



CLINTON PUBLIC SCHOOLS

150 School Street
Clinton, Massachusetts
978-365-4200
FAX: 978-365-5037
Email: smeyer@clinton.k12.ma.us

SCHOOL COMMITTEE

Brendan Bailey
Joel Bates
Debra Goodsell
Matthew Varakis
Tena Zapantis

Dr. Steven Meyer
Superintendent

**Clinton Public Schools
School Committee Meeting
High School Auditorium
Thursday, December 3, 2020
7:00 PM**

This meeting is being held both in person and remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. Section 20. Remote meeting via Google Meet Technology

To join the School Committee meeting remotely, click on the link below. Please use this link if you are interested in participating in the School Committee Meeting. There is a 250 person limit and all non clinton.k12.ma.us users will need to be manually approved. We will approve as many as we can, please be patient, if you can't get in on the first try.

Meeting ID: meet.google.com/tmf-hnuc-mfz

You can also call in using your phone

Phone Number: [\(US\)+1 872-808-0086](tel:(US)+1872-808-0086)
PIN: 246 710 367#

If you would like to watch the Meeting live and not participate, please use this link. You will need to be logged into your or your child's clinton.k12.ma.us account.

Live stream: <https://stream.meet.google.com/stream/5b6448fd-7941-4ab7-a987-100e66aacd41>

This meeting is open to the public and you may attend live in the Clinton High School Auditorium. Please wear a mask and practice safe social distancing. The meeting is being recorded and will be available to view online and on the local cable station at a later time.

Pledge of Allegiance to the Flag

Approval of Bills

Review/Approval of Minutes from November 13, 2020

Review/Approval of Minutes from November 16, 2020

Public Comment

Superintendent Report

- **Recognitions**
 - John and Abigail Adams Scholars
 - AP Scholars
- **Family Outreach Coordinator** – Guadalupe Puim
- **Human Resource Manager** – Alexis Teixeira
- **Reopening Updates**
 - Current Clinton Data
 - Review/Update Learning Model
- **Special Town Meeting Results**
- **FY22 Budget Timeline**
- **Athletics**
- **Calendar Clarification –December 15**
- **Facility Director Update**

Chairperson's Report

- **Sub-Committee/Advisory Committees**
 - Curriculum Committee
 - Safety Committee Update
 - Marketing Committee
 - Negotiations-CTA request to open negotiations
 - Policy and Procedures Committee
 - Facilities

Old Business

New Business

Adjournment

CLINTON SCHOOL LUNCHWarrant # 12

11/20/2020

Prepared by: Beth Armstrong

To the Accounting Office: The following named bills of the School Lunch, amounting in*Superintendent of Schools**Business Manager*_____**Joel Bates, Jr.**.....*School Committee Chairman*_____**Brendan Bailey**..... *School Committee Member*_____**Tena Zapantis**.....*School Committee Vice Chair*_____**Debra Goodsell**.....*School Committee Member*_____**Matthew Varakis**.....*School Committee Member*

VENDOR'S NAME		COMMENT
American Comm. App.	\$ 461.94	
Amazon	\$ 93.90	
DUVA	\$ 49.36	
Gibson Farms	\$ 940.10	
Gordon Foods	\$ 912.25	
Verizon	\$ 81.94	
TOTAL	\$ 2,539.49	

VOUCHER 2112

Town #	Invoice	Vendor	Total	Details	Acct Total
Gas/Fuel	HS02081513	Direct Energy	\$ 161.99	CES	
5210	HS02081512	Direct Energy	\$ 197.38	CMS	
	HS02081511	Direct Energy	\$ 55.11	Ath	\$414.48
Electricity	69018-11/13/20	National Grid-E	\$ 6,865.02	CES	
5211	23017-11/13/20	National Grid-E	\$ 1,819.84	CO	\$8,684.86
Incidentals	State11/9/20	AT&T	\$ 732.56	District Cell Phones	
5300	11/23/2020	Carey, Janet	\$ 750.00	Tuition Reimbursement	
	111142903	Comcast Business	\$ 778.09	District Phone Lines	
	4792-11/11/20	EasyPermit Postage	\$ 612.92	Postage Refills	
	State10/31/20	GateHouse New England	\$ 250.00	Newspaper Ads	
	11/23/2020	Meyer, Steven	\$ 748.40	Reimbursements	
	11/23/2020	Parker, Nicole	\$ 786.00	Tuition Reimbursement	
	3312319995	Pitney Bowes GFS	\$ 225.90	Postage Meter Lease	
	11/23/2020	Rafter, Kevin	\$ 48.00	Tuition Reimbursement	
	11/23/2020	Rafter, Kevin	\$ 1,052.00	Tuition Reimbursement	
	10/30/2020	Small, Cathleen	\$ 155.00	NASN Dues	
	11/23/2020	St.Germain, Andrew	\$ 944.50	Tuition Reimbursement	
	State11/7/20	Umass Memorial Healthcare	\$ 480.00	Staff Physicals	
	3037-10/20/20	Verizon	\$ 36.90	Data Line	
	4212-11/10/20	Verizon	\$ 426.43	District Fax Lines	
	9037-11/10/20	Verizon	\$ 51.70	Data Line	\$8,078.40
District Transport	Sep-20	Dee Bus Service	\$ 49,126.00	In-District Trasport	\$49,126.00
5330					
Voc Transport	Sep-20	Dee Bus Service	\$ 5,278.00	Vocational Transport	\$5,278.00
5320					
Books/Supplies	21-7020	Accept Education Collab	\$ 2,020.00	VHS-Distance Learning	
5780	21-7015	Accept Education Collab	\$ 19,750.00	VHS-Distance Learning	
	State11/14/20	Albertsons/Safeway	\$ 189.05	CHS Inst Supplies	
	27591246	Apple	\$ 177.00	CHS Inst Supplies	
	State11/3/20	Comcast Business	\$ 15.40	CHS Cable Service	
	10/13/2020	John Wilson, Boxmaker	\$ 1,382.65	CHS Inst Supplies	
	State11/2/20	Lowe's	\$ 75.84	CHS Inst Supplies	
	11261898	PCM Financial Services	\$ 3,162.05	CHS Chromes	
	FA20-CLNT-CL	Quinsigamond Community	\$ 2,000.00	CHS Fall College Courses	
	24503311	Sweetwater	\$ 328.00	CMS Inst Supplies	
	24503312	Sweetwater	\$ 827.87	CMS Inst Supplies	
	679399567537	SYNCB/Amazon	\$ 428.60	CHS Inst Supplies	
	865664684975	SYNCB/Amazon	\$ 28.12	CHS Inst Supplies	
	668469466543	SYNCB/Amazon	\$ 259.67	CMS Textbooks	
	State11/12/20	TMobile	\$ 1,048.60	Students Remote Wifi	
	55768513	Woodwind/Brasswind	\$ 49.99	CHS Inst Supplies	\$31,742.84
Schoolhouse	668476584387	SYNCB/Amazon	\$ 534.59	Tech Supplies	
5783	638895978974	SYNCB/Amazon	\$ 410.77	Tech Supplies	\$945.36

VOUCHER 2112

Town #	Invoice	Vendor	Total	Details	Acct Total
SPED	11/9/2020	Alves, Arelindo	\$ 750.00	Psych Testing	
5782	11/16/2020	Alves, Arelindo	\$ 750.00	Psych Testing	
	21-0003	CASE Collaborative	\$ 9,733.35	Collaborative Tuition	
	7905	Central Mass Collaborative	\$ 6,238.80	Collaborative Tuition	
	7906	Central Mass Collaborative	\$ 6,238.80	Collaborative Tuition	
	7907	Central Mass Collaborative	\$ 6,238.80	Collaborative Tuition	
	7908	Central Mass Collaborative	\$ 6,238.80	Collaborative Tuition	
	7909	Central Mass Collaborative	\$ 6,238.80	Collaborative Tuition	
	11/23/2020	DiTullio, Erin	\$ 99.00	SLP Impact Annual Member	
	28176	Evergreen Center	\$ 9,771.82	Private Res Tuition	
	11/10/2020	Hastings, Carmen	\$ 225.00	Translation Services	
	31354	Language School Inter	\$ 150.00	Interpreter Services	
	2967764	Learning A-Z	\$ 115.45	Raz-Kids License	
	30166	Lionbridge Technologies	\$ 7.90	Telephonic Interpreter Serv	
	11/23/2020	Martin, Susan	\$ 99.00	SLP Impact Annual Member	
	241006	NECC	\$ 10,544.05	Private Day Tuition	
	18891	NECC	\$ 15,416.67	Oct Partner Program	
	18850	NECC	\$ 9,600.00	Oct BCBA Services	
	241598	NECC	\$ 1,013.55	Oct ACE Fees	
	241803	NECC	\$ 550.00	TOT BCBA Re-Certification	
	1172339	Paul H Brookes Publishing	\$ 32.00	Testing Supplies	
	3461906958	Staples	\$ 32.20	Testing Supplies	
	3461906954	Staples	\$ 46.20	Office Supplies	
	13109	Stevens Children's Home	\$ 5,964.42	Private Res Tuition	
	4516	Summit Academy	\$ 4,465.56	Private Day Tuition	
	4517	Summit Academy	\$ 4,465.56	Private Day Tuition	\$105,025.73
Atheltics	11/2/2020	Bernasconi, Jorge	\$ 64.00	Soccer Official	
5788	10/21/2020	Brigley, Denny	\$ 87.00	Field Hockey Official	
	11/23/2020	Deshaies, Gerry	\$ 402.00	Soccer Assignor	
	11/6/2020	Greenough, Laura	\$ 87.00	Field Hockey Official	
	11/4/2020	Grzyb, Anthony	\$ 87.00	Field Hockey Official	
	10/6-11/6/20	Johnston, Paige	\$ 275.00	Ball Girl/Clock/Field Set up	
	11/2/2020	Loughlin, Glenn	\$ 87.00	Soccer Official	
	11/5/2020	Loughlin, Glenn	\$ 64.00	Soccer Official	
	11/6/2020	Loughlin, Glenn	\$ 87.00	Soccer Official	
	11/6/2020	McNamara, Brian	\$ 87.00	Soccer Official	
	11/6/2020	Morin, James	\$ 87.00	Field Hockey Official	
	11/2/2020	Neuhaus, Mark	\$ 64.00	Soccer Official	
	10/6-11/6/20	Nieves, Antonio	\$ 225.00	Clock/Field Set up	
	11/2/2020	Nosek, Christopher	\$ 87.00	Soccer Official	
	11/4/2020	Owen, Michael	\$ 87.00	Field Hockey Official	
	10/21/2020	Ridick, James	\$ 87.00	Field Hockey Official	
	11/5/2020	Savage, Michael	\$ 64.00	Soccer Official	\$2,028.00

VOUCHER 2112

Town #	Invoice	Vendor	Total	Details	Acct Total
REVOLVING/GRANT ACCOUNTS					
CFCE	17YV-WQCX-3YFH	Amazon Capital Services	\$ 95.68	Parent Child + Books	
2556	59105410101	Discount School Supply	\$ 166.84	Program Supplies	
	11/16/2020	Woodsmall, Amy	\$ 480.00	Contract Services	\$742.52
Perkins Grant	996966684847	SYNCB/Amazon	\$ 1,022.10	CHS Inst Supplies	\$1,022.10
2576					
Remote Tech	State11/10/20	TMobile	\$ 1,100.05	Students Remote WiFi	\$1,100.05
2066					
CvRF Grant	IGXW-PVTP-XPJX	Amazon Capital Services	\$ 892.48	Remote Testing Equipment	
2067	1VWC-1NNH-1JM6	Amazon Capital Services	\$ 422.93	Remote Testing Equipment	
	Sep-20	Chaves, Aida B.	\$ 90.00	CES Translations	
	11/6/2020	Dee Bus Service	\$ 40,790.40	Transport-10 PDs	
	Sep-20	Dee Bus Service	\$ 10,769.00	Sept In-District Transport	
	Sep-20	Guerra, Isis	\$ 150.00	CES Translations	
	21C1ps10-11	Keystone Educational	\$ 26,387.73	Purchased Direct Services	
	21C1vl1	Keystone Educational	\$ 250.00	Virtual Learning	
	1713751120	Lakeshore Learning	\$ 1,097.10	Room Dividers	
	Sep-20	Puim, Guadalupe	\$ 360.00	CES Translations	
	11/23/2020	Siegel, Kate	\$ 3,000.00	OT Evaluations	
	2685916041	Staples Credit Plan	\$ 1,259.98	Remote Testing Equipment	
	Sep-20	Valle, Donna	\$ 210.00	CES Translations	\$85,679.62
		TOTAL VOUCHER	\$299,867.96		

**Clinton Public Schools
School Committee
High School Auditorium
Friday, November 13, 2020**

This meeting is being held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. Section 20. Remote meeting via Google Meet Technology

Meeting ID

meet.google.com/ejy-ahwu-fgi

Phone Numbers

US)+1 662-762-0356

PIN: 526 596 342#

Live stream

<https://stream.meet.google.com/stream/e5d17553-8c5c-4e84-9a80-7ea70a0982e5>

This meeting is being held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. Section 20. Remote meeting via Google Meet Technology

School Committee Members Remotely Present: Chair Bates, Brendan Bailey, Debra Goodsell, Matthew Varakis, and Vice Chair Zapanis.

Administrators Remotely Present: Superintendent Meyer and other remote administrators.

Others Remotely Present: Mary Neeley-Winkler, and other remote attendees.

Media Remotely Present: Jan Gottesman

The meeting was called to order at 4:00 pm with a Pledge of Allegiance to the Flag.

Covid Data and Reopening Update- Chair Bates said that this is an emergency School Committee meeting. He said he appreciates everyone who is in attendance. He added that he had received numerous letters giving feedback that have all been shared with the School Committee. Chair Bates commended the Teachers for pivoting to remote so quickly. He said he is grateful and for the most part the remote learning has been working. Meyer said they scheduled this emergency meeting last Friday in hopes that they had in hand the new metric and data. Meyer said they did receive the new metric and Clinton is in the 10K-50K population. He went over the November 6 memo regarding guidance on interpreting DPH Covid-19 Health Metrics. Meyer said our data as of November 5 was an average daily incident rate of 16.7 per 100,000 which is a 3.64% positivity rate which put us in the yellow. Data on November 12, was an average daily incident rate of 29.4 per 100,000 which is a 5.86% positivity rate which moved us back to red. Meyer said he talked with Steve Lipka from the Board of Health and he is still supportive of us trying to get as many kids back into school as we can. He added that he talked with CTA President Robin Quist. He said that the CTA is concerned about going into back into the Hybrid model.

Chair Bates thanked Meyer for the update. He said he would like to gauge the committee on where they are at with the data and the feedback. Bates asked Meyer to explain what the remote plus looks like. Meyer said that high needs students would be in-person every day. The other students would be full remote. Chair Bates asked if remote has been working for the most part. Meyer said that for some families it works and for others it does not work. He

added that we need to prioritize to get those high needs students in the classroom. Vice Chair Zapantis asked what it would look like as far as number if they went to remote plus. Meyer went over the numbers. He said basically there are 80 at CES, and 30 to 40 at CHS and CMS. High Needs are considered some Special Needs students, Homeless, Foster and some EL students. Zapantis commented that it is confusing and irritating that the state is fluctuating between metrics which categorize us as red, yellow, and then red. She said it does not sit well with her. She added that with the numbers skyrocketing and with Thanksgiving coming she will maintain her decision from the last meeting to go remote or remote plus. Varakis agreed that it has been unfair that they have lived on this seesaw. He added that he is in favor of getting the high needs kids back in school asap and other kids after holiday break. Varakis added that it is a matter of 8 days in November and 16 days in December. Chair Bates said that was a good point. He said it would be in families' best interest to set a timeline for returning. Goodsell agreed but wants the high needs students in the school by Wednesday. She said she does not want to flip flop. Goodsell suggested they follow that model until January 15. Zapantis agreed with her and said that gives two weeks of no school after the holidays. Bailey agreed and said getting students into Remote Plus is the most important thing at this point. Zapantis asked if there is any room in the building for children who may need to be in the classroom but are not high needs. Meyer said right now in the Remote Plus they will be bringing back preschool, and mainly high needs students that are in self-contained classrooms. He said they could consider others but would need to look at staffing, available slots, and available space including Learning Stations. Zapantis said she knows this puts a burden on families but the number one concern is the safety of students and staff. Varakis echoed that and said a vote for Remote Plus is for the safety of staff and students it is not a vote against anyone's family or needs. Chair Bates said he deeply appreciates the connection they share as a board, staff, community, etc. He added that the community always pulls together. Zapantis extended her thanks to Dr. Meyer, staff, and teachers.

Vice Chair Zapantis moved and Goodsell seconded to go into Remote Plus until January 19, 2021, the day after Martin Luther King Day. Bailey asked if all staff will be in the building. Meyer responded that the MOA reads that all staff must be in the building. Bailey asked about Athletics. Meyer said that they will discuss at the next meeting. The motion on the table passed by a roll call vote 5-0. Bailey- aye, Bates-aye, Goodsell –aye, Varakis-aye, and Zapantis –aye.

Zapantis asked if there will be any repercussions from the state. Meyer said they could come back to us because they did with other districts, but those districts did not have any plans in place. He said they will work on a plan at the next meeting so there should be no repercussions from the state.

Chair Bates thanked everyone and reminded them that there will be a School Committee Meeting on Monday, November 16 at 7:00PM in the auditorium at Clinton High.

Adjournment – At 4:45pm Goodsell moved and Varakis seconded to adjourn. The motion passed 5-0 by a roll call vote. Bailey- aye, Bates-aye, Goodsell –aye, Varakis-aye, and Zapantis –aye.

Respectfully Submitted,
Mary Neeley-Winkler
Mary Neeley-Winkler
School Committee Secretary

Documents:

Covid-19 Data
Updates to Guidance on Interpreting DPH Covid-19 Health Metrics
Governor Baker Globe Article

**Clinton Public Schools
School Committee
High School Auditorium
Monday, November 16, 2020**

**This meeting is being held both in person and remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law
G.L. c. Section 20. Remote meeting via Google Meet Technology**

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Phone Number: [\(US\)+1 414-562-6351](tel:(US)+14145626351)
PIN: 717 989 150#

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Live stream: <https://stream.meet.google.com/stream/929670d1-7df5-4d0b-808e-6f4045fa9392>

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School Committee Members Present: Chair Bates, Brendan Bailey, Debra Goodsell, Matthew Varakis, and Vice Chair Zapantis.

Administrators Present: Superintendent Meyer, and other remote attendees.

Others Present: Robin Quist, Judy McGrail, David Derezinski, Mike Notaro, Harold Ogilvie, Peter Nierinez, Jason and Rebecca Tollis, Mary Neeley-Winkler, and other remote attendees.

Media Present: Jan Gottesman

The meeting was called to order at 7:00 pm with a Pledge of Allegiance to the Flag followed by a moment of silence for former teacher, George Willis.

Approval of Bills- Varakis moved and Goodsell seconded to approve the Schedule of Bills as presented. The motion passed 5-0.

Approval of the November 2, 2020 Minutes – Vice Chair Zapantis moved and Varakis seconded to approve the Minutes from the November 2, 2020 meeting. The motion passed 5-0.

Chair Bates suggested they take the agenda out of order and go to Reopening Updates. Vice Chair Zapantis moved and Varakis seconded to take the agenda out of order. The motion passed 5-0.

Reopening Updates- Meyer said according to the new metric, they were yellow on November 5 and red on November 12. He briefly went over some of the new guidance interpreting the Covid Health metrics. The guidance said that schools in red communities should implement hybrid models, while maximizing in-person learning time for high needs students. Meyer said that Clinton opted for the Remote Plus model. He said that on November 18 all students who were currently attending in-person both weeks in the Hybrid model are eligible to return. There are approximately 60 at CHS, 69 at CMS, and 156 at CES. Additional safety measures will be implemented including touchless temperature screenings, air purifiers, and a reduced day. Start and dismissal times as well as what Remote Plus learning would look like were reviewed. The plan would be reviewed at the November 30 School Committee meeting or the rescheduled date. Meyer said that possible calendar changes would be 11/25, 12/21, 12/22, 12/23. Those days would be changed to no school days and added to the end of the year where they would hopefully be in-person days for everyone. Last day of school would be June 22, 2021. Meyer said that each building principal will be coming out with their instructions per building for the Remote Plus model. He added that the Administrative team met and were supportive of it.

Chair Bates said he is grateful for Superintendent Meyer and his administrative team and the incredible teachers. He added that none of this has been easy but we have managed to be ahead of the curve all along. Chair Bates said he is grateful that the team has made adjustments for the high needs students. Meyer agreed and said this was the expectation from the start. Bailey asked if the busses would run. Meyer responded yes, they would run.

Comments, Questions and Request

Public Comments- Chair Bates established ground rules for public comments. He said they will address the comments from the attendees in the room first and then the attendees online. He asked that they limit their comments/questions to items that are on the agenda. Chair Bates added that there is a 2 minute time span and that they can't engage in a dialogue.

Robin Quist addressed the committee. She said that over the summer the CTA voted and was roughly 70% in favor of returning in a hybrid model. Robin said that anxiety is starting to rise with the teachers when the metric was changed. She said they are exhausted and feel that they are not meeting the expectations. Robin said that those days off will help them. She wondered why the days in between Thanksgiving and Christmas were not remote.

Rebecca Tollis said she is the parent of a CES student who is in a therapeutic classroom. She said huge kudos to Shannon Reilly and Kim Cravedi for all their work. Rebecca said however, during the recent two weeks of remote only her child regressed. She said he is not succeeding at home. She suggested that when pullouts occur that they are done in non-academic time.

Peter Nierinez said that he has children at CMS and CES. He asked what the end of the year would look like if they had snow days. Meyer said that snow days could be remote days or do a combo of both. Meyer read the online comments and responses from Shannon Abram and Jesse Bicknell. Chair Bates thanked everyone for their comments. He added that they are always appreciated.

Superintendent Report

Resignation - Meyer announced that Facilities Director, Russ Karlstad has submitted his resignation. Meyer said that this is his last full week and then a few days next week. He has offered to continue to work 1 day a week for a transition period. Meyer said the Board of Selectmen wanted to look into Facility Management Companies. Chair Bates asked if any of the committee would like to serve on the Search Committee. Varakis and Bailey said they will serve on the Search Committee.

Special Town Meeting- Meyer said there will be a Special Town Meeting on November 30. He said that the School Department will have Article I on the Warrant.

Article I states: To see if the Town will vote to amend the Fiscal Year 2021 Town Budget to increase the School Department line-item from \$23,599,095 to \$24,524,279.00, or any other sum, and to raise and appropriate an amount therefore, or act in any manner relating thereto. Meyer said that the intent of the article is to increase revenue from the town, however there would be no corresponding increases to our budget this year. He said the town could vote to increase the allocation of Chapter 70 monies to the school and then we could use less circuit breaker and school choice.

Meyer suggested that they move the November 30 School Committee Meeting to a different date because of the Special Town meeting. Vice Chair Zapantis moved and Varakis seconded to change it to Thursday, December 3. The motion passed 5-0.

Technology Update- Meyer went over the Technology section of the Strategic Plan. Meyer said that one of the goals was that 100% of our students in grades 6-12 will be provided 1:1 access. He said that right now all students in grades K-12 have been issued chromebooks. Meyer added that we are so far beyond some of the goals this year because of remote learning. He said they will begin to gather the data on digital instructional material as they build the budget for next year.

Meyer announced they have hired Christopher Tahan from the Wareham Public Schools as the new Director of Technology. Chris will start on December 18. Meyer said they are excited to have him onboard.

Chairperson's Report Advisory Committees

Curriculum- Nothing currently

Safety – The next Safety Committee Meeting has been scheduled for November 20.

Marketing Committee- Nothing currently

Policy & Procedures- Nothing currently

Facilities - Brendan Bailey and Matthew Varakis will serve on the Search Committee. Goodsell said that she and Bailey will meet with Russ Karlstad before he leaves.

Old Business- Meyer asked them to address the possible calendar changes that were discussed at the beginning of the meeting. Varakis moved and Goodsell seconded to change 11/25, 12/21, 12/22, 12/23 to no school days and add them to the end of the year with the last day of school June 22, 2021. The motion passed 5-0.

New Business- Bailey said that Bob Bonci and John Smith wanted to thank Laura Cooper from the Berlin Country Club with her help with the CHS Golf Team. Bailey said that she did not charge them any fees to use the facilities.

Adjournment – At 7:45pm Bailey moved and Varakis seconded to adjourn. The motion passed 5-0.

Respectfully Submitted,

Mary Neeley-Winkler

Mary Neeley-Winkler

School Committee Secretary

Documents:

November 2, 2020 Minutes

November 16, 2020 Agenda

Covid-19 Data

Remote Plus Phase I Plans

Warrant for Special Town Meeting

Technology Goals – Strategic Plan

Schedule of Bills

Congratulations to our 2020 John and Abigail Adams Scholarship recipients!

This scholarship is awarded to seniors based on high academic achievement on their MCAS exams. Students have a combined score that places them in the top 25 percent of the senior class in their home districts. Clinton High School is proud to say that 32 of our current seniors qualified for this scholarship, which grants students free tuition to any Massachusetts state college or university for up to eight semesters.

Congratulations to the following students for receiving the 2020 John and Abigail Adams scholarship. The scholarship is based on high MCAS scores and recipients are eligible for a merit-based scholarship at any Massachusetts State College or University.

Elissa Baja-Joseph

Emma Brouillet

James Burke

Owen Coyne

Kyle Cupertino

Eric Decoteau

Tanner Fedeles

Jordan Frempong

Jonathan Guerra

Mia Houle

William Jent

Dominic Koumbis

Alyssa LeBlanc

Daniel Lemanski

Keidy Lopez

Matheus Lucena

Keith Meifert

Gabriel Mesquita

Alexander Naughton

Raena Nelson

Antonio Nieves

Devin Orareo

Garret Osborne

Juan Rojas

Jocelyn Rossignol

Daniel Scanlon

Faria Shahriar

Colin Small

Dylan Stephens

Alexander Tringali

Casey Turgeon

Anna Zoltany

AP Scholars

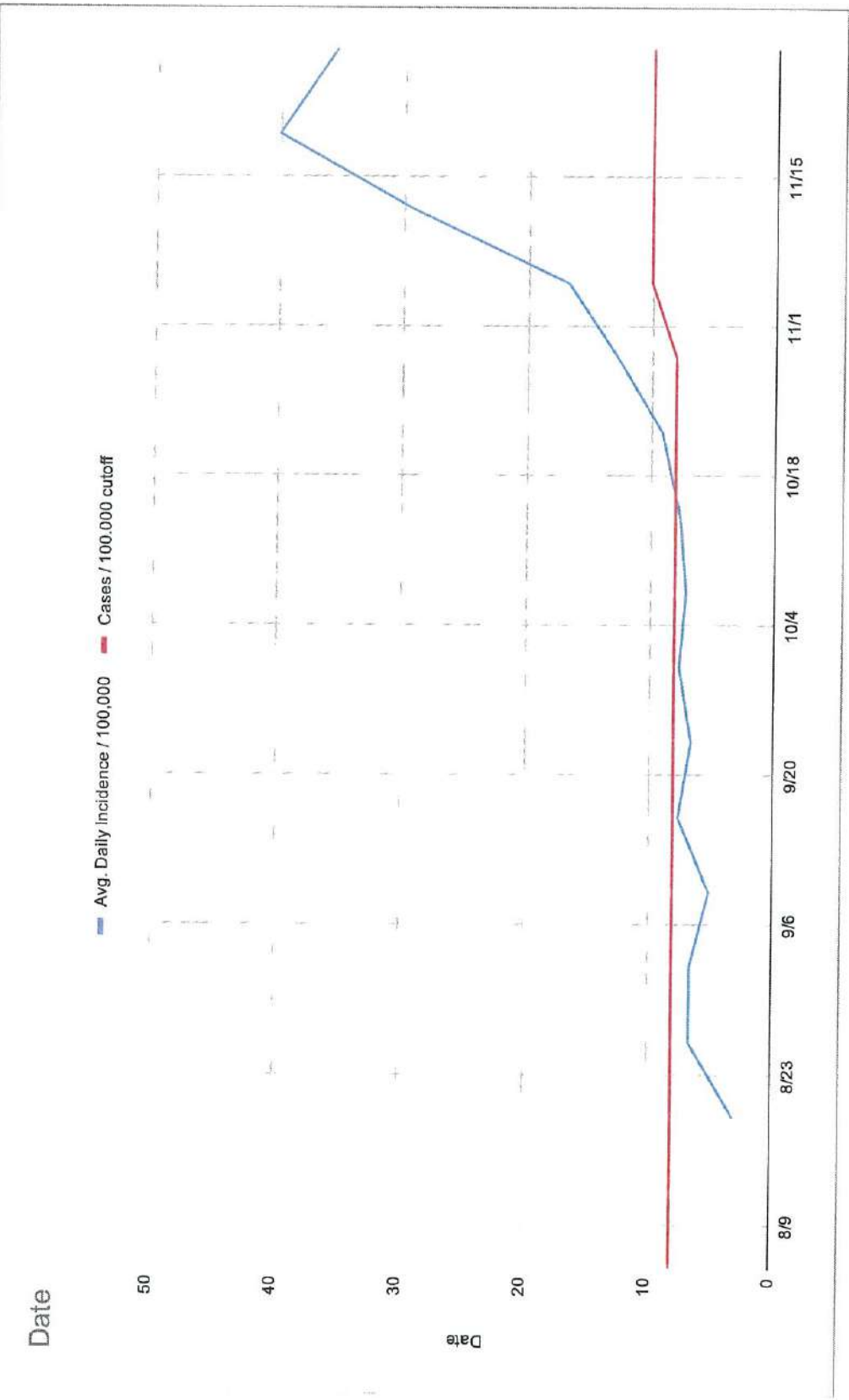
Aine Frisch Class of 2020

Alyssa LeBlanc Class of 2021

Jocelyn Rossignol Class of 2021

Faria Shahriar Class of 2021

Date	8/5	8/12	8/19	8/26	9/2	9/9	9/16	9/23	9/30	10/7	10/14	10/22	10/29	11/5	11/12	11/19	11/27
Total Cases	263	266	268	279	283	291	298	305	314	319	328	341	359	378	424	458	501
Cases Last 14 Days	<5	<5	6	13	13	10	15	13	15	14	15	18	25	33	58	79	70
Avg. Daily Incidence / 100,000		<5	3	6.6	6.6	5.1	7.6	6.6	7.6	7.1	7.6	8.1	12.7	16.7	28.4	40.1	35.5
Percent Positivity (14 Days)	1.04%	1.00%	1.05%	2.13%	2.17%	1.62%	2.25%	1.83%	2.30%	2.26%	1.96%	2.33%	3.07%	3.64%	5.86%	7.18%	6.20%
Weekly Increase	NA	3	2	11	4	8	7	7	9	5	9	13	18	19	46	34	43
Expected 14 Day Total			5	13	15	12	15	14	16	14	14	22	31	37	65	80	77
Actual minus Expected			1	0	-2	-2	0	-1	-1	0	1	-4	-6	-4	-7	-1	-7
Cases / 100,000 cutoff	8	8	8	8	8	8	8	8	8	8	8	8	8	10	10	10	10





Count and Rate of Confirmed COVID-19 Cases and Tests Performed in MA by City/Town, January 1, 2020 – November 25, 2020

City/Town	Total Case Count	Case Count (Last 14 Days)	Average Daily Incidence Rate per 100,000 (Last 14 days) ¹	Relative Change in Case Counts ²	Total Tests	Total Tests (Last 14 days)	Total Positive Tests (Last 14 days)	Percent Positivity (Last 14 days)	Change in Percent Positivity ³
Carlisle	40	8	12.1	Higher	3478	411	8	1.95%	Higher
Carver	143	17	9.9	Lower	6303	658	17	2.58%	Lower
Charlemon	<5	0	0	No Change	851	96	0	0%	No Change
Charlton	239	75	37.8	Higher	11357	1859	81	4.36%	Higher
Chatham	52	5	6.1	Lower	3492	372	6	1.61%	Lower
Chelmsford	855	180	35.7	Higher	28802	3793	193	5.09%	Higher
Chelsea	4631	377	72.9	Higher	54658	6383	461	7.22%	No Change
Cheshire	15	9	21.9	Higher	1957	329	9	2.74%	Higher
Chester	8	<5	10.5	Higher	607	81	2	2.47%	Higher
Chesterfield	10	0	0	No Change	640	70	0	0%	No Change
Chicopee	1393	333	41.9	Higher	42180	6655	400	6.01%	Higher
Chilmark	5	<5	28.2	No Change	2136	272	4	1.47%	No Change
Clarksburg	14	<5	17.1	Lower	775	113	4	3.54%	Lower
Clinton	501	70	35.5	Lower	10657	1290	80	6.20%	Lower
Cohasset	72	10	9.7	Lower	5490	927	11	1.19%	Lower
Colrain	5	0	0	No Change	1029	124	0	0%	No Change
Concord	337	116	44.2	Higher	21323	3244	120	3.70%	Higher

Data are current as of 1 pm on 11/25/2020; For populations <50,000, <5 cases are reported as such or suppressed for confidentiality purposes. ¹ For the calculations used to delineate Grey, Green, Yellow, and Red, please see table on page 24. ² Number of new cases occurring over the current two-week period (11/08/2020 – 11/21/2020) compared to the previous two-week period (11/1/2020 – 11/14/2020). Higher=number of new cases in the current two-week period higher than the number of new cases during the last two-week period. Lower=number of new cases in the current two-week period lower than number of new cases during the last two-week period. No change=number of new cases in current two-week period is equal to the number of new cases during the last two-week period. ³ Change in percent positivity compared to the previous week's (11/19/2020) report. No Change= <0.10% difference in the percent positivity. DPH calculates rates per 100,000 population using denominators estimated by the University of Massachusetts Donahue Institute using a modified Hamilton-Perry model (Strate S, et al. Small Area Population Estimates for 2011 through 2020, report, Oct 2016.) As of 11/5/2020, the Massachusetts Department of Public Health is using the 2019 population estimates, the most current available data. Please note: Data for these tables are based on information available in the DPH surveillance database at a single point in time. Case counts for specific cities and towns change throughout the day as data cleaning occurs (removal of duplicate reports within the system) and new demographic information (assigning cases to their city or town of residence) is obtained.

TOWN OF CLINTON
COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR SPECIAL TOWN MEETING

WORCESTER, SS.

To the Constables of the Town of Clinton in the County of Worcester.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town, qualified to vote in the elections and town affairs, to meet at the Town Hall in said Clinton on Monday, the thirtieth day of November 2020 at 7:00 P.M., then and there to act on the following articles:

ARTICLE 1

To see if the Town will vote to amend the Fiscal Year 2021 Town Budget to increase the School Department line-item from \$23,599,095 to \$24,524,279.00, or any other sum, and to raise and appropriate an amount therefore, or act in any manner relating thereto.

(School Department)

(Finance Committee - Approved)

ARTICLE 2

To see if the Town will vote to authorize, under Chapter 44 of the General Laws, a lease purchase financing agreement for a total approximate amount of \$350,000.00 for the acquisition of a new ambulance, and that the Fire Chief shall be authorized to enter into such agreement on behalf of the Town, subject to approval of an appropriation for the first year payment from the Ambulance Enterprise Fund, or act in any manner relating thereto.

(Fire Chief)

(Finance Committee - Approved)

ARTICLE 3

To see if the Town will vote to accept the provisions of Chapter 40, Section 57 of the General Laws for the creation of a bylaw that allows any board, officer, commission or department to deny an application, revoke or suspend a building permit, or any local license or permit including renewals and transfers issued by the Town for any person, corporation or business enterprise who has neglected or refused to pay any local taxes, fees, assessments, betterments or any other municipal charges, or act in any manner relating thereto.

HEREOF FAIL NOT, and make due return of this warrant with your doing thereon, to the Town Clerk, at the time and place of the meeting, as aforesaid.

GIVE UNDER OUR HANDS, THIS fourth day of November in the year of our Lord, two thousand and twenty.

	FY21 Budget Approved 6/22/2020	FY21 Budget Proposal 11/30/2020	Change
301 - School Department			
School Salaries	\$15,990,293.00	\$16,693,296.00	\$703,003.00
Special Needs	\$2,954,781.00	\$3,176,962.00	\$222,181.00
Vocational Education	\$2,023,284.00	\$2,023,284.00	\$0.00
School Misc Expenses/Transportation	\$2,216,915.00	\$2,216,915.00	\$0.00
Athletic Fund	\$204,025.00	\$204,025.00	\$0.00
School Pensions & Employee Separation	\$129,000.00	\$129,000.00	\$0.00
Technology and Textbooks	\$80,797.00	\$80,797.00	\$0.00
Subtotal - General Fund	\$23,599,095.00	\$24,524,279.00	\$24,524,279.00
Chapter 70	\$13,186,850.00	\$14,367,225.00	\$1,180,375.00
Local Revenue	\$10,412,245.00	\$10,157,054.00	-\$255,191.00
Additional Funding Sources			
School Choice	\$758,336.00	\$55,333.00	-\$703,003.00
Circuit Breaker	\$744,556.00	\$522,375.00	-\$222,181.00
Total School Expenditures	\$25,101,987.00	\$25,101,987.00	
			FY21 Projected - \$531,279
			Max - CB can only be carried over 1 year

Clinton Public Schools FY22 Budget Timeline

Date	Meeting/Event	Purpose
12/1	Admin Meeting Distribute Staffing Survey	Review FY22 Process
12/3	School Committee Meeting	Review Budget Timeline
12/7	Distribute Budget Forms to Staff (Staff Meetings)	Gather Staff Input
12/8	Admin Meeting	Review Curriculum & Technology Priorities & Placeholders Enrollment Review
12/15	Admin Meeting	Review Staffing Survey & Staffing Needs
1/5	Budget due from staff to Principals	Principals to review for alignment
1/12	Budget due from Principals to Superintendent/Business Manager	-School budget lines -Capital requests/warrant items -Technology
1/19	Business Manager compiles Preliminary Budget	Draft of Preliminary Budget
2/8	School Committee	Preliminary Budget Presented to School Committee – Public document
2/22	School Committee	Budget updates and revisions
3/8	School Committee Tri-Council*	Budget Version A Presented to School Committee – Public document – share with Finance Committee, Selectmen, and Town Administrator
4/5	Budget Public Hearing & School Committee Meeting	Approval of Budget
April/May	Finance Committee Meeting	Get feedback and make adjustments based on FinCom recommendations
May 10	School Committee Meeting	Final adjustments to budget for town meeting
June 7	Annual Town Meeting	



Winter Athletics

Good Evening,

The start of the 2020/2021 school year has been an ever-changing landscape in the world of high school athletics. Typically at this time of year, we would be holding winter try-outs this week and preparing our student athletes to compete in the Winter Athletics season.

First and foremost, the CPS District has been committed to providing opportunities for our students to engage in the sports they have proudly been involved with throughout their childhood. While it may look very different from what we have done in the past, it is Clinton Athletics' goal is to piece together a Winter Season for sports that are allowed to compete.

We have received support from the District Administration and the Board of Health to provide experiences for our students as long as they fall in line with any and all State, MIAA, Mid Wachusett League, School District and the local DPH guidelines and protocols. Every district has been put in a unique position to face many individualized obstacles, Clinton Athletics feels with the support of the CPS District we can successfully provide a much needed Winter Season for our kids.

Through a combination of protocols and modifications that were established by Governor Baker, MIAA, the EEA, and our League, The Midwach AD's have prepared a detailed winter season protocols handbook that will provide great safety measures for our student athletes.

It is our goal to play a vital role in re-engaging our students as we seek to get back to school and to some sense of normalcy. A functioning athletic program can foster profound and positive social and emotional health outcomes in our community.

My number one priority is the safety of our kids and staff. What is a greater risk to our schools? When kids are participating in our school programs in a controlled environment or having kids participate elsewhere, AAU, club, juniors, etc, not following protocols? I personally would feel most comfortable with our kids, in our programs, under our supervision, following every policy and protocol.

Below I have listed some Bullet points of Information of the Winter Athletic season.

I thank you all for your continuous commitment to our community and children of Clinton.

Respectfully,

John L Smith

Clinton Athletics

Go Gaels

Recap of what we already know:

- Middle School Sports will not be run this Winter Season

-The MIAA Board of Directors voted to approve the MIAA and EEA guidelines pertaining to interscholastic Athletics for the Winter 2020-2021 season

-Our District Athletic Committee (District 3), along with District 2 voted to push the start of the winter season to **Monday, December 14th**. This would be the *earliest* date schools would begin tryouts/practices. December 14th is subject to being moved to a later date based on the EEA Guidelines that came out, but it cannot be any sooner. The goal of both DACs is to focus on an early/mid-January start for competitions.

-A modified Winter Pod based competitive structure will be implemented for all Central Massachusetts playing schools taking in account community co-op programs and geographical alignments.

-Each Sport must undergo sport-specific modifications, some significantly changing the look of the game, to adhere to the EEA/DESE guidelines

-Clinton Winter Sports that we are planning to compete at the high school level Boys Basketball (Varsity, JV, JV2) and Girls Basketball (Varsity and JV),

Clinton Athletics plans to participate in Coops for Gymnastics and Ice Hockey Co-op programs.

-Winter Sports not being offered and will be reexamined by the MIAA and Mid Wach League at a future date Cheer, Indoor Track, and Wrestling to be moved to Fall 2 or spring.

- District 2 and 3 Athletic Committee voted to Not allow fans at winter contests.

Here is a tentative timeline for planning purposes only. As always, this is subject to change and pending the approval in the first week of December by Mid Wach League School Districts

December 14th – start date for winter sports

December 14th-December 22rd – tryouts/cuts, traditional practices are held. No scrimmages or games

December 23rd-January 3rd– Recommended Dead Period

January 4th-January 8th – resume practices

January 9th-February 22nd – practices continue, competition period may begin

I thank you all for your continuous dedication to our community and children of Clinton.

John L Smith

Clinton Athletics

Go Gaels

DISTRICT 3

Midland-Wachusett League/ Worcester County Athletic Conference



COVID Protocols and Guidelines Winter Season 2020-2021

Updated 12/1/2020

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Statement of Purpose:

The Midland-Wachusett League/Worcester County Athletic Conference and MIAA District 2 and 3 strongly believe that Interscholastic Athletics can play a vital role in re-engaging our students as we seek to get back to school and to some sense of normalcy. A functioning athletic program will aid in the process of rebuilding the interpersonal connections that would fundamentally support the implementation of any of the instructional academic models being proposed. In the quest to educate the whole student, it cannot be overstated enough the role that Interscholastic Athletics can play in fostering deep and positive social and emotional health outcomes in our collective communities.

Through a modified, pod-based, competitive structure, the Midland-Wachusett League/Worcester County Athletic Conference and Central Mass Districts 2 and 3 seek to creatively reimagine what is possible within the constraints of the new health and safety protocols that have been established in response to the ongoing pandemic. By limiting competition to geographic bubbles, the Midland-Wachusett League/Worcester County Athletic Conference aims to create a sustainable model for school-sponsored athletics throughout the duration of this pandemic.

Competition Bubble (Pod) Model:

Midland-Wachusett League/Worcester County Athletic Conference and MIAA District 2 and 3 (Central Mass) would divide all schools into closely located pods for all scheduled contests. The pods will be designed primarily based on geographic proximity. School MAY NOT play other schools outside of their pod.

Seasons:

Due to the pandemic, these sport offerings and timeline are subject to change at any time.

Fall Season I - September 18 - November 20

- Boys' and Girls' Cross Country
- Golf
- Field Hockey
- Boys' and Girls' Soccer

Winter Season - December 14 - February 21

- Boys' and Girls' Basketball
- Boys' and Girls' Ice Hockey
- Alpine Ski
- Nordic Ski
- Gymnastics
- Swim & Dive

Fall Season II - February 22 - April 25

- Cheer
- Football
- Boys' and Girls' Indoor Track
- Girls' Volleyball
- Unified Basketball

Spring Season - April 26 - July 3

- Baseball
- Softball
- Boys' and Girls' Lacrosse
- Boys' and Girls' Tennis
- Boys' and Girls' Outdoor Track
- Unified Track
- Boys' Volleyball
- Wrestling
- Girls' Golf
- Boys' and Girls' Rugby
- Crew

Guiding Principles of Pod Model

- Promotes social and emotional well being of student-athletes
- Creates a sense of normalcy
- Physical Activity
- Controls Social-Distancing
- Engages student-athletes and creates academic accountability. Allows for students to still participate all learning models (in- person, hybrid and remote learning)
- Prevents students from seeking other, less healthy, extracurricular outlets
- Prevents losing student-athletes to Club, Travel, or AAU sports who may not return to high school athletics
- Athletics could serve as a model for other extra-curricular activities such as band or arts
- Pod model may be used in other seasons pending COVID-19 restrictions

MIAA/DESE/EEA Guidelines

All games and practices will be governed by the MIAA, EEA, DESE, DPH, and local Boards of Health. The following are the guidelines from these organizations that were used to make all decisions and protocols in this document.

- [Updated EEA Guidelines as of 11/12](#)
- [DESE and MIAA Joint Statement 8/18](#)
- [Sport Compliance Attestation Form](#)
- [MIAA COVID-19 Task Force Information](#)
- MIAA Winter Sport Modifications - [Statement](#)
 - [Boys' and Girls' Basketball](#)
 - [Boys' and Girls' Ice Hockey](#)
 - [Alpine Ski](#)
 - [Nordic Ski](#)
 - [Gymnastics](#)
 - [Swim & Dive](#)
- MIAA Fall Season II Modifications - TBD
- MIAA Spring Season Modifications - TBD

General Pod Guidelines:

- Schools agree to follow all protocols in this document
- Each sport that sponsors competitions will have unique pods. The goal of these pods is to limit the exposure in any particular sport. Schools will not play outside of their pod in that sport. (See Addendum A: Winter Pods)
- Schools cannot play out of state per state guidelines
- If a school has a positive COVID case on their team (student, coach, support personnel), all schools in the pod will be notified within 24 hours - follow DESE protocols found [HERE](#)
- Competition pods may discuss specific items that pertain to their pod
- Participants will adhere to out of state travel rules to high risk areas
- General rule for all team members and staff; If you don't feel well, stay home!
- Coaches are required to have an accurate roster with contact information
- Coaches are required to have an accurate emergency contact list for each member of the team, including head/assistant coaches and managers
- Participating schools will adhere to tracking team attendance and traveling with contact lists for all team members
- All areas around the team benches and scorers table must be sanitized before and after each event
- Home Team schools to provide disinfectant wipes/cleaning solution to sanitize equipment and game balls throughout the contest

Pre-Season Guidelines (Meetings, Tryouts, Schedule):

Winter sports are scheduled to begin on Monday, December 14th.

- Pre-Season POD/Sport Meetings (All POD Athletic Directors by 12/11/20) will cover the following:
 - Health and Safety Protocols
 - Sport specific protocols and guidelines
 - Transportation
 - Gameday protocols
 - Other
- Coaches Meetings (Local AD and Local Coaches before 12/11/20) will cover the following:
 - Health and Safety Protocols
 - Sport specific protocols and guidelines
 - Transportation
 - Gameday protocols
 - Other

- Tryouts Arrival/Departure Protocols
 - No spectators are allowed at tryouts or inside the facility at any time
 - Start and Stop times are staggered by 15-30 minutes to allow for proper social distancing for arrivals and departures.
- COVID-19 Screening at Tryouts
 - Student athletes will self-certify before entering the tryout facility
 - Coaches will self-certify before entering at the tryout facility
- Tryouts
 - No more than 25 student-athletes per playing surface. A playing surface is defined as one (1) full sized basketball court, (1) full sized hockey rink, swimming pool, etc.
 - Follow EEA Guidelines in reference to cohorts.
- Interscholastic scrimmages are NOT allowed.

Practice Guidelines:

- Arrival/Departure Protocols for practices and games
 - Entrances and exit locations will be clearly communicated and marked
 - Start and stop times are recommended to be staggered by 15-30 minutes to allow for proper social distancing and disinfecting
 - Clearly designated parking locations for parents/guardians pickup/dropoff
 - Parent/guardians must remain in their vehicles while on school grounds
- Follow all State, EEA, DESE and MIAA protocols and guidelines regarding sport modifications and safety protocols
 - Face coverings will be worn by all student-athletes and coaches at all times
 - All athletes will be required to wear a face covering and distance 6 feet apart while not actively competing (bench area, sidelines, etc.)
 - Coaches will provide socially distanced mask breaks throughout practice
 - Teams will enter and exit at different locations where possible
 - Student-athletes should bring personal equipment bags
 - Bags will be placed at least 6 feet apart and will designate the players personal space during games/contests
 - Warm-ups and electronics must be placed in the gym bag before practice/competition begins
 - Recommended supplies for student-athletes personal gym bags:
 - Reusable face masks/gaiters (Recommend 5)
 - Personal bottle of hand sanitizer
 - Disinfectant wipes for personal use
 - Athletic braces, tape, inhaler, other should be stored in gym bag when not in use

- Personal water bottle labeled with athlete's name
 - Additional shoes (Shoes should be stored in a separate compartment or bag inside the gym bag to prevent possible cross contamination with other items)
 - Mouth Guards
 - Gym bags should be disinfected after every practice/competition
 - It is recommended teams will participate a maximum of 5 days per week (practices and competitions)
 - Teams have a maximum of 90 minute practices
 - Social distancing must be enforced as much as possible during drills and conditioning
 - Teams should practice in cohorts according to the EEA/MIAA guidelines
 - Students will bring their own water bottles - there can be NO sharing of water bottles
 - There will be no sharing of personal equipment
 - Hand sanitizer and/or washing stations must be available
 - Student-athletes and coaches must sanitize and/or wash their hands before and after practices
 - All equipment must be disinfected after each practice/competition (JV1, JV2, Varsity)
 - Locker rooms and changing areas must remain closed per EEA Guidance ([EEA Guidance Page 11](#)), except for toilet facilities. For sport activities that occur directly after school, locker rooms may be used for changing only, with no more than 10 users at one time and with social distancing (6 feet between individuals) and face coverings maintained.
 - Bathrooms designated by facility
 - Parent/Guardians must stay in the parking lot and cannot enter the building for pick-up/drop-off
- Out of Season Coaching for Indoor Track (due to season being moved to Fall 2)
 - Coaches can lead up to 10 total sessions
 - It is recommended that sessions be conducted outside
 - Sessions should be no more than 90 minutes
 - Sessions must follow all EEA guidelines regarding the number of participants and cohorts.

Game Day Management:

- Facilities
 - Schools must have a person to greet opposing team
 - Locker rooms are closed
 - Have benches or bleachers marked with X's or chairs distanced apart
 - Option to put basketball benches on the opposite side of the court
 - Hand Sanitizer provided at entrance, no entry without sanitizing
 - Hand Sanitizer provided on the scoring table, away bench, & home bench
 - Signage about social distancing and wearing a mask posted around facility
 - Schools will provide a schematic/picture of the facility (bench area, bathrooms, entrances/exits, halftime areas, etc.)
 - Recommended separate entrance/exit (if possible) for double-headers
- Player Expectations
 - Athletes will come dressed ready to play
 - Athletes will be attended to by their own athletic trainer (if they have one) before boarding the bus
 - Athletes must have extra masks/gaiters (recommend 5) in their bag
 - Athletes will maintain 6 feet of social distance in all bench areas
 - Athletes must bring their own water bottle (recommend 2)
 - Athletes must sanitize after getting off the bus, after warm-up, during halftime, and end of competition
 - Athletes should not partake in celebratory high-fives, hugs, chest bumps, or group celebrations
- Coaches Expectations
 - Coaches will wear masks at all times
 - Coaches will keep bench players 6 feet apart
 - No close huddles with team pre/post game
 - Coaches will assign seats for benches and buses for the duration of the season.
 - Only 3 coaches will be allowed per team's sideline
 - Coaches are responsible for making sure benches are picked up before leaving the facility
 - Coaches will provide a roster to the opposing school AD prior to the season and to the COVID Captain on game day
 - Coaches must have access to emergency contact information with them at all times
 - Coaches are responsible for bringing their own basketballs

- Coaches will sanitize after getting off the bus, after warm-up, during halftime, and at the end of competition
- Coaches will exchange film with opposing coach (when possible)
- **Player Sidelines**
 - All players on the sidelines will remain 6 feet apart
 - Players personal belongings must be kept 6 feet apart and should be away from the playing surface
 - Players must sit in assigned seat/area throughout the duration of the game and season
 - Varsity/JV1/JV2 will travel separately unless a school can provide a waiting area (pods will make this decision based on respective facilities)
 - In basketball, the gym must be clear of both teams before the next games' teams enter the facility. Visiting teams should not send two teams together.
 - A "holding area" or second gym should be used to "hold" the next games' teams until the prior game is completed and the facility is sanitized. It is recommended that traveling teams stagger their bus departures/arrivals
- **Spectators**
 - There will be no spectators for winter contests
 - Senior Recognition Games- please see guidance below
- **Athletic Trainer**
 - ATs will have a designated area on the sideline away from benches
 - ATs will wear a mask at all times.
 - All schools must have a COVID symptom chair away from benches
- **Officials**
 - Officials will come dressed and ready to officiate. Locker rooms will be closed.
 - Officials will have a spot dedicated behind the scorer's table (or other appropriately socially distanced location)
 - Schools will have hand sanitizer on the scorer's table for officials
 - Officials wear masks at all times
 - Only one captain will be at a pregame meeting and coin flip
 - There will be no team handshakes after contests
- **Game Staff**
 - Game staff working the game clock, shot clock, and official book will be socially distanced (6 feet apart) at the scorers' table
 - Game staff must wear masks at all times
 - Game staff must sanitize before the game, in between quarters, and at the end of the game
 - Game staff will not eat at the scorers' table

- Game staff should bring their own water bottle/drink
- Game Administrators
 - Responsible for sanitizing equipment before, during, and after the games
 - Will sign in officials
 - Responsible for following guidelines on ball procedures
- COVID Coach (can be ATC)
 - Responsible for responding to COVID-19 concerns
 - Train coaches, officials, and staff on all safety protocols
- COVID Captain
 - It is required that schools assign a COVID Captain at each game - COVID captains can be your game administrator or Athletic Director designee
 - COVID captains are responsible for:
 - Making sure hand sanitizing stations are set up and filled
 - Sanitizing equipment before, during, and after the event
- COVID Kits
 - It is recommended that each team travel with a COVID Kit that includes:
 - Hand sanitizer (recommend buying the spray instead of gel because it lasts longer)
 - Antibacterial wipes
 - Extra masks
 - Gloves
- Media (Reporters/Photographers)
 - All media must sign in with the COVID Captain
 - Must wear masks at all times and stay socially distanced from bench areas
 - Designated area is recommended
- Senior Recognition
 - Senior recognition will be decided in Pods
 - It is recommended Seniors be recognized at the end of the game after opponents leave the facility
 - Allowing senior parents to attend the senior game, or post game senior ceremony, will be determined by Pods based on individual school protocols and outside facility regulations (where applicable)
 - Recommended to be determined within Pods that we hold “senior games” during one of the first 3 home contests in each of the sports
 - Senior recognition to be done once visiting team, spectators have cleared the venue
- Live Streaming/Recording Competitions
 - Recommended schools live stream competitions if possible
 - Capability determined by Pods

Transportation:

- [All DESE Guidelines will be followed](#)
- When possible, schools should use 77 passenger buses to transport students
- Individual schools will set policy on parents driving students to games
 - Parents of remote students may prefer to drive them
- Schedules should be developed so that only 1-3 buses are needed per day
- Sub Varsity games (either simultaneously played or back to back) will be determined by pods depending on what works best for that pod; factors could include bus availability, facility availability, game managers, officials, etc.

Roster Sizes:

Roster sizes are maximums. Rosters are limited due to travel and participation restrictions.

- **Boys' and Girls' Basketball - 12**
 - Based on MIAA guidelines, the use of swing players is prohibited
- **Boys' and Girls' Ice Hockey** - No more than 25 on the practice ice at a time, Game Roster are 20
- **Alpine Ski** - No more than 25 athletes at practice at any given time. Competition #s will be decided by Ski Ward/Nashoba Valley
- **Nordic Ski** - No more than 25 athletes at practice at any given time.
- **Gymnastics** - No more than 25 athletes at practice at any given time. Meet Roster is 16
- **Swim & Dive** - dependent upon facility

Sub-Varsity Teams:

- Where applicable we will have JV1 and JV2 squads and games
- Pods will meet preseason to agree on the particulars of JV games like how many, when they will be held, etc.

Athletic Trainers/Medical Coverage Information:

The Mid-Wachusett League/Worcester County Athletic Conference Medical staff have created a list of recommendations for game day medical operations for all schools competing in the Mid-Wachusett League/Worcester County Athletic Conference for the Winter 2020-2021 athletic season. These recommendations shall not be used as the sole source for game day medical coverage operations, yet, in conjunction with other health organizations such as the Massachusetts Executive office of Energy and Environmental Affairs (EEA), The Massachusetts Interscholastic Athletic Association (MIAA), and the Center for Disease Control (CDC) to aid in preventing the spread of COVID-19.

Developing a uniformed system throughout the Mid-Wachusett League/Worcester County Athletic Conference/Central Mass in which medical coverage is provided will help create a sense of familiarity for our athletes in this unfamiliar time we are all facing together. Below are the signs and symptoms of COVID-19 as well as the list of recommendations put forth by the Mid-Wachusett League/Worcester County Athletic Conference Sports Medicine Committee.

Symptoms of COVID-19 can present between 2-14 days after infection. Symptoms of this virus can range in severity from person to person, therefore it is imperative that we are educated on the signs and symptoms of COVID-19, be proactive in our preparations and respond appropriately when confronted with a potential positive infection case.

- Symptoms of COVID-19:
 - Fever and Chills
 - Cough
 - Shortness of Breath
 - Fatigue
 - Muscle or body aches
 - Headaches
 - New loss of taste or smell
 - Sore Throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea
- Emergency Signs and Symptoms:
 - Difficulty breathing
 - Pain or pressure in chest
 - New Confusion
 - Inability to wake or stay awake
 - Blue lips or face
- Medical Recommendations
 - a. Symptom Screening and Contact Tracing:
 - It is recommended that all programs implement some form of contact tracing as well as symptom screening for athletes, coaching staff, game officials, and spectators
 - Implementation and enforcement shall be at the discretion of the school administration
 - b. Medical Supplies:

- Traveling teams should arrive with appropriate First Aid and infectious disease prevention materials, these materials include and are not limited to:
 - Additional cloth or disposable face masks
 - Hand sanitizer
 - Surface sanitizing product
 - Gloves
 - Additional mouth guards
- c. Hydration Stations:
 - It is each athlete's responsibility to provide adequate fluids to maintain their hydration at any time prior to competition, during regulation game time and/or overtime, as well as any time thereafter
 - The sharing of water bottles between athletes, coaches, and game officials shall be prohibited
- d. Designated quarantine location:
 - A designated quarantine location should be established if an athlete were to present with COVID-19 symptoms once they are at the destination venue
 - The athlete should remain in the designated quarantine location until appropriate transportation accommodations have been arranged
 - Appropriate notifications shall be made to both Home and Away School administration identifying a possible COVID-19 Case
- e. Athletes presenting with COVID-19 Symptoms
 - Under No Circumstances should any athlete presenting with any COVID-19 symptoms travel to, or participate in any practice, home or away competition
 - Any Athlete that has traveled to any state out of the "Low Risk Travel States" designated by the Massachusetts Department of Public Health (DPH) within the 2 weeks prior to the start of or during their season must agree to comply with all current DPH regulations and shall notify their administration
- f. Personal Protective Equipment (PPE):
 - All players, coaches, game officials, and staff shall wear appropriate PPE when at all venues as specified per EEA and MIAA guidelines
 - All Medical Staff shall wear an appropriate cloth or disposable mask when interacting with athletes, coaches, officials or staff
 - Universal Precautions and appropriate PPE should be worn when responding to an emergency or possible COVID-19 Case

MIAA COVID Protocols:

For students with symptoms who test negative for COVID-19 infection, they may return to sport once they are approved to return to school (when afebrile for 24 hours and symptomatically improved).

Student-athletes and coaches who are diagnosed with COVID-19 infection should rest and avoid exercise for ten days from symptom onset. They may return to school once they have been afebrile for at least 24 hours and with improvement in their COVID-19 symptoms, and once ten days have passed since symptoms first appeared (or the date of the positive test, if asymptomatic), according to DPH guidelines.

In addition, persons with COVID-19 infection need to receive written clearance from their health care provider and school administrator/designee to return to sport. Return to activity should be slow and graded. An example of a graduated return to play protocol can be found at this [link](#).

Student-athletes, coaches, spectators and any others associated with the athletic program who were exposed to COVID-19 must not participate in practices or games until their 14-day quarantine is completed and must receive written clearance from their school administrator/designee to return to sport.

Out of Season Coaching

The Mid-Wach League Athletic Directors/Worcester County Athletic Conference voted unanimously to prohibit out of season coaching during the winter sports season except for the sport of Indoor Track which was moved to Fall 2 as described in the section above.

Additional Resources:

[NFHS COVID-19 Course](#)

[MIAA COVID-19 Task Force Page](#)

[COVID-19 Athlete/Coach Monitoring Form](#)

[American Medical Society for Sports Medicine - COVID](#)

Sport Specific Information:

- ***Skiing***

- Schools should expect 1 practice and 1 competition per week. If possible, a 2nd practice will be scheduled.
- Practice rosters are limited to 25
- Practices will be 90 minutes- you can use that 90 to split up your squad if you need to.
- There will be NO access to the lodge. Skiers should arrive dressed and ready to go.
- The CMSL will be broken into 2 pods. Schools will be grouped for practices and competitions and there will not be crossover between the 2 pods.
- Schools will be assigned specific practice/competition times. Athletes may not arrive early or stay past your designated time. You must leave promptly after your practice/race.
- Athletes must remain socially distant at the start and finish areas.

- ***Swimming***

- Follow all pool protocols in addition to District 3 guidelines
- No spectators
- Remote or virtual meets
- Come dressed ready to compete
- Abide by facility limitations on participants

- ***Gymnastics***

- Follow all gym protocols in addition to District 3 guidelines
- No spectators
- Remote or virtual meets
- Come dressed ready to compete

- ***Hockey***

- Follow all rink protocols in addition to District 3 guidelines
- No spectators
- No locker rooms
- Come dressed ready to compete

Addendum A: Winter Pods

Basketball

<u>POD 5</u>	<u>POD 6</u>	<u>POD 7</u>
AMSA	Fitchburg	Groton-Dunstable
Clinton	Gardner	Littleton
Hudson	Leominster	Lunenburg
Marlboro	Narragansett	North Middlesex
Maynard	Oakmont	St. Bernard's
Nashoba	Quabbin	Tyngsboro
Westboro		

<u>POD 8</u>	<u>POD 9</u>
Algonquin	Ayer-Shirley
Notre Dame Academy	Bromfield
Shepherd Hill	Monty Tech
Shrewsbury	Murdock
St. Paul	South Lancaster Academy
Wachusett	Tahanto
	Trivium
	West Boylston

Boys' Hockey

<u>POD 1</u>	<u>POD 2</u>	<u>POD 3</u>
Algonquin	Fitchburg	Assabet
Hudson	Gardner	Auburn
Marlboro	Groton-Dunstable	Grafton
Nashoba	Leominster	Hopedale
Shrewsbury	Littleton	Northbridge
Wachusett	Lunenburg	Worcester
Westboro	North Middlesex	
	Oakmont	
	St. Bernard's	

Girls' Hockey

<u>League</u>	
Algonquin	Oakmont
Auburn	Pope Francis
Leominster	Shrewsbury
Longmeadow	

Gymnastics

<u>League</u>	
Algonquin	Marlboro
Hudson	Shrewsbury
Groton-Dunstable	Westboro

Swimming

<u>League</u> <u>(Will divide into 2 pods)</u>	
Algonquin	Shrewsbury
AMSA	Tantasqua
Bromfield	Wachusett
Gardner	Westboro
Grafton	Worcester
Nashoba	

DATE: November 28, 2020

Joel Bates, Chair School Committee
Clinton Public Schools
Clinton, MA 01510

Dear Mr Bates,

On behalf of the Clinton Teachers Association, we request to open negotiations for a successor Agreement between the Clinton School Committee and the Clinton Teachers Association.

We look forward to working with you and the Committee to move forward on successful negotiations.

Sincerely,

Robin L. Quist, President

Cc: Dr. Steven C. Meyer, Superintendent