

# *Free Training and Technical Assistance to Promote Equity in Student Discipline*

OSPI is offering a no-cost workshop series with additional consultation to district staff and teams on improving equitable outcomes in student discipline. Districts may request and schedule an informational session on the series with OSPI's Senior Consultant, Mark McKechnie. Sessions will be offered periodically for interested staff/districts. Districts may also schedule a series for their district or building teams. Intended audiences include district and building administrators and district coaches. The series includes five modules (approximately 12 hours), which cover the following topics:

## **Module 1: Understanding Student Behavior**

- Behavior is a form of communication
- Empathy & understanding the root causes of student behavior
- Functional approaches to prevention and understanding and shaping student behavior

## **Module 2: Using Data to Understand Discipline Practices and Reduce Bias**

- Understanding bias and logical fallacies
- Standard measures of student discipline
- Methods to measure disproportionality, including risk and composition measures
- Understanding the meaning and limits of your data

## **Module 3: Going Deeper into the Data**

- Using disaggregated data
- Crosstabs between student group types
- Looking at patterns (behavior types and other drivers) and developing problem statements
- Understanding the problems caused by exclusionary discipline

## **Module 4: Root Cause Analysis**

- Constructing relevant and accurate problem statements
- Using root cause domains: Longitudinal, Climate, Capacity, Interventions, Bias, Beliefs, and Policy
- Identifying span of control and spheres of influence
- Examples of structural/systemic and interpersonal root causes
- Connecting data, root causes, and action plans

## **Module 5: Action Planning**

- SMARTIE Goals
- Evidence-based practices
- Implementation and improvement science, and fidelity

