

# Early College High School Improvement and Action Plan 2022-2023

## District Focus (New Thinking For New Times):

- All In For Learning
- Operational Efficiency
- Talent, Acquisition and Development
- Teaching and Learning

## School Focus:

- Innovative Instructional Practice
- Collaborative Partnerships
- Personalized Student Supports

**Mrs. Lyndsay B. Britt, Principal**



## Motto:

"Every student ready for college and careers"

## Mission:

The mission of Hertford County Early College High School is to provide a nurturing environment that prepares students for college and careers through the use of innovative instructional practices, community partnerships, and an infusion of technology.

## Vision:

Engaging and challenging students for educational and career opportunities in the 21<sup>st</sup> century.

## Core Beliefs:

Our belief is that all students have an opportunity to learn, grow, and challenge themselves academically to obtain a high school diploma, certificate or/and an associate's degree in five years or less, prepared to transfer to and graduate from a four-year college or university.

### Action Plan for Personalized Student Supports

Goal #1: Social and emotional health fostered across the school community.

Goal #2: Development of a formal advisory structure at all levels.

Goal #3: Individualized student support.

Goal #4: Purposeful planning to develop future-focused student skills (soft skills, metacognitive skills, etc.)

Strategies	Monitoring Dates	Resources Required	Persons Responsible	Means of Evaluation/ Evidences
Complete the SEL Universal Screener	September 26, 2022 January 9, 2023 April 24, 2023	Universal Screener Hertford 360	ECHS Faculty	Team analysis of screener and use that data for Hertford360 preset curriculum  SEL Champions guide staff on how to utilize Hertford360 lessons for individual teachers
Revise the Seminar classes during the 2022-2023 school year				2022-2023 Schedule
a. Revise/Update the <i>curriculum</i> for advisory for each grade level to include SEL activities.	Monthly	CASEL Framework	ECHS Faculty	Advisory folders in Google Drive for each grade level
b. Revise <i>electronic portfolio requirements</i> for each grade level, focusing on soft skills.	Monthly	Research, meeting/ planning time	M. Vann	List of required portfolio elements for each grade level
c. Develop a plan that incorporates job exploration & internships for the 11th & 12th grade students	Monthly	<i>Document:</i> Hertford County Early College High School Job Exploration Experience Training by Community Partners/Agencies &	B. Smith M. Vann M. Kinhead P. Scott W. Kahan	Students obtaining job opportunities in the Hertford County area

**Action Plan for Innovative Instructional Practice**

Goal #5: Intentional planning to scaffold student collaboration, voice, and choice.

Goal #6: Reflective Practice to encourage staff collaboration and professionalism to make practice public.

<b>Strategies</b>	<b>Monitoring Dates</b>	<b>Resources Required</b>	<b>Persons Responsible</b>	<b>Means of Evaluation/ Evidences</b>
Develop a (Collaborative) ECHS/RCCC 9-12 Writing Plan	Quarterly - TBD	Professional Learning Communities (PLC's)  Planning/meeting time	J. Smyth P. Scott D. Hall C. Jordan RCCC English Faculty	Writing Plan/Pacing Guide
Develop and submit weekly lesson plans that focus on the inclusion of CIF strategies	Weekly	HCPS Lesson Plan Template Friday PD sessions on CIF	ECHS Faculty (100%)	6% growth and proficiency in all content areas  Teacher lesson plans
Host instructional rounds during the school year (in the form of student work, lesson tuning, or rounds, related to PBL/PBL readiness)	Monthly	Protocols Teacher Lesson Plans	ECHS Faculty (100%)	6% growth and proficiency in all content areas  Feedback for professional growth  Faculty reflections (exit tickets)
Participate in book study	Monthly	Assessing with Respect	ECHS Faculty (100%)	New school practices and initiatives in lesson plans
10 Tiered Strategies	Monthly	<a href="#">District Goals</a>	ECHS Faculty (100%)	Student growth

### Action Plan for Collaborative Partnerships

Goal #7: Effective school-community partnerships with IHE and area businesses for all students.

Goal #8: Ongoing communication and collaborative professional development between high school and IHE faculty.

Strategies	Monitoring Dates	Resources Required	Persons Responsible	Means of Evaluation/ Evidences
Establish an <i>Advisory Board</i> including RCCC, community partners, and other stakeholders.	September 2022	Planning/meeting time	ECHS Faculty & Staff, students, parents, stakeholders from the IHE, business/industry, and community groups	“Working” plan for internships and work based learning opportunities.
Develop a collaborative campus-wide service project in collaboration between ECHS SGA and RCCC SGA	May 2022	Planning/meeting time Dates for service projects	M. Kinhead P. Scott RCCC Student Services	Photographs, record of service hours earned  Article in RC News Herald
Collaborate with RCCC/Community partners to identify students with issues in attendance & performance, with timely interventions and effective support for students who struggle.	Monthly	Agendas for Collaborative Meetings Early Alerts	C. Jordan ECHS Staff RCCC Staff	Emails Early Alerts Grades Weekly Check-Ins in Seminar