

## MEMORANDUM

To: Brookline School Committee

From: Helen Charlupski, Chair, Superintendent Search Committee

Date: February 11, 2021

Re: Report of the Superintendent Search Committee

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The Superintendent Search Committee for the Public Schools of Brookline continued the process of gathering and screening applications, and conducting initial interviews of candidates to lead the district. Eighteen candidates completed the application process. There were three African American, two Asian and thirteen white applicants. Nine were female and nine were male. The Search Committee conducted eight interviews and recommended three excellent candidates to be put forward for further consideration. From the time of the recommendation until today, two candidates, for various reasons, withdrew their names for consideration before this announcement. The members of the Search Committee are pleased to present to the School Committee Dr. Linus Guillory for your consideration.

### **Linus Guillory, Ph.D., Chief Schools Officer Lowell Public Schools (2019-Present)**

Dr. Guillory began his career in education as a middle school science teacher in Texas before joining the staff of the NASA Johnson Space Center as an educational specialist in 2002. He subsequently worked as an assistant principal and principal before joining the faculty of the Rochester, NY Public Schools where he was a high school principal, school chief and deputy superintendent, overseeing instruction and learning for 58 schools and administrative teams. He relocated to the Northeast working as an Academic Superintendent for the Boston Public Schools. He is presently the Chief Schools Officer for the Lowell Public Schools. Dr. Guillory, earned his Ph.D. in environmental science at Oklahoma State University and his BA in Biology at Texas A&M. Dr. Guillory was strongly encouraged to pursue the superintendency by Lowell Superintendent Dr. Joel Boyd, and, for his collaborative work in Rochester, he has the recommendation of Rochester Teachers Association President Adam Urbanski, one of the nation's foremost labor leaders.

The citizens of Brookline owe a particular debt of gratitude to the 17 members of the Search Committee who spent many hours reviewing applications and conducting very diligent and thorough interviews with the candidates. The Search Committee consisted of the following diverse group of individuals representing many different facets of our educational community:

Helen Charlupski, Chair of the Search Committee, School Committee Member, Former Social Worker; Dimitry Anselme, School Committee Member, Brookline High School (BHS) Parent, Former Teacher; Suzanne Federspiel, School Committee Chair, Former Boston Public Schools Principal; David Pearlman, School Committee Vice-Chair, Attorney; Malcolm Cawthorne, BHS METCO Coordinator and Teacher, Commission for Diversity, Inclusion and Community Relations; Nicole Chasse, Ridley School Kindergarten Teacher; Arthur W. Conquest III, Brookline Adult and Community Education (BACE) Board Chair, Community Member; Cecilia Costanzo, Driscoll School Grade 6, 7, and 8 Spanish Teacher; Grace Fehrenbach, Parent, Lawrence School PTO Board; Marsha Innis Mitchell, METCO Parent, Boston Public Schools Administrator; Kenny Kozol, Curriculum Coordinator K-12 Performing Arts; Linda Monach, Parent and Special Education Parent Advisory Council (SEPAC) Co-Chair; Casey Ngo-Miller, Deputy Superintendent for Student Services; Phylicia Robinson, BHS Student; Joseph Russo, Interim Human Resources Director; Asa Sevelius, Heath School Principal; Karyn Wang, Parent, Brookline Education Foundation Board Member, BHS PTO, Brookline Asian American Family Network (BAAFAN) Steering Committee, and BHS China Exchange.

A special thanks goes to Robin Coyne, the administrative assistant of the School Committee who oversaw the organization of the process and was invaluable in her assistance.

The application package for the candidate has been forwarded to the School Committee members for their review.

Our next steps will be to schedule opportunities for School Committee members to meet with Dr. Guillory virtually, and in-person where possible. There will be various opportunities for the public and stakeholders to meet virtually with Dr. Guillory and provide feedback to the School Committee. We will also be setting up zoom meetings with Staff and Students. Once the schedule is finalized, Ms. Coyne will send it out and post it on the PSB website. Also, during the next few weeks the School Committee will be doing reference checks. Our goal is to have a School Committee decision by the March 4<sup>th</sup> meeting.