

A large group of children and adults are gathered in a school gymnasium, posing for a group photo. The children are arranged in many rows, filling the floor of the gym. They are wearing various casual clothing. In the background, basketball hoops and gymnasium walls are visible. The entire image is framed by a thick yellow border.

Budget Hearing 2024 - 2025

May 7, 2024

District Goals and Mission Statement

- Students will graduate college and career ready.
- Students will productively engage in their school community.
- Students will be digitally fluent by demonstrating the ability to live productively and safely in a technology-influenced society.

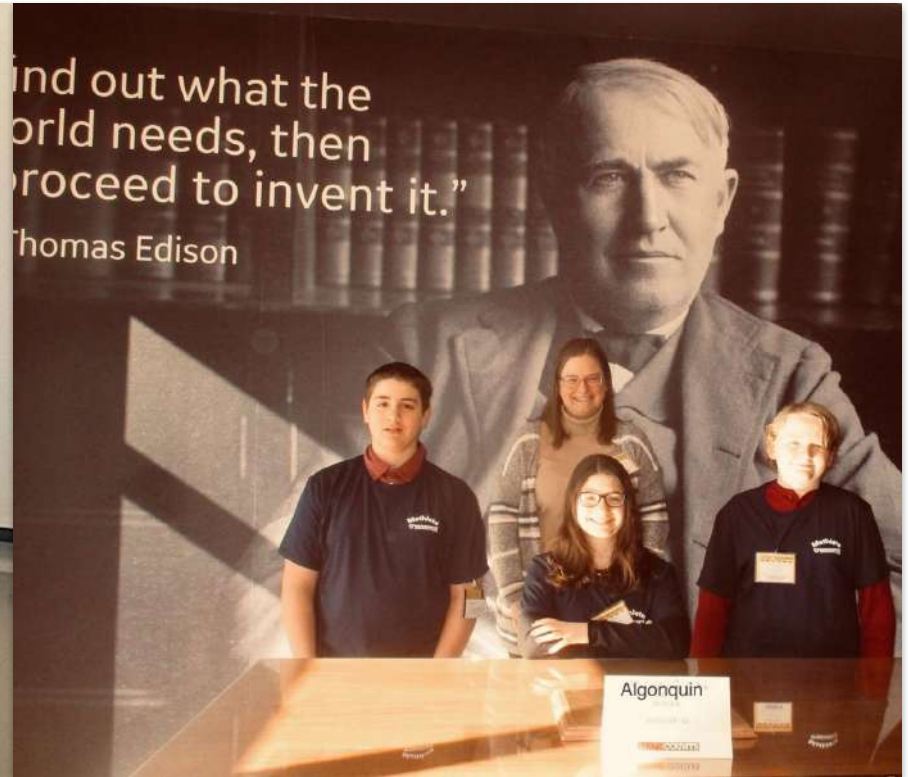


Guiding Principles (Revised)

- The budget is the financial representation of our academic program.
- Our district goals must drive how we utilize our limited financial and human resources.
- We must use data to guide our decisions.
- Where possible, we will reduce staff through attrition.
- Where REASONABLE, we will make reductions.
- Where REASONABLE, we will use fund balance/reserves.



Expenses



Federal Monies Ending

- End of Stimulus Funds
 - AIS Teachers
 - AMS CARES Program



Employee Benefits

- TRS Contribution Rate
 - Increase from 9.76% to 10.02%
 - Budget impact of \$39,772
- ERS Contribution Rate
 - Increase from 13.1% to 15.2%
 - Budget Impact of \$229,117



Employee Benefits

- Health Insurance
 - Premium increases
 - Medical
 - 11% Highmark Plans
 - 9.9% CDPHP Plans
 - Prescription
 - 8%
 - Budget impact of \$270,208



Budget Number Expenditures

	2023-2024	2024-2025	Change	% of Budget
Salaries	\$32,173,032	\$33,241,900	\$1,068,868	49.9%
Benefits	\$18,197,586	\$18,686,914	\$489,328	28.1%
Contractual Items	\$3,336,724	\$3,564,143	\$227,419	5.4%
Tuitions	\$911,765	\$1,201,915	\$290,150	1.8%
Equipment/Supplies	\$1,665,352	\$1,937,524	\$272,172	2.9%
BOCES	\$4,420,643	\$4,818,958	\$398,315	7.2%
Debt Service	\$4,000,378	\$2,950,511	(\$1,049,867)	4.4%
Interfunds Transfers	\$210,000	\$210,000	\$0	0.3%
	\$64,915,480	\$66,611,865	\$1,696,385	

Revenue



Foundation Aid

- Projected at Budget Adoption
 - Budgeted for Minimal Foundation Aid Increase
 - 2% Increase
 - \$357,958



Foundation Aid

- Actual
 - Save Harmless
 - 0% Increase
 - \$0 Increase
 - \$357,958 less than projected at adoption

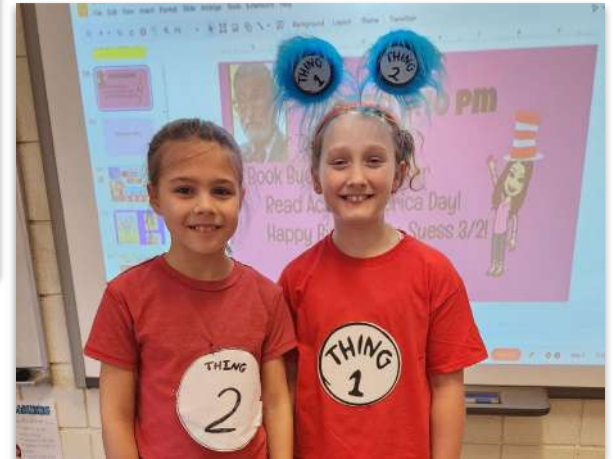


Property Tax Levy

- Tax Cap
 - 3.98%
 - Revenue Increase of \$1,384,804
 - At Tax Cap Limit



Budget Plan



The Plan

- Reductions
- Additions
- Increased Use of Fund Balance and Reserves



Deficit

Assumed 2% Increase in Foundation Aid

- Deficit = \$1,665,426

With 0% Increase in Foundation Aid

- Deficit Increase = \$357,958

Actual Deficit

- \$2,023,384



30,000 Foot View

Deficit	(\$2,023,384)
Reductions	- \$291,567
Tier 1 Cuts	- \$579,075
Remaining Deficit	(\$1,152,742)
Mandated Special Education Addition	+ \$55,901
Athletics	+ \$17,965
Final Deficit	(\$1,226,608)

Reductions

Reductions = \$291,567

- Teaching and Learning Cabinet
- START Center Partnership (1 of 2)
 - Family Intervention Partnership Added Back
- Equipment & Supplies
- Retirement Breakage (Post Rollover)



Tier 1 Cuts

Tier 1 Cuts = \$579,075

- 4 Elementary Teachers
- 3 Bus Driver Floaters
- 1 Teacher on Assignment
- .5 Middle School Aide
- 2.5 Hour Middle School Lunch Monitor



Tier 1 Reductions Impact

Impact of Elementary Cuts

- Grade Kat WSL
 - Estimated Average Class Size = 19
- Grade 1 at PES
 - Estimated Average Class Size = 23
- Grade 1 at MHSL
 - Estimated Average Class Size = 23
- Grade 4 at MHSL
 - Estimated Average Class Size = 26



Mandated Special Education Additions

Mandated Special Education Additions = \$55,901

- Elementary Communications Class
- Support Staff



Mandated Special Education Additions

- Elementary Communications Class
 - Designed for incoming students with significant communication needs
 - Cost Increase - \$37,151
 - Staff Increase
 - 1 Aide
- Support Staff
 - .5 Physical Therapy Assistant (Contract)



Athletics

Athletics (General Fund)= Approximately \$18,000

- Girls Wrestling
 - 1 Coach
 - Miscellaneous Expenses
 - Uniforms
 - Transportation
 - Tourney Fees
 - Referees



Athletics

Athletics (Grant Funding) = Approximately \$4,000

- Unified Bowling
 - Using Title IV grant funds
 - No impact to General Fund



Stimulus to General Fund

- CARES Program
 - \$30,000
- AIS Teachers (4.5 FTE)
 - \$587,899

Position	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
ES	8 AIS 2 IS	9 AIS 1 IS	9 AIS 0 IS	6 AIS 0 IS	6 AIS 0 IS
MS	1.5 AIS	3.5 AIS	2.5 AIS	1 AIS	1 AIS



Financial Plan and Summary

Fund Balance and Reserves



Deficit Budgeting

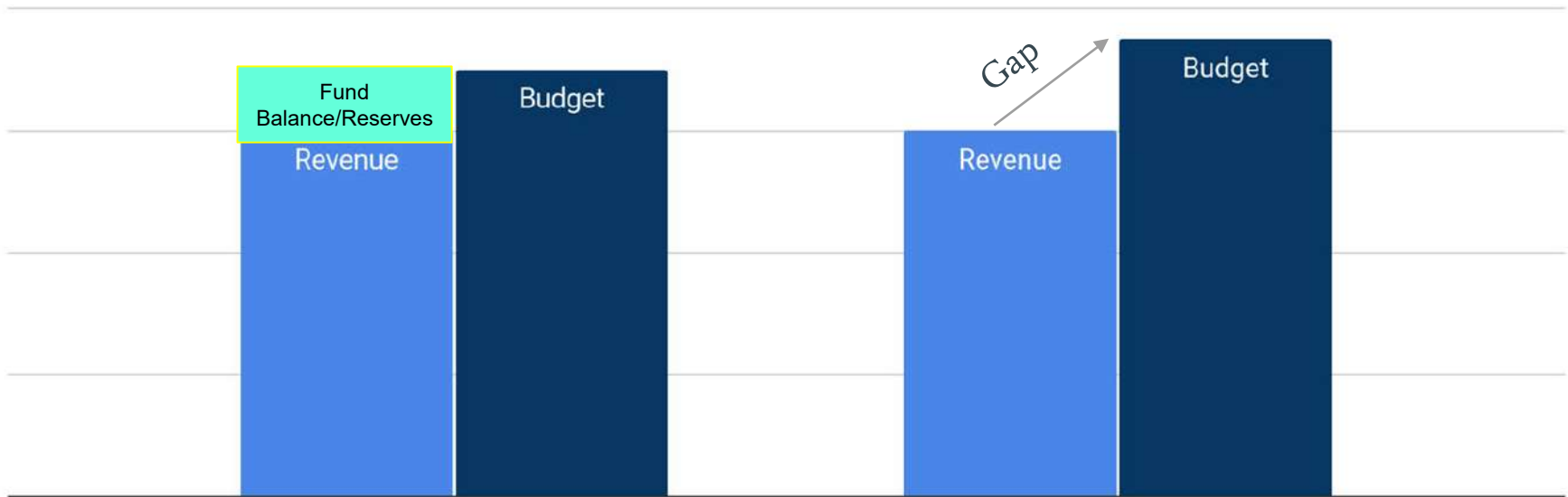
- Common Practice
 - Expenses greater than revenue
 - Ideally replenish fund balance or do not spend reserves
 - Sustainable
- Moving to Unsustainable Deficit Budgeting
 - Increasing use of fund balance/reserves
 - Unsustainable, but reasonable



The Dangers of Deficit Budgeting

This Year:

Start of Next Year's Budget Process:



Fund Balance and Reserves

- Increased Use of Fund Balance and Operating Reserves

	2023-24	2024-25	Difference
Workers Compensation Reserve	\$100,000	\$125,000	\$25,000
Employee Retirement System Reserve	\$500,000	\$700,000	\$200,000
Teachers' Retirement System Reserve	\$0	\$150,000	\$150,000
Assigned Fund Balance	\$780,000	\$1,631,608	\$851,608
Total	\$1,380,000	\$2,606,608	\$1,226,608

Revenue & Fund Balance

	2023-24	2024-25	Change	% of Revenue
Property Tax Levy	\$34,765,729	\$36,150,533	\$1,384,804	54.3%
State Sources	\$26,946,851	\$25,637,729	(\$1,309,122)	38.5%
Federal Source	\$135,000	\$200,000	\$65,000	0.3%
Other Local	\$1,687,900	\$1,951,995	\$264,095	2.9%
Interfund Revenue	\$0	\$65,000	\$65,000	0.1%
Assigned Fund Balance	\$780,000	\$1,631,608	\$851,608	2.4%
Planned Use of Reserves	\$600,000	\$975,000	\$375,000	1.5%
Total	\$64,915,480	\$66,611,865	\$1,696,385	

Budget Summary



Budget Summary

	2023-2024	2024-2025	Change
Expenditures	\$64,915,480	\$66,611,865	\$1,696,385
Revenue	\$63,535,480	\$64,005,257	\$469,777
Difference	\$1,380,000	\$2,606,608	\$1,226,608
Assigned Fund Balance	\$780,000	\$1,631,608	\$851,608
Planned Use of Reserves	\$600,000	\$975,000	\$375,000
Difference	\$0	\$0	\$0

Budget Summary

- Budget to Budget Increase
 - \$1,696,385
 - 2.61%



Beyond 20242025

- The Impact of Years of Reduction
 - 2023-2024 = \$1.3 Million
 - 2024-2025 = \$2.0 Million
- The Impact of Deficit Budgeting
 - Start of Next Budget Cycle = \$1.5 Million Deficit
- The Signaling from the Governor



Vehicle Replacement Proposition

Bus Replacement Cost - \$916,041

3 - 21 Passenger Buses

6 - 30 Passenger Buses

O&M Vehicle Purchase - \$70,039

1 - Maintenance Truck



Note: District receives approximately 71% State Aid on bus purchases

Vehicle Replacement Proposition

Total Principal	\$986,080
Add Finance Cost	\$122,895
Total Purchase Cost	\$1,108,975
Less State Aid	\$733,582
Total Taxpayer Cost	\$375,393

Annual Local Taxpayer Cost (Over 5 Years) = \$75,079

Board of Education Election

- Two Open Seats
- Three-Year Terms
- Candidates (As They Appear on the Ballot):
 - Thomas Cooley
 - Jessica Zweig
 - Lauren Jacobs



The Vote

- Tuesday, May 21
- 7:00 a.m. to 9:00 p.m.
- Averill Park High School Auxiliary Gym

