CAPE COD MUNICIPAL HEALTH GROUP – RETIREE PLAN BENEFITS

COMPARISON OF Medicare Supplement Plans effective January 1, 2022

January 1 renewal

Benefit Category	HPHC Medicare Enhance	TUFTS Medicare Preferred Supplement Plan	BCBS Medex 2
	Freedom of Choice	Freedom of Choice	Freedom of Choice
INPATIENT CARE			
General Hospital: Semi- private room & board, physician services, and special services	Covered in full for unlimited days. Patient must use reserve days after 90th day if available.	Covered in full for unlimited days. Patient must use reserve days after 90th day if available.	Full coverage of Medicare deductible and co-insurance Full coverage of lifetime reserve day co-insurance Full coverage up to 365 additional hospital days in your <u>lifetime</u> when Medicare benefits are used up*
Rehabilitation Hospital	Covered in full up to 100 days per calendar year.	Acute rehabilitation hospital covered the same as General Hospital.	Covered in full for 100 days after 3-day or longer hospital stay. Then \$16 per day from day 101 thru day 365.
Skilled Nursing Facility	Covered in full for 100 days in benefit period.	Covered in full for 100 days in benefit period.	With Medicare – Full coverage of Medicare daily co- insurance for days 21-100. Then \$16 per day from day 101 thru day 365. Without Medicare - \$16 per day per benefit period.
Mental Health & Substance Abuse Care	All Medicare covered days covered in full. **Biologically based conditions:* Covered in full, unlimited days. Including substance abuse.	Biologically based conditions: General or psychiatric hospital - Full coverage of Medicare deductible and coinsurance up to 90 days per benefit period. - Full coverage of lifetime reserve day coinsurance - Full coverage up to 365 additional hospital days in your lifetime when Medicare benefits are used up. (Lifetime 365 days are a combination of days in a general, acute rehabilitation and/or mental hospital]	Biologically based conditions: General or mental hospital - Full coverage of Medicare deductible and co-insurance - Full coverage of lifetime reserve day co-insurance - Full coverage up to 365 additional hospital days in your lifetime when Medicare benefits are used up. (Lifetime 365 days are a combination of days in a general or mental hospital

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Mental Health & Substance Abuse Care, Continued	Non-Biologically based conditions: Covered in full 60 days per calendar year for psychiatric care not otherwise covered by Medicare	Non-biologically based conditions: Mental hospital- - Covered in full up to 120 days per benefit period (at least 60 days per calendar year), less any days already covered by Medicare or Plan in that benefit period (or calendar year). General hospital- - Full coverage up to 365 additional hospital days in your lifetime when Medicare benefits are used up. (Lifetime 365 days are a combination of days in a general, acute rehabilitation and/or mental hospital)	Non-biologically based conditions: Mental hospital- Covered in full up to 120 days per benefit period (at least 60 days per calendar year), less any days already covered by Medicare or Medex in that benefit period (or calendar year) General hospital- Full coverage up to 365 additional hospital days in your lifetime when Medicare benefits are used up.
OUTPATIENT CARE	HPHC Medicare Enhance	TUFTS Medicare Preferred Supplement Plan	BCBS Medex 2
		Freedom of Choice	Freedom of Choice
	Freedom of Choice		
Consult & Care by Specialists	\$5 co-pay	\$10 co-pay per visit	Covered in full.
		\$10 co-pay per visit \$0 co-pay per visit	Covered in full. Not Covered.
Specialists Routine Annual	\$5 co-pay	1 0 1	
Specialists Routine Annual Physical Exams	\$5 co-pay \$0 co-pay per visit	\$0 co-pay per visit	Not Covered.
Specialists Routine Annual Physical Exams Medical Office Visits Diagnostic Lab & X-ray	\$5 co-pay \$0 co-pay per visit \$5 co-pay per visit	\$0 co-pay per visit \$10 co-pay per visit	Not Covered. Covered in full
Specialists Routine Annual Physical Exams Medical Office Visits Diagnostic Lab & X-ray Services	\$5 co-pay \$0 co-pay per visit \$5 co-pay per visit Covered in full	\$0 co-pay per visit \$10 co-pay per visit Covered in full	Not Covered. Covered in full Covered in full.
Specialists Routine Annual Physical Exams Medical Office Visits Diagnostic Lab & X-ray Services Day Surgery Radiation &	\$5 co-pay \$0 co-pay per visit \$5 co-pay per visit Covered in full Covered in full	\$0 co-pay per visit \$10 co-pay per visit Covered in full Covered in full	Not Covered. Covered in full Covered in full. Covered in full

This is an abbreviated description of benefits. Details of coverage are available from each health plan provider. Health plans provided the information in this summary. The CCMHG is not responsible for the accuracy of this summary of benefits. The Description of Benefits document for each health plan is the accurate source of plan benefit information.

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	•	Freedom of Choice	Freedom of Choice
	Freedom of Choice		
Mental Health & Substance Abuse	Biologically based mental conditions: All Medicare covered services \$5 copay, including substance abuse	Biologically based mental conditions: - When covered by Medicare, full coverage of deductible and coinsurance after \$10 copayment per visit. There is no visit limit.	Biologically-based mental conditions: When covered by Medicare, full coverage of deductible and coinsurance w/no visits max. When not covered by Medicare, full Medex benefits with no visit max.
	Non-biologically based mental conditions: Mental health: 24 visits per calendar year, \$5 co-pay per visit	Non-Biologically based mental conditions: - When covered by Medicare, full coverage of deductible and coinsurance after \$10 copayment per visit. There is no visit limit. -Non-biologically-based mental conditions: - When covered by Medicare, full coverage after \$10 copayment per visit * Includes drug addiction and alcoholism.	Non-biologically-based mental conditions*: Covered in full when covered by Medicare. When not covered by Medicare – full coverage up to 24 visits per calendar year. 50% coinsurance from the 25th visit. * Includes drug addiction and alcoholism.
Routine Vision & Hearing Screenings	Not covered	Hearing - \$10 co-pay for the office visit. Hearing Aids - Reimbursement for \$500, then 80% of \$1500 every 2 yrs. for purchase or repair Routine Vision Exam \$10 co-pay (every 2 years) Eveglasses or contacts - Covered up to \$150 reimbursement per year	One routine eye exam once every two calendar years
Durable Medical Equipment	Covered in full	Covered in full	Covered in full
Preventive Dental	Not covered.	Not covered	Not covered.
Shingles Vaccine	Covered in full when admin. in Physician's office	Covered in full when admin. in Physician's office	Covered in full when admin. in Physician's office
OUTPATIENT CARE	HPHC Medicare Enhance Freedom of Choice	TUFTS Medicare Preferred Supplement Plan Freedom of Choice	BCBS Medex 2 Freedom of Choice
Ambulance Services	Covered in full	Covered in full	Covered in full (if medically necessary)
Prescription drugs	Retail: \$5 co-pay preferred generic \$10 co-pay non-preferred generic \$25 co-pay brand	Retail: 30-day supply: Tier 1:\$10 co-pay Tier 2: \$20 co-pay Tier 3: \$35 co-pay	Retail: up to 30-day supply: Tier 1: \$5 co-pay Tier 2: \$10 co-pay Tier 3: \$25 co-pay

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	Mail Order: \$10 co-pay preferred generic \$20 co-pay non-preferred generic \$75 co-pay brand & specialty for a 90-day supply Provided by Aetna Medicare Rx offered by SilverScript is the Prescription Benefits Manager (PBM) for retail and mail order	Mail Order: 90-day supply Tier 1: \$20 co-pay Tier 2: \$40 co-pay Tier 3: \$70 co-pay CVS Caremark is the Prescription Benefits Manager (PBM) for retail and mail order	Mail Order: up to 90-day supply Tier 1: \$10 co-pay Tier 2: \$20 co-pay Tier 3: \$50 co-pay RX Plan name is- Blue Medicare RX CVS Caremark is the Prescription Benefits Manager (PBM) for retail and mail order.
Other Benefits			
Fitness	Up to \$150 reimb per subscriber per cal. year at a Fitness facility. Discounts also available from participating Health Clubs. See plan details.	Up to \$150 reimbursement per calendar year per subscriber for joining a health club. No Waiting Period.	Fitness Reimbursement \$150. Weight loss Reimbursement \$150

BCBSMA Medex 2 Footnote

^{*}The 365 additional days per lifetime are a combination of days in a general or mental hospital.

^{**} A combined maximum of 365 days per benefit period in a Medicare participating and non-participating skilled nursing facility.