## **Monroe County Elementary Schools Bullying Policy**

## What is Bullying?

Bullying refers to any intentional act by a student or groups of students directed against another student to ridicule, humiliate, or intimidate the other student while on school grounds, or at a school sponsored activity, which acts are repeated against the same student over time. (MCSD Students 09.422)

**Examples of Bullying Actions** 

| physical bullying             | verbal bullying                       | emotional/social bullying |
|-------------------------------|---------------------------------------|---------------------------|
| ☐ hitting, punching           | ☐ teasing/name calling                | ☐ leaving people out      |
| □ pinching, tripping          | ☐ making offensive remarks            | ☐ spreading rumors        |
| ☐ kicking, pushing            | ☐ making discriminatory               | ☐ excluding someone       |
| ☐ scratching, spitting        | remarks                               | ☐ ignoring someone        |
| ☐ damaging/stealing property  | ☐ insulting someone                   | ☐ making fun of someone   |
| ☐ throwing objects at someone | ☐ threatening someone                 | □ stopping people from    |
| ☐ hiding/taking belongings    | ☐ repeated teasing                    | befriending someone       |
| □ other                       | ☐ intimidating someone                | □ other                   |
| <del></del>                   | □ other                               | -                         |
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**Consequences of Bullying** 

| 1 <sup>ST</sup> OFFENSE  Date | Student/Teacher conference with warning. Review bullying policy and consequences.  | Parent Signature |
|-------------------------------|--|------------------|
| 2 <sup>nd</sup> OFFENSE Date  | Isolation at lunch/Review bullying policy again.   | Parent Signature |
| 3 <sup>rd</sup> OFFENSE  Date | Teacher contacts parents and isolation in classroom.   | Parent Signature |
| 4 <sup>th</sup> OFFENSE Date  | Loss of all privileges (lunch detention, no snack, no recess, walk during games at PE). Principal calls parents  | Parent Signature |
| 5 <sup>th</sup> OFFENSE  Date | Parent conference with teacher, principal, student and Randy Murphy (Dropout Prevention Coordinator), Kevin Cloyd (Safe Schools Coordinator). Parents will receive informational packet with bullying information. | Parent Signature |
| 6 <sup>th</sup> OFFENSE  Date | 1 Week In-school Suspension K-4 or 1 Week Falcon<br>Academy 5 <sup>th</sup> grade  | Parent Signature |
| 7 <sup>th</sup> OFFENSE  Date | Meeting with principal, student, parent, Kevin Cloyd.<br>Permanent assignment to Falcon Academy  | Parent Signature |

- Principals can modify and/or accelerate the process based on underlying circumstances, which will be documented with situation.
- Bullying consequences can apply to actions on bus, school activities, or on school website.
- Home visit will be made if unable to contact parent.

## **Comments**

| 1 <sup>ST</sup><br>OFFENSE |  |
|----------------------------|--|
| 2 <sup>nd</sup><br>OFFENSE |  |
| 3 <sup>rd</sup><br>OFFENSE |  |
| 4 <sup>th</sup><br>OFFENSE |  |
| 5 <sup>th</sup><br>OFFENSE |  |
| 6 <sup>th</sup><br>OFFENSE |  |
| 7 <sup>th</sup><br>OFFENSE |  |