

REGULAR BOARD MINUTES
BOARD OF EDUCATION
MARION COUNTY SCHOOL DISTRICT
MARION SCHOOL DISTRICT CONFERENCE ROOM

A regular meeting of the Marion County Board of Education was held February 19, 2019 at 6:00 P.M. in the Marion School District Conference Room.

Board Members Present: Mrs. Cynthia H. Legette, Chairperson
Mr. Levant Davis, Vice Chairperson
Rev. Cynthia V. Brown
Mrs. Linda Neal
Mr. Charles E. White
Mrs. Ogleretta White
Mrs. Patricia Atkinson

Call to Order: Chairperson Legette called the meeting to order.

Invocation: Invocation was given by Rev. Cynthia Brown

Notification of Board Meeting: Chairperson Legette verified that in accordance with the S.C. Code of Laws, 1976, Section 30-4-80 (d) as amended, the local media were notified of the time, date and place of the meeting. Mrs. Dianne Hopper stated that the media was notified of the date, time and place of the meeting and a copy of the Agenda was also provided.

Welcome to Staff and Visitors Present: Chairperson Legette welcomed the staff and visitors to the February 19, 2019 meeting.

Establishment of Quorum: Chairperson Legette verified that a quorum was present.

Approval of Agenda: Chairperson Legette asked for a motion to approve the agenda. Rev. Brown moved, seconded by Mrs. Neal to approve this request; and the Board voted unanimously to approve. (Chairperson Legette, Mrs. Atkinson, Mrs. Neal, Rev. Brown, Vice-Chairperson Davis, Mrs. O. White and Mr. C. White).

Approval of Minutes: Chairperson Legette asked for a motion to approve the minutes for the regular meeting January 15, 2019. Mr. C. White moved, seconded by Vice-Chairperson Davis to approve this request; and the Board voted unanimously to approve the Minutes (Mr. C. White, Mrs. Neal, Chairperson Legette, Mrs. O. White, Mrs. Atkinson, Vice-Chairperson Davis and Rev. Brown).

Staff / Student Recognitions: Dr. Bethea, along with the Board gave special recognition to the winner of the Spelling Bee contest for McCormick Elementary School. The Board thanked her for her accomplishments as she took the Board walk. Dr. Bethea stated that there were other student and staff recognitions scheduled for tonight, but due to several ongoing activities, they would be placed on March's agenda.

Reports from Administration / Review and Action Items:

Curriculum and instruction Reports and Updates: Listed below are the revised Marion County School District instructional policies and administrative rules that Mrs. Andrea Jackson presented to the Board for 1st reading Approval. She informed the Board that several of the policies were revised by the State Department of Education. Each policy change was discussed briefly as Board members presented her with questions. During the discussion of Policy IKC Class Rankings/ Grade Point Average changes, Dr. Bethea stated that more discussions were needed since this was a local decision. Chairperson Legette asked for a motion to approve the revised Marion County School District instructional policies and administrative rules as outlined by Dr. Bethea. Mrs. Neal moved, seconded by Mrs. White to give 1st reading approval as requested by Dr. Bethe; and the Board voted unanimously to approve this request. (Mr. C. White, Mrs. Neal, Chairperson Legette, Mrs. O. White, Mrs. Atkinson, Vice-Chairperson Davis and Rev. Brown).

- IKA – Grading Assessment Systems
- AR-IK-R – Grading assessment Systems
- IKC-Class Rankings – Grade Point Averages
- IKE-R-Promotion and Retention
- AR-IKF-R- Graduation Requirements
- AR-ILB-R- Test Assessment Administration
- Proposed Grading Policy (initially submitted in 2016 and updated June 12, 2016).

Finance: Finance Report January 2019: The Board welcomed Mr. Causey back and thanked his staff for their performance during his absence. Mr. Causey began by thanking everyone for their cares and concerns during his leave of absence and stated that he was kept well informed of the Marion County School finances. The finance report was previously sent to you in your packet. Our year to date revenue was \$15,642,882 and year to date expenditures were \$17,546,032. At this time our expenditures are over the revenue collected. Two major issues that may have an impact on our budget is a decrease of about 150 students and also the UMC (hospital) coming to Marion County which will bring about a decrease in our tax collections. The Board thanked the Finance Committee for their report.

Facilities/Operations Report – Mr. Leon Sturkey: Mr. Sturkey stated that he would need an executive session.

Human Resources Report / Updates - Mrs. Paula Grant: Mrs. Grant presented the personnel report to the Board for approval except for teachers 1-A and 2-A. Chairperson Legette asked for a motion to approve Dr. Bethea's recommendation as presented by Mrs. Grant. Motion made by Rev. Brown, seconded by Mrs. Atkinson to approve personnel as presented; and the Board voted unanimously to approve this recommendation. (Mrs. Neal, Mrs. Atkinson, Chairperson Legette, Mrs. O. White, Rev. Brown, Vice-Chairperson Davis, and Mr. C. White).

Mrs. Grant presented a request for teachers 1-A and 2-A contract to be sent to the State Department of Education and be revoked. Chairperson Legette asked for a motion to approve Dr. Bethea's recommendation as presented by Mrs. Grant. Motion made by Mr. C. White, seconded by Vice-Chairperson Davis to approve personnel as presented; and the Board voted unanimously to approve this recommendation. (Mrs. Neal, Mrs. Atkinson, Chairperson Legette, Mrs. O. White, Rev. Brown, Vice-Chairperson Davis, and Mr. C. White).

Special Services Report / Updates –Marion County Schools – District Wellness Policy - Mrs. Amanda Dale: Mrs. Dale began by stating that the Marion County School District is committed to providing an environment that promotes student wellness, proper nutrition, nutrition education, and regular and physical activity as part of the total learning experience. We also recognizes that student wellness and proper nutrition are related to students' physical well-being, growth, development, and readiness to learn. After Mrs. Dale's presentation, Dr. Bethea asked the Board for 1st Reading approval of the Marion County School District Wellness Policy. Chairperson Legette asked for a motion to approve. Motion by Mrs. Atkinson, seconded by Mrs. Neal to give 1st reading approval to this request and the Board voted unanimously to approve. (Mrs. O. White, Mrs. Neal, Mrs. Atkinson, Chairperson Legette, Rev. Brown, Vice-Chairman Davis and Mr. C. White).

Superintendent's Update: Dr. Bethea presented her monthly updates to the Board from the various Administrative Departments. See Attachment.

Review and Action: Out-of-State Travel: Dr. Bethea presented the following Out-of- District State travel request for approval. She stated that it would be an incentive field trip for students and the number of chaperones needed were also listed as required.

a. Over-Night Travel: Marion High School Varsity Wrestling – 3A Lower State Wrestling Championships @ May River High School, Bluffton, South Carolina February 15 – 16, 2019 (Pre-approved)

b. Over-Night Travel: Marion High School Varsity Wrestling - South Carolina AAA State Wrestling Championships @ Anderson Civic Center, Anderson, South Carolina, February 21-23, 2019

c. Over-Night Travel: Academy for Careers & Technology: First Robotics – Compete in the 2019 Palmetto Regional – Event is STEM Activity @ Myrtle Beach, South Carolina, February 27 - March 2, 2019

d. Over-Night Travel: Academy for Careers & Technology Auto Collision Repair – Skills USA Competition @ Greenville Tech, Greenville, South Carolina March 14 – 16, 2019.

Chairperson Legette asked for a motion to approve over-night travel request from Dr. Bethea. Motion by Mr. White, seconded by Mrs. Neal to approve this request and the Board voted unanimously to approve. (Mrs. O. White, Mrs. Neal, Mrs. Atkinson, Chairperson Legette, Rev. Brown, Vice-Chairman Davis and Mr. C. White).

Review and Action: Student Transfer and Release: Dr. Bethea presented the student transfer and release for Board approval. Chairperson Legette asked for a motion to approve the recommendation from Dr. Bethea. Mrs. Neal moved, seconded by Mrs. White to approve Student Transfer and Release request as presented; and the Board voted unanimously to approve. (Rev. Brown, Vice-Chairperson Davis, Mrs. Neal, Mr. C. White, Chairperson Legette, Mrs. O. White and Mrs. Atkinson).

2019-2020 Configuration Plan: Dr. Bethea presented the 2019 – 2020 Configuration Plan Phase 1 for BNE to the Board for approval. Chairperson Legette asked for a motion to approve this recommendation from Dr. Bethea. Rev. Brown moved, seconded by Mr. White to approve the 2019-2020 Configuration Plan Phase I request as presented by Dr. Bethea; and the Board voted

unanimously to approve. (Rev. Brown, Vice-Chairperson Davis, Mrs. Neal, Mr. C. White, Chairperson Legette, Mrs. O. White and Mrs. Atkinson).

Dates to Remember - Conference / Meeting Reminders: Chairperson Legette reminded the Board of the upcoming events and meetings. She asked members to get with Mrs. Hopper and let her know whether they would be attending. The next regular Board meeting will be held March 19, 2019 @ 6:00 pm. SCSBA New Board Orientation and Board Chairman Workshop Convention will begin on February 21- 24, 2019.

Executive Session: Chairperson Legette asked for a motion to go into executive session for Personnel and legal updates. Motion by Mrs. Atkinson, seconded by Mrs. O. White to approve this request; and the Board voted unanimously to approve. (Mrs. Atkinson, Mr. C. White, Chairperson Legette, Mrs. Neal, Mrs. O. White, Rev. Brown and Vice-Chairperson Davis).

Out of Executive Session: Chairperson Legette asked for a motion to come out of executive session back into open session. Motion by Mrs. Neal, seconded by Mrs. O. White to approve this request and the Board voted unanimously to approve. (Mrs. O. White, Mrs. Neal, Mrs. Atkinson, Chairperson Legette, Rev. Brown, Vice-Chairman Davis and Mr. C. White).

Chairperson Legette stated that no action was taken in executive session.

Adjournment: Chairperson Legette asked for a motion to adjourn. Motion by Rev. Brown, seconded by Mrs. Atkinson; and the Board voted unanimously to adjourn. (Rev. Brown, Mr. C. White, Vice-Chairperson Davis, Mrs. Atkinson, Mrs. O. White, Chairperson Legette and Mrs. Neal).



Superintendent's Monthly Update to the Board

Tuesday, February 19, 2019

We Are Marion County! Educate • Prepare • Inspire

Superintendent's General Information:

Executive Sessions Items:

- Please review the information emailed to you regarding the RFP for architectural services. Please be prepared to discuss in Executive Session.
- An agency has expressed an interest in regards to securing space at the Adult Education/Workforce Center. Upon a walk-through of the facility, if interested, they will submit an official letter of consideration to the MCBOE. I am requesting additional contractual discussion in Executive Session pertaining to this matter.

General Information:

- Estimated Tax Impact of Carolinas Hospital Transition to MUSC: According to Mr. David Edwards, from the 2018 taxes that were billed, the amount received for MCSD was an estimated \$214, 832
- Please review the attached information pertaining to the current enrollment at the Academy for Careers and Technology.
- The Reconfiguration & Merger Task Force meets weekly and is closely reviewing all aspects associated with the potential merger and reconfiguration:
 - Academic Programs
 - Operations & Facilities
 - Athletic Programs
 - Staffing Needs
 - Social/Emotional
 - Safety and Security
- I encourage MCBOE members to please continue to follow House Bill - H.3759
<https://www.scstatehouse.gov/billsearch.php?billnumbers=3759>

Public Relations: From the Office of Public Information and Special Projects

- A task force has been formed and has met to implement online registration for PowerSchool. This will allow new and returning families the ability to fill out all the school registration papers online and provide families an easy update process at the beginning of the school year or when their pertinent information changes.
- The Enhancing Educators to Excel grant provided an opportunity for three people to travel to Greensboro to attend the first annual Educator Exchange Conference bringing Historically Black Colleges together with districts for the purpose of teacher recruitment/retention.
- The School Reconfiguration Task Force has been meeting and will present a recommendation to the Superintendent to bring before the board at the February meeting.
- Worked closely Human Resource Director Paula Grant in the districts effort to update the teacher recruitment/retention plan:
 - ✓ Assisted Consultant Jill Nyhus with the training for OnBoarding teams from every school
 - ✓ Assisted with the Meet & Greet held 2/2/2019



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Curriculum:

- Mid-Year Conferences with school level instructional leadership teams have begun. Discussions include implementation of interventions to support student needs in reading, writing, and mathematics; analysis of common assessment and MAP data; classroom observation results, etc.
- Professional development support to teachers to support writing instruction for ELA teachers, implementation of science and engineering practice standards for Biology teachers, and digital technology support for media specialists and computer lab personnel is in progress.

Human Resources: We hosted our annual Teacher Recruitment event on February 2. This year's event provided candidates with an opportunity to meet & greet staff, hear from a panel of teachers about their experiences in Marion County School District and time to meet individually with our schools. A preliminary schedule of the teacher recruitment fairs we are scheduled to attend at this time was emailed to you and will be updated accordingly.

Technology: Working on inventory updates throughout the district as well as working on the imaging process for summer imaging. Working on getting server specifications and pricing to replace the Enrich server that houses IEPs and student testing data.

Student Services: **S.P.A.R.K.**, a week-long (June 10-13, 2019) Summer Arts program, will be offered to identified Gifted and Talented Visual Arts students. The program will be (tentatively) housed at Mullins High School. A teacher from the South Carolina Governor's School of Arts and Humanities, along with an in-district certified art teacher will provide curriculum and instruction to about 40 students as it relates to ceramics.