

OAKLAND SCHOOLS
Salary, Expense Account, Reimbursed Expenses and Supplemental Compensation Information
Calendar Year 2023

Rank	Position Title	Salary Expenditure	Expense Account	Reimbursed Expenses	*Supplemental Compensation
1	Superintendent	\$ 225,973	\$ -	\$ -	\$ 110,571
2	Deputy Superintendent, Administration	\$ 241,279	\$ -	\$ -	\$ 42,243
3	Asst. Superintendent for HR, Personnel Management and Labor Relations	\$ 165,161	\$ -	\$ -	\$ 23,417
4	Chief Technology & Information Officer	\$ 168,347	\$ -	\$ -	\$ -
5	Executive Director Of Gov't Relations, Educ. Policy And Research	\$ 151,351	\$ -	\$ -	\$ 6,000
6	Executive Director Of Financial Services	\$ 151,757	\$ -	\$ -	\$ -
7	Executive Director of Legal Affairs	\$ 151,615	\$ -	\$ -	\$ -
8	Executive Director Of Special Populations	\$ 151,290	\$ -	\$ -	\$ -
9	Executive Director, Student Services	\$ 145,288	\$ -	\$ -	\$ -
10	Executive Director Of Government And Community Services	\$ 144,504	\$ -	\$ -	\$ -
11	Executive Director of Auxiliary Services/Maintenance & Facility Operations	\$ 134,412	\$ -	\$ -	\$ -
12	Technology Director - Field Services	\$ 132,860	\$ -	\$ -	\$ -
13	Executive Director of District and School Services	\$ 131,703	\$ -	\$ -	\$ -
14	Application Development Manager – Business	\$ 126,447	\$ -	\$ -	\$ -
15	Director of Technology Operations	\$ 125,769	\$ -	\$ -	\$ -
16	MiSTEM Region Director	\$ 125,442	\$ -	\$ -	\$ -
17	Supervisor of Curriculum and Assessment	\$ 125,122	\$ -	\$ -	\$ -
18	Supervisor Of Student Programs	\$ 124,950	\$ -	\$ -	\$ -

***Supplemental Compensation:**

- Superintendent: includes employer paid tax sheltered annuity (TSA), a car allowance, and stipend for employee portion MIP payment
- Deputy Superintendent, Administration: includes employer paid TSA, car allowance and stipend for employee portion MIP payment
- Asst. Superintendent for HR, Personnel Management and Labor Relations: includes employer paid TSA
- Executive Director of Government Relations, Education Policy and Research: includes an activity stipend

Footnotes:

1. "Salary Expenditure" is defined by MDE as Medicare wages on the employee's most current W-2 less amounts included under the heading "Supplemental Compensation" that are also included as Medicare wages.
2. "Reimbursed Expenses" includes reimbursed personal expense. They do not include travel expenses for work-related business or other expenses related to doing the business of the ISD. All reimbursed expenses were work-related in calendar year 2023.
3. Certain individuals' compensation are allocated amongst the General Education, Special Education, and the Career Focused Education funds.