

DAIRY QUEEN/SUBWAY SCHOLARSHIP

ELIGIBILITY:

Any high school graduate who has worked 12 consecutive months (or more) at Dairy Queen and/or Subway. During school year employee must work with managers to help fill in the schedule. He/she must be continuing their education at an approved college or vocational school and must continue to work at Subway/Dairy Queen to within ten days of leaving for school.

SCHOLARSHIP:

Graduates working for 12 consecutive months for Subway/Dairy Queen are eligible for a scholarship of 15 cents per hour for all the hours they have worked on their career. Graduates working for 24 consecutive months are eligible for an additional 10 cents per hour for all hours worked.

Employee strengths that will be considered for full eligibility:

- 1) Always neat and in uniform
- 2) Completed daily jobs and assignments in a cheerful timely manner.
- 3) No unexcused absences
- 4) Must have worked as needed in summer and a minimum of once a week during school year (work with manager on time schedule-and what is allowed as substitutions for this). Normal summer vacations need to have been approved by the manager
- 5) Must have worked share of his/her weekends and holidays
- 6) If an employee leaves and comes back –timeline starts over
- 7) Cooperation with managers
- 8) Management has right to consider additional strengths /weaknesses