

**Meeting of the School Board Racial Equity Committee
David Douglas School District No. 40
May 25, 2021**

A Virtual School Board Racial Equity Committee meeting was held on Tuesday, May 25, 2021 at 4:00pm.

Racial Equity Committee Members present were: Donna Barber, Board Member; Ken Richardson, Superintendent; Kelly Devlin, Director of ESL & Equity; Taye Spears, Director of Diversity, Equity & Inclusion; Rolando Florez, Assistant Principal; Francesca Aultman, Teacher; Muhammad Rahman, Teacher; Jon Archer, Teacher; Dena Henry, Teacher; Joann Robinson Tillery, Transition Mentor; Adriana Govea, District Parent; Kyle Riggs, District Resident; Aide Valerio-Juarez, Family and Community Partnership Coordinator.

Welcome and Re-centering

- A whole group meeting was convened for continued work on the draft Equity Plan.

Review of Draft Equity Plan Document

- The Committee reviewed the draft Equity Plan document based on the four Commitment Templates.

Updates and Review of Each Commitment

- The Committee worked together and collectively made changes based on their comments and suggestions.

Our Timeline Process

- June 2nd: Deadline to provide additional comments and suggestions to the draft Equity plan.
- June 2nd–10th: Work to complete the final draft including graphics, pictures, and formatting.
- June 11th: Forward the final draft to the School Board members for review.
- June 17th: Target date to present the final draft to the School Board.

Next Steps

- Review the draft Equity plan and make final comments and suggestions.
- Complete the final draft and forward to the Board.
- One or two members from each Commitment Team: complete a brief summary to highlight key components of each commitment.
- Determine Team speakers: each team's speaker will have 5 minutes or less to present their commitment area.