

Employability Skills

All students (9-12) will participate in blended learning courses during their Power Hour. Grade 9—Preparing for College and Careers Grade 10-12— Interactive Media

All students (10-12) are required to participate in an Interactive Media course that is blended with their core content classes (English and History) and will complete a grade-level specific project along with updating their digital portfolio. The digital portfolio is worked on throughout high school and is all about choice and voice as students build their brands one brick at a time! The grade-level project for seniors is the most exciting of all - it's the Digital Portfolio Capstone Project. Through this project, all seniors will market themselves to prospective employers, college admission advisory members, and/or scholarship committees by providing an overview of who they are, what skills and interests they have, and what makes them college and career ready!

Project-Based Learning	Service-Based Learning	Work-Based Learning
PLTW: Civil Engineering & Architecture	Football, Volleyball, Boys & Girls Tennis, Boys & Girls Golf, Boys & Girls Cross Country, Boys & Girls Soccer, Boys & Girls Basketball, Boys & Girls Track, Wrestling, Gymnastics, Baseball, Softball, Unified Track	Employment Verification Signed Letter: See Guidance Office for form
PLTW: Computer Integrated Manufacturing		Work Ethic Certificate (see box to lower left)
PLTW: Engineering Design & Development		Automotive Services Technology I & II
PLTW: Aerospace Engineering	Academic Teams, Quiz Bowl, Spell Bowl, Robotics Club, Chess Club, Band, Theatre, Writer's Club, Cheerleading, Yohan's Army, Brickie Book Club, National Honor Society, First Aid Club, SLAM Poetry Club, Natural Helpers, Dyna-Mics, Wolffgang, Brickie Leaders, French Club, Spanish Club, German Club, Hobart TV, Newspaper, Yearbook, Business Professionals of America, Psychology Club, Key Club, Student Council, Youth & Government, JROTC, Hobart Kart Club, Environmental Club, E-Sports Veterinary Science Club, Freshman Class, Sophomore Class, Junior Class, Senior Class	Advanced Manufacturing I
PLTW: Digital Electronics		Construction Trades I & II
PLTW: Biomedical Innovations		Construction Trades: HVAC I & II
PLTW: Medical Interventions		Cosmetology II
Entrepreneurship & New Ventures Capstone		Criminal Justice I & II
Energy Industry I and II		Culinary Arts & Hospitality I
Computer Science I		Dental Careers I & II
Computer Science II: Informatics		Diesel Services Technology I & II
		Early Childhood Education I & II
		Education Professions I & II
		Electronics & Computer Technology I & II
		Emergency Medical Services
Work Ethic Certificate		Fire & Rescue I & II

All student participants must demonstrate a minimum proficiency in the following nine (9) competencies to earn the GWEC:

- 1. Possess a cumulative GPA of 2.0 or higher and meet all graduation requirements
- 2. Attendance rate of 98% or higher
- 3. One or fewer discipline referrals during the eligible school year
- 4. Minimum of 6 hours of school or community service during the eligible school
- 5. Perseverance and problem-solving
- 6. Service to others, possess a positive attitude, and strong communication skills
- 7. Ability to be a self-starter and critical thinker
- 8. Reliability, responsibility, and teamwork
- 9. Organization skills, importance of punctuality, and self-management

Early Childhood Education I & II	
Education Professions I & II	
Electronics & Computer Technology I & II	
Emergency Medical Services	
Fire & Rescue I & II	
Graphic Design & Layout	
Graphic Imaging Technology	
Health Science Education I	
Health Science Education II: Athletic Training	
Health Science Education II: Nursing	
Industrial Automation & Robotics I & II	
Information Technology Support	
Interactive Media	
Landscape Management I & II	
Marketing in Hospitality & Tourism	
Mechanical Drafting & Design I & II	
Precision Machining I & II	
Radio & Television I & II	
Welding Technology I & II	
Work Based Learning Capstone, Multiple Pathways	

Do you Have The Skills Indiana's Employers Are Searching For?

INDIANA EMPLOYERS WANT HIGHLY-SKILLED EMPLOYEES. DEVELOPING THESE 18 Employability Skills CAN HELP YOU LAND YOUR DREAM JOB!

MINDSETS

Lifelong Learning

WILLINGNESS TO
WORK AND LEARN, AND
CONTINUALLY APPLY
NEW KNOWLEDGE.

Possess belief in own ability to succeed and assert self when necessary.



SELF-CONFIDENCE

LEARNING STRATEGIES

Effective COMMUNICATION

Apply skills to clearly, effectively, and convincingly express ideas and messages to others appropriate to the environment.

DECISION-MAKING

Utilize critical thinking skills and perspectives of others to make informed decisions based on options, rewards, risks, limits, and goals.



INITIATIVE

Apply selfmotivation and self-direction to work and learning.



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Apply critical and creative thinking skills to resolve problems.

Attention to

Achieve thoroughness and accuracy when accomplishing a task.



Identify and communicate individual interests and skills that align coursework and experiences to potential career paths and to in-demand occupations.

WORK ETHIC

Self-Discipline Successfully carry

Demonstrate
self-control
and behave in
accordance to
rules with minimal
direction.



NDEPENDENCE

PERSEVERANCE

DEMONSTRATE ENDURANCE AND CAPACITY TO COMPLETE TASKS.





TIME MANAGEMENT & ORGANIZATION

Plan and organize long and short-term goals while understanding how to balance school, home, and community activities.

Manage transitions and adjust to changing situations and responsibilities.

ADAPTABIL



ACT IN A TRUSTWORTHY AND HONEST MANNER.



PROFESSIONALISM

Demonstrate skills and behaviors appropriate for school and work.

Connection



Demonstrate the ability to network with others through social awareness and cultural sensitivity.

SOCIAL & EMOTIONAL SKILLS



Recognize and manage one's emotions.



Collaboration

Work well with others in a team.









Want to learn more? www.employabilityskills.in.gov

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