



Union Community School District

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#UKnighted

"Education to Meet Tomorrow's Challenges"

June 4, 2024

To: Union Community School District Stakeholders

From: John Howard, Superintendent

Re: Conditions for Learning Survey Results

Dear Stakeholders:

The Union Community School District recently received the results from the Spring 2024 Conditions for Learning Survey. This annual, state-sponsored survey is given to students grades 3-12. Students in both elementaries (DG and LPC) as well as those at UMS and UHS answer questions related to the following topics:

- **Adult-Student Relationships-** Extent to which students feel connected and supported by adults
- **Boundaries and Expectations-** The clarity of school rules and consistency of enforcement
- **Emotional Safety-** The extent to which students feel safe from verbal abuse, teasing and exclusion
- **Physical Safety-** Student safety while on school grounds
- **Student-Student Relationships-** The extent to which students demonstrate care and respect for other students in the building.

Based on the most recent results, the district saw **tremendous improvement** in all the areas listed. In other words, the students in these grade levels, on this survey, rated the district, as a whole (not necessarily each building), much higher this year than in previous years. Here is the average improvement in each domain:

- **Adult-Student Relationships-** UP an average of 9%
- **Boundaries and Expectations-** UP an average of 8%
- **Emotional Safety-** UP an average of 8.5%
- **Physical Safety-** UP an average of 5%
- **Student-Student Relationships-** UP an average of 7%

As the superintendent, I am very proud of these scores. Very few public school districts in Iowa, if any, have seen this type of positive increase on the Conditions for Learning Survey.

These outcomes further emphasize that our district initiatives such as ChangeMakers, CloseGap and Capturing Kids' Hearts, as well as our safety and security enhancements, are making a difference. While there is no doubt we still have areas to improve upon for all students and staff, no matter the building, the Spring 2024 Conditions for Learning Survey results, without question, show our district's commitment to providing a quality educational environment is working. Go Knights!

Sincerely,

A handwritten signature in blue ink, appearing to read "John Howard", with a large, stylized flourish at the end.

John Howard, Superintendent

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