

Calendar of Needs and Concerns of Novice Teachers

August	September	October	November	December	January
<p>Orientation Issues:</p> <ul style="list-style-type: none"> • Mentor assignment • School layout • Resources <p>Procedures & Policies:</p> <ul style="list-style-type: none"> • Class assignments • Schedules • Grade books • Duties • Pay day • Lesson plans • Dress code • Discipline • Principal's expectations • School and District Policies <p>Instruction:</p> <ul style="list-style-type: none"> • First day plans • Curriculum guide • EOC and EOG testing • Am I Ready? 	<ul style="list-style-type: none"> • The first observation • Grading • Pay day • Discipline and classroom management • Resources • Lesson plans • Time management • Non-instructional duties • Parent contacts and conferences • Paperwork, paperwork, and more paperwork!! 	<ul style="list-style-type: none"> • Time management • Staff development (vs. workdays) • The end of the grading period • Regrouping for instruction • Report cards • Progress reports • Parent conferences • New instructional units • Homework vs. extracurricular activities • Procedural questions • Field trips • Halloween! • Book fairs • Exhaustion and disillusionment • Self-confidence • Instructional funds (or lack of) 	<ul style="list-style-type: none"> • Motivation (reports cards have been received) • Thanksgiving schedule • Interference from football, volleyball, etc. • Curriculum alignment • Formal evaluations • Fatigue 	<ul style="list-style-type: none"> • Grades • Exams • End-of-course tests • Exhaustion • Money—Christmas is here! • Vacation • Holiday programs • Discipline—Christmas is here! • Self-doubt • Mid-year crisis • Second semester • Finishing this term • Pass/Fail rates • Apathy (the students' and their own!) • Student motivation • Are my students learning...? 	<ul style="list-style-type: none"> • Back on task—vacation is over! • Students' progress—Are they where they need to be? • Possible retention (letters to parents) • Writing tests • Illness and absences (students' and teacher's) • Disillusionment—again. • Is this all there is?

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(continued)

February	March	April	May	June	July
<ul style="list-style-type: none"> • Testing—EOG, Writing • Retentions • Final evaluations • Easter vacation & the weather • Summer employment • Cabin fever (students' and their own!) • Classroom management • Changes in student behavior...(See cabin fever) • THEIR JOB 	<ul style="list-style-type: none"> • End-of-grade testing • Class academic standing • Retention policy • Spring Break! • The weather! • THEIR JOB • Covering the curriculum • Cumulative folders 	<ul style="list-style-type: none"> • Testing—EOG, EOC • Exams • End of school timelines • Retention—again! • Parent conferences • Observations and evaluation • Professional development plan • THEIR JOB • Summer jobs • Chaperoning end-of-year field trips 	<ul style="list-style-type: none"> • Testing—still!!! • Class standing • Pass/Fail rates; retention • Next year's supply order • Parent concerns • Classroom motivation • End-of-year reports • Cumulative records • Constant disruptions—field trips, the intercom, end-of-year programs • THEIR JOB 	<ul style="list-style-type: none"> • Paperwork, paperwork, and more paperwork!! • Book counts • Fines • Report cards • Check-out list • Classroom management • Cumulative folders 	<ul style="list-style-type: none"> • Summer employment • Next year's assignment • Next year's students • Pay day • AM I READY?