

**Meeting of the School Board
David Douglas School District No. 40
January 9, 2025**

A regular meeting of the David Douglas School Board was held on Thursday, January 9, 2025 at 7:00pm in the David Douglas School District Board Room, 1500 SE 130th Ave, Portland, OR 97233.

School Board members present were: Gabriela Saldana-Lopez, Board Chair; Heather Franklin, Board Vice Chair, Aaron Barrow, Althea Ender, José Gamero-Georgeson, Hoa Nguyen, and Stephanie D. Stephens.

Also present were: Ken Richardson, Superintendent/Clerk; Andy Long, Assistant Superintendent of Human Resources; Taye Spears, Assistant Superintendent of Diversity, Equity & Inclusion; Patt Komar, Director of Administrative Services; Derek Brown, Director of Assessment & Technology; Brooke O'Neill, Director of Curriculum & Instruction, Florence Protopapas, Director of Student Services, and Laurie Brunelle, Board Secretary.

The agenda included consideration of the following:

Call to Order / Native American Land Acknowledgement

Student Body President Report – Melissa Kate reported on high school activities.

- Prior to Winter Break: Winter Formal and Winter Week activities throughout the last week of school.
- Focused on preparing for finals at the end of the month.
- Fundraising for this year's Scot's Angel Olivia Evans: advisory competition is at \$2,500 for the first day.
- Juniors are preparing for SATs and ACTs and seniors are nearing the end of college application season.
- Melissa shared that she received acceptance into Howard University and North Carolina A&T.
 - Received \$18,000 a year Scholarship at Howard and waiting on North Carolina Presidential Scholarship.

Public Comment - Full comments are located in the David Douglas Board meeting archives. Topic: new teacher contract. Lincoln Fisher, teacher thanked the Board and District for the part they played in the contract.

- Shared about salary increases and working together through activation of union power along with the district. Amy Fennel, teacher provided thoughts from the Gilbert Heights staff.
- Appreciates the work done together in the contract negotiations: prep time and teacher directed Wednesdays. Cassie Powell, teacher learned from talking with the teachers today on their positive impacts from the contract.
- Salary increases, Wednesday's directed teacher meeting time, and insurance premiums.

DDEA Comment - Full comments are located in the David Douglas Board meeting archives. Stephanie Myrhe, DDEA President reported the MECF Program will stay in David Douglas. Due to being an extremely stressful process for our staff, there will be further discussions at the State level.

- Recognized School Board Appreciation Month: appreciates the authentic conversation and problem solving.
 - Provided appreciation gifts to the School Board.

OSEA Chapter 40 Comment - Full comments are located in the David Douglas Board meeting archives

Darla Black, President extended gratitude for School Board Appreciation Month.

- Staff deeply appreciates the support and advocacy for the work they do to keep the schools running smoothly.
 - Provided a donation to the David Douglas Educational Foundation.

Invited Public Input - Slavic Heritage Month: Gilbert Park Elementary – Peter Martin, Speech Language Pathologist and students Erika Feldeshi, Miriam Oloeri, and Arina Kuskovets provided the following information.

- Mr. Martin and the students shared a slide deck which included the following.
 - Culture, history, country flags by region, classroom resources, local events, and community resources.
 - Slavic Heritage at Gilbert Park: Slavic Club, Coffee Talks, and a heritage month bulletin board.
- The students shared their favorite part about participating in the Slavic Club.

Auditor's Report - David Bledsoe, Audit Supervisor of Pauly, Rogers and Co. reported on the District's Audit for the year ended June 30, 2024. The following information was provided.

- Audit Opinion Letter on financial statements: all the numbers reconciled that they're clear and neutral and represent the totality of the activities.
- State Minimum Standards for reporting on things such as; teacher years of experience, registrar reporting at the different school sites, and purchasing laws on bids and quotes: no issues.
- Federal Awards: no issues.
 - Child Nutrition: National School Lunch Program and other nutritional programs at various school sites.

- ESSER: Pandemic era funding to allow a variety of school activities to be funded.
- Early Intervention: getting students early help that's needed.
- Management Letter: no management letter was issued.
- No new accounting policies were entered.
- New future accounting rules: GASB 101 and GASB 102.

Ms. Stephens moved approval of the Audit, seconded by Ms. Franklin. The motion approved in a vote of 7-0.

Consent Agenda – Ms. Saldana-Lopez removed the Approval of December Retreat/Workshop Minutes due to them not being completed at this time. Ms. Stephens moved approval of the remaining Consent Agenda items, second by Mr. Gamero-Georgeson. The motion approved in a vote of 7-0.

- Approval of December Board Meeting Minutes
- Contract and Purchasing Approvals
- Approval of Sole Source Procurement(s)

Superintendent's Report – Mr. Richardson provided the following information.

- Wished everyone a Happy New Year and welcome back.
- Received notification of being awarded Region 6 Early Intervention/Early Childhood Special Education contract.
- Recognized School Board Appreciation Month: extended a thank you for their time, energy, passion, care, support, belief, trust, and the willingness to push back, question, and to stay curious.
 - Read a Proclamation from the Governor and provided a thank you letter from the Superintendent, a certificate, and appreciation gifts from Board member's liaison schools.

DDSD Resolution on Safe & Welcoming Schools for All Students – Second Read – Ms. Stephens moved approval of the Resolution, seconded by Ms. Nguyen. The motion approved in a vote of 7-0.

- The Board shared in the reading of the Proclamation.
- Acknowledgment: Melissa McCoy, Director of Educational Access and Programs from Latino Network made an appearance in support of the Resolution.

Approval of District Calendar for 2025-26 – Mr. Long provided the District Calendar for 2025-26.

- The calendar is aligned with local districts and local universities.
- Winter Break schedule remains the same as this year with having extra time after the Christmas holiday.

Ms. Stephens moved approval of the Calendar, seconded by Ms. Saldana-Lopez. The motion approved in a vote of 7-0.

Board Policy – First Read – The following policies were a first read for the Board.

- Policy AC (board governance) – Nondiscrimination and Civil Rights
- Policy BBF (board governance) – Board Member Standards of Conduct
- Policy BBFC (board governance) – Reporting of Suspected Abuse of a Child
- Policy CB (administration) – Superintendent
- Policy CBC (administration) – Superintendent's Contract
- Policy EBC/EBCA (support services) – Emergency Procedures and Disaster Plans (delete)
- Policy EBCB (support services) – Emergency Procedure Drill and Instruction
- Policy GBN/JBA (personnel) – Sexual Harassment
- Policy GBEB (personnel) – Communicable Diseases in Schools
- Policy GBEB (personnel) Staff – HIV, AIDS and HBV (delete)
- Policy JBA/GBN (students) – Sexual Harassment
- Policy JBAA (students) – Section 504 – Students
- Policy JEA (students) – Compulsory Attendance
- Policy JGA (students) – Corporal Punishment
- Policy JHC (students) – Student Health Services and Requirements (delete)
- Policy JHCC (students) – Communicable Diseases – Students (delete)
- Policy JHCCA (students) – Students – HIV, HBV and AIDS (delete)
- Policy JHCCF (students) – Pediculosis (Head Lice) (delete)
- Policy KBA-AR (community relations) – Public Records Request
- Policy EBBA (support services) – Student Health Services
- Policy EBC (support services) – Emergency Plan and First Aid
- Policy JHCA/JHCB (students) – Immunization and School Sports Participation

Bond Update – Ms. Komar provided the following information.

- CTE Center: summer work is sidewalks, canopies, and landscaping. Fall work is interior finishes and completion.
- North High School Renovations: replacing parking lots, driveways, and gym bleachers, and expanding plantings.
- Aquatic Center: adding non-slip texture, additional plantings, and replacing bleachers. Pool closed for 7-8 weeks.
- PAC: replacing roofing, ductwork for HVAC system, lights and sound system, and a new pathway.
- South High School Renovations: air conditioning, roof replaced, new water pipe, fire alarm, intercom systems, vestibule, classrooms, football and baseball field lights with intercom systems.
 - Old auto shop, greenhouse, and greenhouse classrooms are slated for demolition in 2026.
- Gilbert Heights / Alice Ott / Gilbert Park: mostly done and starting the warranty phase.
- Cherry Park: working through lack of payment for subcontractors, more work on the HVAC system, low voltage electrical, and beginning commissioning work.
- North Powellhurst: workmanship issue on the flooring in the restroom and received request for window shades.
- Deardorff property: infill basement/holes where the homes were and where the septic tanks were removed.
- Mill Park: received \$1.3 million in FEMA funds and the roofing and seismic upgrades are estimated at \$6.8 million.
 - Window replacement is coming in higher than anticipated and HVAC will happen in Summer of 2026.
- South Powellhurst / Floyd Light / West Powellhurst: should see some final bid numbers in February.
- Fir Ridge: currently out to bid.
- Bond Oversight Committee: the next meeting is January 13th and will bring an update to the Board in February.
- Mr. Richardson reported: the south building and CTE Center completion time does not align as planned. Will develop a plan to cover building usage.
- Awarded additional funds through second round of Portland Clean Energy Funds.
 - Will see larger construction packages coming in: potential going out for GM/GC.

Reflections on Public Comment - Board members and Mr. Richardson gave comments/feedback on what they heard during public comment. Full comments/feedback are located in the David Douglas Board meeting archives.

- Appreciative of hearing from DDEA on how impactful the contract has been.
- A lot of work behind the scenes on the DDEA contract implementation: recognition and thank you for the patience.
- Thanked the union members for giving their feedback and enjoyed the student speakers.
- Getting close to the kick-off of the Legislature and it's important to be engaged: advocate for education.
- Appreciates teacher's sharing their experiences: meeting with Legislature, it's impactful to reference their stories.
- Sending love to people with family in California due to the wildfires.

Board Liaison and Committee Reports - Full comments are located in the David Douglas Board meeting archives.

- Mr. Barrow made an announcement that he's stepping down from the Board: he has enjoyed working with everyone and is looking forward to spending more time with family and working on personal passion projects.
 - Board members expressed their appreciation and thanked him for his work.
 - Mr. Richardson provided a plaque to thank him for his six years of service.
- Ms. Saldana-Lopez announced we will not be filing Mr. Barrow's seat since it's so close to the elections: interested parties can apply with Multnomah County Elections.
 - Revisiting the Safety Committee: focus on outstanding things that haven't been addressed.
- Mr. Gamero-Georgeson attended a Ventura Park PTO meeting and learned about the Viking Leader program in regards to referrals: creative way to tackle the discipline issue.
 - OSBA election results: he was elected for Board Position 19, dues increase passed, and the Pride Caucus did not pass.
- Ms. Stephens brought up Mr. Barrow's committees and liaison schools: advocates to re-assign liaison schools.
 - Ms. Saldana-Lopez announced this could be discussed at the next Board workshop.