

## Dickenson County School Board Regular Meeting - Summary Minutes

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May 27, 2020

- I. ROLL CALL AND MEETING CALLED TO ORDER - 5:00 P.M.** The meeting was called to order by Chairman, Dr. Lurton Lyle followed by the Pledge of Allegiance and a Moment of Silence.

**Members in Attendance:** Dr. Lurton Lyle, Chairman; Rick Mullins, Vice-Chairman; Jason Hicks; Damon Rasnick; Jamie Hackney; Tonya Baker, Clerk; Haydee Robinson, Superintendent; and Scott Mullins, Board Attorney

### Approval of Agenda

Chairman Dr. Lurton Lyle asked for a motion to approve the agenda with no changes.

Following a motion by Rick Mullins and second by Damon Rasnick, the agenda was approved.

#### *Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## **II. PUBLIC COMMENT**

**Phyllis Mullins DEA President** - I just wanted to say that I have been working to get some help with the budget. I will do everything that I can to get as much as we can possibly get. I have been talking to people including Delegate Wampler and he was very interested. We just have to keep pressing and fighting for what we need. We can't just stop.

**Carroll Edwards**- I want to speak, my comments will be very limited. I'm a man of few words but what I say I mean. You school board members can make the right decision to move this system forward and keep it intact. There's only a couple of things you have to do, first of all, you have to keep the kids in mind. The kids are what count here. What is best for these kids. If you will, what the school board needs to do here, what I think is, you need to vote to keep all three elementary schools intact. Any other option that you do will mess the school system up. The second thing you need to do desperately is to build the school at Sandlick. One of the locations at Sandlick, it can be done. I know you've been told you don't have enough money but I don't believe that. I believe the figures got messed up. You need to put that school in one of the locations at Sandlick, that's where it was supposed to be to start with. The money was put together to build that school at Sandlick. You got to keep Ervinton Elementary open. If you need to make cuts, whatever you have to do Ervinton Elementary needs to stay open. It's a good school, it performs well. It would be such a shame to close a school that is doing well. If you have to shut down a school you lose a number of kids, I would think maybe upwards of 100. You are already fighting with budget problems, what will you do to get that money? I think if you'll take a good look at everything and you keep the school system intact we will forward not back. I think if you will do that eventually we will build our schools back, not tear them down.

## Dickenson County School Board Regular Meeting - Summary Minutes

---

May 27, 2020

**Kathy Harrison** - Several things are on my mind. I know your budget is a real struggle right now and I know that the closure of Ervinton is kind of the go-to whenever there has been a budget struggle. I don't think that's the first thing you should go to. I have a lot of confidence in Mr. Barton and I think that he can come up with some good ways, positive ways, budget cuts can't be positive but there are many positive ways to handle a budget cut without closing schools I would hope. The other part of that is if fingers crossed it doesn't, it comes to the closure of Ervinton Elementary that you would let the parents know as the soonest possible moment so they can make that decision on where they're going to go or where they will have to go. My grandsons attend Ervinton, one of them is in a self-contained classroom and he was put there. So where would he be put if Ervinton closed? Since his brother is a grade above him his Mom would keep them together as they are eight and nine years old. One can't come home and be home by himself so it's really important that parents know if you're going to close Ervinton so they can get their ducks in a row and know what they're going to do. In reference to Mr. Edwards, I agree with him, Ervinton Elementary is a good little school and has done well, as have the other schools. But there is a place there at Sandlick where an elementary school can be built. The parking lot up above the lower parking lot and as I understand it the School Board already owns land there so you would have your utilities. That as far as I know has not been looked into seriously by the School Board and I think that is one place that you need to add to your list. If you are going to look at Ridgeview and you look at Clinchco you need to look at Sandlick as Mr. Edwards said, not Backbone, not Haysi but Sandlick. I believe it can be done there. The way you are going to go about it with the elementary school anyway you're gonna tell the company we have \$17 million dollars what can you build us for \$17 million dollars? Why can't you just add the Sandlick site in there? That's just a couple things it's on my mind with where we are. We are in a very unique, hopefully, look to the Lord a once-in-a-lifetime situation with the Corona with everything being turned upside down. with myself just trying to maneuver in a job that requires public interaction everything is just you guys done a really good job. I brought my grandson up to turn in his last paperwork and going home he said woohoo, I am now a senior. He also said he never thought he would say the words I miss the school. You don't know how much you really get out of school. With teenagers they just want to complain, they don't really realize. This has been a very good learning experience for our kids, a hard learning experience for all of us. I wish you luck in your budget, I wish you luck in the litigation and I pray for all of you thank you.

**Don Hill:** My name is Don Hill, I live in Clinchco. I intended to come with a different take on the data study that I gave you about two months ago. I didn't get finished today in order to do that. I would make a request. I'll be coming the next time if you would look over my studies again, in a lot of detail. I think that when I come back and present to it when I present you with what I come up with, you'll be surprised. If you would do that I can get through a lot faster and I think you'd see where you need to put the school. It will not be an opinion or not based on facts it will be based on numbers and facts.

## Dickenson County School Board Regular Meeting - Summary Minutes

May 27, 2020

### III. CONSENT AGENDA

Following a motion by Damon Rasnick and a second by Jason Hicks the minutes were approved.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

#### a. Approval of Minutes

- ❖ April 13, 2020 - Special Called Meeting
- ❖ April 22, 2020 - Regular Meeting

Following a motion by Damon Rasnick and second by Rick Mullins the monthly bills were approved.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

#### b. Approval of Monthly Bills - School Operation Fund

Monthly Bills: Check # 880784- 880880.....\$ 344,034.24  
Monthly Payroll: Check # 389466- 389493.....\$ 1,741,484.89  
School Construction Bill .....\$212,500.00

Following a motion by Damon Rasnick and second by Jamie Hackney the school activity fund was approved.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

#### c. School Activity Fund

- ❖ Informational Item

### IV. INFORMATION FOR THE BOARD

#### 2020 VSBA Conferences and Seminars

2020 VSBA Conferences and Seminars: Cancelled Due to the COVID-19\*

## Dickenson County School Board Regular Meeting - Summary Minutes

---

**May 27, 2020**

**\*April 23, 2020:** Southwest Regional Spring Network Forum in Smyth County.

**\*May 3 - [Clerks Workshop](#),** VSBA Office, Charlottesville

A school board clerks stand-alone conference that feature topics of interest to new, as well as seasoned, school board clerks.

**May - [Webinar](#)**

Online sessions are offered at various times throughout the year on educational topics of interest. Information on recorded "on-demand" webinars is available at

[http://www.vsba.org/meetings\\_conferences/webinars\\_on\\_demand/](http://www.vsba.org/meetings_conferences/webinars_on_demand/)

**\*June 7 - [School Law Conference](#),** Short pump Hilton, Richmond

Designed to provide an update on basic principles of school law and emerging issues, this conference is vital to school board members, superintendents, and school board attorneys. It is held annually during the first week of June.

**July 22 - [New Chair/Board Member/Superintendent Orientation](#),** Richmond Marriott Presented twice a year, this comprehensive day-long conference is designed specifically to give new board members and superintendents an overview of the basics of boardsmanship.

### V. SUPERINTENDENT ROBINSON

#### d. New Elementary School Project and Litigation

Larry Barton presented an update on the November 2018 presentation that was originally given to the three Boards on the proposed costs for the three elementary school model.

The School Board was presented with information from Curtis Elswick with Skanska on an update on the report that he presented to the School Board in March 2020 regarding the costs for each of the proposed sites. Mr. Elswick also updated the School Board on the DCPS's PPEA process.

Scott Mullins presented an update on the status of the litigation and discussed the difference in signing a resolution instead of an agreement, interim financing, and the willingness of the Board of Supervisors to make a final commitment.

#### e. Update on the 2020-2021 State Budget

Larry Barton, Director of Business and Finance presented the proposed budget with the \$398,000 state budget cut. The School Board approved the budget sent to the BOS on March 25, 2020. In April 2020, the state cut the budget \$398,000. Trying to work collaboratively with the BOS, the School Board cut the state budget cuts from its budget instead of requesting additional funds.

A discussion of the options discussed last Wednesday, May 20, 2020, to balance the \$1.1. million dollar deficit was part of this discussion.

# Dickenson County School Board Regular Meeting - Summary Minutes

May 27, 2020

5/27/2020

## Dickenson County Public Schools Budget FY-21 Potential Budget Cuts

Description	Amount	Positions Reduced - Attrition	Positions Reduced - Reduction in Force
State Budget Cut	-\$398,305		
Local Budget Cut	-\$600,000		
<b>Total Cut to Revenues from Budget Approved on 3/25/20:</b>	<b>-\$998,305</b>		
Carryover Funds from FY-20 (Estimated)	\$151,000		
Add additional cost of unemployment to FY-21 Budget	-\$45,000		
Other Net Reductions to FY-21 Budget	\$30,217		
Remove Additional 1% Raise	\$155,905		
Remove Additional Funding Added for Coaching Scale Revision	\$22,000		
Net Savings from Teacher Retirement 1	\$9,822		
Net Savings from Teacher Retirement 2	\$9,822		
Savings for change in Min Wage effective date to 5/1/21	\$34,935		
Decrease in VACORP Premium	\$16,119		
<b>Amount Budget Needs to be Reduced By:</b>	<b>-\$613,485</b>		
<b>Board Recommended Options:</b>			
Remove Salary Step for FY-21	\$165,259		
Reduce Number of Coaching Positions	\$25,908		
30% Increase in Employee Health Ins Premiums *	\$86,040		
Move Bus Drivers to Employee Only Insurance	\$281,160		
Eliminate Purchase of 1 Bus	\$95,000		
<b>Other Considerations:</b>			
Close Ervinton Elementary School	\$576,556	2 FT	4 FT, 6 PT
Consolidate Existing Bus Run Due to Retirement	\$50,398	1 FT	
Consolidate Existing Bus Run	\$30,627		1 FT
Eliminate 8 Part-Time Aides at Elementary Schools	\$65,882		8 PT
Consolidate Existing Bus Run	\$21,757		1 FT
Do Not Hire for Secretary Vacancy - Move Existing Staff	\$56,464	1 FT	
Do Not Hire for Custodian Vacancy - Move Existing Staff	\$61,192	1 FT	
Do Not Hire for Guidance Vacancy - Move Existing Staff	\$109,297	1 FT	
1% Reduction in Health Insurance Renewal	\$50,960		

\* Increase Single by \$15/mo, Employee / one child by \$20/mo, Family by \$30/mo

## Dickenson County School Board Regular Meeting - Summary Minutes

May 27, 2020

### f. School Calendar Recommendation for the 2020-2021 School Year

As we have discussed in previous School Board Meetings, the next school year may look very different from what we are all accustomed to, and that normalcy will not soon return.

Dr. Lane has recommended each school division to plan for three scenarios:

- a. School open and face to face instruction
- b. Schools open with limited face-to-face instruction and/or social distancing requirements.
- c. Schools remain closed until a pre-determined or undetermined date.

What will next year look like: A Task Force of teachers, technology staff, ITRT, principals, assistant principals, and central office directors have been virtually meeting to discuss the implementation of these three scenarios. One of the tasks of the Task Force was to discuss and recommend a calendar for the 2020 -2021 school year. As we discussed in prior meetings, Dr. Lane, State Superintendent, has requested that school divisions allow finding ways to embed remediation to help decrease the academic gap of students since March 13, 2020, by offering summer school, beginning earlier in August and/or extending the school day or the number of school days. The Task Force recommended several calendar options, and after discussions as a Task Force, and further guidance from Dr. Lane, the Task Force are recommending the following 2020 – 2021 school calendar with 10 additional days in the school calendar:

- Friday, July 31st Teacher Workday
- Monday, August 3rd – School Begins – Full Day Schedule
- Monday, September 7th – Labor Day – Schools Closed
- Wednesday, October 7th – End of 1st Nine weeks – Early Dismissal for Students
- Tuesday, November 3rd – Election Day – Schools Closed
- Wednesday, November 25th – Friday, November 27th – Thanksgiving Break
- Thursday, December 17th – Exam Day
- Friday, December 18th – End 1st Semester, Day 95 – Early Dismissal for Students
- Monday, December 21st – Monday, January 4th – Christmas Break
- Monday, January 4th – Teacher Workday
- Tuesday, January 5th – Students Return for 2nd Semester
- Friday, March 5th and Monday, March 8th – Spring Break
- Friday, March 12th – End 3rd Nine weeks
- Friday, April 2nd and Monday, April 5th – Easter Break
- Thursday, May 20th – Exam Day
- Friday, May 21st – Exam Day - Last Day of School

**We recommend that the School Board approve this school calendar with the stipulation that the 2020 – 2021 school calendar is a significantly fluid situation, and that the School Board may receive additional recommendations to revise the calendar before August and throughout the next school year due COVID-19.**

Following a motion by Jamie Hackney and second, by Damon Rasnick, the 2020-2021 calendar was approved.

*Vote results*

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## Dickenson County School Board Regular Meeting - Summary Minutes

May 27, 2020

### **g. Update on the COVID-19 and DCPS Response**

While we were all totally unprepared on March 13, 2020, since then we have all learned so much, and have discovered ways to teach and connect with our students and families that we would have never thought of doing before.

Since the first of May, our entire instructional staff has been involved in an in-depth professional development program to implement Google and Google Apps as our virtual instructional delivery mode. Beginning in June, the focus of the school division will be to prepare a robust and rigorous virtual instruction for all students through Google Classroom and Google apps. This will include all students including students with special needs and requiring supportive services. We are planning Google training videos for students, parents, grandparents, and guardians to help to implement the Google virtual environment.

Also, in May, using the CARES Act Stimulus funding, 2000 Chromebooks have been purchased for one on one student use. All students will be assigned a Chromebook. The use of Google Classroom and Google Apps will allow instruction and learning to continue in the likely event of other school closures next school year or if the school division has to implement a hybrid model. If Internet access is not available, it will mean that we provide instructional materials and lessons on a flash drive that the student can use on Chromebooks.

The Task Force will also provide support and guidance for early assessment to all students, and determining the most effective ways to provide remediation and strategies to help students close the academic gaps since the closure of schools in Mar. 13, 2020.

The goals of the Task Force is to work through what we are currently doing, assess how we are teaching and engaging students, and improve on what we are doing before the next school year. As plans for the next school year evolve with the potential of more school closures, delays in school openings, all of us will need to reflect on providing a more in-depth virtual teaching experience to our students. It will mean more collaboration to assist children with special needs, and collaboration among core and non-core teachers. It will certainly mean finding innovative and equitable ways to reach out and communicate with our children and our families.

Whatever the next school year looks like, the Task Force recognizes that now is the time for each of us to get ready and move in that direction so we are all better prepared to implement strategies for introducing and teaching new material and instruction to our students next year. "We didn't see this coming" is no longer a valid reason.

There are no words of thanks and gratitude to our staff and faculty for each of their acts of "going beyond the extra mile" to meet the needs of our students. What each of our staff members are accomplishing during these challenging times is remarkable. We are serving children and their families in ways that before Mar. 13, 2020 were unimaginable. Our staff has proven that together we can overcome any challenge.

You know about our past accomplishments: Let me share with you what has occurred since Mar. 13, 2020:

- Our instructional staff has prepared over 5,700 Learning Modules, taught hours in Google Classrooms, participated in Google Meets with students and families, make weekly contact with students, and have daily remote office hours or a Help Line to help and provide support and assistance to students and their families;
- Beginning in May, each of our staff members is taking training in Google and Google Apps to implement a totally virtual instructional environment due to the unlikely possibility of a traditional beginning of school in August.
- Our cooks have prepared, our administrative staff and custodial staff have helped to pack and distribute and bus drivers have delivered 99,801 – nearly 100,000- meals to our children and our

## Dickenson County School Board Regular Meeting - Summary Minutes

May 27, 2020

families. Meal preparations and delivery process will continue through the summer to help our children and their families through the COVID-19.

- Our Technology Staff and ITRT staff have worked countless hours in developing staff training modules, helping in staff training and installing technology equipment

- Our Technology Staff and Maintenance staff have installed Internet Access Points in each of our schools to provide Internet accessibility to help the 40% of our County who do not have this accessibility

- Currently, a Task Force of directors, administrators, teachers, technology ITRT staff are meeting each week to plan for what will school addressing COVID-19 will look like for the 2020 – 2021 school year

- All of us are working to stay connected with our children whose lives have been so significantly disrupted.

The work for our staff has not stopped nor has it decreased. Many of our staff will tell you that their workload has increased. Since Mar. 13, 2020, we continue to work, continue to teach, and serve the needs of our children and their families in ways we thought were unimaginable before Mar. 13, 2020.

We also want to recognize our families, our parents, and our guardians, who have taken on new responsibilities and are supporting their children at home in new ways.

And, finally, our children. While the challenges we face today may be daunting, the real challenge is what happens next, and how we prepare for the next unknown.

### h. Graduation Plans for the Class of 2020

The Ridgeview High School's Graduation for the Class of 2020 is scheduled on Friday, July 31, 2020, either a traditional ceremony or a virtual graduation ceremony, based on the Governor's and VDH's directives at that time.

If a traditional ceremony can take place, the graduation will be scheduled at the Ridgeview Stadium at 8:00 p.m. following the strategies that are in place on July 31<sup>st</sup>. If traditional graduation cannot take place on July 31, 2020, a virtual graduation ceremony will be scheduled for the senior student and their parents.

A committee of staff members, administrators with student input have discussed various plans and determined this graduation plan for the Class of 2020.

### i. Approval of Proposed VSBA Policies and Policy Revisions

Following a motion by Jamie Hackney and second by Jason Hicks the Group 3 VSBA Policies and Revisions with the exception of JFC-R that will be deleted were approved.

#### *Vote results*

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	



## Dickenson County School Board Regular Meeting - Summary Minutes

---

May 27, 2020

### j. 4th of July Holiday for Twelve Month Employees

As the practice in prior years, we are recommending Friday, July 3, 2020, as a 4<sup>th</sup> of July Holiday for twelve-month employees.

Following a motion by Rick Mullins and second by Jason Hicks the recommended 4th of July Holiday for the twelve-month employees was approved.

#### *Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## VI. BOARD COMMENT:

**Rick Mullins:** I'd like to commend Mr. Damon Rasnick for what he spoke about a few minutes ago. The people in the Ervinton district and in general, people of the county. I admire that. I still think in so many ways we are blessed. We don't have a Corona case in Dickenson County and we have a beautiful facility here and money to build a new elementary school. We are truly blessed people.

**Jason Hicks:** I'll echo that I respect Mr. Damon Rasnick. I respect his comments, having some members of my district as well with students who go to Ervinton, I've had folks reach out this week. And it was very clear earlier in this meeting that there is not a person on the stage that wants to make the decision to close Ervinton Elementary at this time. We will look at every stone to be turned over to make up this money in the budget deficit. That won't be easy, will not get through this pain-free but will get through it just the same. We will have to work hard to do what will have the least effect on students we possibly can.

**Damon Rasnick:** I'll echo what Jason said. I would urge all persons that have a say in this to please remember the time that we were in as a country, as people, and as a county and a community. This is different, keep things whole as best we can, and in order to do that we need everyone's cooperation and help. This time is a different time for people all across this nation and especially Dickenson County. It's tough on some folks. Let us do our best to keep things whole at least for another year. And let's hope that we can. I certainly do love Dickenson County. I had the opportunity to work with all nine schools and I enjoyed the people there, students and faculty, and staff through the years. I think that we have the best people in the world, the greatest people you ever want to be around, the greatest children. The best-kept secret in Dickenson County is that almost all the children in Dickenson County are good, good students. A lot of them go in and pray over their meals at lunch and nobody says anything. There are good people all over this County. When good people come together they can do good things. I'd like to extend my deepest condolences to one of my lifetime heroes that I first met in the early 1960s at Ervinton High School. He was a retired teacher and a veteran of the Korean War.

## Dickenson County School Board Regular Meeting - Summary Minutes

---

May 27, 2020

To his family, I extend my deepest condolences to the family of Mr. Ivory Steffey; he was a giant of a man in every way. I respect him as much as any man I have ever known in my life. He sure had an impact on me going on to school and becoming a teacher. He coached little league, he worked on the church's electricity. He worked for my mother and when my mother tried to pay him, he told her Mrs. Rasnick, you wouldn't want to take my blessing from me. He was just a very good soul. He will surely be missed. God bless his family.

**Jamie Hackney:** This has been more of a sobering week with what we faced. It's tough thinking about some of the impacts of the decisions we have to make. It is not my district but thinking about the Ervinton community and the impact it would have on the children and the families that are there and thinking long-term, the impact the other school closing will have. We're dealing with reality though and we can only do what we can do. That's all we can do. We have to do our diligence with every decision that we do make. I've been spending a lot of time looking at figures, averaging numbers, dividing, and trying to do what math I can to figure out based on statistics and numbers what my position is. It's not all about money but it is a factor. When looking at the figures that I spoke about tonight prior to the campus opening 11,100 now at 12,700 if you figure and a 2.1% inflation rate it is not quite closing that gap and that's weighing on me. I will say I am so proud of this campus that we have at Ridgeview. It's a beautiful campus. I supported the consolidation efforts at that time based on the situation. I still think it was the right thing to do. It's tough but it doesn't necessarily mean that will be my position moving forward. I think every position is different, I think K-5 is different than middle school, and middle schools are different from high school. I think each decision has its own dialogue process for everything. Just to close I'll say I have a tremendous amount of respect for every member of this board. I am getting to know them better. It's an impressive group to talk to, a lot of knowledge. I'm learning a lot and the different perspectives they have. I have a lot of respect for the superintendent, the diligence she's worked not only with what happened at Ridgeview, which was what was a very strenuous long-term process. Having respect for what she does and respect for Mr. Mullins and the difficult job that he has. That being said, working with people that you have disagreements with, you're not always going to agree. It's nothing personal that's the nature of it. If you run for office and you are an elected official you have to do the things you think are right and that may not always be cohesive with what everyone thinks. There will be different opinions but at the end of the day, we all have similar goals in mind of trying to do the best we can for the students of the county and the school system as a whole. Thank you all

**Dr. Lurton Lyle:** No Comment

## Dickenson County School Board Regular Meeting - Summary Minutes

---

May 27, 2020

- VI. CLOSED SESSION, PURSUANT TO Section 2.2-3711, Paragraph A of the Code of Virginia,** there will be a closed meeting for the purpose of discussing: (1. Employment issues related to substitutes, retirement, employment recommendations (2. to consult with legal counsel, and received briefings by staff members pertaining to actual litigation with the Board of Supervisors and the IDA regarding the location of the proposed new elementary school. Pursuant to Virginia Code section 2.2 – 3711(A )(1) (7) (3. The investment public funds where competition is involved associated with the construction of the proposed elementary school pursuant to Virginia code 2.2 – 3711( A)(6)

Following a motion, by Damon Rasnick and a second by Rick Mullins, the Board convened in a closed session.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Dr. Lurton Lyle and a second by Rick Mullins; the board returned to open session.

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

Pursuant to Section 2.2-3712(a) of the Code of Virginia, I move to certify and second by Rick Mullins; that during the closed meeting just concluded the Dickenson County School Board discussed only matters lawfully exempt from the open meeting requirements under Section 2.2-3711 of the Code and identified in the motion convening the closed meeting.

*Certification of Closed Session*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

## Dickenson County School Board Regular Meeting - Summary Minutes

---

May 27, 2020

### VII. BOARD ACTION

Following a motion by Dr. Lurton Lyle and second by Rick Mullins the following substitutes were approved pending requests of background checks and meeting all requirements.

**Approved substitutes** - Heather Dye, substitute cook

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast	0	

Following a motion by Dr. Lurton Lyle and second by Rick Mullins; the following retirement requests were approved: Edmund Carter Edwards - Teacher, Sandlick Elementary; Coleen Deel - Academic Coach, Elementary Schools

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast	0	

Following a motion by Dr. Lurton Lyall and second by Rick Mullins; the employment recommendation was approved: Terry Smith - Maintenance Foreman, Divisions/ All Schools

*Vote results*

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Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast	0	

## Dickenson County School Board Regular Meeting - Summary Minutes

---

**May 27, 2020**

Following a motion by Rick Mullins and second by Damon Rasnick; the motion that we direct our Central Office Staff, School Board Attorney and Skanska to move forward with the PPEA proposal review process with the team of Quesenberry OWPR/ZMM/ The Lane group and that we schedule a public hearing on June 9, 2020, at 5:00 pm at the Ridgeview Middle School Auditorium to review the proposal passed with a vote of 4-1.

### *Vote results*

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Aye:	4	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick
No:	1	Jamie Hackney
Abstain:	0	
Not Cast	0	

### **VIII. Adjournment : 9:59 p.m.**

Following a motion by Dr. Lyle and second, by Jamie Hackney, the meeting was adjourned. All votes aye.

*Dr. Lurton Lyle*

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Dr. Lurton Lyle

**Approved: June 24, 2020**

*Tonya Baker*

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Tonya Baker, Clerk