

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 8, 2021, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mrs. Jodi Yancey, President
Mr. Larry Henry, Vice-President
Mr. David Storie, Secretary
Mrs. Lori Slygh, Member
Mr. Jay Roney, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent
Ms. Shelli Reetz, Director of Student Services
Mr. Kevin Yancey, Director of Facilities & Special Projects

CALL TO ORDER

PLEDGE OF ALLEGIANCE

STUDENT RECOGNITION – FALL ALL-STATE ATHLETES

The Board recognized the following MCHS Fall All-State Athletes:

Academic All-State Honors

Boys Tennis (Devon Sharpe)

Matthew Burkhardt
Bryce Miller
Mitchell Cammack
Kaid Fink
William Harsin
Abraham Reetz
Landon True

Boys Soccer (Kyle Bipes)

Drew Forner
Harrison Hall
Jackson Kelsey
Dickson Koren
William Roney
Carter Schutte

Girls Soccer (Janet Hertz)

Molly Armbrecht
Casey Dyer
Hailey Jenkins
Alaina Kelley
Marin Kern
Taylor Lynch

Volleyball (Camille Crim)
Addison Mundt
Brooklyn Cornelius
Jenna Rohrer
(All-District Team)
Chloe Preocanin
(First Team – Best and Brightest Award)
Taylor Harsin

Academic All-State Honorable Mention

Boys Cross Country (Kris Sandlin)
Neel Mistry
Lane Brawner

All-State
Academic All-State

Girls Golf (Jake Shockley)
Keara Eder

Football (LeRoy Wilson)
Junior All-State Wide Receiver
Colin Yancey

DEPUTY ELEMENTARY STAFF RECOGNITION – NATIONAL BLUE-RIBBON SCHOOL

The Board recognized the Deputy Elementary staff for becoming a National Blue-Ribbon School:

Janet McCreary – Principal
Shelly Owens – Administrative Clerk
Jacob McVey – School Resource Officer
Julie Gallagher-Brewer – School Nurse
Karen Clerkin – Learning Commons Leader
Patty Money – Speech Language
Dosha Harrell – Social Worker
Jennifer Amburgey – Kindergarten Teacher
Jennifer Colen – STEM Teacher
Krista Coles – Art Teacher
Camille Crim – Interventionist
Mary Kay Dwyer – Interventionist (Part-time)
Kristi Fulton – Grade 4 Teacher
Paula Hartman – Music Teacher
Kim A. Mahoney – Grade 3 Teacher
Meghan McVey – Grade 2 Teacher
Lori Palmer – Special Education Teacher
Kathy Stoner – Grade 1 Teacher
Michele Ward – PE Teacher
Karishsha Owens – Early Childhood Specialist
Katie Sowers – Pk4 Instructor
Lori Day – Pk3 Instructional Support
Donna White – Instructional Support
Kathleen Ross – Instructional Support/After School Care

Kristy Witt – Instructional Support (Sped)
Mark Hatton – Head Custodian
Robert Massie – Custodian
Teresa Johnson – Cafeteria Manager
Kim Ross – Assistant Cafeteria Manager

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – DECEMBER 8, 2021, REGULAR MEETING

APPROVAL OF MINUTES OF THE NOVEMBER 2, 2021, TENTATIVE AGREEMENT MEETING; NOVEMBER 8, 2021, WORK SESSION AND NOVEMBER 10, 2021, REGULAR BOARD MEETING

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Johnson-Melloh Solutions, LLC	Pay App #7	Phase V-Deputy	\$24,748.00
2.	Johnson-Melloh Solutions, LLC	Pay App #7	Phase IV-Adm	\$286,524.70
3.	Johnson-Melloh Solutions, LLC	Pay App #3	Phase VIII-AES Roof	\$120,691.00
4.	Johnson-Melloh Solutions, LLC	Pay App #3	Phase VII-JHS MEP	\$63,652.00
5.	Johnson-Melloh Solutions, LLC	Pay App #1	Phase VI-Anderson	\$182,481.00
6.	Johnson-Melloh Solutions, LLC	Pay App #7	Const. Mgt. Contract	\$19,193.30
7.	Poole Group, Inc.	Pay App #7	MHS-Fitness	\$260,480.50

APPROVAL OF PERSONNEL REPORT

Employment(s)

Pope John/Shawe/Christian Academy of Madison

Chelsey Bibbs – Speech Instructional Support (Part-time) - \$14.00 per hour – effective December 1, 2021

Anderson Elementary School

Kimberlin Edwards – Instructional Support (Full-time) - \$10.20 per hour – effective January 3, 2022

Deputy Elementary School

Meghan McVey – Math Bowl Coach - \$518.00 – effective November 22, 2021

Madison Junior High School

Ron Couch – 8th grade Softball Coach - \$1,035.00 – effective November 8, 2021

Leslie Shipley – Homebound Special Education Teacher - \$50.00 per hour – effective November 22, 2021

Alex Bell – Junior Social Studies Super Bowl Coach - \$1,035.00 – effective August 11, 2021

Marsha Uhl – 5th Grade Science Bowl Coach - \$1,035.00 – effective August 11, 2021

Debbie Bennett – Elementary Spell Bowl Coach - \$1,035.00 – effective August 11, 2021

Debbie Bennett – Junior Spell Bowl Coach - \$1,035.00 – effective August 11, 2021

Matthew Studebaker – 6th Grade Math Bowl Coach - \$1,035.00 – effective August 11, 2021

Alex Bell – Junior Quiz Bowl Coach (1/2 stipend) - \$690.50 – effective August 11, 2021

Kenton Mahoney – Junior Quiz Bowl Coach (1/2 stipend) - \$690.50 – effective August 11, 2021

Jennifer Dew – Robotics Coach - \$1,035.00 -effective November 29, 2021

Madison Consolidated High School

Casey Sandlin – Cafeteria Cook - \$11.00 per hour – effective December 1, 2021

Ashley “Suzie” Glasgow - \$12.24 per hour – effective December 9, 2021

Resignation(s)

Anderson Elementary School

Laken Crabtree – Instructional Support – effective December 17, 2021

Rykers’ Ridge Elementary School

Lacy Shepherd – Instructional Support – effective November 22, 2021

Madison Junior High School

Kyle Davis – 7th grade Girls Basketball Coach – effective November 9, 2021

Brent Liter – Golf Coach – effective November 29, 2021

Adam Jones – Jr Future Problems Solver Sponsor – effective November 29, 2021

Adam Jones – 6th grade Science Bowl Coach – effective November 29, 2021

Adam Jones – 6th grade Math Bowl Coach – effective November 29, 2021

Julie Dwyer – Social Studies Super Bowl Coach – effective November 29, 2021

Kim Mahoney – 5th grade Science Bowl Coach – effective November 30, 2021

Madison Consolidated High School

Kathy Cooper – Instructional Support – effective October 15, 2021

Ashley Petrakos – Administrative Clerk – effective November 19, 2021

Alex Thurnall Jerrell – Assistant Girls Soccer Coach – effective November 29, 2021

E.O. Muncie Jr-Sr High School

Eula Leach – Instructional Support – effective November 18, 2021

Termination

Madison Junior High School

Erica Dunagan – Girls Soccer Coach – effective November 17, 2021

Request for Unpaid Leave of Absence

Madison Junior High School

Bonnetta Barnes – Cafeteria Cook – requesting unpaid leave effective November 15, 2021 – January 4, 2022

APPROVAL OF DONATIONS/GRANTS

Madison Consolidated High School

1. Jason and Angela Wielgoszinski donated \$1,000.00 to the Boys Cross Country team to be used for expenses.

APPROVAL OF OVERNIGHT FIELD REQUEST

1. Amanda Briggs, HS FFA Advisor, is requesting to take 8 FFA students to the State Forestry competition on December 10-11, 2021 at West Lafayette, Indiana.
2. Joe Bronkella, HS Athletic Director, is requesting permission for the HS wrestling team go to Delta HS located in Muncie, Indiana to attend a wrestling meet on December 10-11, 2021.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL OF DR. STUDEBAKER'S ANNUAL EVALUATION

Upon the recommendation of Mrs. Yancey and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve Dr. Studebaker's annual evaluation.

APPROVAL OF PAY INCREASES:

A. SUPERINTENDENT

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the pay increase for the Superintendent, a copy of which is attached hereto and made a part of these minutes.

B. ADMINISTRATORS AND PROFESSIONAL CERTIFIED STAFF

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Storie, the Board voted, 4-0-1, with Mrs. Yancey abstaining, and the motion carried to approve the pay increase for the Administrators and Professional Certified Staff, a copy of which is attached hereto and made a part of these minutes.

C. REVISED EMPLOYEE PAY RATES

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the Revised Employee pay rates, a copy of which is attached hereto and made a part of these minutes.

D. BUS DRIVER RETROACTIVE PAY STIPEND

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Bus Driver retroactive pay stipend, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF REVISED STATEMENT OF BENEFITS AND STATEMENT OF WAGES

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the revised Statement of Benefits and Statement of Wages.

APPROVAL TO DECLARE MCHS EXTRA-CURRICULAR ACCOUNTS DORMANT

Upon the recommendation of Dr. Studebaker and a motion by Mr. Roney, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to declare the following MCHS extra-curricular accounts dormant and transfer the balances to the Academic Awards extra-curricular account:

Auditorium Booth Club	\$ 52.00
Co-Hi-Y	\$127.43
Destination Imagination	\$100.00
Housing	<u>\$ 28.35</u>
Total	\$307.78

RECOMMENDATION FOR YEAR-END APPROPRIATIONS AND OTHER BUDGETARY TRANSFERS

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Year-End Appropriations and Other Budgetary Transfers.

APPROVAL OF FIVE STAR CONTRACT

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the three-year contract with Five Star Contract in the amounts of.

- 2022 \$240,000.00
- 2023 \$244,560.00
- 2024 \$250,080.00

APPROVAL OF MOU BETWEEN BETHANY CARES HOME HEALTH SERVICES AND MCS

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the MOU between Bethany Cares Home Health Services and MCS.

APPROVAL TO PURCHASE PLAYGROUND EQUIPMENT FOR DEPUTY ELEMENTARY SCHOOL

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the purchase of playground equipment for Deputy Elementary School from Kinetic Recreation in the amount of \$94,575.00. Dr. Studebaker said this purchase was made through the Wilson Center bid process.

APPROVAL OF AGREEMENT WITH CIRCLE CITY AUDIO, INC. FOR STAGE LIGHTING AT MCHS

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Agreement with Circle City Audio, Inc. in the amount of \$29,702.57 to replace stage lighting in the high school auditorium.

APPROVAL OF AGREEMENT WITH CIRCLE CITY AUDIO, INC. FOR AUDITORIUM VIDEO/AUDIO CONTROLS AT MCHS

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the Agreement with Circle City Audio, Inc. for auditorium video/audio controls at MCHS in the amount of \$9,885.13. This will enable us partial controls of booth equipment on the stage. This will be paid from the technology budget.

APPROVAL OF CIRCLE CITY AUDIO, INC. AGREEMENT FOR ARCHITECTURAL LIGHTING FOR MCHS AUDITORIUM

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Agreement with Circle City Audio, Inc. for architectural lighting at the high school auditorium in the amount of \$8,679.00. This will modernize the wall lighting to LED. This will be paid from the technology budget.

APPROVAL OF PROPERTY, LIABILITY, WORKER'S COMPENSATION & OTHER INSURANCE RENEWAL

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Henriott Group as the Property, Liability, Worker's Compensation & Other Insurance renewal.

APPROVAL OF CHANGE ORDERS FOR FITNESS CENTER, LOCKER ROOM AND RED BUILDING

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the following change orders for the Fitness Center, Locker Room and Red Building:

Change Order #1 Add (12) Benches Birch	\$3,600.00
Change Order #3 Deduct School District to supply and install the rubber mat flooring and astro turf	\$-28,500.00
Change Order #5 District decided to remove the manufactured and installation of the wall cubby's as specified in the project manual	\$-1,707.00
Change Order #6 Locker Room: Updated will be fed from the Scoreboard Power Service disconnect – additional labor & materials add Neutral Kit, change existing fuses to 200 amp & additional services feed cable as needed Red Building: Updated will be fed from Baseball outfield lights disconnected – additional labor & materials add Neutral Kit, change existing fuses to 200 amp and additional service feed cable as needed	\$5,506.00
Change Order #7 Door upgrades that have been added after IDHS review/changes noted on A7.00 Fitness Center – additional labor and materials to upgrade existing doors and new to fire rated	\$5,590.00
Change Order #9 ASI #1 – Fitness Center Receptacles and Stoop	\$8,168.00
Change Order #10 ASI#2 – Storage Area Changes	\$-1,200.00
Change Order #12 PCO#9 – Resinous Flooring	\$9,200.00
Change Order #13 PCO#10 – Fitness Center Trusses Use \$40,000.00 Allowance	\$61,720.00 \$-40,000.00
Change Order #14 PCO#11 – Can Lights	\$2,020.00
Change Order #15 PCO#12 – Upgrade Wiring for Heaters	\$1,754.00
Change Order #17 Paint Fitness Center Duct & Mounts Red.	\$3,864.00
Change Order #19 Add Locker Room exhaust fans (6) and breaks/wiring Run electric to 6-exhaust fans, 200' 12/2 mc, 2-Cutler hammer bolt on breakers	\$1,802.00
Change Order #20 Change Grill Sizings	\$4,735.00

	Supply 520 D-F Double Deflection with damper and boot return 530-F 20"x20"	
	Supply SMD Surface mount diffuser with damper and boot return 530-F 20"x20"	
Change Order #21	Add Access Hatches at Locker Room 2 (18x18)	\$763.00
Change Order #22	Roof Drain – Supply and install 4" schedule 40 PVC from roof drain sub outs to storm manhole located on the northwest of the new locker room. The stub outs at the building will be stacked PVC tees with a cleanout on the top	\$1,877.00
Total Change Orders		\$39,192.00

APPROVAL OF CHANGE ORDER TO TURF DOG SOCCER FIELD CONTRACT

Upon the recommendation of Dr. Studebaker and a motion by Mr. Storie, seconded by Mr. Henry, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the change order to the Turf Dog Soccer Field contract in the amount of \$49,990.00.

REPORTS

STUDENT REPRESENTATIVE

Miss Taylor Lynch gave the following report:

Elementary School

- Met with the Student Representatives at Anderson on December 2
- School year is going well and "iffy" (Understandable after coming back from being virtual)
- Students do not enjoy virtual setting
 - Zoom meets help
 - Supportive of mask mandate to stay away from virtual schooling
- Positives
 - Food Drive: brought in over 1000 lbs. of food in about two weeks
 - Students wanted me to give a shout out to the custodial staff at Anderson for keeping the gym floor "squeaky clean."

Junior High School

- Had a meeting with Mr. Grill and Ellie Whitaker on December 3 (gave a shout-out to Ellie Whitaker)
- Google Form for all of the Junior High students
 - School year going well (antsy for Christmas Break)
 - Recently held a food drive to give back
- Peter Pan production is this Thursday for the theatre program
- Will go over results of survey with Mr. Grill and make any necessary improvements

High School

- Mr. Gasaway called class meetings after we returned from Thanksgiving Break
 - Mr. Gasaway brought to light recent social media accounts
 - Mr. Bronkella discussed behavior at athletic events
- Approaching finals week

- Positives
 - Wrestling team is undefeated – off to a great start
 - Theater program just finished their production of the *Christmas Story*
 - Students and staff were able to send over 600 holiday cards overseas to military bases
 - Our Forestry team made it to State. They will compete on December 10th

OPEN PUBLIC COMMENTS

There was no one signed up to speak under Open Public Comments; however, a parent said she didn't agree with the mask policy.

BOARD MEMBER COMMENTS

Mr. Roney congratulated the Academic All-State athletes, All-State athletes, and Deputy Elementary School.

Mrs. Slygh congratulated the All-State athletes, Deputy Elementary School, and those who worked on the Christmas parade.

Mrs. Slygh thanked Mr. Gasaway for holding the class meetings; stating our students need to be positive stewards.

Mrs. Slygh asked Dr. Studebaker to explain how a 2-hour delay in school is determined.

Mr. Storie said he participated in the FFA interview competition. He said 11 students were interviewed.

Mr. Storie wished everyone a Merry Christmas and a Happy New Year.

Mr. Henry commended Miss Lynch for her reports. He said he is glad to see what is going on in the buildings.

Mr. Henry commended our student athletes on their achievement.

Mr. Henry said he appreciates Deputy.

Mr. Henry said there is a lot of school ahead of us.

Mr. Henry thanked everyone for attending the meeting.

Mrs. Yancey gave a shout-out to Miss Lynch for taking her time to visit all the schools. She said she really appreciates Miss Lynch and her reporting.

Mrs. Yancey thank Mr. Aaron Kelsey and the schools for their participation in the Christmas parade.

Mrs. Yancey said there had been a ribbon cutting ceremony at Cub Manufacturing and thanked the Royer family for their support.

Mrs. Yancey wished everyone a Merry Christmas and asked that everyone stay healthy.

SUPERINTENDENT REPORT

Dr. Studebaker explained the process for a 2-hour delay.

- If snow/sleet is forecasted he makes contact with transportation the evening before. Several in transportation drive to check the roads.
- A call is made by 6:00 a.m. in the morning for a 2-hour delay as that is when our first buses depart.

- Reasons for a 2-hour delay:
 - Really cold out with slick roads helps the drivers see
 - Gives administration time to make sure roads will be better – sometimes have to end up calling a virtual day
- Area Superintendents make contact with each other

Dr. Studebaker said weather calls are brutally difficult to make.

Dr. Studebaker said parents are told if they feel it is not safe for their child to ride the bus to keep them home and the absence will be excused.

Dr. Studebaker congratulated the athletes for making Academic All-State. He said this proves we have high academic achieving students.

Dr. Studebaker commended Mr. Storie for his part in the Christmas parade.

Dr. Studebaker wished the Junior High and High School students' good luck with their finals and encouraged them to finish strong.

Dr. Studebaker said this meeting was his 4-year anniversary of being Superintendent. He said it is an honor to serve MCS. Dr. Studebaker said it was his intent to be an interim but was convinced to stay at Madison. He said a lot of great work has been done.

Dr. Studebaker wished everyone a Merry Christmas and Happy New Year!

ADJOURNMENT

Mrs. Slygh moved the meeting be adjourned, seconded by Mr. Storie, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session following the regular meeting to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6:

- (1) Where authorized by federal or state statute

- (9) To discuss a job performance evaluation of individual employees.
This subdivision does not apply to a discussion of the salary, compensation,
or benefits of employees during a budget process.

Secretary
BY: ps

ATTEST:
