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February 24, 2017

Dear Concrete School District Community Members:

The Concrete School Board is in the process of searching for a new Superintendent of Schools as our current superintendent, Barbara Hawkings, is retiring in June, 2017. Mr. Mark Venn and Dr. Wayne Robertson, executive search consultants with Northwest Leadership Associates, will be assisting the Concrete School Board throughout the search process. The Board will work with Northwest Leadership Associates in selecting six preliminary candidates from a pool of applicants during an executive (closed) meeting on Tuesday, March 14, 2017.

On Saturday, March 18th, from 8:00am-3:00pm in the Concrete High School Commons, the Board will hold a special meeting open to the public in which each of the six semifinalists will have a scheduled time to be interviewed. The Board invites community members to attend and complete feedback forms on each semifinalist during this time. The feedback forms will be utilized to assist the Board in selecting three finalists.

On Tuesday, March 21st, Wednesday, March 22nd, and Thursday, March 23rd, the three finalists (one candidate per day) will be on campus to visit the Concrete School District staff and students. Community members are invited to attend these important public forums each day from 6:00pm-7:00pm in the Concrete High School Commons for a question/answer session.

On **Friday**, **March 24**th, the Board will convene at 8:00am in an executive (closed) meeting in the high school library. Following the executive (closed) meeting, the Board will reconvene in a regular (open) meeting for the announcement of our new superintendent.

The Concrete School Board values your participation and hopes that you will be able to find time in your schedule to participate in the above-listed open meetings. For more information and agendas on the superintendent search please visit our website at <a href="http://www.concrete.k12.wa.us/superintendent-search/">http://www.concrete.k12.wa.us/superintendent-search/</a>. If you have any questions please feel free to call Lynda Stout at the Concrete School District at (360) 853-4000. Your help in this process is an integral part of helping our Board select the best possible candidate for your new superintendent.

Sincerely,

Crissie Wilson

Crissie Wilson, School Board President Concrete School District