

Category: **Certified Employees/English Language Arts**

Date Posted: **2/15/2023**

Location: **Baker High School**

Date of Availability: **08/21/2023**

Date Closing: **Open Until Filled**

POSITION DESCRIPTION

- Baker School District is currently seeking a candidate for a Language Arts teaching position at Baker High School for the 2023-2024 school year. Position is a 1.0 FTE.
- Position is responsible for working to deepen the student's understanding of the English language through reading, writing, listening and speaking.
- Position is responsible for creating a classroom environment that develops each student's skills of listening, speaking, reading, and writing that are fundamental to effective communication and literate citizenship; that develops appreciation of good literature of all types; and that motivates students to read widely for information and recreation.
- See video, "Celebrate Baker City", on home page at the bottom: <https://www.baker5j.org>.
- See "Teaching in Baker" Video: <https://youtu.be/FqM7GeXATmI>.

POSITION EXPECTATIONS

- Baker High School is a relationship-driven school - the successful candidate must be focused and intentional in regard to engagement with staff, students, and parents.
- Baker High School believes in 'One Team - One Family' - we insist on working together to create an environment that truly benefits all of our stakeholders.
- Teaches content and skills in English language, literature, composition, and reading to high school students.
- Adapts English material and methods to develop relevant sequential assignments and lesson plans that guide and challenge students.
- Encourages students to think independently and to express original ideas.
- Evaluates each student's progress in meeting the course standards for English skills (listening, speaking, reading and writing).
- Establishes and maintains standards of student behavior needed to provide an orderly, productive classroom environment.
- Communicates with parents and school counselors on student academic and behavioral progress.
- Administers testing in accordance with the District's testing practices.
- Models nondiscriminatory practices in all activities.
- Performs other duties as assigned.

PROFESSIONAL REQUIREMENTS

- These positions require the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement.

SKILLS, COMPETENCIES, AND OTHER REQUIREMENTS

- Support the mission and vision of the school district and school.

- Willingness to work collaboratively with colleagues as well as with students and their families to achieve best outcomes.
- Communicate effectively and professionally with families about student grades and behavior.
- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning.
- Works collaboratively to bring an ELA focus to STEAM programming school wide.

SALARY INFORMATION

- The newly revised annual certified salary scale for the 2023-2024 school year is \$60,000 - \$86,521, for 1.0 FTE for employees with an unrestricted teaching license (\$45,000 annual salary for employees with an Emergency/Restricted Teaching License). Baker School District allows all teaching experience years within the U.S. (substitute years not included) and education to be used in placing the teacher on the salary schedule. Currently, teacher contracts are approximately 1547 hours with a four-day work week. Certified staff report for approximately one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the start of the 2023-2024 school year.

DISTRICT POLICY

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215).
- **OR** Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

CLOSING DATE

- Open Until Filled.

Baker School District is an equal opportunity educator and employer and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, national origin, marital status, age, veterans' status, familial status, genetic information, disability, culture and/or financial status.

Baker5J uses the [applicant tracking](#) system from Frontline Education to manage employment applications online.