February 27, 2020

- I. ROLL CALL AND MEETING CALLED TO ORDER 5:00 P.M. The meeting was called to order by Chairman, Dr. Lurton Lyle followed by the Pledge of Allegiance and a Moment of Silence.
 - a. **Members in Attendance:** Dr. Lurton Lyle, Chairman; Rick Mullins, Vice-Chairman; Jason Hicks; Damon Rasnick; Jamie Hackney; Tonya Baker, Clerk; Haydee Robinson, Superintendent; and Scott Mullins, Board Attorney

b. Approval of Agenda

Chairman Dr. Lurton Lyle asked for a motion to approve the agenda with no changes. Following a motion by Rick Mullins and second by Damon Rasnick the agenda was approved.

Vote results		
Aye:	5	Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0	
Abstain:	0	
Not Cast:	0	

II. PUBLIC COMMENT

Kathy Musick, VPE - Happy School Board appreciation month. Thanks to everyone for all that they do. Four people from Dickenson County received grants and scholarships. Two used the scholarships to further their education, Russell Belcher working on Masters and Alicia Belcher working on her doctorate. Mr. Stanley used the money for behavior classroom tools. Denechia Edwards used money for teachers to have professional development to go into business industries. Money is available, please apply for the grants and scholarships.

Phyllis Mullins, DEA - Happy Board Members month. There is exciting news from Richmond. The Senate and House have both passed a budget that includes money for both years but it will have to go to a conference committee. Congratulations to Mrs. Robinson for getting Superintendent of the year. It is well deserved. We have started a Red for Ed campaign in Dickenson County to show solidarity and unity in trying to get our funding. We received thirty five hundred dollar from the DEA for a Tops Grant. We decided to spend some of the money to give back to our Pre-K, Kindergarten and first grade students. The National Education Association is one of the biggest supporters of Read Across America. We got together and have purchased and divided up books for every Pre-K,

February 27, 2020

Kindergarten and first grade student in Dickenson County. Those will be giving out Monday during Read Across America. They will each receive a book and bookmark.

Heather Lyall - January 2018 The Air Institute hosted a summit to explore a new Appalachian creative economy network. Seven states have joined together to focus on growing our local creative economy. Being creative and making things is a deep part of our culture. Gardening, making quilts and canning our foods are art. This work will help raise the value of art and creativity in Dickenson County, Appalachia and within our youth. We use social media and the internet, but our interpersonal relationships are suffering and leading to disengaged communities. In this time of division and isolation we need to find new ways to connect locally. The acts of creative collaboration bring individuals and communities together and create dynamic places to live and work. Artwork within the Appalachian Mountains are helping communities to heal and thrive. The workshop will help people to see that their own struggles are the same as their neighbors. Even if they have nothing in common. It's not just the artists that are struggling making a living, it's all of us. If we learn to work together we can help one another. The Shift program encourages creatives. It takes creative people and encourages them to develop new and important roles within the community. The business people can expand their creative skills. We all learn to work together and find new solutions to the problems we have. When a Ridgeview teen works with an Air Shift project they will be able to document the opportunity on their college application for Virginia Tech or Berea and immediately be seen as a leader within their own community and as an individual that can lead as well as collaborate with others in order to accomplish great things. Hopefully this will encourage those leaders to return to our community. If they help let it grow and show what it can do they will want to come back.

Kathy Harrison - (Gave out copies of facilities agreement) The handout is the first three pages of the facilities development agreement. This document was drafted by the attorneys for the School Board, the Board of Supervisors and the IDA. The agreement was followed for the consolidation of the three High Schools, the Middle School and the Technical School. Now it is time to follow it for the relocation replacement of Sandlick Elementary and Clinchco Elementary. On page two it reads: 8) It is the goal of the parties to construct educational facilities at locations that are reasonably centrally located to the children to be served by said facilities. A location in the Rose Ridge section of Dickenson County has been selected for the consolidated high school, middle school and career/technical school. A new elementary school will be located in an area yet to be determined in the area of Sandlick, Haysi or Clinchco.

February 27, 2020

The parties hereby acknowledge that contractual commitments have been made to third parties and funds have been paid to third parties based upon these locations and the parties hereto irrevocably commit that these locations shall be the location upon which the above referenced educational facilities shall be constructed. It is my opinion that with the Lawsuit that the School Board has brought they are trying to not follow the facilities development agreement for the construction of the Elementary School. I don't know of any other time you pick and choose which parts of a contract you want to follow. I think it needs to be followed for the rest of the way through. Remember the age groups when making decisions for the elementary relocation, remember the how geographically challenged our county is when getting students from point A to B. Our SOL's in our elementary school are very good. All elementary students take them. Third, fourth, and fifth are very good. These are the scores our High School is building on. These are the scores we need to pay attention to. Lets not forget foundation education is one of the most important things you have on your agenda.

Carroll Edwards - I would like to say that you have the power in your hands to move this school system forward or you can move it back. I think you will move it forward. I recommend that you dismiss the Lawsuit. It was a bad lawsuit that cost thousands and thousands of dollars in attorney fees and studies. I would like to suggest that you strongly consider the Backbone Ridge site. I feel that this board will take a good look at everything. It's about our kids, if they get a good education or not. That's what the school system is for. I urge you to move forward tonight.

Rocky Barton - I want to speak on the corp project and on the recent flooding. It's about the fifth time we dodged a bullet with flooding since the corp project. We have done a lot with our flood project. We had three and a third schools to flood proof. We flood-proofed Ervinton High School, Clinchco Elementary the buildings below the road at Haysi High School. Sandlick Elementary, the biggest school and the school that landed the money is still right in the middle of the Floodplain. I was on the original sight committee that picked Rose Ridge for Ridgeview the same sight committee picked Haysi for the Elementary School. The criteria we used was the bulk of the people. Rose Ridge was the population center of our county. But the same committee that picked the sight that we call Backbone Ridge. I don't know how the project became stalled. Attorneys stalled and stalled. We have the money to build our school, we have the sight. We can do a public /private partnership. Buchanan county just announced they are consolidating schools. If they build their school where they say they will it will be six miles from Haysi.

February 27, 2020

III. CONSENT AGENDA

Vote results

Following a motion by Damon Rasnick and a second by Jamie Hackney the consent agenda items were approved.

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0

Abstain: 0
Not Cast: 0

- a. Approval of Minutes
 - ❖ January 8, 2020 Reorganization Meeting
 - ❖ January 22, 2020 Regular Meeting
- b. Approval of Monthly Bills School Operation Fund

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Monthly Bills: Check # 389172 - 389274......$ 257,936.95 # 389303 - 389316
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Monthly Payroll: Check # 389275 - 389302.....\$ 1,803,754.36 School Construction Bill\$ 90.00

- c. School Activity Fund
 - Informational Item
- d. Field Trips

Ridgeview Middle School

Feb 4 - Norton Cinema, McDonalds, Dollar Tree - Norton, Va. - 6th - 8th

Feb 22 - (Band) ETSU - Johnson City, TN - 6th - 8th

April 4 - (Band) VHCC Higher Education Center - Abingdon, Va. - 6th - 8th

♦ Ridgeview High School

Feb 18 - Russell County Tech Center - Lebanon, Va. - 11th - 12th

Feb 18 - WCYB - Bristol, Va. - 9th - 12th

Feb 19 - MECC - Big Stone Gap, Va. - 9th - 12th

Feb 21 - MECC - Big Stone Gap, Va. - 12th

Feb 22 - (Band) ETSU Dept. of Music - Johnson City, TN - 9th - 12th

March 13 - Bays Mountain Park - Kingsport, TN - 9th

March 26-27 - Beta Leadership Summit - Gatlinburg, TN - 10th - 12th

April 4 - (Band) VHCC Higher Education Center - Abingdon, Va.- 9th - 12th

February 27, 2020

♦ Ridgeview High School (continued)

April 18 - J.C. Symphony - Milligan College - Johnson City, TN - 9th - 12th June 14-17 - Annual Spring Band Trip - Cleveland, OH - 9th - 12th

DICKENSON COUNTY SUPERINTENDENT NAMED REGIONAL SUPERINTENDENT OF THE YEAR

Richmond, Virginia (February 25, 2020) - Ms. Haydee L. Robinson, Superintendent of Dickenson County Public Schools, was recently named Region VII Superintendent of the Year by her colleagues, who are the chief education leaders of the eighteen school divisions located in Southwest Virginia. Ms. Robinson was selected for her inspirational leadership among the members of the Region VII superintendents as well as for her accomplishments as Superintendent of Dickenson County Public Schools..

Ms. Robinson has been an active member of her professional organization, the Virginia Association of School Superintendents (VASS), as a member of the organization's Professional Learning Committee. As a representative of the committee she was instrumental in planning high quality professional development for all of the school division superintendents in the state. Ms. Robinson has also served on the VASS Legislative Committee..

As Superintendent of Dickenson County Schools, Ms. Robinson worked to find funding for new school construction through innovative approaches with the federal government that led to \$110 million for new school construction. Under her leadership all Dickenson County schools have become accredited and the school system has made significant improvements in its test scores and graduation rates along with significant reductions in chronic absenteeism and dropout rate.

Ms. Robinson will compete against other Regional Superintendents of the Year representing each of the eight regions in Virginia. The winner will be announced as the Virginia Superintendent of the Year on Monday, April 27 at the Annual Awards Luncheon of the Virginia Association of School Superintendents in Roanoke.

February 27, 2020

IV. INFORMATION FOR THE BOARD

March 13 - <u>Hot Topic Conference</u>, Wytheville Convention Center - These conferences provide an opportunity for school board members to increase their knowledge on current hot-button issues.

April 22 - <u>Hot Topic Conference</u>, Charlottesville - These conferences provide an opportunity for school board members to increase their knowledge on current hot-button issues.

April 23, 2020: Southwest Regional Spring Network Forum on in Smyth County.

May 3 - <u>Clerks Workshop</u> VSBA Office, Charlottesville - A school board clerks stand-alone conference that features topics of interest to new, as well as seasoned, school board clerks.

May - Webinar Online sessions are offered at various times throughout the year on educational topics of interest. Information on recorded "on demand" webinars is available at http://www.vsba.org/meetings conferences/webinars on demand/

June 7 - <u>School Law Conference</u> Shortpump Hilton, Richmond - Designed to provide an update on basic principles of school law and emerging issues, this conference is vital to school board members, superintendents, and school board attorneys. It is held annually during the first week of June.

July 22 - New Chair/Board Member/Superintendent Orientation Richmond Marriott - Presented twice a year, this comprehensive day-long conference is designed specifically to give new board members and superintendents an overview of the basics of boardsmanship.

V. SUPERINTENDENT ROBINSON

e. Good News from Our Schools

Food City School Bucks:

Presentation of checks to Schools for School Buck Points Program:

Sandlick Elementary: \$ 731.00 Ridgeview High School: \$ 416.00 Ridgeview Middle School: \$ 696.00 Ervinton Elementary: \$ 661.00 Clintwood Elementary: \$ 1677.00

February 27, 2020

February Is School Board Appreciation Month

FEBRUARY IS "SCHOOL BOARD APPRECIATION" MONTH

saluting the service of the almost 850 school board members in Virginia. The theme — Excellence Through Equity — reflects the top priority of local school board members as they advocate for public education with local, state, and federal leaders on behalf of all students. The month-long observance is an opportunity for your school division and community to build a stronger understanding of the crucial role school boards assume in a representative democracy.

School boards voluntarily tackle the enormous job of governing multi-million-dollar public school divisions, while preserving the core of our democratic values.

As citizen leaders, school board members face complex and demanding challenges. Yet few people fully understand the scope and far reaching implications of board members' responsibilities. Virginians should recognize the vital contributions of these men and women and focus attention on the crucial role these elected public officials play in the education of our children. Their job is to establish a vision for the education program, design a structure to achieve that vision, ensure schools are accountable to the community and strongly advocate continuous improvement in student learning. That job entails an endless string of meetings and school functions to attend; reams of reports, agendas, proposals and other information to read and study; and a host of difficult decisions to make.

School board members come from all walks of life. They are farmers, secretaries, doctors, lawyers, homemakers, architects, truck drivers, professors, business owners and real estate agents, to name a few.

Although they wear many hats in the workday world, school board members put on a collective hat when they get down to the business of leading their school divisions. Board members must pull together as a team toward a common goal of helping all students achieve. Though individual school board members may sometimes disagree on issues, their role as a member of the school board is to consistently strive toward the goal of high academic achievement. Working together, school board members speak out for public schools and the students they serve.

Board members contribute hundreds and hundreds of hours each year leading their divisions. Whether it is crafting policies, hiring top-notch administrators, listening to staff and student concerns or recognizing outstanding programs, board members always keep their eyes on the goal of student achievement.

The time spent in board meetings represents just a small fraction of the hours school board members spend leading in their divisions. They also work hard at seminars and training sessions to keep abreast of the latest trends in educational leadership, are deeply involved

February 27, 2020

in community activities and spend many hours in the schools and at extracurricular events. Their love for learning, and concern and caring for students, staff and community, drives board members' desire to lead so students can achieve.

In recognition of the dedicated service of school board members throughout Virginia, February has been designated as School Board Appreciation Month. This is the time to show our recognition and to increase our understanding of how local board members work together to provide a better future for our children. Please join the Dickenson County Schools and the state to salute the men and women who provide grassroots governance of public schools. Make a special effort to tell each school board member that his or her hard work has been noticed and is truly appreciated.

School Board Clerk Appreciation Week: Feb. 17 -21, 2020

The VSBA Board of Directors has designated the third week in February as VSBA School Board Clerk Appreciation Week, with a goal of building awareness of the role board clerks play in assisting school board members, superintendents, and our local schools. Please plan now to show your local clerks you appreciate their work.

Recognizing local school board clerks for a job well done takes a concentrated effort on the part of all those they serve: school board members, superintendents, administrators, school staff, students, and the community.

Even though showing appreciation should be a year-round process, taking advantage of the designated VSBA School Board Clerk Appreciation Week assures that these vital employees receive some of the thanks they deserve.

Karen Martin and EES Video Project

The Virginia Department of Education, Science Museum of Virginia, and CodeVa held a statewide competition to design a digital product that addressed one of 5 different computer science based prompts. Judging was divided into two groups: K-5th and 6th -12th grades.

We chose to focus our video on the prompt:

"How does your family or your community use computer science?"

Three students under the direction of Mr. Russell Belcher created a video incorporating green screen technology in an attempt to answer this question. Which resulted in an overall 2nd place finish.

February 27, 2020

EES Video Project (continued)

The video had a required length of less than 1 minute. With only two weeks to complete this project before Christmas Break, Mr. Belcher and these students worked on the weekends and snow days.

The students involved in this project are:

Colton Lothery (1st Grade) (Miner / Call Center Worker) Sara Romano (2nd Grade) (Teacher) Kinsley Mullins (2nd Grade) (Student) Russell Belcher, Teacher

Our congratulations to Sara, Kinsley, and Colton! Our deep appreciation to Mr.Belcher.

Alyssa Price:

After the Regional Swim Meeting on Wednesday, Feb. 12, 2020, Alyssa Price finished 8th in the 200 free with a personal best time of 2:22.95 (dropping 7 seconds). She finished 3rd in the 100 breast with another personal best time of 1:20.77. This 3rd place finish qualifies her for a trip to the state meet next week. To the best of our knowledge this not only makes her the first ever state qualifier from Ridgeview, but most likely the first swimmer in Dickenson Co. history to swim at a state meet.

Alyssa competed in the State Meeting in Richmond on Thursday the 20th and finished 7th. She competed in the Championship Heat, and beat her personal best time of 1.18.16 by 2.6 seconds.

It has not been an easy road for Alyssa as a year ago she underwent shoulder surgery. She has progressed wonderfully since her surgery a year ago. She has represented Ridgeview well at all the events and is diligent in cheering for her "teammates" at Central, Union, Burton and Rye Cove.

February 27, 2020

Update on Imagination Library:

We currently have 299 active children that receive books monthly. We have already had 38 children to graduate or age off. In approximately 8 months, 337 have been served by receiving a free book each month from the Dolly Parton "Imagination Library. While we feel that we are serving the majority of young children in this age range, we are still seeking ways to inform parents, especially parents with newborns who may have any connections to schools, libraries, etc. We have made contacts with New People's Incorporated and area day care center to encourage participation. We also promote Imagination Library on our Facebook page, and on each respective school's Facebook page. This opportunity has been made possible by generous donations from the Columbus Phipps Foundation and Contura.

Girls Basketball

The Lady Wolfpack Girls Basketball team have done an excellent job and are the Mountain Seven tournament champions.

January, 2020: Enrollment and Attendance Report Be Great with 8! Be a Hero: Here, Every Day, Ready, On-Time

The student enrollment on Jan. 31, 2020 was 1929. The overall monthly attendance percentage for January is 91.59%. Congratulations to all our schools! Ervinton Elementary School has won the Attendance Banner with 92.55% student attendance percentage. Clintwood Elementary School came in 2nd with a 92.50% student attendance percentage. Division wide student attendance percentage is 91.59 %. The yearly division percentage is 93.87%.

January, 2020 Attendance Percentages and Student Enrollment: Per School:

Clintwood Elementary: 92.50%: K – 5 Enrollment: 402 Ervinton Elementary School: 92.55%%: K – 5 Enrollment - 125 Sandlick Elementary School: 91.37%: K – 5 Enrollment - 385 Ridgeview High School: 90.75%: 9 – 12 Enrollment - 551 Ridgeview Middle School: 91.73% 6 – 8 Enrollment: 459

Number of students enrolled in our Pre- K program.

Clintwood Elementary School: 40 Ervinton Elementary School: 12 Sandlick Elementary School: 46

<u>Total:</u> 98

February 27, 2020

f. Update on the New Elementary School

Phone conference - PowerPoint presentation - Curtis Elswick construction project manager for the new elementary school. (attached) After much discussion a motion was made by Jason Hicks and a second by Jamie Hackney to resend the previous resolution passed on February 17,2020 to the Board of Supervisors.

g. Update on the 2020 - 2021 State Budget

As we reported last month, the Governor's Proposed FY-21 – FY-22 budget looks promising. It includes a 3% salary increase that is funded in FY-22. Also significant in the proposed budget is the approximately \$330,000 in additional funds we anticipate receiving for At-Risk funding for the upcoming year.

Last week, both the House and Senate completed their amendments to the Proposed FY-21 – FY-22 budget. It is very encouraging that both budgets include salary increases for SOQ instructional and support positions. The House Budget proposes a 2% increase for each year, FY-21 and FY-22. The Senate Budget proposes a one-time 3% bonus in FY-21 and a 4% salary increase in FY-22. Both Budgets still have additional funding for At-Risk, similar to the Governor's Proposed Budget. Although the Virginia Department of Education has not yet provided the Entitlement Sheets to us, both the House and Senate Budgets appear to be favorable at this time. We hope to have a finalized State budget sometime in March.

We have a Budget Workshop scheduled for March 4th to get feedback from the School Board on the budget and a Budget Hearing on March 18th for public input on the budget. We also plan to schedule Budget meetings with the Board of Supervisors in March. We will keep the Board informed of the process.

February 27, 2020

h. Update on the DCPS 2019 - 2020 School Calendar

The 2019 - 2020 DCPS Calendar has Friday, Mar. 6 - Monday, Mar. 9 2020 as scheduled Spring Break days. As of Wednesday, Feb. 26, 2020, we have missed 10 days of school due to inclement weather.

Based on this information, we are recommending no changes to the Spring Break schedule to the School Board: Therefore, Dickenson County Schools will be closed on Friday, Mar. 6 - Monday, Mar. 9, 2020. We were scheduled for early dismissal on Thursday, Mar. 5, 2020, but will recommend that we attend school all day on Thursday, Mar. 5, 2020.

Several of have also asked about the Governor's State of Emergency Day for flooding which was called on Feb. 6, 2020, and whether this day will need to be made-up. We have not yet received any information regarding this issue, but will keep you informed of any further information.

In the event that more days are missed in March due to inclement weather we will then consider other alternatives for make-up days such as using one day for Easter Holidays, etc. We will also keep you informed of any changes to the calendar as soon as possible.

i. Discussion of DCPS 2020-2021 School Calendar

Presented are three calendar options. The first two have school starting on Thursday, August 6th. Option 1 includes a long weekend for Spring Break in March and a long weekend for Easter Break in April. Option 2 combines both Spring and Easter Break together for Four days in April. Option 3 has school starting on Monday, August 10th, scheduling 88 days for the 1st semester, and planning a long weekend for Spring Break in March and a long weekend for Easter Break in April.

Mr. Hackney did an online survey with additional options.

February 27, 2020

Following a motion by Jamie Hackney and second by Damon Rasnick it was moved to create a public survey using four calendar options.

Vote results

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Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney	
No:	0	
Abstain:	0	
Not Cast:	0	

j. Revision of DPCP KBA Policy: "Requests for Information"

Mike Setser presented to the School Board a recommended revision to the DCPS Policy KBA: Requests for Information.

The revision is to change the name of the former School Board Clerk to Tonya Baker as the designated Freedom of Information Act Officer (FOIA Officer) who is responsible for serving as a point of contact for members of the public who wish to request public records Mrs. Baker will serve in this position with Mr. Setser.

Following a motion by Dr. Lurton Lyle and a second by Damon Rasnick the revision to change the name of the former School Board Clerk to Tonya Baker as designated Freedom of Information Act Officer was approved.

Vote results

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney	_
No:	0	
Abstain:	0	
Not Cast:	0	

k. Scheduled Dates/Times for 2020 March Budget Workshops

Two budget meetings are scheduled in March to discuss and finalize the DCPS FY 21 budget. On Wednesday, Mar. 4, 2020, a budget workshop is scheduled at 5:00 p.m. At this meeting, a draft of the FY21 budget will be presented to the School Board for their consideration. On Wednesday, Mar. 18, 2020 at 5:00 p.m., the Budget Hearing is scheduled. At the Budget Hearing, the public will have an opportunity to comment about the budget and make their recommendation and suggestions.

Following a motion by Jamie Hackney to move the regular meeting to March 26 the motion failed/ withdrawn.

VI. BOARD COMMENT

<u>Dr. Lurton Lyall</u> I want to congratulate Mrs. Robinson on her recognition. I think it is well earned. I want to apologize to Damon, Jamie and Rocky. I really didn't want to stop the discussion about the elementary school but we passed a motion to communicate with the Board of Supervisors and in my opinion nothing else we can do now really matters. There will be time after the communication to discuss and I thought we had pretty well discussed it.

Rick Mullins I would like to also say that the blessing we got, the successes of our School Superintendent, Karen Martin at Ervinton Elementary has done a wonderful job. Our girls basketball team, our blessings at Ridgeview. I know we have had issues with the new elementary school but we will get there. All of us will get there.

<u>Jason Hicks</u> I will echo the same thing with Ervinton and the Girls Basketball team. We are blessed in Dickenson County to have this money before us. Every other communities around us outside of Buchanan county now are asking for more funding for their facilities and infrastructures for schools. We are on a fine timeline right now that we may lose that and we may join the rest of the school systems being in that situation and that is something we need to avoid. I hope that by asking the Board of Supervisors out again that we can talk and begin to settle something. Once we start talking to one another I believe we can begin moving forward and see what our options are.

<u>Damon Rasnick</u> I would also like to congratulate our Superintendent. Being selected as Region Seven Superintendent is a big deal. We have had a lot of big deals in Dickenson County. Our kids and teachers and Staff have had scores that are phenomenal. Our schools have been recognized in every positive way that can be. I know how hearts feel about this new school. And I know this in the end, if we can't find some way to cooperate. If we can't find a way to make it fit in the money. When you sign that dotted line no matter what your heart tells me or head says when these construction people come with these recommendations, you see what is there. There is no changing the fact of the matter. Except it goes down eighty thousand dollars a month, if it goes out over twelve months that's over a million dollars just in that one year. I don't think the Corp is going to put up with this. That is my opinion. I think we're taking a high risk. I hope we can come together and do the right thing. It has to be within the money. There is nothing we can do about that. School Boards can not borrow money, School Boards can not tax. It comes out of the budget you put in place, this budget the corp put in place. If the Board of Supervisors can use that money for interim financing. I have complete faith in their attorney of thirty two years experience and our Superintendent of ten years in Dickenson County. I have faith that these people have led the other effort and can lead this effort in a manner that's the best we can do. I certainly look forward to working with everybody here to make that happen.

February 27, 2020

Jamie Hackney I think everyone has made some good points. I think we have had a very productive meeting tonight. I will follow what everybody else has said in congratulating Superintendent Robinson for being recognized. I appreciate everybody here tonight and what everybody's had to say in showing the community concern. Public comment was excellent. I was glad to hear what is coming from the State Budget. I think it's not all bad news. We have some good news that we can work with on this. We have some difficult challenges to work through. We have to look each other in the eye at the end of the day if we can do what is right. If that's what we are committed to it will all work out. What's done is done. There is no use crying over some of the spilt milk that we have seen pass us by. What we can do is instead of looking backward, look forward and say from here on out let's do the best that we can do. My predecessor is here tonight and I appreciate him and all the information he shared tonight. I feel that all five up here are committed to working through this and getting the best outcome that we can.

VII. CLOSED SESSION, PURSUANT TO Section 2.2-3711, Paragraph A of the Code of

Virginia, there will be a closed meeting for the purpose of discussing: (1.Employment issues relating to resignation, substitutes, FMLA request, employment recommendations, request to post/advertise (2.Discussion of appointment and term of superintendent; certain contractual matters and to consult with legal counsel Pursuant to Virginia Code Section 2.2-3711,22.1-60 (A) (1)(7)

Following a motion by Dr. Lurton Lyall and a second by Rick Mullins the Board convened in closed session.

Vote results

on Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney

Following a motion by Rick Mulins and a second by Damon Rasnick; the board returned to open session.

Vote results

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast	0

February 27, 2020

Pursuant to Section 2.2-3712(a) of the Code of Virginia, I move to certify and second by Jason Hicks; that during the closed meeting just concluded the Dickenson County School Board discussed only matters lawfully exempt from the open meeting requirements under Section 2.2-3711 of the Code and identified in the motion convening the closed meeting.

Certification of Closed Session

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast	0

VIII. BOARD ACTION

Following a motion by Jason Hicks and second by Dr. Lurton Lyle; coaching recommendations were approved upon concussion and background checks.

Vote results

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast	0

Following a motion by Dr. Lurton Lyall and second by Damon Rasnick; resignation was accepted: Jennifer Shepherd, Part-time Cook

Vote results

Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast	0

Following a motion by Dr. Lurton Lyall and second by Damon Rasnick; Substitutes were approved pending requests of background checks and meeting all requirements.

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Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast	0

Approved Brandy Jones, Thomas Noble, Sydney Sexton

February 27, 2020

Following a motion by Dr. Lurton Lyall and second by Rick Mullins; FMLA requests were approved: Pam Turner, Teacher CES; Jessica Ballard, Teacher SES

Vote results	
Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney
No:	0
Abstain:	0
Not Cast	0

Following a motion by Dr. Lurton Lyall and second by Rick Mullins; employment recommendations were approved:

Vote results		
Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney	
No:	0	
Abstain:	0	
Not Cast	0	

Approved:

Recommendations for Employment

Chris Robinson, Custodian Ervinton Elementary

Following a motion by Dr. Lurton Lyall and second by Jamie Hackney; permission to post/advertise for the position of Secondary Teaching Position with Head Football Coaching Duties was approved:

Vote results		
Aye:	5 Dr. Lurton Lyle, Rick Mullins, Jason Hicks, Damon Rasnick, Jamie Hackney	
No:	0	
Abstain:	0	
Not Cast	0	

February 27, 2020

IX. Adjournment: 10:02 p.m.

Following a motion by Jamie Hackney and second by Damon Rasnick the meeting was adjourned. All votes aye.

	Dr. Lur l on Lyle
Approved: March 25,2020	Chairman, Dr. Lurton Lyle
	Tonya Baker
	Tonya Baker, Clerk