

## SCH COVID-19 Guidelines

The following guidelines are for employees according to updated CDC and SCH guidelines as of 1/18/2022: Guidelines are subject to change based on the CDC and Indiana Department of Health recommendations.

- All employees are required to wear a mask that fits properly during the school day when in contact with others in the school/work environment, regardless of their vaccination status.
- All vaccinated employees should provide an updated copy of their vaccination record to the building nurse.
- Fully vaccinated is defined as completing the series for the specific vaccine received.
- Health Services should only be contacted **after** positive results are obtained. Results must be sent to the Director of Health Services as soon as possible.
- Retesting is not required. A positive retest does not indicate that an employee cannot return to work. CDC guidelines indicate that one could test positive up to 6 weeks, but not be contagious. A negative test is not required under current CDC isolation and quarantine guidelines to return to work.
- If COVID-19 symptoms do not resolve, medical evaluation is recommended.
- Employees should perform the daily COVID-19 assessment prior to coming to work and follow the recommendations.
- Employees that have tested positive for COVID-19 within the past 90 days, **are not** required to quarantine if they are exposed to someone that tested positive for COVID-19.
- Home tests are accepted. Submitted test(s) must be labeled with the employee's name and date of test. Laboratory tests are recommended to confirm the results of home tests.
- Symptoms usually appear 2-14 days after exposure to COVID-19. Some common symptoms are loss of taste and smell, fever, cough, fatigue and headaches.
- Contagious conditions exist when respiratory droplets are spread from person-to-person. The wearing of a face mask assists with reducing the spread of COVID-19.

### **Vaccinated Employees**

- Vaccinated employees who test positive must provide documentation of results.
  - Must isolate for 5 days, can return to work on day 6.
  - Must wear a mask at all times in the school / work environment upon return.
  - If more than 5 days are needed, a release from a health care provider may be required if symptoms are not resolving.
- Exposed to a positive case: Do not have to quarantine if asymptomatic.
  - Must wear a mask at all times in the school environment.
- If symptomatic, COVID-19 testing is required.
  - If positive, can return to work after day 5 of symptoms or 5 days after the date of the positive test.
  - Employee(s) must provide documentation of the positive test.
  - Returning employee(s) must wear a mask at **all times** in the school / work environment.
  - COVID testing should be done as soon as symptoms occur.
- Days off must be taken as sick days.
  - Employee(s) should report time off in AESOP or with the office manager.
  - Health Services **cannot** report sick days.
  - When all documentation is received and the employee is released to return to work, sick days will be given back to the employee's sick bank as soon as possible, if eligible.
- If no proof of vaccination is received, sick days **will not** be restored to the employee's sick bank.
- All documentation must be provided to the Health Services Director for verification.

### **Unvaccinated Employees**

- Positive results: employee (s) must be isolated for 5 days from the date of the test or the start of symptoms, if documented. Can return to work on day 6, if fever free and symptoms are resolving, or have a negative test. Must wear a mask at all times in the work environment.
- If symptoms persist more than 5 days, employee(s) must continue to isolate for 10 days. Employee(s) can return on Day 11 if symptoms resolve and are fever free. A note from a health care provider or a negative test result is required to return to work.
- Close contacts: An employee who comes in close contact with someone who tests positive for COVID-19, must quarantine for 5 days. The employee(s) can return to work if they are symptom free on Day 6, but must wear a mask at all times in the school / work environment. A negative test is recommended, but not required to return to work.
- Must use personal sick days, if positive test results are obtained, or if required to quarantine due to a close contact of a positive case.
  - Absence must be put in AESOP by the employee or reported to your supervisor. Health Services **cannot** report the absence.
  - Sick days will not be given back to employees that are unvaccinated.
- If an employee is off for more than 10 days, a note from your healthcare provider is required to return to work.

### **Vaccinated Students**

- Close Contact of a Positive Case: Fully vaccinated students with documentation of COVID-19 vaccine can remain in school if asymptomatic. Students must wear a mask at all times in the school environment.
- COVID-19 Positive Student: Student(s) must isolate for 5 days from the date of a positive test. If symptoms are resolving and the student(s) is fever free, they can return to school on day 6. Returning student(s) must be able to wear a mask at all times in the school environment. If unable to wear a mask at all times in the school environment, the student(s) must isolate for an additional 5 days and can return on day 11.
- If a student is symptomatic after day 5, he / she must continue to isolate for 10 days, and can return on day 11. A note from a healthcare provider may be required.
- Proof of vaccination must be provided to the nurse at the student's school.
- If unable to consistently wear a mask in the school environment, student(s) must stay home until day 11.

### **Unvaccinated Students**

- COVID-19 Positive Student:
  - Must quarantine for 10 days. Can return on day 11 if symptom free.
  - A negative test is recommended in order to return to school. If unable to return after 10 days, a note from a healthcare provider is required.
  - Student(s) must wear a mask at all times in the school environment.
- Close Contacts:
  - Student(s) must quarantine for 5 days and can return to school on day 6 if asymptomatic. Returning students must be cleared by the school nurse.
  - Returning student(s) must be able to wear a mask at all times in the school environment. If unable to wear a mask at all times in the school environment, the student(s) must isolate for an additional 4 days and can return on day 15.

### **Sports Participation**

- If participating in sports, proof of vaccination must be provided to the coach.
- Vaccinated students that test positive must: isolate for 5 days, and can return with a negative test and a note from a healthcare provider that clears them to return to sports.
- Unvaccinated students that test positive must: isolate for 10 days, and can return on day 11 with a negative test and a note from a healthcare provider that clears them to return to sports.
  - Student(s) must continue to wear a mask when actively participating in sports, in locker rooms, on buses, sidelines, benches, and as directed.
  - Student(s) can return to regular school without a note or a negative test, but cannot resume sports activities without a note from a healthcare provider.

### **Extracurricular Activities**

- Masks are required for all extracurricular activities.
- Vaccinated students that test positive for COVID-19 must isolate for 5 days and can return to the activity if symptom free and provide a negative COVID-19 test or a note from their health care provider.
- Unvaccinated students that test positive must isolate for 10 days and may return to the activity on day 11 if symptom free and provide a negative COVID-19 test or a note from their health care provider.
- Students can return to regular school without a note from their health care provider or a negative COVID-19 test, but cannot resume extracurricular activities without a note from the health care provider.