Rai	

Plans for the Use of ESSER III Funds:

The United States Department of Education (USED) is requiring two plans from all recipients of ESSER III funds:

- 1) A plan for the safe return to in-person instruction and continuity of services
- The requirement for this plan is likely met by your District Reopening Plan submitted to DESE in August of 2020, along with any subsequent amendments (see Tab 3 Assurances). It will need to be revisited and revised as necessary every 6 months, including soliciting stakeholder input and considering changes to CDC guidance.
- 2) A plan for the Use of ESSER III Funds, based on broad stakeholder input, and addressing the following:
- The district's prevention and mitigation strategies, including extent district has adopted CDC recommendations (Step 4.4) How the district will use its 20% reservation of ESSER III funds to address loss of instructional time with evidence-
- based interventions (Step 4.2 and Tab 6, Budget)

 How the district will spend the remainder of its ESSER III funds for allowable expenditures (Tab 5) and budget (Tab 6)
- How the use of ESSER III funds will respond to the academic, social, emotional and mental health needs of all students, especially those disproportionately impacted by the COVID-19 pandemic (Tab 4.2, Tab 4.3), including:
 - · students from low-income families
 - · students of color
 - · English learners
 - students with disabilities
 - · students experiencing homelessness
 - · students in foster care
 - · migratory students
 - students who are incarcerated
 - · other underserved students

This application, when fully and thoughtfully completed, along with your District Reopening Plans, will constitute the plans required by USED. These plans must be published on your website and must be accessible to families in a language they understand, either translated in writing or orally, as well as in an accessible format for those with disabilities.

You should expect that DESE will be collecting data and other information from you as a result of implementation of your plans for and use of ESSER funds.

	as part of	regulations require that the stakeholder groups below be meaningfully consulted the planning process for use of ESSER III funds. Which of the following groups consulted with? (check all that apply)	If you have not yet consulted with this group in planning for use of ESSER III funds, when and how do you plan to get their input?
		Students	
		Families	
		School and District administrators, including special education administrators	
		School leaders	
		Teachers	
		Other educators	
		School staff	
		Unions representing educators and school staff	
		Tribes*	Do not currently know of any tribes in our dis
		Civil rights organizations (including disability rights organizations)*	
-		Stakeholders representing the interests of children with disabilities, English learners,	
		children experiencing homelessness, children in foster care, migratory students, children	
		who are incarcerated, and other underserved students.*	
	*To the out	tent present in or served by the district	

TIP: The cells in the right column will be red until you either 1) check the box next to the stakeholder in the left-hand column or 2) write your plan to consult the stakeholder group in the left-hand column.

*To the extent present in or served by the district

Evidence-Based Strategies, Interventions, and Supports:

Step 4.2 Describe how ESSER III funds, including the required 20% reservation, will be used to respond to students' social, emotional, and academic needs through evidence-based interventions, how progress will be of 4.4 measured, and how/if chosen interventions address disproportionate impact of COVID-19 on underserved subgroups. Select from the following list of evidence-based interventions and provide a narrative at the bottom of this step for any of your district's evidence-based initiatives that are not listed. Note: Your district's 20% reservation to address loss of instructional time must be spent on evidence-based interventions.

Step 4.1

Enhanced Core Instruction	Our district is using ESSER III funds for this strategy	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and students in foster care)? If yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support.
Expanding access to full-day, high-quality prekindergarten	Select	Select		
Purchasing and/or expanding use of high-quality, aligned instructional materials (any content area) and associated professional development	Yes	Yes	State Scores, Reading Intervention Scores, IEP progress reports, DIBELS data	Improving the curriculum for borth special education and regular education students, Will address the needs of low socio economic studenta and students of disfferent racial backgrounds (the majoruty of the students in our district) and students of different language backgrounds
Professional development for teachers and administrators re: culturally responsive teaching	Select	Select		
Screening assessments and associated professional development (e.g., early literacy screening)	Yes	Yes	Early Literacy Screenings, DIBELS data	Contract for professional development and new curriculum materials at the early grades will ficus on early identification and intervention for students with reading difficulties
Expanding access to career-technical education (including "After Dark" district/vocational partnerships), innovation pathways, and advanced placement courses (including fee subsidies and teacher training)	Yes	Select	Focus on advanced placement course instruction that will be measured through participation data and AP scores	We're looking to attract and make AP course more accessible to students of minority /low socio economic and other language backgrounds
Extending the school day/year and prioritizing student access to additional time by student need	Yes	Yes	State Scores, Reading Intervention Scores, IEP progress reports, DIBELS data	We intend to provide struggling students with the opportunity for acceleration/ remediation during school breaks. We are ready to provide access to summer school learning to students of low socio economic background, other language backgrounds and special education students
Tutoring programs and support, including early literacy tutoring (including training paraprofessionals) and peer tutoring programs.	Select	Select		
Developing or strengthening data cycles to facilitate and inform student learning and associated professional development and support personnel	Select	Select		
Early college programs, particularly those focused on students underrepresented in higher education	Select	Select		
Targeted Student Supports	Our district is using ESSER III funds for:	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and students in foster care)? If yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support.
Developing or expanding high quality co-teaching and inclusion models for students with disabilities and associated professional development	Select	Select		
Acceleration academies (during school year vacations) and summer learning opportunities for individualized instruction and enrichment	Yes	Yes	State Scores, Reading Intervention Scores, IEP progress reports, DIBELS data	We intend to provide struggling students with the opportunity for acceleration/ remediation during school breaks. We are ready to provide access to summer school learning to students of low socio economic background, other language backgrounds and special education students
Language support programs, including dual language and heritage language programs (students learning in-home/native language) and associated professional development	Select	Select		
Community-based afterschool programs for parents, including citizenship and ESL classes	Select	Select		
Dropout prevention and recovery programs	Select	Select		
Talent Development and Staffing	Our district is using ESSER III funds for:	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and students in foster care) 2 if yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support.
Academic support staff, including academic coaches, interventionists, student teaching residency programs, paraprofessionals	Select	Select		
Diversifying the educator workforce through recruitment and retention strategies	Select	Select		
Strategies to staff hard-to-staff schools and positions with high-performing educators	Yes	Select	Ensuring we have appropriately trained staff to teach advance palcement courses, measured by the number of courses offered and increased student participation.	We're looking to attract and make AP course more accessible to students of minority /low socio economic and other language backgrounds
Increasing staff and opportunities for arts, enrichment, world languages, athletics, and elective courses	Select	Select		

Select	Select		
Select	Select		
Select	Select		
Our district is using ESSER III funds for:	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and students in foster care)? If yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support.
Select	Select		
Yes		Looking to improve HVAC/ Air quality through HVAC rennovaions and repairs and controls. Improve our ability to safely provide meals through improvement of kitchen facilities and supplies that	HVAC rennovations in particular will help air quality for students with heath needs.
	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and students in foster care)? If yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support.
	Yes		Ou goal is to ensure that all students do not experience and techological barrier by providing access to all students.
	Select		During the pandemic we realized we did have appropriate equipment/vehicles to transport students or do renovations/move materials arounfd the district.
	Select		
	Select Our district is using ESSER III funds for: Select Select Select Select Select Select Select Select	Select Select Select Select Our district is using ESSER III funds for: Select Select Select Select	Select Select Select Select What data will you use to measure progress? Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select Select

Step 4.3 of 4.4 Equitable Use of ESSER III Funds

- How is your district taking educational equity into account when planning for expending your ESSER III funds?
 For example,

 1) allocating funds both to schools and districtwide activities based on student needs, and
 2) implementing an equitable and inclusive return to in-person learning by, for example, avoiding over-use of exclusionary discipline and creating a positive and supportive learning environment for all students.

1) Our request for additional professional development, staffing and curriculum materials is directly related to the needs of our students. Students of different racial backgrounds, language backgrounds, special needs and low socio economic background are our lowest performing students and are the ones targeted for additional instruction outside of school days, additional reading staff and better curiculum supports. 2) Using ESSER funds for the priorities listed have allowed us to bring in social workers and specialized staff (BCBA) to address the social emotional learning needs of the students.

Step 4.4 CDC School Safety Recommendations

of 4.4 This information will come from your District Reopening Plan as well as any supplemental/revised reopening policies for your district.

CDC Recommendation		Does your district have a policy or policies on this topic?	If "Yes," is it described in your District Reopening Plan?	If you have a policy but it is not described in your District Reopening Plan, please briefly describe here.
1	Universal and correct wearing of masks	Yes	Yes	
2	Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding)	Select	Select One	Our schools have plans for physical distancing should infection indicate the need to do so. And we have increased physical distancing as much as possible during lunches when students are actively eating.
3	Handwashing and respiratory etiquette	Yes	Yes	
4	Cleaning and maintaining healthy facilities, including improving ventilation	Yes	Yes	
5	Contact tracing, isolation, quarantine in collaboration with health departments	Yes	Yes	
6	Diagnostic and screening testing	Select	No	
7	Efforts to provide vaccination to school communities	Select	Yes	The Town has made special events targeting school staff and student vacinations
8	Appropriate accommodations for children with disabilities with respect to health and safety policies	Yes	Yes	
9	Coordination with state and local health officials	Yes	Yes	

TIP: Note that your district is not required to adopt CDC school safety recommendations to receive ESSER III funds. This data is being collected for reporting purposes.

Step 6.1

TIP: Cels will

turn red if you include an amount

but omit other required line-item

information.

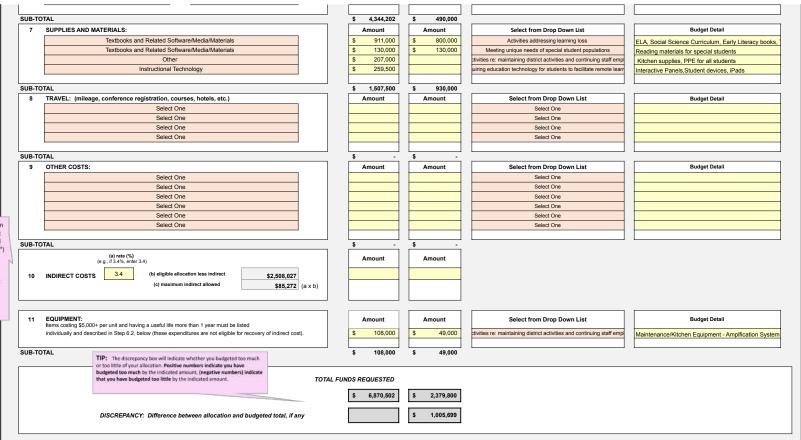
for an expenditure

Select One

select

FY22 ESSER III Fund (Fund Code 119) Budget Worksheet TIP: Please budget at least this To determine FTE, divide total amount on budget line by total salary of staff on the line, then multiply by number of staff on Total Allocation \$6,870,502 amount in the column, "How much of that line. For example, 2 staff are paid \$80,000 each from the grant. Their total salaries from all sources amount to \$120,000 Total Expenditure addresses learning each. Divide 80,000 by 120,000 to get FTE per staff member (.67 FTE), then multiply by 2. The FTE for that line is 1.3 (round to Reservation of Funds to Address Learning Loss and Disproportionate Impact of COVID-19 loss/disproportionate impacts of the nearest tenth). COVID -197" (these expenditures are also included in Total Expenditures). 20% of Total Minimum funding (20% of total allocation) that must be \$1,374,101 If less than 20% is budgeted in the used to address learning loss and disproportionate impact of COVID-19 Allocation column below, the box to the left will turn red. TIP: All grant expenditures must be necessary, reasonable TIP: The "Total FTE" TIP: Use the "Comments" section (here and in and allowable per the rules of each grant program. cannot exceed # of EdGrants) to include details relating expenditures back to activities on the implementation Plan and TIP: For information on MTRS calculations and payments Please consult <u>DESE's ESSER webpage</u> for reminders on allowable expenses and references to more detailed staff X 1.0 (one please consult DESE's MTRS Quick Reference Guide full-time staff person) Use of Funds tabs. guidance. If error, cell will turn red. See add'l info. How Much of Total Expenditure Total Line Item Category: Select an option from the drop down menu. Primary Function Expenditures (whole numbers) Comments (whole numbers ADMINISTRATOR SALARIES: # of staff Total FTE MTRS Amount Amount Select from Drop Down List **Budget Detail** Select One Select One Select One Select One Select One Select One SUB-TOTAL 0.00 INSTRUCTIONAL/PROF STAFF: # of staff Total FTE MTRS Select from Drop Down List Budget Detail Amount Amount Select One Select One 3.00 720,000 720,000 Activities addressing learning loss ed Specialist Teachers (providing individualized instruct Additional Reading Teachers Select One SUB-TOTAL 3.00 720,000 720,000 3 SUPPORT STAFF SALARIES: # of staff Total FTE MTRS Amount Amount Select from Drop Down List Budget Detail Select One Select One Select One Select One Select One SUB-TOTAL 0.00 STIPENDS: Rate Rate Type MTRS Select from Drop Down List **Budget Detail** Teacher/ Instructional Staff Professional Days 21 \$40 126,000 126,000 Activities addressing learning loss per hour Acceleration Academy Select One select Select One Select One Select One Select One Select One select SUB-TOTAL 126,000 126.000 FRINGE BENEFITS: Brief Description Budget Detail Amount Amount 5a MTRS (automatically calculated if MTRS box is checked above) 64,800 64.800 5b Other Health Insurance Other Retirement Systems Federal Insurance Contributions Act (FICA) SUB-TOTAL 64,800 64,800 S 6 CONTRACTUAL SERVICES: Rate Rate Type Amount Amount Select from Drop Down List **Budget Detail** Other \$265,000 flat 265 000 265 000 Activities addressing learning loss Reading Instruction Consultation and Assessment nts/Professional Development for Teachers & Supp \$225,000 flat 225,000 225,000 Activities addressing learning loss Specialized Reading Training, Consultant for low incide Other \$1,026,000 flat 35,000 ctivities re: maintaining district activities and continuing staff empl Vehicles for maintenance and transportation (capital) Other \$2,869,202 flat \$ 3,769,202 ctivities re: maintaining district activities and continuing staff emp Renovation of HVAC Science Labs Flooring removal (c \$50,000 nts/Professional Development for Teachers & Supp flat 50 000 ctivities re: maintaining district activities and continuing staff empl Advanced Placement Teacher Training

Select One



TIP: The allocation from which indirect costs are calculated ("eligible allocation") will be reduced by any amounts for which recovery of indirect costs is not allowed (see Step 6.2).

Step 6.2
All districts with large contracts, capital expenditures, and/or equipment expenses

Major contracts and Capital Expenditures, Including Equipment No Indirect Costs Allowed on These Expenditures

Capital Expenditures (Equipment and Other Capital Expenditures)

ESSER III Funds are subject to the Uniform Grants Guidance (2 CFR 200), which requires that capital expenditures and certain equipment have prior written approval from DESE.

Capital expenditures are defined in the Uniform Guidance as "expenditures to acquire capital assets or expenditures to make additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations, or alterations to capital assets

Indirect costs

Indirect costs are those expenses of doing business that are not readily identified with a particular grant, contract, project fund or activity, but are necessary for the general operation of the organization and the conduct of the activities it performs. Because these expenses are difficult to track with precision across all benefiting sources, federal grants allow use of a rate as a mechanism for fairly and conveniently apportioning indirect costs across all programs within the boundaries of sound administrative principles. See U.S. Department of Education, Indirect Cost Overview (https://www2.ed.gov/about/offices/list/ocfo/intro.html).

For this grant-indirect costs must be consistent with the rate established by DESE's Office of School Finance. Note that districts are allowed to take less than the

that materially increase their value or useful life." 2 CFR 200.1. Capital assets are any tangible or intangible (söftware) asset that has a useful life of greater than one year and meets or exceeds the capitalization level of the organization (usually \$5,000). Capital assets include land, buildings/facilities, equipment, intellectual property. See 2 CFR 200.1 for additional information. Equipment is defined as "tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the non-Federal entity for financial statement purposes, or \$5,000." 2 CFR 200.1

In order to receive prior approval of any equipment or other capital expenditure, please list them in the appropriate box below -- either Equipment or Other Capital Expenditures. Note that Other Capital Expenditures includes capital contracts, such as for renovations or facilities upgrades (such as HVAC). Contracts that are not capital expenditures (such as services contracts for pd, enrichment, etc.) and that exceed \$25,000 should be listed in the first box. All expenditures listed below should also be included in one of the 11 categories of the main budget, above.

Capital Expenditure Approval Form. Finally, for those capital expenditures (Equipment or Other Capital Expenditures) amounting to \$30,000 or more ("Amount" cell will turn light blue), districts must fill out, sign and submit a Capital Expenditure Approval Form (see tab after Schedule A). These forms must be sent by email to your district liaison with your application. The form can also be found on DESE's Federal Grant Programs webpages <u>here</u>.

For this grain, manifect costs must be consistent with the face established by DESE S Office of School Finance. Note that districts are anowed to take ress than the maximum allowable for indirect costs. The decision to recover indirect costs using these established rates is a local option. If indirect costs are recovered, they shall be returned to the general fund of the city or town in accordance with G.L. Chapter 44, Section 53. In the case of regional schools, indirect costs shall be returned to the regional school general fund, www.doe.mass.edu/Grants/essential.h

In calculating the indirect cost allowable for a particular grant, some expenditures are not included. Two such exclusions include a portion of major subawards or subcontracts (those exceeding \$25,000), and capital costs (see adjacent box for description). See also, U. S. Department of Education, Cost Allocation Guide for State and Local Governments. https://www2.ed.gov/about/offices/list/ocfo/fipao/guideigcwebsite.pdf

> • Contracts: For major contracts exceeding \$25,000, districts may recover indirect costs on only the first \$25,000 of each contract. The remainder of the contract amount is excluded from application of the indirect cost rate. Note that for contracts for professional services normally provided in-house, such as a speech pathologist or school nurse, this exclusion does not apply, even if the contract exceeds \$25,000.

Of course, these expenses are also subject to all other grant requirements (allowability, allocability, necessary and reasonable, etc.) to be properly chargeable to the

Non-Capital/Services Contracts exceeding \$25,000

(include in budget categories above in addition to listing individually here). List non-capital contracts exceeding \$25,000 below (but not those for professional services normally provided in house)

TIP:	Cell will turn red if	1
you e	nter a contract	-
amou	nt less than \$25,000.	Н
100		

\$

mount of contract:	Am	ount excluded from indirect cost:
\$ 60,000	\$	35,000
\$ 35,000	\$	10,000
\$ 70,000	\$	45,000
\$ 100,000	\$	75,000
\$ 150,000	\$	125,000
\$ 75,000	\$	50,000
\$ 50,000	\$	25,000
\$ 540,000	\$	365,000

	Description:
Lexia Lear	ning
Science of	Reading PD
Paper Edu	cation
Ideal Cons	ulting
Training fo	r staff to teach reading to sped students
Consultant	for low incidence disabilities
AP Training	3

Amount:	Description:
\$ 49,000	Classroom sound amplification systems for students with hearing problems
\$ 13,000	Repair walk in coolers (additional room for inventory + space for staff)
\$ 13,000	Kabota Cart
\$ 18,000	Genie slab platform lift with electric drive (clean ceilings)
\$ 15,000	Water fill stations
\$ 108 000	

List Items of personal property (not real property) costing \$5,000+ per unit and having a useful life of

Equipment (from Line 11, above):

more than 1 year.

Other Capital Expenditures (non-equipment) including Capital Contracts:

List items that are not equipment costing \$5,000 per unit and having a useful life of more than 1 year, including real property and contracts for repair/renovations.

Amount:	Description:
\$ 35,0	Maintenance Vehicle
\$ 250,0	Floor removal of all 9" asbestos tiles in all buildings
	_
\$ 1,000,0	O Science and Bio-Tech Classroom(s) Lab
\$ 2,519,2	2 HVAC Rennovations
\$ 3,804,2	2