader thanked all those who attended the Strategic Planning meeting and reminded them of the next session on March 18th at 7:00 p.m. She reported out on recent student and staff achievements previously noted in the FYI. On a somber note, the Superintendent informed the public of the passing of former Board member Kerry Gizzi.

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Superintendent's Report as per Document A, items 1-5.

Motion: Hoffman Second: Hubbard

Hubbard Puryear Lashley (NC) Flynn: */	Abstained o	Harris Jones Thompson Jackson on item #4; Yes on item #4; Yes reviewed the min	on all other iter	ns	Y Y *
RESOLVED, the Superintendent u			~ ~		ended by the
Motion: Jones				Second: Hubba	ard
Berry	Absent Y Y Y Y	Harris Jones Thompson Jackson	Y Y Absent Absent	Hoffman Morgan Flynn (BB)	Y Y Y
2. Facilities – N	o Action				
3. Transportation	n				
RESOLVED, the Superintendent u					ended by the
Motion: Hubbar	·d			Second: Harris	5
Hubbard Puryear	Absent Y Y Abstained	Harris Jones Thompson Jackson	Y Y Absent Absent	Hoffman Morgan Flynn (BB)	Y Y Abstained
C. Curriculum					
1. Education/Sp	oecial Proje	ects			
RESOLVED, that the Board of Education approve items recommended by the Superintendent under Education / Special Projects, as per Document C1, items 1 - 2.					
Motion: Morgan	n			Second: Jones	
Berry Hubbard Puryear Lashley (NC)	Absent Y Y *	Harris Jones Thompson Jackson	Y Y Absent Absent	Hoffman Morgan Flynn (BB)	Y Y *

Flynn:

*Abstained on item #2; Yes on all other items

Lashley:

*Abstained on item #2; Yes on all other items

2. Special Education

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Special Education, as per Document C2, items 1-2.

Motion: Lashley

Second:	Flynn
Decoma.	

Berry	Absent	Harris	Y	Hoffman	Y
Hubbard	Y	Jones	Y	Morgan	Y
Puryear	Y	Thompson	Absent	Flynn (BB)	Y
Lashley (NC)	<u> </u>	Jackson	Absent		

3. Student Activities

RESOLVED, that the Board of Education approve item recommended by the Superintendent under Student Activities, as per Document C3, item 1.

Motion: Flynn

Seco	nd:	Last	ılev
シャケい	mu,	L/4431	T1 / Y

Berry	Absent	Harris	Y	Hoffman	Y
Hubbard	Y	Jones	Y	Morgan	Y
Puryear	Y	Thompson	Absent	Flynn (BB)	Y
Lashlev (NC)	<u> </u>	Jackson	Absent		

D. Personnel

1. Personnel

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Personnel, as per Document D1, items 1-24.

Motion: Morgan

Second:	Jones
---------	-------

Berry	Absent	Harris	Y	Hoffman	Y
Hubbard	Y	Jones	Y	Morgan	Y
Puryear	Y	Thompson	Absent	Flynn (BB)	*
Lashley (NC)	*	Jackson	Absent		

Flynn:

*Abstained on items 7, 8, 11, 18, 19 & 20; Yes on all other items

Lashley:

*Abstained on items 7, 8, 11, 18, 19 & 20; Yes on all other items

2. Negotiations – No Action

3. Employment – No Action

X. SCHEDULE OF MEETINGS

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Document Z.

Motion: Harris

Second: Laahley

Berry	Absent	Harris	Y	Hoffman	Y
Hubbard	Y	Jones	Y	Morgan	Y
Puryear	Y	Thompson	Absent	Flynn (BB)	Y
Lashley (NC)	Y	Jackson	Absent		·

XI. OLD BUSINESS - None

XII. NEW BUSINESS - Mrs. Flynn, on behalf of the Bradley Beach Board of Education, congratulated Dr. Tami R. Crader on being named the Monmouth County Superintendent of the Year.

XIII. MOTION TO ADJOURN

RESOLVED, that the Board of Education adjourn the meeting.

Motion: Harris

Second: Lashley

Berry	Absent	Harris	Y	Hoffman	Y
Hubbard	Y	Jones	Y	Morgan	Y
Puryear	Y	Thompson	Absent	Flynn (BB)	Y
Lashley (NC)	Y	Jackson	Absent		

Time: 7:35 p.m.

Respectfully submitted,

Peter J. Leonard Board Secretary

SUPERINTENDENT'S REPORT

1. Request Board of Education approval to affirm the Harassment, Intimidation and Bullying (H.I.B.) report, (N.J.A.C.) P.L. 2010, c.122 [A-3466], reporting period January 31, 2024 - February 27, 2024, as posted.

H.I.B. Report

2. Request Board of Education approval of the revised Health/Accident Emergency Reporting Procedure Schedule for the 2023-2024 school year, as posted.

Revised 2023-24Health/ Accident Emergency Reporting Procedure Schedule

3. Request Board of Education approval with appreciation for a donation of 10,000 #2 pencils from Biz Markie's Just a Friend foundation.

Pencil Donation

4. Request Board of Education approval for Candice Stein, Media Specialist, Gables Elementary School, to attend the What's New in Children's Books Workshop, Cherry Hill, NJ on March 15, 2024.

Candice Stein PDA-NJ

5. Request Board of Education approval for Dr. Tami Crader, Superintendent of Schools, Central Office, to attend the Innovation Leadership in Education Retreat, Norristown, PA from February 29, 2024 - March 1, 2024

Dr. Tami Crader PDA-PA

FINANCE

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, Peter J. Leonard, Business Administrator/Board Secretary, does hereby certify that as of January 31, 2024, no budgetary line item account has Board obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education.

Budget Cert SEC

Put Genard

School Business Admin/Bd. Sec.

Resolved, that the Neptune Township Board of Education:

1. Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the members of the Neptune Township Board of Education certify that, as of January 31, 2024, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available for the remainder of the fiscal year.

Budget Cert

BOE

2. Approve the January 2024 Secretary's Report, as posted.

Sec Report

3. Approve the January 2024 Monthly Cash Flow Report, as posted.

Cash Flow Report

4. Approve the January 2024 Account Adjustment and Transfer Reports, as posted.

Expense Adjustments

5. Approve the January 2024 Check Registers, as posted.

Check Registers

6. Approve the competitive grant application to the NJ Department of Education to establish a section of the Advanced Placement - African American Studies (AP AAS) Course.

Grant Application AP AAS Course

7. Approve the following Service Provider for the 2023-2024 school year:

Service Provider

• Epic Special Education Staffing

TRANSPORTATION

Resolve that the Neptune Township Board of Education:

1. Accept the following proposals for	oute EDMS6 as follows:	Accept EDMS6	
DYL Bus Service	N/Q		
EB Buses	N/Q		
Egyptian Magic Group	N/Q		
Father n Son	N/Q		
Garas Trans, LLC	N/Q		
Happy Lime	N/Q		
Hartnett Transit Service	N/Q		
Jonah Transportation Inc.	N/Q		
Luz Transport	N/Q		
New Destination	N/Q		
Parthenia Transportation	\$397.00	p/d	
Parthenia Transportation	\$2.00	p/m inc./dec.	
Road to Success	N/Q		
St. George School Bus	N/Q		
St. Mark School Bus	N/Q		
S & MC Transport	N/Q		
School Bound Transportation	N/Q		
Smart School Vehicle	\$337.00	p/d	
Smart School Vehicle	\$1.50	p/m inc./dec.	
SJ Transit	N/Q		
3 M Transportation LLC	N/Q		
WH Trans LLC	N/Q		
2. Award the following emergency a diem basis:	route EDMS6	to Smart School Vehicle on a per	Award EDMS6
EDMS6 – Emergency Neptune M	Iiddle School		

3. Approve the negotiated per diem reduction for the 2023-2024 school year for contract SHL1 with the Seman-Tov Bus Company as of 02/12/24 to \$353.00 per day.

\$337.00 p/d

\$1.50 p/m inc./dec. 02/12/24 - 05/31/24

Approve SHL1

TRANSPORTATION

4.	Accept the following proposals for emergency route ESHL3 as follows:			
	DYL Bus Service	N/Q		
	EB Buses	N/Q		
	Egyptian Magic Group	N/Q		
	Father n Son	N/Q		
	Garas Trans, LLC	N/Q		
	Happy Lime	\$461.00	p/d	
	Happy Lime	\$90.00	p/d aide	
	Happy Lime	\$2.00	p/m inc./dec	
	Hartnett Transit Service	N/Q		
	Jonah Transportation Inc.	N/Q		
	Luz Transport	N/Q		
	New Destination	N/Q		
	Parthenia Transportation	\$227.00	p/d	
	Parthenia Transportation	\$70.00	p/d aide	
	Parthenia Transportation	\$2.00	p/m inc./dec.	
	Philopater Trans	\$410.00	p/d	
	Philopater Trans	\$60.00	p/d aide	
	Philopater Trans	\$1.99	p/m inc./dec.	
	Road to Success	N/Q		
	St. George School Bus	N/Q		
	St. Mark School Bus	N/Q		
	S & MC Transport	N/Q		
	School Bound Transportation	N/Q		
	Smart School Vehicle	\$337.00	p/d	
	Smart School Vehicle	\$1.50	p/m inc./dec.	
	SJ Transit	N/Q		
	Three Brothers	\$389.00	p/d	
	Three Brothers	\$100.00	p/d aide	
	Three Brothers	\$1.99	p/m inc./dec.	
	3 M Transportation LLC	N/Q		
	WH Trans LLC	N/Q		

5. Award the following emergency route ESHL3 to Smart School Vehicle on a per diem basis:

Award ESHL3

 $ESHL3-Emergency\ Schroth/Ladacin\ School\ /\ 2\ position\ lift\\ \$227.00\ p/d$

\$70.00 p/d aide \$2.00 p/m inc./dec. 02/12/24 - 05/31/24

EDUCATION SPECIAL PROJECTS

1. It is recommended that the Board of Education approve the following 2023-2024 revised School Health Services Manual, as posted

Approve 2023-2024 School Health Services Manual

2. It is recommended that the Board of Education approve the following 2023-2024 school year Curriculum adoption, *as posted*.

Approve Curriculum
Adoption
2023-2024

o Math Grade 7 Honors

SPECIAL EDUCATION

1. Request Board of Education approval of the following Home Instruction Students:

Home Instruction students

1 student, High School, SLD - Effective January 29, 2024 Instructor(s), C.Blue, R.Clark, E.Buckley

1 student, High School, GE - Effective January 18, 2024 Instructor(s), Educere

1 student, High School, GE - Effective February 6, 2024 Instructor(s), E.Radvanski, C.Remmey

1 student, Middle School, GE - Effective February 12, 2024 Instructor(s), R.Clark, L. Soto, J.Pompilio, C.Serhus

1 student, High School, SLD - Effective February 08, 2024 Instructor(s), S.Lombardy

1 student, High School, OHI - Effective February 08, 2024 Instructor(s), B.Lees

1 student, High School, SLD - Effective February 14, 2024 Instructor(s), J.Knight

1 student, High School, ED - Effective January 05, 2024 Instructor(s), K.Hansen, M.Gorman

2. Request Board of Education approval of the following Tuition Placement Students: (Pro-rated, per Diem as of effective date)

Tuition Placement Students

1 student, OHI, High School School, student placed at Collier High School. Effective Date: February 21, 2024. Tuition: \$365.06 per diem.

EDUCATION STUDENT ACTIVITIES

1. Request Board of Education approval of an out-of-country trip for the High School, Grades 9-12, World Travel Club (10-25 students, 1 Staff member) for an educational trip to Belize, on April 03, 2025 through April 10, 2025.

High School Grades 9-12 World Travel Club ET- Belize

APPROVE RESIGNATIONS/RETIREMENTS

Recommend approval of the following Resignations/Retirements:

1. Maurizio Spirito, Maintenance Technician I, Central Office, effective September 1, 2024 (Retirement)

Maurizio Spirito

2. Michele Bowers, Teacher, High School, effective June 30, 2024 (Retirement)

Michele Bowers

APPROVE/AMEND LEAVES OF ABSENCE

3. Recommend Approval or Amendment of the Leaves of Absence, for the 2023-2024 school year, as posted

Approve/Amend Leaves

APPROVE/AMEND TRANSFERS/REASSIGNMENTS

4. Recommend Approval or Amendment of the Transfers/Reassignments for the 2023-2024 school year, *as posted*

Approve/Amend Transfers/Reassignments

AMEND SALARIES

Recommend approval to Amend the following Salaries:

5. Emma Sinnott, Teacher, High School, for the 2023-24 school year, from salary \$60,289.00, MA, Step 2 (4 yrs. exp.), to salary \$60,789.00, MA, Step 3 (4 yrs. exp.)

Emma Sinnott

 Ayden Khan, Teacher, High School, for the 2023-24 school year, from salary \$61,739.00, MA, Step 4 (9 yrs. exp.), to salary \$62,839.00, MA, Step 5 (9 yrs. exp.) Ayden Khan

7. Selena Pereira, Teacher, Gables Elementary School, for the 2023-24 school year, from salary \$61,739.00, MA, Step 4 (10 yrs. exp.), to salary \$62,839.00, MA, Step 5 (10 yrs. exp.)

Selena Pereira

8. Taylor Barry, Teacher, Middle School, for the 2023-24 school year, from salary \$59,289.00, BA, Step 3 (6 yrs. exp.), to salary \$60,239.00, BA, Step 4 (6 yrs. exp.)

Taylor Barry

Gianna Chiarelli*

APPROVE SUBSTITUTES

9. Recommend approval of the following Substitutes:

Approve Substitutes

(*pending completion of paperwork/training)

Teachers: Natasha Blueford-Middleton*

> Stephanie Boettger* Marisa Brojock* Eliza McCombs* Sonya Wright*

Custodians:

Maria Cruz*

Francony Damisse* Jerome McMillian* Eva Raimondi*

Paraprofessional:

Kadiyah Stevens*

Secretary:

Takia Dickerson

Safety Officer:

Bernard Morrison

APPROVE PAYMENT FOR UNUSED BENEFIT DAYS AT RETIREMENT/SEPARATION

10. Recommend approval of payment for Unused Benefit Days at Retirement/

Unused Benefit Days

Separation as provided by contract:

Christina Dee

Teacher, HS

\$17,277.24

Kevin Puryear

Teacher, HS

\$18,955.22

APPROVE SUSPENSION WITH PAY

11. Recommend approval of Suspension with pay for Employee #5454

Employee #5454

effective 02/07/24 until further notice

APPROVE STUDENT OBSERVER PRACTICUM

12. Recommend approval of the following university student for a Student Observer Practicum, in the school district during the 2023-24 School year, with no district financial obligation:

Student Observer Practicum - Spring 2024

Brookdale Community College

Sarahi Perez Hernandez - Lori Celiberti, Cooperating Teacher, Gables Elementary School (25 hours)

Casey Wyckoff - Christina Pagliuca, Cooperating Teacher, Gables Elementary School (25 GE hours / 25 SE hours)

APPROVE STUDENT OBSERVER PRACTICUM (continued)

Ocean County College

Araceli Cruz-Castaneda - Althea Deuchar, Cooperating Interpreter, High School (15 hours)

Ruth Huebner - Althea Deuchar, Cooperating Interpreter, High School (15 hours)

Georgian Court University

Ana Bisbee - Jennifer Henderson, Cooperating Teacher, Midtown Community Elementary School (50 hours - Jan.-May 2024)

Rutgers University

Dylan Thibault - Edward Varsalona, Cooperating Teacher, High School

APPROVE STIPENDS

Recommend approval of the following Stipends:

13. Netanis Bean, Head Coach, Spring Boys Track, for the 2023-24 school year, stipend \$10,172.00, Step 1

Netanis Bean 24-057.1

14. Bernard Morrison, Assistant Coach, Spring Boys Track, for the 2023-24 school year, stipend \$8,378.00, Step 1

Bernard Morrison 24-057.2

APPROVE PER HOUR ASSIGNMENTS

Recommend approval of the following Per Hour Assignments:

15. The following individual to organize and implement a College Fair for the 2023-24 school year, rate \$42.00 per hour, up to 24 *shared* hours, not to exceed \$1,008.00:

College Fair Facilitators 24-026.2 / Acct. #11567

Callandra Peters

16. The following individual to serve as the NHS Option II Physical Education Verification Coordinator for the 2023-24 school year, rate \$42.00 per hour, up to 20 hours, not to exceed \$840.00:

Option II Physical Education Verification Coordinator 24-079.1/ Acct. #13723

John Schroeder

APPROVE PER HOUR ASSIGNMENTS (continued)

17. The following individual to serve on the School Improvement Panel (ScIP's), for the 2023-24 school year, rate \$42.00 per hour, up to 10 hours, not to exceed \$420.00:

ScIP's 24-110.1 / Acet. #13723

Dana Colon

18. The following individuals to provide after school academic support for the Soaring Sharks Afterschool Academy for the 2023-24 school year, rate \$42.00 per hour, up to 50 hours, not to exceed \$2,100.00:

Soaring Sharks Afterschool Academy 24-191.2 / Acet. #15097

Michelle Rucci

Candice Stein

19. The following individual to develop the Math Curriculum for the 2023-24 school year, (Grade 8), rate \$42.00 per hour, up to 20 hours, not to exceed a total of \$840.00:

MS Math Curriculum Writing (Grade 8) 24-216 / Acct. #13724

Susan Devalue

20. The following individual to develop the Math Algebra I Curriculum for the 2023-24 school year, (Grade 8), rate \$42.00 per hour, up to 20 hours, not to exceed a total of \$840.00:

MS Math-Algebra I Curr. Writing (Grade 8) 24-224 / Acct. #13724

Jennifer Hutson

21. The following individual to provide Foreign Language Interpreting and/or Translating services for the Strategic Planning Meetings (SPM) for the 2023-24 school year, rate \$42.00 per hour:

SPM Foreign Language Interpreting/Translating 24-237 /Acct. 11945

Nancy Cano

22. The following individuals to serve on the After School Attendance Committee, High School, for the 2023-24 school year, rate \$42.00 per hour, up to 5 hours, not to exceed \$210.00 per person:

HS After School Attendance Committee 24-238 / Acct. #15571

Timothy Beaton Michael Hyland Jon Gant Catherin Crelin

Elizabeth Bonnell

23. The following Safety Officer to provide After School Supervision and Support, High School, (February - June 2024) for the 2023-24 school year, rate \$32.00 per hour, up to 160 hours, not to exceed \$5,120.00:

HS Safety Officer After School Supervision 24-239.1 / Acct.#15571

Rodney Morris

APPROVE PER HOUR ASSIGNMENTS (continued)

24. The following individuals to provide academic supervision and support for the After School Twilight Alternative Program, High School, for the 2023-24 school year, rate \$42.00 per hour, up to 160 *shared* hours, not to exceed \$6,720.00:

After School Twilight Alternative Program 24-240 / Acct. #15571

Mary Dansereau

Kathleen Geltzeiler

SCHEDULE OF MEETINGS

WHEREAS, Chapter 231, P.L. 1975 (Open Public Meetings Law) requires the Board of Education to give notice of its scheduled meetings which are held in the Board of Education Office, 60 Neptune Boulevard and the Neptune High School, 55 Neptune Blvd.; and,

WHEREAS, Chapter 231, P.L. 1975 authorizes a public body to meet in Executive or Closed Session under certain limited circumstances; and,

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Closed Session; now,

THEREFORE BE IT RESOLVED by the Board of Education of the Township of Neptune that it hereby:

Authorizes the following meetings, and determines that it may be necessary to meet in Executive Session, and that the matters discussed will be made public when confidentiality is no longer required and action pursuant to said discussion shall take place only at public meetings:

Monday, March 18, 2024

7:00 PM - Strategic Planning Meeting to be held in the High School.

Monday, March 25, 2024

7:00 PM – Work Session Meeting to be held in the Board of Education

Office.

Wednesday, March 27, 2024

7:00 PM – Regular Meeting to be held in the High School.