Certificated Teacher Focused Summative Scoring Document Criterion 2: Danielson Framework

The purpose of this document is to capture the progress over the course of the year and to facilitate a growth-focused conversation.

Teacher:	Grade Level(s):	Date:
Evaluator:	District/School:	School Year:
Comprehensive		
Evaluation Score*:	From School Year:	

Criterion 2: Demonstrating effective teaching practices

	Unsatisfactory	Basic	Proficient	Distinguished
3b: Using Questioning and Discussion Techniques	Teacher's questions are of low cognitive challenge, require single correct responses, and are asked in rapid succession. Interaction between teacher and students is predominantly recitation	Teacher's questions lead students through a single path of inquiry, with answers seemingly determined in advance. Alternatively, the teacher attempts to frame some questions designed to promote student thinking	Although the teacher may use some low-level questions, he or she asks the students questions designed to promote thinking and understanding. Teacher creates a genuine discussion among students, providing adequate time for students to respond and	Teacher uses a variety or series of questions or prompts to challenge students cognitively, advance high-level thinking and discourse, and promote metacognition. Students formulate many questions, initiate topics, and

^{*}The final focus summative rating will be the same as the Comprehensive score unless it is a 3 and evidence during this evaluation period indicates a level 4 practice.

	Unsatisfactory	Basic	Proficient	Distinguished
	style, with the teacher mediating all questions and answers. A few students dominate the discussion.	and understanding, but only a few students are involved. Teacher attempts to engage all students in the discussion and to encourage them to respond to one another, but with uneven results.	stepping aside when appropriate. Teacher successfully engages most students in the discussion, employing a range of strategies to ensure that most students are heard.	make unsolicited contributions. Students themselves ensure that all voices are heard in the discussion.
4a: Reflecting on Teaching	Teacher does not know whether a lesson was effective or achieved its instructional outcomes, or he/she profoundly misjudges the success of a lesson. Teacher has no suggestions for how a lesson could be improved.	Teacher has a generally accurate impression of a lesson's effectiveness and the extent to which instructional outcomes were met. Teacher makes general suggestions about how a lesson could be improved.	Teacher makes an accurate assessment of a lesson's effectiveness and the extent to which it achieved its instructional outcomes and can cite general references to support the judgment. Teacher makes a few specific suggestions of what could be tried another time the lesson is taught.	Teacher makes a thoughtful and accurate assessment of a lesson's effectiveness and the extent to which it achieved its instructional out- comes, citing many specific examples from the lesson and weighing the relative strengths of each. Drawing on an extensive repertoire of skills, teacher offers specific alternative actions, complete with the probable success of different courses of action.

_	Unsatisfactory	Basic	Proficient	Distinguished
3.1: Establish Student Growth Goals	The teacher does not develop a student growth goal for a group of students within a class who are not yet reaching full learning potential. OR The teacher does not explain how the knowledge of individual students informed the goal. The goal does not address an essential standard for the teacher's content and grade level. The goal does not require students' cognitive or emotional engagement. The teacher does not communicate with students' families about the goal.	The teacher develops a student growth goal for a group of students within a class who are not yet reaching full learning potential. The teacher explains how the knowledge of students informed the goal for the students as a group, but not as individuals. The goal addresses an essential standard for the teacher's content and grade level. The goal requires students' cognitive and emotional engagement. The teacher communicates the goal to students' families.	The teacher develops a student growth goal for a group of students, within a class, who are not yet reaching full learning potential. The teacher explains how the knowledge of individual students informed the goal in specific ways. The goal addresses an essential standard for the teacher's content and grade level. The goal requires students' cognitive and emotional engagement. The teacher seeks and considers, when provided, input from students' families in developing the goal.	The teacher develops a student growth goal for a group of students, within a class, who are not yet reaching full learning potential. The teacher explains how the knowledge of individual students informed the goal in specific ways. The goal addresses an essential standard for the teacher's content and grade level. The goal requires students' cognitive and emotional engagement. The teacher seeks and considers, when provided, input from students' families in developing the goal. The teacher explains to supervisor how the goal yields opportunities for leadership or for collaboration with colleagues to advance their own or their collective professional learning.

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3.2: Achievement of Student Growth Goal(s)	The teacher provides evidence of student progress on the stated learning goal from only summative assessments.	The teacher provides evidence of student progress on the stated learning goal, which includes both formative and summative assessments .	The teacher provides evidence of student progress on the stated learning goal, which includes both formative and summative assessments.	The teacher provides evidence of student progress on the stated learning goal, which includes both formative and summative assessments .
	There is no evidence of student engagement in assessment of their own progress.	There is limited evidence of student engagement in assessment of their own progress.	There is evidence of student engagement in assessment and student monitoring of their own progress.	There is evidence of student engagement in assessment and student monitoring of their own progress.
	There is no evidence of opportunities for students to share feedback on how they experienced the	There is limited or no evidence of opportunities for students to share feedback on how they experienced the learning.	There is evidence of opportunities for students to share feedback on how they experienced the learning.	There is evidence of opportunities for students to share feedback on how they experienced the learning.
	learning. The teacher does not provide evidence of reflecting on how the learning activities and instructional decisions impacted student learning progress. The teacher does not	The teacher reflects with supervisor on student learning progress overall, but not for specific students. The reflection may not establish how the learning activities and instructional decisions impacted student progress. The teacher's identified next	The teacher reflects with supervisor on the learning progress for the individual students in this group; the reflection includes an analysis of how the learning activities and instructional decisions impacted student progress. The teacher uses information from student progress and students'	The teacher reflects with supervisor on learning progress for the individual students in this group; the reflection includes an analysis of how the learning activities and instructional decisions impacted student progress. The teacher uses information
	identify the next steps for instruction OR the next steps are uninformed by information about students' progress.	steps for instruction are uninformed by student progress and students' experience of learning.	experience of learning to guide their next steps for instruction.	from student progress and students' experience of learning to: • Guide their next steps for instruction, and

	Unsatisfactory	Basic	Proficient	Distinguished
				Effect changes in instructional practice or professional learning beyond their own classroom or context.
6.1: Establish Student Growth Goal(s)	The teacher does not develop a student growth goal. OR The teacher does not explain how the knowledge of students informed the goal. The goal does not address an essential standard for the teacher's content and grade level. The goal does not require students' cognitive or emotional engagement.	The teacher develops a student growth goal for students in one grade level or class. The teacher uses a single data element to explain how the knowledge of students informed the goal. The goal addresses an essential standard for the teacher's content and grade level. The goal requires students' cognitive and emotional engagement.	The teacher develops a student growth goal for students in one grade level or class. The teacher uses multiple data elements to explain how the knowledge of students informed the goal. The goal addresses an essential standard for the teacher's content and grade level. The goal requires students' cognitive and emotional engagement.	The teacher develops a student growth goal for students in one grade level or class. The teacher uses multiple data elements to explain how the knowledge of students informed the goal. The goal addresses an essential standard for the teacher's content and grade level. The goal requires students' cognitive and emotional engagement. The teacher explains to supervisor how the goal yields opportunities for leadership or for collaboration with colleagues to advance their own or their collective professional learning.

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6.2: Achievement of Student Growth Goal(s)	The teacher provides evidence of student progress on the stated learning goal from only summative assessments. There is no evidence of student engagement in assessment of their own progress. There is no evidence of opportunities for students to share feedback on how they experienced the learning. The teacher does not provide evidence of taking responsibility for student learning progress. The teacher does not identify the next steps for instruction OR the next steps are uninformed by information about students' progress.	The teacher provides evidence of student progress on the stated learning goal, which includes both formative and summative assessments. There is limited evidence of student engagement in assessment of their own progress. There is limited or no evidence of opportunities for students to share feedback on how they experienced the learning. The teacher reflects with supervisor on student learning progress generally. The reflection may be missing an analysis of why students did or did not make progress, and/or next steps for groups of students or individuals. The teacher's identified next steps for instruction are uninformed by student progress and students' experience of learning.	The teacher provides evidence of student progress on the stated learning goal, which includes both formative and summative assessments. There is evidence of student engagement in assessment and student monitoring of their own progress. There is evidence of opportunities for students to share feedback on how they experienced the learning. The teacher reflects with supervisor on the learning progress for three groups of students: Students who exceeded the learning goal met or nearly met the learning goal did not yet meet the learning goal did not yet meet the learning goal The reflection includes analysis of why students did or did not make progress, and next steps for each group. The teacher uses information from student progress and students'	The teacher provides evidence of student progress on the stated learning goal, which includes both formative and summative assessments. There is evidence of student engagement in assessment and student monitoring of their own progress. There is evidence of opportunities for students to share feedback on how they experienced the learning. The teacher reflects with supervisor on the learning progress for three groups of students: Students who exceeded the learning goal met or nearly met the learning goal did not yet meet the learning goal did not yet meet the learning goal The teacher uses information from student progress and students' experience of learning to:

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		experience of learning to guide their next steps for instruction.	 Guide their next steps for instruction, and Effect changes in instructional practice or professional learning beyond their own classroom or context.

Reflective Questions:
As we look toward next year, do you feel that your practice would be enhanced by continuing with this criterion? Or, might it be time to
consider further developing your skills with a different criterion?
Given your response to the previous question, what supports can I, as your evaluator, provide for you to maximize your growth next year?
Both signatures required. Signing of this instrument acknowledges participation in but not necessarily concurrence with the evaluation. (Attach
teacher comments if desired.)
Evaluator Signature: Date:
Employee Signature: Date: