

**Independence Community School Board Meeting
Public Hearing and Regular Meeting
February 19, 2018**

Public Hearing

A public hearing of the Independence Community School Board was called to order at 5:50 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on February 19, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent Present: Jean Peterson
Board Secretary: Laura Morine

A public hearing was held for the 2018-2019 proposed calendar. There were no patrons in attendance to speak.

Sornson moved to adjourn the public hearing, second by Trimble. All voted “aye”. Public Hearing adjourned at 5:55 pm.

Regular Meeting

A regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chairman Eric Smith at the Administration Building, Independence, Iowa on February 19, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent Present: Jean Peterson
Board Secretary: Laura Morine

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order
2. FRIENDS OF EDUCATION
 - A. Abby Shannon and therapy dog, Sabrina – for donating their time to visit classrooms and meet with individual students at East Elementary.
 - B. Brandon United Methodist Church Women’s Group – for donating shoes, hats, and gloves for the student at East Elementary.
 - C. BankIowa – for donating hats and gloves for the students at East and West Elementary.
 - D. Independence Parks and Recreation – for the use of River’s EDGE for the Reading Incentive for the students at West Elementary.
 - E. Jaci Hamlett, Tricia Beatty, and Sherri Kavalier – for giving students at the Jr/Sr High School a lesson on the topics of financial literacy.

F. Feed the Mustangs – for donating to the School Lunch program at Independence Schools.

G. Dr. Rick McCormick, Dave Wilson, Cody Barnes, John Neil, Teri Neil, and Molly Beatty – for assisting with the medical emergency involving Greg Gates at one of our home basketball games.

H. Cody Barnes, Dave Wilson, Tim Dryml, Loren Pink, John Neil, Teri Neil, and Local EMS – for assisting with the medical emergency involving girls' basketball official, Mike Roberts, at one of our home basketball games. Mike Roberts, Jean Berger, Director of the Iowa Girls' Athletic Union and Alan Beste, Director of Boys' Athletic Union, were in attendance to help with the recognition of the people who assisted in Mike's medical emergency.

3. **LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION**

A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:

1. Janette Hopkins: being an amazing asset to East Elementary and making the office such a fun environment to work in
2. Lisa Lang: being a dedicated band teacher and friend to her students and following them from elementary to high school and beyond
3. Jayme Beyer: being dedicated to helping students find internships and going out of her way to make sure they meet the dress code on job sites
4. Steve Noyes: being helpful in making sure the specials report cards at West Elementary are on one sheet and easy to understand for all parents and going above and beyond to help the paraprofessionals at the Early Childhood Center with the technology needed to complete their para certification class

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion by Eddy, second by Hansen to approve items 4A-E. Motion carried unanimously.

A. Approval of the minutes of the regular meeting on January 15, 2018, the special meeting on January 22, 2018, the special meeting on January 29, 2018, and the special meeting on January 31, 2018.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	603.5*	Physical Education
2.	604.1	Private Instruction
3.	604.2	Individualized Instruction
4.	604.3	International Study
5.	604.4	Program For Talented and Gifted Students
6.	604.5	Program For At-Risk Students
7.	604.6	Religious-Based Exclusion From a School Program

First Readings:

	POLICY #	POLICY NAME
1.	604.7	Instruction at a Post-Secondary Educational Institution
2.	604.8	Dual Enrollment
3.	604.9	Foreign Students
4.	605.1 & 605.1R1	Instructional Materials Selection and Selection of Instructional Materials
5.	605.2 & 605.2R1	Instructional Materials Inspection
6.	605.3, 605.3E1, 605.3E2, 605.3E3, & 605.3R1	Objection to Instructional Materials, Instructions to the Reconsideration Committee, Reconsideration of Instructional Materials, Sample Letter to Individual Challenging Instructional Materials, and Reconsideration of Instructional Materials Regulation

D. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Isaac Ales	Assistant Boys Track Coach	Head Boys Track Coach	\$3,302	02/20/2018

E. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Connie Maynard	West Elem 7.0 hr Sp Ed Para	\$9.50/hr	02/05/2018
Briana Miller	Assistant Boys Track Coach	\$2,540	02/20/2018
Erin Thompson	Assistant Girls Track Coach	\$2,540	02/20/2018

F. Approval of Financial Reports – Moved by Sornson, second by Trimble to approve the financial reports with the exception of the Josh Nolan invoice where more details were needed. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0,

1. Approval of Bills – Director Sornson will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Mike Roberts presented the Booster Club with a \$1,000 donation in appreciation for the quick action and the availability of the AED when he had his heart attack while officiating at a basketball game.

B. Comments from the Board/Superintendent. Trimble said January was a crazy month with the superintendent search. She appreciated all the feedback from the committees and also the data that the search firm provided on the candidates. She had attended the Mustang Foundation Banquet as well as the choir concert. Sornson was thankful we hired Grundmeyer Leader Search as they provided a different process in doing the superintendent search than she was use to and appreciated the use of data in the process. Hansen thanked everyone as well that helped with the superintendent search. Hansen attended the 5-12 Choir Night, Mustang Foundation Banquet, and the Buchanan County Conference Board meeting. She thanked Shelly Whited and the committee that put on the successful Mustang Foundation Banquet. The 2018 Spring Musical tickets go on sale Feb 22nd. Also, congratulations to the Archery Team and speech students.

Eddy thought that superintendent search went well and appreciated the time the committee members spent. Congratulations to Dylan Moffitt for placing first at the state swim meet for the second year. Congratulations to Matthew Doyle, Hunter Crawford and Jarrett Orr for qualifying for the state wrestling tournament. Doyle and Crawford each placed 6th in the state. Smith reported he had received a thank you from superintendent candidate, Marty Jimmerson. Grundmeyer Leader Search had requested a letter of recommendation from our district and we will make sure he gets a letter. Smith attended the IASB “Day on the Hill” with the legislators and was able to meet put with Senator Johnson and Representative Bearinger. Superintendent Peterson wanted to congratulate the Boys’ Bowling Team for being WaMaC champs. She is proud of all the activities that the district offers as there is something for everyone. The Chamber Banquet is March 3rd and there are 4 Independence District teachers nominated.

C. Presentations

1. Iowa Assessment Information – Burmeister, Reed and Howard reviewed the Iowa Assessment scores from the fall tests with the Board.
2. National Career Readiness Certificate (NCRC) Exam – Howard presented the results from the NCRC Exam that was taken by all seniors.

6. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

7. NEW BUSINESS

A. 2018-2019 School Calendar – Trimble moved to approve the 2018-2019 School Calendar, Eddy second. Motion carried 5-0.

B. Employee Early Retirement(s) – Hansen hesitantly moved to approve the Early Retirement from Lisa Lang. Sornson second, motion carried 5-0.

C. Junior-Senior High School March, 2018 Early Graduation Applicants – Hansen moved to approve the 2018 March Early Graduation Applicants. Eddy second, motion carried, 5-0.

D. Audit Proposal with Nolte, Cornman & Johnson, P.C. for Three Years Ending June 30, 2020 – Trimble moved to accept the one year Audit Proposal from Nolte, Cornman & Johnson, P.C. Eddy second, motion carried 5-0

E. Budget Guarantee Resolution – Trimble moved to approve the following resolution. RESOLVED, that the Board of Directors of the Independence Community School District, will levy property tax for fiscal year 2018-2019 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Sornson second. Roll call vote: Ayes: Hansen, Smith, Sornson, Trimble, Eddy. Nays: none.

F. Early Retirement Agreement and Release of Claims – Eddy moved to approve the Early Retirement Agreement and Release of Claims for Supt. Peterson. Hansen second, motion carried 5-0. This agreement will allow the District to pay out the unused vacation days due to Supt. Peterson out of the Management Fund instead of using the General Fund. The payment will be into a Health Reimbursement Arrangement.

8. ADJOURNMENT – Hansen moved to adjourn, Sornson second. Meeting adjourned at 7:55 pm.

Eric B. Smith
Board President

Laura Morine
Board Secretary