

Dale's School Board Meeting Recap

October 19, 2020 School Board Meeting

Our Mission Together

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement

2020-2021 School Year Learning Model Update: The Board did not take any action but did discuss the status of the School Year Learning model and process for determining when to consider moving to a less restrictive learning model. The School Board intends to convene when it is determined the data supports consideration to move to a less restrictive learning model.

Workforce

Resignations/Retirements: The following resignations/retirements are accepted with gratitude.

- Jolene Viktora—Elementary Food Service, 25 years of service to the district. Jolene's last day will be December 23, 2020. Thank you Jolene for your many years of service!

Employment – The Board approved the following Letters of Assignment.

- Macayla Helgeson—Secondary Health Office Assistant
- Crystal Studier—Elementary Health Office Assistant
- Loren Haroldson—Secondary Paraprofessional

Job Share Requests: The Board approved the following paraprofessional job share teams at the Secondary School for the 2020-2021 school year.

- Karen Nafe/Loren Haroldson—Secondary Paraprofessionals
- Lori Tomsche/Megian Bell—Secondary Paraprofessionals

Coaching/Co-Curricular Contracts: The Board approved the following coaching/co-curricular contracts listed under Schedule D of the EDMN-NRHEG and School District Master Agreement.

- Marc Kruger—Head Football Coach
- Duane Ferber—Assistant Football Coach
- Neil Fuchs—JV Football Coach
- Shawn Larson—JH Football Coach
- Jake Stork—JH Football Coach
- Onika Peterson—Head Volleyball Coach
- Corrine Schuller—JV Volleyball Coach
- Jen Hatton—C-Squad Volleyball Coach
- Kim Schlaak—JH Volleyball Coach
- Karen Flatness—JH Volleyball Coach

Owatonna Public Schools Special Education Deaf/Hard of Hearing (DHH) Services Agreement for 2020-2021: The Board renewed its agreement with Owatonna Public Schools to provide 13 hours of DHH services for the 2020-2021 school year at an hourly cost of \$94.51.

Assurance of Compliance with State and Federal Law Prohibiting Discrimination: The Board approved the Assurance of Compliance with State and Federal Law Prohibiting Discrimination as it has each year at this time. The Assurance of Compliance identifies specific state and federal laws pertaining to discrimination and equity protection. As part of the Assurance of Compliance, all districts must verify that there is a copy of each of the identified laws in every building in the district. NRHEG also provides this information on the front page of the District's website.

2020-2021 Superintendent Work Goals: The Board approved the following 2020-2021 work goals for the Superintendent.

Goal 1: Develop, implement, monitor and evaluate the District's 2020-2021 School Learning Plan.
(Student Achievement)

- Goal 2: Throughout the 2020-2021 school year, monitor and evaluate the school learning models implemented in both schools along with monitoring county-wide positive case data and any other factors in determining the appropriate model for each school based on MDE/MDH, Executive Order, County Public Health and Regional Support Team guidance. Provide recommendations for adjustments to Board for consideration. (Student Achievement)
- Goal 3: By November 1, 2020, communicate effectively to the communities the District's long-term financial position in order to maintain and grow programs and operations in preparation for the November 3, 2020, Operational Referendum ballot question for voters. (Finance)
- Goal 4: By June 1, 2020, adopt a planned budget for 2021-2022 that achieves the Board's fund balance target range while balancing the amount of revenue with planned expenditures. In the event of an unsuccessful referendum vote, the Board will need to be prepared to conduct a budget reduction process in advance of adopting the 2021-2022 budget. (Finance)
- Goal 5: By December 1, 2020, complete construction and remodel project within budget utilizing funding from both the April 2019 bond referendum and the District's LTFM. (Facilities)
- Goal 6: By June 1, 2021, develop long-range facility plan for addressing needs identified in assessment but not part of 2020 remodel. (Facilities)
- Goal 7: Support implementation of 2020-2021 school board goals.

Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

Allina Health-Owatonna Hospital 200 Face Mask Containers

Minnesota State High School League (MSHSL) COVID-19 Membership Fees: The Board approved the MSHSL 2020-2021 membership fees. For 2020-2021, there are a total of three invoices or payments including:

- a) August Invoice for a total of \$3,931 which includes the following:
 - Annual Membership Fee - \$160
 - \$1 Per Student Fee (NEW) - \$251
 - Activity Fee Registration Total (\$160 per activity which is an increase from \$110 per activity in 2019-2020 - \$3,520
- b) November Membership Fee COVID-19 Installment #1 (NEW) - \$3,500
- c) February Membership Fee COVID-19 Installment #2 (NEW) - \$3,500

The District had already paid the August invoice, but the Board took action specifically on the two additional (new) COVID-19 payments totaling \$7,000. In total, we will experience an increase of more than 300% in membership fees compared to 2019-2020 from about \$3,000 to about \$11,000.

Budget Transfers: Through an adoption of a resolution, the Board approved the following budget transfers to be applied to FY20.

- a) \$300,000 from the General Fund (LTFM) to Construction Fund
- b) \$8,338 from the General Fund (Unassigned) to Food Service Fund
- c) \$21,507 from the General Fund (Unassigned) to Community Service Fund
- d) \$25,000 from Early Childhood Family Education to Community Education"

Board Governance

Policies – 1st Reading: The Board approved the following policy for a 1st reading. The District's Wellness Policy Committee met last spring and identified policy revisions but this was not brought to the Board for approval at that time. The Board will consider final approval of the policies through a 2nd reading at the November 16, 2020, School Board meeting.

- a) Policy 533 (Wellness)

Policies – 2nd Reading: The Board approved the following policies for a 2nd reading. Both policies needed revising due to the new Title IX regulations.

- a) Policy 522 (Sex Nondiscrimination Policy, Title IX Grievance Procedure and Process)
- b) Policy 413 (Harassment and Violence)

Set Date for January Organizational Meeting: The Board set Monday, January 4, 2021, beginning at 5:30 pm in the Board Room to hold the Special School Board Organizational Meeting.

Set Regular Board Meeting Dates for January and February 2021: Due to the regular School Board meeting dates for January and February falling on Observed holidays (Martin Luther King Day and Presidents Day), the Board set the January regular School Board meeting date for Tuesday, January 19, 2021; and the February regular School Board meeting date for Tuesday, February 16, 2021.

Set Special Board Meeting to Canvass November 3, 2020, Election Results: The Board set a Special School Board Meeting to canvass the results of the November 3, 2020, election for Friday, November 13, 2020, beginning at 5:00 pm in the Board Room.

Miscellaneous

Statewide Enrollment Options: The Board approved the following enrollment options:

- One (1) resident student open enrolling to another school district (online).