Scenario 1

Explain that you've receive a complaint from a co-worker that this employee is not doing quality work. You are required to initiate a quality review and are telling him/her this now.

Scenario 2

You are not able to approve the request for vacation because too many staff have already requested that date off. You ask him/her to pick another week for vacation.

Scenario 3

You just heard that this location of the business will be closing. Your employee has 30 days to decide to relocate to Brainerd, MN or lose his/her job.

Scenario 4

All employees are receiving a 15% pay reduction for at least the next 6 months due to low sales. It's uncertain what happens at 6 months, but everyone is hoping that sales recovers.