



Meeting of the Board of Trustees

Monday, September 28, 2015

6:00 p.m. – District Office Board Room

I. Call to Order and Approval of Agenda

The Board of Trustees met this date at 6:00 p.m. with members present as follows: Jim Vining, Chairman; Walter Brown; Mildred Douglas; Terry Hutchinson; Helena Miller; Ann Reid; and Jane Sharp. Chairman Vining called the meeting to order and Jolie Morrow, an eighth-grade student at Dutchman Creek Middle School, led in a moment of silence and the Pledge of Allegiance.

Chairman Vining stated that the local news media had been notified of the agenda, in writing, on Thursday, September 25, 2015.

Chairman Vining noted the board meeting would be streamed live (and archived) and the board's packet of information could be found on the district's website. Also, there is a link on the website for information on the Choice Committee and the Equity Committee.

Chairman Vining invited the public to attend the Community School Visits scheduled for Friday at Facilities Services and Northwestern High School.

On a motion by Mildred Douglas, seconded by Terry Hutchinson, to board voted unanimously to approve the agenda as presented.

II. Recognitions

A. Recognition of Perfect Science/Social Studies PASS Scores

Ten students were recognized for achieving a perfect score on the SC PASS in either science or social studies: *John Collum* – CHMS; *James Robinson* – DCMS; *Zachary Tiller* – Independence; *Ziad Baki* – India Hook; *Cohen Campbell* – Mt. Holly (Science); *Brian Barbery* – RRMS; *Antony Miles* – RRMS; *Jonathan Belk* – STMS; *Eric Mitchell* – STMS; *Heath Hudson* – Sunset Park (Science).

In the past we have had a higher number of students recognized for this achievement due to the SC PASS also being administered in Writing and English.

B. Recognition of Pearlie Abel, S.C. Bus Driver of the Year

School bus driver Pearlie Abel has been named the 2015 S.C. School Bus Driver of the Year, an award given annually by the S.C. Association for Pupil Transportation (SCAPT).

For the past 31 years, Pearlie has clocked into work before sunrise to ensure children in Rock Hill Schools make it to school safely and on time. Since 1984, she has served our community as a dedicated school bus driver. She has not missed a day of work in the past five years and is president of the district's bus driver committee. In her 31 years behind the wheel, it is estimated she has logged more than 375,000 miles, or enough miles to circle the Earth almost 16 times.

C. Recognition of School Supply Drive Investors

The following organizations were recognized for spearheading supply donations:

Alpha Kappa Alpha Sorority, Inc. Eta Alpha Omega Chapter – Sorority members packed and distributed 800 backpacks to our schools from an August 8th Stuff the Bus event at Walmart in Newport. Two Men and a Truck in Fort Mill donated 200 boxes for this effort.

Walmart (Chad Guest, Store Manager) in Newport served as the host retail site for Stuff the Bus on August 8th, which was tax free Saturday. Walmart collected thousands of supplies in the store before, during, and after the Stuff the Bus campaign. Employees delivered shoppers donations to area schools.

The Herald, represented by Debbie Ables (Publisher) and Jennifer Becknell (General Manager), leads the way by generously encouraging the entire community to contribute school supplies for students in need of back to school support. Debbie Ables leads the annual supply drive campaign with enthusiasm and encourages her staff to promote the effort for four weeks leading up to the opening of the school year. Jennifer Becknell did a remarkable job of sharing stories with the community that caused donors to contribute supplies that benefitted closet to 5,000 students this year. Thanks to their efforts, each school in our district received four large moving boxes filled with supply donations and hundreds of packed backpacks for students.

Elevation Church (Tim Fara, Rock Hill Campus Pastor), donated 1,000 backpacks filled with school supplies and backpacks during the Stuff the Bus. The church also donated 3,000 hygiene kits and 3,600 snack packs for Back the Pack. Their contributions were valued at \$20,050.

The Sheriffs Foundation of York County, represented by Major Robert Hudgens (Board Chairman) and Trent Farris (Public Information Officer), annually commits to providing classroom resources to students in York County School Districts. This year, "Operation Backup" provided 200 backpacks filled with school supplies for students in need.

III. Citizen Participation - None

IV. Consent Action Agenda

On a motion by Terry Hutchinson, seconded by Walter Brown, the following topics on the consent action agenda were unanimously approved: the minutes of the August 21, 2015 high school athletic facilities tour; the minutes of the August 24, 2015 business meeting; the

minutes of the September 14, 2015 work session; personnel recommendations as submitted by the administration; Use of Facilities Requests for *Elevation Church*, and *Transformation Church*; and, one bus rental request for *Rock Hill/York County Convention and Visitors Bureau*.

V. Action Agenda

A. Approval to Out of the Continental U.S. Field Study Requests (2)

The Rock Hill High School Band of Distinction and the South Pointe High School Band of Thunder have requested to be allowed to accept an invitation to perform at the Pearl Harbor Memorial in Hawaii on March 29 – April 5, 2017. Approval is being requested now so that the bands may begin fundraising.

The trip is scheduled to depart on Wednesday of one week and return Wednesday of the following week. Traveling on these days of the week saves significant funds for students. If Spring Break does not fall during one of these weeks in 2017, we have flexibility in moving the trip if we notify the travel agency before April of 2016.

With regards to students who may not have the funds for this type of trip, Dr. Pew stated that in the five times RHHS has taken this trip, there has never been a student who wanted to go that was not able to go.

A motion as made by Helena Miller, seconded by Terry Hutchinson, to approve these field study requests for Rock Hill High School and South Pointe High School .

This motion passed with a 6:1 vote, with Mr. Brown voting against the motion.

B. Approval of Bond Anticipation Note for Capital Improvements

Ms. Elaine Bilton stated as a reminder that the board has approved \$110M issuance of Bonds to fund the projects approved in the referendum and funding plans are to continue issuing \$5M Bonds each year for technology and necessary maintenance projects.

The initial construction phase of the referendum projects was reported by Mr. Cox and approved by the board on June 22 at an estimated cost of \$25M. Additional projects approved in the bond referendum will be reported and approved by the board based on the need and timing of construction.

To provide funding for the capital projects outlined in the bond referendum and to keep millage rates constant, it was determined that a short-term Bond Anticipation Note could be issued by the district. This will provide needed cash flow until long term bonds can be issued. This note will be for \$30M of the \$110M.

A motion was made by Walter Brown, seconded by Terry Hutchinson, to approve the BAN (bond anticipate note) sale in the amount of \$30M. This motion was unanimously passed.

C. Approval of Lease Renewal for Boys & Girls Club Teen Center at Flex

A motion was made by Mildred Douglas, seconded by Ann Reid, to approve the annual lease renewal for “The Club” Teen Center at the Flexible Learning Center. This motion was unanimously approved.

*This request is for the fourth year of operation within the five-year agreement. Terms and conditions of consideration, including rental costs, remain the same as last year.

D. Approval of Lease Renewal for Headstart Program at Edgewood Center

A motion as made by Mildred Douglas, seconded by Ann Reid, to approve the lease addendum for Carolina Community Actions, Inc., at Edgewood Center. This motion was unanimously passed.

*The addendum renews the lease of September 1, 1996, with Carolina Community Actions, Inc., as amended in 2005, 2007, and 2014, to operate certain portions of the Edgewood Center for an additional 16-month period between March 1, 2015, and June 30, 2016.

E. Approval of 2nd Grade Teaching Position at India Hook

Dr. Pew reminded the board that the administration does its best to project enrollment based on the prior year to determine how many teachers are needed at a school and in a particular grade level, but until students actually arrive at school there is not an exact number.

She stated that earlier in the school year there were some classes with class size more than we wanted and some that were actually smaller than we wanted, and because of that there were three teacher moves made in the elementary schools. After those moves, there was still one school with 26 students in each 2nd grade classroom. There are no other teachers at this time that we can move and we do not feel like we can leave 26 students in a classroom.

Mr. Brown questioned whether or not this additional position would have budget implications. Dr. Pew stated that with the increase in enrollment we should receive additional funding.

Ms. Bilton noted we would be funded by the state on our 135-day average daily membership.

Dr. Sharp stated she hopes to receive information from the administration on where we stand, across the district, with class size by school.

A motion was made by Mildred Douglas, seconded by Terry Hutchinson, to approve the administration's request for an additional 2nd grade teacher at India Hook Elementary.

Mr. Brown stated he is in favor of the motion, but wants the administration to make every effort for no budget implication.

This motion was unanimously passed.

F. Approval of 1st Section of Section J Policies – 1st reading

On a motion by Walter Brown, seconded by Terry Hutchinson, the board voted unanimously to approve for 1st read the following "J" policies:

JA – Student Policies Goals / Priority Objectives

JB – Equal Educational Opportunity/Nondiscrimination

JC – School Attendance Area

JCA, JCA-R – Assignment of Students to Schools

JCR – Reassignment of Students

JE – Student Attendance

JEB – Entrance Age

JFAA – Admission of Resident Students

*These policies have been reviewed by SCSBA attorney Tiffany Richardson and a committee of district administrators, principals, and assistant principals. The South Pointe SIC also reviewed this set of “J” policies.

*The Board previously reviewed these policies at the September work session.

VI. Communications - None

VII. Report of the Superintendent

A. Announcements

Superintendent Kelly Pew made the following announcements:

- On Friday, October 2, we will visit Facilities Services from 8:30-9:30 a.m. and then Northwestern High School from 10:00-11:00 a.m. The following Community Open House visits will be on Friday, October 16 when Old Pointe Elementary and Rawlinson Road Middle welcome visitors to campus. Old Pointe will be from 8:30-9:30 a.m. and Rawlinson Road will be from 10:00-11:00 a.m.
- As part of our “Build On The Rock” initiative, implementing our Facilities Capital Five Year Plan approved under the recent bond referendum, we have selected Rock Hill-based J.M. Copes, Inc. to provide construction management services to our district. J.M. Cope has deep ties to and knowledge of the local contractor market that will ensure a commitment to workmanship that is “done right” with many of the dollars we spend being reinvested back into our community. As part of the firm’s selection process, they proposed (and we interviewed) candidates for the position of Construction Director, leading our new Construction Management Office. This office will be in charge of executing all the projects and phases of the Five Year Plan, beginning with the recently approved 2016 Capital Improvements Program. Together with Mr. Andrew Cope we are excited to introduce Mr. Bill Klein as our new Construction Director. With more than 40 years of experience, Mr. Klein’s direct experience managing large-scale construction programs is highlighted by over 15 years of service as the Construction Director for Charlotte-Mecklenburg Schools, where we completed over 166 projects totaling almost \$2.2 billion. He has completed over 250 major school construction projects with 16 different school districts in the Carolinas and Virginia.
- The Board of Trustees will next meet on Monday, October 12 when it holds a work session beginning at 5:30 p.m. in the board room. The next business meeting will be on Monday, October 19 at 6:00 p.m. in the board room. Please be aware of the change in our normal schedule with the October business meeting.

B. Climate Survey

Superintendent Pew reminded the Board that during the spring she shared the climate survey at four faculty meetings that were held throughout the district at Rock Hill High (March 24th), South Pointe High (April 7th), Northwestern High (April 28th), and Sullivan Middle (April 30th).

Dr. Pew noted that stakeholder groups will be organized this fall to discuss lowest scoring areas and to create a plan to improve. Representatives from the following groups will be included: District Teacher Forum; Non-Certified Staff – Transportation, Operations, Food Services, District Office.

C. Northwestern Football Academic & Character Program

Coach Kyle Richardson, head football coach at Northwestern High School, presented to the board as information the NHS Football Academic & Character Program.

D. Apprenticeship 2000 Celebration

Two Northwestern High School students – both enrolled in courses at the Applied Technology Center – have earned a placement with Apprenticeship 2000, a 4-year technical training partnership in the Charlotte, NC region designed to develop students for careers in high-tech manufacturing. Each apprenticeship is valued at \$174,000 and includes on-the-job training, a tuition-free education from Central Piedmont Community College, and a paid job while in college. Upon graduation from CPCC, both Daniel Molina and Michael Chumsawang will be able to choose a job with one of the German-based companies participating in the Apprenticeship 2000 program. A starting salary of at least \$34,000 is guaranteed. This past summer, both students completed a study with Chiron Manufacturing and are now working with Blum.

VIII. Review of School Board Work Session

Mr. Vining reviewed, for the viewing audience, the topics discussed at the September 14 work session.

IX. Other Business

A. Future Meetings

Chairman Vining made the following announcements:

*There will be a joint meeting of the four York County district on November 19.

*Board members received an ASBJ magazine which contains articles on equity.

X. Executive Session(s)

A motion as made by Walter Brown, seconded by Terry Hutchinson, to adjourn open session and enter in an executive session for Personnel, Property, and Legal Matters. This motion was unanimously passed.

XI. Action as required from Executive Session(s)

A motion was made by Helena Miller, seconded by Mildred Douglas, to adjourn executive session and re-enter open session. This motion was unanimously passed.

A motion was made by Helena Miller, seconded by Ann Reid, to accept the administration's recommendation for new hires and separations. This motion was unanimously passed.

A motion was made by Walter Brown, seconded by Terry Hutchinson, to accept the administration's recommendation to settle a litigation in the amount of \$265,000 in our favor. This motion was unanimously approved.

A motion was made by Terry Hutchinson, seconded by Jane Sharp, to approve a temporary supplement in the amount of \$30/day for an assistant principal serving in the role of acting principal. This motion was unanimously approved.

XII. Adjournment

On a motion by Walter Brown, seconded by Helena Miller, the meeting adjourned.

Secretary

APPROVED: _____
Chairman

Meeting of the Board of Trustees
Monday, September 28, 2015

PERSONNEL MATTERS – September 2015

The board affirmed contracts for the following certified employee(s):

Janet W. Morris District Office/Personnel
Steven S. Laval Dutchman Creek
Karen McDaniel..... Ebinport
Shawna M. Berka Heun..... Exceptional Student Education
Mary Bailey B. Shafer Exceptional Student Education
Jonika D. Hayslett..... India Hook
Deborah L. Teachout India Hook
Heather E. Wilson..... India Hook
Roch A. Poirier Rosewood
Kathy E. Davenport The Children's School

AS INFORMATION TO THE BOARD

Resignations – Certified

Janet W. Morris District Office / Personnel

Transfers - Certified

Monica O. Dickson..... Mt. Holly
Leslie A. Purcaro Oakdale

Deceased – Non-Certified

Willie Mae Watson..... India Hook

Resignations – Non-Certified

Karen S. Vinson DO/Information Services
Bryan W. Hudson Facilities Services
Larry Davis..... Northwestern
Ashley McKnight Richmond Drive
Maggie L. Canaty Rock Hill High
Cindy Knapp..... Rosewood
Michele Turner York Road

New Employees – Non-Certified

Charles Snipes Castle Heights
Deedra Witherspoon..... Castle Heights
Daniel Young Castle Heights
Indongesit Ekanem..... District Office
Brenda Ghent..... Exceptional Student Education
Bethany Popov Exceptional Student Education
Theresa Jackson..... Finley Road
Cynthia F. Blakely..... Lesslie
Bonnie Tucker Mt. Gallant

Kareem J. Dunlap Northwestern
Ladarian Keon Stowers Northwestern
Carolyn King Richmond Drive
Kimberly J. Raspa Richmond Drive
Janie J. Judge Rock Hill High
Margaret Manders Rock Hill High
Robert L. Werner Rock Hill High
Nickolos White Rock Hill High
Felicia Massey Rosewood
Janine D. Guess Saluda Trail
Brian Grant South Pointe
Sabrena Hope South Pointe
Lisa Wilkins Sunset Park
Pamela A. Alicea Transportation
Barnaby Ray Transportation
Nnaemeka Hardy-Holmes York Road