These pages summarize benefits of the plan(s). The Subscriber Certificate(s) & applicable riders define the terms & conditions of these benefits in greater detail. Should any questions arise, the certificate(s) & riders will govern.

Effective 07-01-2022	В	LUE CROSS BLUE SHIEL	.D	HARVARD PILGRIM HEALTH CARE			
	BLUE CARE ELECT PREFERRED PPO			<b>∀</b> PPO			
BENEFIT	NETWORK BLUE HMO	In-Network	Out-of-Network	НРНС НМО	IN-NETWORK	OUT-OF-NETWORK	
Deductible - applies to: Inpatient Admission; Outpatient Surgery; ER, High Tech Imaging (MRI, CT, & PET) and Diagnostic Tests & Procedures. Does not apply to routine office visits or pharmacy. Per plan year (July 1 to June 30) - See plan document for full details	\$300 per member \$900 per family	\$300 per member \$900 per family	\$400 per member \$800 per family	\$300 per member \$900 per family	\$300 per member \$900 per family	\$400 per member \$800 per family	
Out-of-Pocket (OOP) Maximum - Once your out-of-pocket expenses for applicable services reaches this amount, you pay \$0 for remainder of plan year. NOTE: a separate out-of- pocket maximum for prescription copays added effective July 1, 2015 as required by ACA (in- network only).	Medical: \$2,000 per member \$4,000 per family Prescription: \$3,000 per member \$6,000 per family	Medical: \$2,000 per member \$4,000 per family Prescription: \$3,000 per member \$6,000 per family	\$3,000 per member	Medical: \$2,000 per member \$4,000 per family Prescription: \$3,000 per member \$6,000 per family	Medical: \$2,000 per member \$4,000 per family Prescription: \$3,000 per member \$6,000 per family	Medical: \$3,000 per member	
Lifetime Benefit Maximum	None	None	None	None	None	None	
INPATIENT	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	
General Hospital/Mental Hospital/Substance Abuse Facility (semi-private room and board and special services) - Deductible Applies	\$500 copay per admission	\$500 copay per admission	20% coinsurance* Nothing for emergency/accident admissions	\$500 copay per admission	\$500 copay per admission	20% coinsurance*	
Physician Services	Nothing	Nothing	20% coinsurance* Nothing for emergency/accident admissions	Nothing	Nothing	20% coinsurance*	
Skilled Nursing Facility Deductible Applies	Nothing to 100 days per calendar year benefit maximum	Nothing to 100 days per calendar year benefit maximum	20% coinsurance* to 100 days per calendar year benefit maximum	Limit to 100 days per Plan Year - \$500 copayper admission	Limit to 100 days per Plan Year - \$500 copayper admission	20% coinsurance*	
Rehabilitation Hospital Deductible Applies	Nothing to 60 days per calendar year benefit maximum	Nothing to 60 days per calendar year benefit maximum	20% coinsurance* to 60 days per calendar year benefit maximum	Limit to 60 days per Plan Year - \$500 copay per admission	Limit to 60 days per Plan Year - \$500 copay per admission	20% coinsurance*	

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Effective 07-01-2022	BLUE CROSS BLUE SHIELD			HARVARD PILGRIM HEALTH CARE			
BENEFIT	NETWORK BLUE UMO		T PREFERRED PPO Out-of-Network	НРНС НМО	₩ PI	PO VOIT-OF-NETWORK	
OUTPATIENT HOSPITAL	NETWORK BLUE HMO YOU PAY	In-Network YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	
Emergency Room Visits for Emergency or Accident Care - Deductible Applies	\$100 copay (waived	\$100 copay (waived	\$100 copay (waived			\$100 copay, (waived if admitted)	
Emergency Room Visits for Medical Care - Deductible Applies	\$100 copay (waived if admitted or for observation stay)	\$100 copay (waived if admitted or for observation stay)	\$100 copay (waived if admitted or for observation stay)	\$100 copay, (waived if admitted)	\$100 copay, (waived if admitted)	\$100 copay, waived if admitted	
Surgery - Deductible Applies	\$250 copay	\$250 copay	20% coinsurance*	\$250 copay	\$250 copay	20% coinsurance*	
Radiation and Chemotherapy	Deductible applies	Deductible applies	20% coinsurance*	Nothing	Nothing	20% coinsurance*	
Diagnostic X-ray and Lab - Deductible Applies	Nothing	Nothing	20% coinsurance*	Nothing	Nothing	20% coinsurance*	
Routine Colonoscopy (without surgery)	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	20% coinsurance*	
High Cost Radiology (MRI, CT & PET) - Deductible Applies	\$100 copay	\$100 copay	20% coinsurance*	\$100 copay	\$100 copay	20% coinsurance*	
Hemodialysis - Deductible Applies	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	20% coinsurance*	
Physical Therapy	\$20 copay to 60 visits per calendar year	\$20 copay to 100 visits per calendar year	20% coinsurance* to 100 visits per calendar year	Copay Level 1 : \$20 copay per visit, 30 visits per Plan Year	Copay Level 1 : \$20 copay per visit, 30 visits per Plan Year	20% coinsurance*	
PHYSICIAN'S OFFICE	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	
Surgery - NO DEDUCTIBLE	\$20/\$45 co-pay	\$20/\$45co-pay	20% coinsurance*	Copay Level 1 provider : \$20 copay per visit Copay Level 2 provider : \$45 per visit	Copay Level 1 provider : \$20 copay per visit Copay Level 2 provider : \$45 per visit	20% coinsurance*	

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Effective 07-01-2022	BLUE CROSS BLUE SHIELD			HARVARD PILGRIM HEALTH CARE			
	BLUE CARE ELECT PREFERRED PPO			PO <del>▼</del>			
BENEFIT	NETWORK BLUE HMO	In-Network	Out-of-Network	HPHC HMO	IN-NETWORK	OUT-OF-NETWORK	
PHYSICIAN'S OFFICE	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	
Adult Preventative Exam (includes preventative lab tests)	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	20% coinsurance*	
PCP Medical Care/ Mental Health Care/ Substance Abuse Care	\$20 copay	\$20 copay	20% coinsurance*	Copay Level 1 :\$20 copay	Copay Level 1 :\$20 copay	20% coinsurance*	
Well Child Care (includes preventative lab tests)	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay (including routine physical exams, immunizations, school, camp, sports)	\$0 copay (including routine physical exams, immunizations, school, camp, sports)	20% coinsurance*	
Routine GYN Exam (one per calendar year, includes preventative lab tests)	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	20% coinsurance*	
Routine Mammogram	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	20% coinsurance*	
Routine Vision Exam	\$0 copay (once every 12 months)	\$0 copay (once per calendar year)	20% coinsurance* (once per calendar year)	Limited 1 visit per Plan Year - No Charge	Limited 1 visit per Plan Year - No Charge	20% coinsurance*	
Specialist Office Visit	\$45 copay	\$45 copay	20% coinsurance*	Copay Level 2 : \$45 copay	Copay Level 2 : \$45 copay	20% coinsurance*	
OTHER OUTPATIENT	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	
Visiting Nurse Home Health Care Deductible Applies	Nothing	Nothing	20% coinsurance*	Nothing	Nothing	20% coinsurance*	
Durable Medical Equipment - Deductible Applies	After deductible, member pays 20%, plan pays 80% with no limit. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 20%, plan pays 80% with no limit. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 40%, plan pays 60% with no limit. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 20% until member has paid \$1,000 out of pocket, then plan pays in full. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 20% until member has paid \$1,000 out of pocket, then plan pays in full. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 20% coinsurance.	
Ambulance- Deductible Applies	Nothing	Nothing	Nothing for accident or emergency; 20% coinsurance* other medically necessary ambulance transport	Nothing	Nothing	Nothing	
Routine Pediatric Dental	Nothing	All charges	All charges	Covered in full: Preventive care for children up to age 13. 2 visits per member per plan year including exam, cleaning, x-rays, & flouride treatment.	Covered in full: Preventive care for children up to age 13. 2 visits per member per plan year including exam, cleaning, x-rays, & flouride treatment.	Deductible, then 20% coinsurance	

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	BLUE CROSS BLUE SHIELD			HARVARD PILGRIM HEALTH CARE			
BENEFIT	BLUE CARE ELECT PREFERRED PPO			₩ PPO ₩			
	NETWORK BLUE HMO	In-Network	Out-of-Network	HPHC HMO	IN-NETWORK	OUT-OF-NETWORK	
Chiropractor Visits	All charges	\$20 copay	20% coinsurance*	All charges	All charges	All charges	
Prescription Drugs	Retail: (30 day supply)	Retail: (30 day supply)	Retail: (30 day supply)	Retail: (30 day supply)	Retail: (30 day supply)	Retail: (30 day supply)	
	Tier 1: \$10.00 copay	Tier 1: \$10.00 copay	Tier 1: \$10.00 copay	Tier 1: \$10.00 copay	Tier 1: \$10.00 copay	Tier 1: \$10.00 copay	
	Tier 2: \$30.00 copay Tier 3: \$65.00 copay	Tier 2: \$30.00 copay Tier 3: \$65.00 copay	Tier 2: \$30.00 copay Tier 3: \$65.00 copay	Tier 2: \$30.00 copay Tier 3: \$65.00 copay	Tier 2: \$30.00 copay Tier 3: \$65.00 copay	Tier 2: \$30.00 copay Tier 3: \$65.00 copay	
	Mail Order: (90 day supply)	Mail Order: (90 day supply)		Mail Order: (90 day supply)	Mail Order: (90 day supply)	Mail Order: (90 day supply)	
	Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay		Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	
Fitness Benefit	plan details.	Up to \$150 reimbursement toward membership or exercise classes at a health club; and virtual fitness. See plan details.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.	toward membership or exercise classes at a health club; and virtual fitness. See plan details.	Up to \$150 reimbursement per calendar year. Must be an active member of HPHC for at least 4 months and a member of any qualified health & fitness club for 4 consecutive months.	Up to \$150 reimbursement per calendar year. Must be an active member of HPHC for at least 4 months and a member of any qualified health & fitness club for 4 consecutive months.	Up to \$150 reimbursemer per calendar year. Must be an active member of HPH for at least 4 months and member of any qualified health & fitness club for 4 consecutive months.	