

ADMINISTRATOR'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Rodney Mittelstedt

May 19, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Ass't Principal HHS/Prin Huron & Riverside Colony** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 82000** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **7/01/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term as an administrator prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11th through June 20th \$750.00 and for breaking of a contract June 21st through June 30th, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Administrators who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

The agreement becomes a binding contract when signed by the administrator and the Board of Education.

Contract reflects 2019-2020 salary. Negotiations suspended due to Covid-19 Crisis. Future legislation will impact negotiations.

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This contract includes other duties as assigned, including expectation to participate in short-term leave program.

*****CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY TUESDAY, MAY 26, 2020*****

Contract based on 260 days with 20 days of vacation. Fifty percent of the vacation days shall be taken on non-student days. Any variation of this regulation shall be at the discretion of the superintendent. Health insurance provided at \$72.60 per month as needed. You will receive \$60 per unused sick leave day at the end of your employment up to 150 days.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 20th day of May, 2020
Witness: Lisa Bomma

Print Name: Rodney Mittelstedt
Sign here: Rodney Mittelstedt
Administrator

ADMINISTRATOR'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Jolene Konechne

May 20, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Dir of ESL & CTE, Fed Programs & Accred in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 85928 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 7/01/2020 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term as an administrator prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11th through June 20th \$750.00 and for breaking of a contract June 21st through June 30th, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Administrators who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

The agreement becomes a binding contract when signed by the administrator and the Board of Education.

Contract reflects 2019-2020 salary. Negotiations suspended due to Covid-19 Crisis. Future legislation will impact negotiations.

Ed. S

This contract includes other duties as assigned, including expectation to participate in short-term leave program.

*****CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY, MAY 25, 2020*****

Hired 2016-2017 w/Ed. S / Transferred 2020-21 - The above contract is for 260 days/Vacation & Sick Leave benefits as per administrative Policy GCB-1 and GCB-2. Health Insurance provided at \$72.60 per month as needed. You will receive \$60 per unused sick leave day at the end of your employment up to 150 days.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this .. 26th day of May ... 2020

Witness: Barbara J. Luff

Print Name: Jolene Konechne

Sign here: Jolene Konechne
Administrator

From: Brock, Troy <Troy.Brock@k12.sd.us>
Sent: Tuesday, May 26, 2020 10:40 AM
To: Rotert, Terry <Terry.Rotert@k12.sd.us>
Subject: Resignation

Dear Terry Rotert,

I would like to resign my 9th grade Football Coaching position. This resignation is due to some extra family obligations. I will need to be more help at home with my 4 Children. I hope to one day come back on staff when my family obligations make it possible.

Troy Brock
Huron High School
Study Hall Supervisor/ Asst. Varsity FB/ 9th Grade FB OC/ 9th Grade Boys B.B.