

King George County Schools Paraprofessional Evaluation

Employee Name: _____ Date: _____ Location: _____

Directions: Evaluate the paraprofessional and check the level of practice for each indicator. List specific indicators based on the job description of the individual paraprofessional. (Special ed., Title I, PALS, and Media)

Effective Practices	Level of Practice		
1. The paraprofessional implements the lesson plans, teaching strategies, and instructional materials as specified by the teacher.	<input type="checkbox"/> Consistently	<input type="checkbox"/> Occasionally	<input type="checkbox"/> Never
<i>Specific Indicators:</i>			
2. The paraprofessional demonstrates skills to maintain appropriate student behaviors.	<input type="checkbox"/> Consistently	<input type="checkbox"/> Occasionally	<input type="checkbox"/> Never
<i>Specific Indicators:</i>			
3. The paraprofessional follows all school rules and procedures.	<input type="checkbox"/> Consistently	<input type="checkbox"/> Occasionally	<input type="checkbox"/> Never
<i>Specific Indicators:</i>			
4. The paraprofessional adheres to attendance, punctuality and dress codes established by the school.	<input type="checkbox"/> Consistently	<input type="checkbox"/> Occasionally	<input type="checkbox"/> Never
<i>Specific Indicators:</i>			
5. The paraprofessional follows directions given by the teacher.	<input type="checkbox"/> Consistently	<input type="checkbox"/> Occasionally	<input type="checkbox"/> Never
<i>Specific Indicators:</i>			
6. Decisions made by the paraprofessional regarding instruction or management changes are discussed in advance.	<input type="checkbox"/> Consistently	<input type="checkbox"/> Occasionally	<input type="checkbox"/> Never
<i>Specific Indicators:</i>			
7. The paraprofessional is consistent in implementing instructional strategies, behavior plans, and classroom routines that were established by the teacher.	<input type="checkbox"/> Consistently	<input type="checkbox"/> Occasionally	<input type="checkbox"/> Never
<i>Specific Indicators:</i>			

Comments by Supervisor:

Employment Status:		
<input type="checkbox"/> Recommended	<input type="checkbox"/> Not Recommended	<input type="checkbox"/> Recommended Advised

Signature of Immediate Supervisor

Date

Signature of Employee

Date

My signature does not indicate my approval or disapproval of the evaluation. It does indicate that my supervisor has discussed it with me.