

**STATEMENT OF CANDIDACY
FOR DICKINSON PUBLIC SCHOOL DISTRICT #1
SCHOOL BOARD VACANCY**

Please print or type

I, Brenten T. Seaks, hereby request that my name be considered by the Dickinson Public School District #1 school board to fill the current vacancy declared on January 11, 2016. I meet the necessary qualifications to serve as a school board member:

- 1) qualified elector (voter) in North Dakota;
- 2) 18 years or older;
- 3) a resident of the Dickinson Public School District #1 60 days prior to the election;
and
- 4) a citizen of the United States.

My complete address is 233 12th Street E, City of Dickinson,
County of Stark, State of North Dakota.

Date: 1/19/16 Signature: Brenten T. Seaks

Home phone number: 701-290-6973 Office phone number: 701-623-4332

Home address: 233 12th St. E

Mailing address: (same)

Email address: bseaks@hotmail.com

Date: 1/22/16 Signature: Vince Reep
Business Manager, Dickinson Public School District

Brenten T. Seaks

233 12th Street East • Dickinson, ND • 58601 • (701) 290-6973 • bseaks@hotmail.com

Brent Seaks
233 12th Street East
Dickinson, ND 58601

1/19/2016

Dickinson Public School Board
444 4th Street West
Dickinson, ND 58601

Dear President Ricks and Members of the Dickinson Public School Board,

After careful deliberation, I would like to officially submit my application to fill the current vacancy on the Dickinson Public School Board.

I have lived in western North Dakota for fifteen years and in Dickinson for the past ten years. I have a stepdaughter who graduated from Dickinson High School and two young children currently attending Lincoln Elementary. I am passionate about their education and about providing all children with a quality education. I have ten years of sales and management experience in the corporate sector as well as fifteen years of experience managing a non-profit organization. I have direct experience in fiscal management, financial development, marketing, site management, personnel management, board development, strategic planning, and administration.

I am active and involved in our community and currently volunteer with the Best Friends Mentoring Program, Boy Scouts of America, and the Dickinson Backpack Program as well as many other church and work-related groups. I also currently serve as the Chairperson for the Lutheran Outdoor Ministry Network and Lutheran Planned Giving Partnership of Western North Dakota. I have worked hard to build a good reputation in our community and with my peers, and I would honorably fulfill the duties of my position on the Dickinson Public School Board.

While my wife is currently employed by Dickinson Public Schools as a social worker for three elementary schools, I am confident this would not hinder or influence my service on this board. I have no agenda and vow to do what is best for our schools. I have a commitment to do what is right and a passion to make our school district the best it can be.

I thank you for your consideration, and I would be happy to meet with you in person to answer any questions you might have. I can be reached at 701-290-6973. Thank you for the work you do on behalf of Dickinson Public Schools and your effort to find the best replacement board member.

Sincerely,



Brent Seaks

Brenten T. Seaks

233 12th Street East • Dickinson, ND • 58601 • (701) 290-6973 • bseaks@hotmail.com

SKILLS SUMMARY

Extensive experience in fiscal management, development, marketing, personnel supervision, site management, and administration. Worked 10 years in the business sector before working 15 years as a director for an ELCA outdoor ministry.

EMPLOYMENT

Executive Director
Badlands Ministries
Medora, ND
www.badlandsministries.org

September 2001- Present

Fiscal Management

- Created and managed growing annual budget
- Responsible for the financial operations of the camp and ensuring that sound management practices are followed
- Developed financial policies and performed long term fiscal planning

Fund Raising & Development

- Led successful capital campaign that raised over \$5 million dollars
- Responsible for donor development, cultivation, and relational investment in Badlands Ministries
- Grew annual fund income by 550% since 2001
- Worked with committee chairs to plan and implement record-setting fund raisers on a regular basis

Marketing & Outreach

- Actively and effectively promoted Badlands Ministries programs and facilities through marketing, public relations, community events and presentations, written communications, and preaching at our corporate churches
- Established partnerships with other organizations and groups to further the mission of Badlands Ministries
- Grew camper attendance by 450% over fifteen years

Personnel Management & Board Development

- Responsible for the hiring, training, evaluating, and supervising of eight year-round staff
- Assisted Program Director in the training and managing of 25 summer staff and actively participated in summer camp community
- Effectively worked with board of directors through regular board meetings and detailed written and oral reports
- Created and updated Policies and Procedures Manual
- Directed regular staff meetings and other training sessions for staff, board members, and volunteers

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Project & Site Management

- Worked closely with Site Manager and several committees to make decisions regarding construction and site issues
- Planned for and addressed the short and long term physical property needs of the camp to ensure facilities were adequately maintained and assets were protected
- Participated in many site improvement projects and led all camp work days
- Managed and evaluated insurance coverage for physical property
- Developed and prioritized volunteer projects and oversaw their completion

Planning & Administration

- Developed short term and long range strategic plan
- Accomplished goals and policy objectives established by the Board of Directors as well as recommended policy changes to improve operations
- Created and regularly met with six ministry teams in the areas of Fiscal Oversight, Program, Financial Development, Personnel & Board Development, Facilities, and Communication & Outreach

Vice President of Marketing & Business
Development/Sales Manager/Sales
Omni Data Systems, Inc.
Houston, TX

June 1991-July 2001

- Instrumental in growing company revenue by 5,000%
- Assisted in determining the vision and direction of company as a member of the Key Management Team
- Recruited, hired, trained, and supervised sales team and purchasing team
- Represented and promoted company in business meetings and trade shows around the world
- Managed consignment inventory and numerous special projects
- Helped write, implement, and maintain procedures for International Standards Organization 9002 Business Certification
- Maintained excellent customer relationships and was top sales person in company for 10 straight years

EDUCATION

B.A. in Communications & Political Science
Southwestern University, Georgetown, TX

May 1991

Brenten T. Seaks

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COMMUNITY INVOLVEMENT

- Volunteer Mentor for Best Friends Mentoring (Jan. 2011 to Present)
- Volunteer Shift Worker for Dickinson Churches United for the Homeless (Nov. 2012 to Present)
- Den Leader for Boy Scouts of America, Pack 26 (Sept. 2013 to Present)
- Chair of Member Relations Committee of the Lutheran Outdoor Ministry Network (Jan. 2013 to Present)
- Volunteer and Board Member for Dickinson Backpack Program (Jan. 2014 to Present)
- Member of St. John Lutheran Renewal Team (Jan. 2015 to Present)
- Wednesday Church School 2nd Grade Teacher at St. John Lutheran Church (Sept. 2015 to Present)
- Chair of the Lutheran Planned Giving Partnership of Western North Dakota (Dec. 2015 to Present)

References Available Upon Request