



## JOB OPPORTUNITY

<b>Job Title:</b>	Dual Language Immersion (DLI) Teacher	<b>Job Category:</b>	Certified
<b>Department/Group:</b>	Teacher	<b>Position Status:</b>	Full time
<b>Location:</b>	Irving Elementary School	<b>Salary Schedule:</b>	Teacher Compensation Model
<b>Reports to:</b>	Building Principal	<b>Contracted days:</b>	185
<b>Additional Training Required:</b>	Yes	<b>Travel required:</b>	Yes
<b>Effective:</b>	Upon Board Approval		
<b>Application Deadline:</b>	Until Filled		

### Applications Accepted By:

#### APPLICANTS MUST COMPLETE AN APPLICATION ONLINE:

Go to the School City of Hammond website: [www.hammond.k12.in.us](http://www.hammond.k12.in.us)

Click on "Employment Opportunities"

Click on the Application link and select the following job preference:

- Dual Language Immersion (DLI) Teacher – Irving ES – Until Filled

### Job Description

#### GENERAL SUMMARY:

The DLI teacher reports directly to the building principal. He/she is responsible for the academic, social and emotional growth of students. The DLI teacher collaborates with school personnel, parents, and community members to promote the core purposes and goals of the Dual Language Immersion Program.

#### QUALIFICATIONS AND EDUCATION REQUIREMENTS:

- Bachelor's degree in education
- ENL/ESL Endorsement (Preferred)
- Indiana educator's license (Current)
- Instructional experience in second language acquisition or bilingual education
- Advanced written and oral proficiency in English and Spanish (Required)
- SIOP and WIDA Trained

#### SPECIFIC RESPONSIBILITIES IN THIS POSITION:

- Creating and implementing the Dual Language Curriculum
- Provide individualized as well as whole group language instruction
- Develop academic language for student success in content areas
- Evaluate and keep grades, absences for each student in a formal record/computer grade book
- Responsible for creating and implementing lesson plans that meet Indiana/WIDA/ISTE standards
- Responsible for maintenance of attractive, neat classroom that presents an atmosphere that is conducive to language learning



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- Teaches core content areas in the target language (language arts, math, social studies, science) using the Indiana Academic Standards
- Able to integrate both English and the target language in the teaching of grade level content
- Possesses demonstrated oral and written fluency in both English and the target language
- Collaborates with staff, administrators, and parents in the development and implementation of cultural programs/opportunities for students
- Able to work with students and parents who are culturally, racially and linguistically diverse

### **REQUIRED PROFESSIONAL/PERSONAL ATTRIBUTES**

- Dependability
- Confidentiality
- Professionalism
- Flexibility
- Ability to work independently and collaboratively
- Ability to organize and prioritize
- Desire to increase professional knowledge of Dual Language Immersion Programs
- Growth Mindset
- Empathy towards students and families

*It is the policy of the School City of Hammond not to discriminate on the basis of race, color, religion, sex, national origin, age, or disability in its programs or employment policies as required by the Indiana Civil Rights Act (I.C. 22-9.1), Title VI and VII (Civil Rights Act of 1964), the Equal Pay Act of 1973, Title IX (Educational Amendments), and Section 504 (Rehabilitation Act of 1973).*

Last Updated By:	DLI Leadership Team	Date/Time:	5/13/20
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