

Timestamp	Question or comment for the Board
10/1/2020 7:56:50	<p>Hi,</p> <p>I appreciate all the time and effort that has gone into making our kids and schools safe. It is my opinion that it is safe for the kids to go back on a regular basis.</p> <p>I know the number of positive cases of COVID numbers are up but the CDC's latest update on COVID 19 has me perplexed as to why this has not taken place yet.</p> <p>According to the CDC:  Cases in people ages 5-24 there is a .00004% death rate  Cases in people ages 24-64 there is a .002% death rate  The survival rate of COVID19 for school-aged children is 99.9%, and beyond school-aged is 99.8%.</p> <p>Why hasn't this been taken into consideration? These are facts.</p> <p>Kids need the opportunity to be in school full-time. This is how education was designed. This is how many children learn best.</p> <p>Give kids the chance to reach their potential in all areas: social, emotional and academic. All these areas develop in school with teachers, friends, and administrators. Without consistent actual teaching taking place, our kids are missing out academically. Without social interaction with peers, teachers and administrators, life skills, emotional and social development are not being fulfilled.</p> <p>Our schools have enough protocols in place to make it a safe place. Give them the opportunity.</p> <p>Virtual cannot do this. Two days a week with remote experiences cannot do this.</p> <p>Please help kids get the opportunity to get a full experience in school. I believe this is essential to the overall development of our kids.</p> <p>Thank you,  Jenny Lubin</p>
10/1/2020 9:09:59	<p>My request is to urge the board to reevaluate parents and students needs by a survey as soon as possible. Many things have changed since the initial survey. Data on covid is more clear as to risk for students and staff, Our governor has changed Michigan state regulations which would make it easier to increase the number of students in a classroom, and parents are more clear on how our current system is working for their students mental health and academic progress.</p> <p>My second question is asking the board if there would be a chance to now combine the two hybrid groups to allow those that choose hybrid to return to school more days a week. This seems it would not increase risk and could now easily be accomplished with new guidelines given by our governor.</p> <p>My last question is asking the board, administration, and staff to quickly change the current hybrid learning choice to be what it was originally described to parents. It was not described as two days of in person and three days of little to no structure. Parents were told students would at a minimum receive at least one day of structured virtual learning. We are now a month into the new semester, as to date the high school students have received one half day of structured virtual learning. This is not acceptable and not at all how the hybrid choice was described. More structure needs to be given quickly. We were promised that the same mistakes which happened in the spring would not happen again and yet we are seeing no improvement. This needs to be evaluated and improved immediately for the mental and academic well being of our students.</p>
10/1/2020 11:45:44	<p>The CDC, the American Academy of Pediatrics, the National Association of School Nurses, and the National Academies of Sciences, Engineering, and Medicine all support in person learning for schools who are in the lower 2 risk thresholds outlined by the CDC. The reason they support this due to the higher risk of adverse learning capability, mental health concerns, reliable nutrition, opportunities for physical activity, technology challenges, etc. They state clearly that schools need to be flexible and nimble in this consistently changing environment.</p> <p>Novi School District is currently under the lower risk threshold as outlined by the CDC, this chart can be found here:  <a href="https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/indicators.html#thresholds">https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/indicators.html#thresholds</a></p> <p>Why is Novi not pushing to have the children return to school when every respected agency recommends that they do?</p>
10/1/2020 12:36:15	<p>Please send them back to school. They need to go to school and be educated. Online learning is not optimal And we are struggling!</p>
10/1/2020 13:03:24	<p>In the presentation provided by Dr. Matthews, he mentions that having larger class sizes eliminates compliance with social distancing. Per the CDC, social distancing is necessary where masks can not be worn. With all students, teachers, and staff wearing masks, the need for social distancing in school is eliminated. Support document can be found here: <a href="https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/cloth-face-cover.html">https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/cloth-face-cover.html</a></p> <p>With this knowledge, why would you not give the students the option to return to school full time?</p>
10/1/2020 13:24:59	<p>Please allow our children to go back to school full time Data no longer supports that in person days should be limited Our children need to be in school and learning full time</p>
10/1/2020 13:27:20	<p>I ask you to please follow the data and what our experts are learning daily about this virus. Emotion and desire should not outweigh science, data and facts. Thank you for advocating on behalf of our kids, our families.</p>

10/1/2020 13:49:32	Regarding the High School: The hybrid students are not getting an equal education. Sorry for my misunderstanding that they would be independently learning 2 days per week and most Wednesdays (to date). Other school/districts are live-streaming classes to virtual students and to hybrid students together on their at home days, why is this not a possibility for Novi? Then there can be more fluidity and equality for the virtual and hybrid students. I expected more from Novi than we are getting. We should also start looking at the data and determining if there can be more in person days.
10/1/2020 14:00:18	Our children need to be back in school! It is having negative effects on their mental health, physical health and their ability to learn!
10/1/2020 15:07:20	You guys are doing, and have done an amazing job for years. And I don't think you presume to know more than the people of science when it comes to increasing numbers at school and sporting events. But I am more concerned with you feeling pressure from the school community to do so. As we teach our children not to succumb to peer pressure, please continue doing what's best for the kids, not a handful of parents.
10/1/2020 15:11:26	<p>With gratitude and appreciation to all staff &amp; teachers I make the following suggestions to enhance the experience for our hybrid students...most of my feedback is related to the high school hybrid experience. K-8 seems to have much more consistent communication, schedule and synchronize learning. At the high school level I have yet to see the value of being in person for both mental health and in person instruction which was the promise of hybrid. With a few enhancements I think we can really improve the hybrid situation.</p> <ol style="list-style-type: none"> <li>1. For hybrid students Wednesday needs to be synchronized learning. Currently two Wednesdays have been canceled for SAT/PSAT... Wednesday's need to be protected as a consistent teaching opportunity for teachers to teach via zoom with a set time schedule.</li> <li>2. Because both virtual and hybrid are staffed by Novi teachers there should be consistency in how assessments are administered as a department. I am very concerned that a hybrid student has to take their assessment in person on one of their "synchronized" learning days... Again in person days were implemented so teachers could teach new material...</li> <li>3. I am very worried about the mental health of hybrid students. With only physically being in school two days per week there is a high probability that multiple assessments/test will stack up on days... Are we creating mini midterm stressful testing days instead of in person instruction?</li> </ol>
10/1/2020 16:30:17	We need more than two days in school. Let the families who want virtual learning keep that option but let's get the other kids back in person every day. Mhsaa and gov whitmer are allowing up to 500 spectators to watch indoor swimming events if the venue holds 2500 or more people. If 500 people can sit inside a humid pool area then the kids can be back in school. Brighton is open 4 days a week for students. We can do better than the two hybrid days and our kids need it. The data does not support this extreme reaction. There is no substitute for in person learning.
10/1/2020 17:18:36	I felt that parents were lied to about hybrid. I was under the impression that students would be taught 3 days a week virtually. When did independent busy work replace instruction? I'm very disappointed to say the least.
10/1/2020 17:27:38	I have a 5th grader at Meadows and a 3rd grader at Deerfield and I want to give a shout out to the teachers for all their hard work. I know the times are tough, and planning lessons for all virtual of hybrid cannot be an easy task, but they are all doing a fantastic job. The staff and teachers my kids and I have been lucky to know the last several years are the kindest, most loving people and through their wonderful hearts, our children learn. We are truly blessed each and every day to have the teaching staff we do in this community. Teachers, you've got this...we believe in you...and thank you so much for everything you have done and continue to do.
10/1/2020 17:30:08	<p>Hi...I would like to express my concern and dismay regarding how this semester has gone. The hybrid option, as indicated on the August 10 email, was a "virtual instructional experience". I, and many Novi parents, took this to mean instruction would occur like a normal day, but online. That isn't occurring. The whole experience has been disjointed and frustrating. Both of my kids told me if they were given the choice, knowing what they know now, they'd have chosen virtual. Another Novi student told me the same. I recently sent out (an admittedly unscientific) survey via facebook. I received 49 answers. 45 were from parents of hybrid kids and 4 who are attending virtually. I can share the results with you but clearly the hybrid folks are not happy. I would have thought by now, you'd have sent this out on your own. I think part, maybe all, of the problem is the communication from the district. Since this thing has started, we've received nothing from you in the way of "hey...how's it going? here's what we think...we know we need to work on some things, etc.". With specifics. You really should be meeting with people to see how it's going. The hybrid option is not going well and you need to improve it. If you want details on how we think you should do this, we'd be happy to meet. You need to engage though. Other districts are handling this better. You are now planning to disregard your stated intention to relook at this on November 6? Not without some serious push back. You cannot continue doing this and expect us to just sit and take it. If you will not entertain bringing the kids back full time, then you will need to change what you are doing. And unlike the governor's science and data, you need to provide some actual numbers. And Novi centric numbers won't cut it because Catholic Central is located in Novi and they are handling this just fine. If you will not bring them back, then you need to explain why and it can't have anything to do with logistics because that indicates your plan was bad to begin with and having a bad plan impact our kids because you won't fix it isn't acceptable. My personal preference is full time in person, like other districts (Oxford, Grand Haven, the entire state of Florida...I know a guy who lives in Tampa...things are fine there) and many others are doing. If you can't social distance, that's fine...that's what the masks are for. You can't shut things down at the first sign of trouble either...other districts aren't doing that and neither are the private schools. Covid is serious...no doubt. But it's largely a non issue for high school aged kids. If the governors directives are in the way and something you disagree with, then say something. If there are teachers that don't want to come back, then handle it the same way you'd handle any illness and replace them. I don't know...it's not my job to figure this out. It's yours. You were elected by us and you work for us. Fix this.</p>
10/1/2020 17:58:57	I am concerned that the Board is contemplating not allowing changes between virtual and hybrid as previously promised. The only reason I chose the virtual option was because we were told we could re-evaluate and make a change in November. This was an important factor in our decision. It is concerning also that one of the points in the meeting packet is the possibly having all hybrid students attend 4 days a week. This would mean half the students get to essentially go back to a somewhat normal schedule while leaving the other half of students stuck at home for potentially an entire school year. I hope the Board considers honoring what was previously represented to parents, thank you.

10/1/2020 18:27:09	Thank you Board of Education and Administration for all of your time and effort making this school year a success! My children are attending elementary, middle, and high school virtually. As much as we would love to be back to the normal 5 days/week face to face, the 5 days/week virtual has been AMAZING! The teachers have all done a wonderful job making connections with the students. My kids love the structure of having a 'normal' full school day and being able to interact with each teacher every day. There was no disruption when everyone had to be virtual for the two days, and even the hiccup with Schoology proved to be a non issue. We are so grateful to our wonderful Novi teachers! Thank you for keeping our kids safe and continuing to provide the excellent Novi education, even when it's through the computer.
10/1/2020 18:29:52	Upon reading over the agenda for tonight's meeting it seems as though parents are no longer going to be given a choice to change their learning path on November 6. If this is the case it is truly disheartening and upsetting. My family decided to begin the year on the virtual path knowing that we could change paths with the consideration that the circumstances of the virus could change drastically within a few months as well as the uncertainty of how my children would perform in the virtual environment. Although the teachers have done an amazing job, virtual learning has proven to be very difficult and very hard to navigate as a family. It had been my intention to switch to the hybrid model on November 6th however now it looks as though that will not happen. The community was given a choice and I made my choice knowing I would be able to change paths, I am concerned about my children's education and their well being as our current situation is just not working. I am asking that the school board uphold their word and allow the families of NCSD the choice to change their learning paths that they were promised prior to the beginning of the school year.
10/1/2020 18:39:21	What is the plan come November 9th at the end of the semester? Does Novi have a plan to bring kids back fulltime?
10/1/2020 18:44:14	In F2F full classrooms, a positive case will result in a lot of quarantined students . A two week quarantine is not easy. Please use Data & science when making your decision. Thank you so much for all you do! 🍀
10/1/2020 18:51:23	After reading over the plan I feel you should keep the current schedules and change at semester to offer the least amount of disruption. When originally choosing to pick virtual for my children I did this with the knowledge that they would have the same teacher all year long. If you offer this amount of choice it says in the document that all teachers could be affected and now my children lose their teachers that they've now gotten to know and have a relationship with. This should've all been thought of at the beginning of the year however that point is not moot. It would be a disservice to the teachers and students to try to re-plan all of this work that they've already put into the work that they have done getting to know each student setting expectations and norms etc. these students are already dealing with so much the lack of consistency could be quite a big hurdle to overcome. Those people who have chosen virtual chose this for the reason of having consistency in in their child's learning. We knew that schools could possibly have to close due to Covid and they're going back-and-forth would be a problem. As a teacher in another district I can not imagine having to start all over learning new students and possibly new curriculum with having to be switching. Haven't you asked enough of your teachers? Thank your your time.
10/1/2020 19:01:37	These children need to be back in school face to face 5 days a week. My two children are in first and third grade. Virtual learning does not benefit them in anyway. Overall this is detrimental in every aspect. For children and working parents. Please consider and reevaluate. Thank you
10/1/2020 19:01:53	My husband and I support increasing Novi's K-4 elementary hybrid schedule to four days a week. Our daughter loves being in school. Thank you.
10/1/2020 19:02:03	I am in support of going back to school 4 days a week at the elementary level. As a parent of a kindergartener and a second grader I feel in person schooling is the best way for my children to learn. As long as masks are worn and efforts are made to keep air circulating from the outside (as this has been found to reduce the amount of virus particles in the air), I will continue to support a decision to attend school 4 days a week. Thank you for your time and for all you do for our students here in Novi.
10/1/2020 19:02:34	I support sending the hybrid elementary students back to school four days a week as soon as possible. I appreciate everything that the teachers are doing but I don't think anything can replace in person instruction.
10/1/2020 19:02:48	I think we should have school four days bc it's more stability and structure for the kids and teachers!!
10/1/2020 19:02:55	Huge thanks to all the teachers, administrators and board members who are working tirelessly to make this school year safe and successful. You are doing an awesome job! I am writing to express the fact that I do not support a change to the hybrid schedule unless class sizes can be kept low and 6 feet distance between desks can be maintained. If this is not possible, but the 4 day return is still decided upon, please consider implementing it at a time when you can give families the option to switch, even if that is not until end of first semester. Also – please give heavy consideration to what the teachers think is best at this point (more in person instruction, or less disruption to the current process). Finally, if 6 feet between desks absolutely cannot be maintained, would the district consider purchasing the plexiglass shields for all desks, as they have done in Northville?
10/1/2020 19:03:14	Thank you very much for initially approving some in-person learning for our children. With that being said, the virtual/in home learning days have become increasingly difficult for our family (1st and 3rd grade kids). These "at-home" days require full side by side parental involvement which is beyond challenging for working parents. I ask you to strongly consider the proposal that would increase the in-person learning days starting in early November. Thanks.
10/1/2020 19:04:03	Greetings Wildcats, I am the parent of three K-4 students in Novi - Kindergarten, 2nd grade and 4th grade. I'm writing to support the return of hybrid students to four days a week at the elementary level, effective as soon as possible. The delivery of K-4 education for hybrid students has been very frustrating for my family. I really love and respect my kids teachers and I know they're working overtime to make everything work, but I feel like some of my kids are getting half of an education at this point. The days the students are home with no contact with the teachers have very little work assigned to them and/or very little meaningful work, something I did not anticipate when signing up for this hybrid model. I've resorted to purchasing home school books and curriculum because I'm worried about my kids' education. But my kids don't learn the same way when mom or dad are teaching or when they're distracted by a sibling. They need (and want) to be in a classroom, with their peers and a teacher and their masks. Our neighboring public districts and private schools have shown a successful return to in-person learning and I encourage the Board to consider a 4-day a week return for K-4 elementary students. Respectfully submitted, Jamie Kliebert

10/1/2020 19:04:04	<p>We have three children in Novi Schools -- grades 1st, 4th and 6th. The delivery of elementary education in a hybrid mode has been a very frustrating experience to date, specifically the remote component. Young children cannot operate the tech platforms on their own resulting in a lower value of education and lost time. Learning how to read, how to write and the basics of mathematics is very hard for young students when not in a traditional classroom environment. We have experienced this firsthand with our 1st and 4th grader. That said, we support the administration and the Board of Education pursuing an immediate return of K-4 hybrid to a 4 day in-person school day. We have witnessed successful returns to in-person learning at districts located in surrounding counties and local private schools. We believe Novi Community Schools can safely accomplish the goal of transitioning K-4 hybrid to 4 days in-person.</p> <p>Regards,</p> <p>Aaron and Nicole Prillwitz</p>
10/1/2020 19:05:14	My 4th grade children are currently benefiting from the hybrid model. Please consider adding additional days in person! As the teachers are doing the best they can, it is obvious that the quality of education is diminished on the virtual days. Not to mention the emotional and social skills that are lost staring at the computer screen. Thank you!
10/1/2020 19:08:47	My son has been virtual at the Novi Middle School and it has been OUTSTANDING! All 6 of his teachers have been fantastic and the experience has been a great choice for us. Even with the tech 'bump' over the last 2 days - they hit the ground running and everything went smooth with his classes today. I can not thank them enough for their dedication to their classrooms, and giving him the opportunity to have hands on learning 5 days a week - with a lot of social interaction as well with classmates! Just a sidenote - I do know that he has not missed a single class - as a work from home mom, I see these things - but see some 'attendance not verified'. Is this something to be concerned about as far as attendance is concerned? Again THANK YOU for the virtual option - it has been amazing!
10/1/2020 19:08:48	I am writing to support the elementary K-4 hybrid to increase their days to 4 in-person days.
10/1/2020 19:10:11	Yes 4 days for hybrid!!
10/1/2020 19:40:47	Is there any consideration to modifying the virtual schedule? Five days of Zoom and online is a lot for the kids. I have heard teachers have asked for Wednesdays to be a planning day. Will this be considered so the kids have a mid-week break to get caught up and a day free of Zoom sessions?
10/1/2020 19:44:40	I support and encourage the decision for hybrid students to go to school, in person, four days a week. Thank you.
10/1/2020 19:45:57	During the meeting a scenario was described where we switch to 4 days a week at the elementary level. In the scenario, several kids switched to in person. Then the virtual teacher was left with only 9 kids and the in person teachers had well over 30 kids per class. Why couldn't the virtual person return to the classroom and the 9 virtual kids be switched to a virtual teacher from another school and join that group of virtual kids? Basically join two virtual classes into one? Just wanted to share my thoughts in case they're useful.
10/1/2020 20:08:37	The students in Novi deserve the best education and that means in person especially for elementary students who are the least affected by this virus that has become all political. If surrounding districts are able to give their students in person education, then Novi should also. Because at this point, Novi children are not receiving the best education.
10/1/2020 20:19:26	Kids at the elementary school level need to be in the classroom. They cannot learn reading, writing, and math from home. Surrounding school districts are choosing to go back full time. I feel that the educational needs for kids in Novi are not being met.
10/1/2020 20:27:53	Has there been any additional consideration to bring virtual kids for small group session in school? Thank you for all of your dedication to NCSD!
10/1/2020 20:45:28	In F2F full classrooms, a positive case will result in a lot of quarantined students. A two week quarantine is not easy. Please use Data & science when making your decision. Thank you so much for all you do! ❤️
10/1/2020 22:48:49	I support sending the hybrid elementary students back to school four days a week as soon as possible. I appreciate everything that the teachers are doing but I don't think anything can replace in person instruction.
10/14/2020 13:56:58	<p>Having reviewed the materials for tonight's (October 15) meeting, I am concerned with the recommendation to continue with the existing hybrid/virtual education strategy. Given the current status of the pandemic I think we can agree significant improvement by January is not likely. Will that mean we continue the hybrid/virtual strategy again? For how long? Our kids need their schools, teachers, and a sense of normalcy.</p> <p>Surrounding school districts are moving forward and are now back with full-time in person learning. I believe it is time for Novi to take similar action. Could we not start by combining the hybrid groups so that students are in school at least 4 days per week? This solution is not optimal, but none are at this point. And I understand that combining students is not a simple task. Regardless, I believe we need to move forward for the emotional and educational wellbeing of all our kids.</p>
10/14/2020 17:02:44	<p>My name is Kathryn Maguire, proud parent of a 7th grader who has been learning via the hybrid method for the past several weeks. I am also a social scientist whose immediate supervisor is a crisis communication specialist who works with the CDC. Thus, my comments about possibly changing to a 4-day-a-week schedule are data-based. First, numbers in Michigan are increasing. As of the writing of these comments, the 7-day rolling average is 1,125 new cases—an average similar to early April. On October 10th, 1,522 new cases were reported, the 4th highest amount since March 11th. Hospitalizations are on the uptick. Luckily, our amazing medical teams have better treatment options available, so the death rate is not like it was early on. If we took a page from our Armed Forces and reported the "casualty rate" of Covid (which would include everyone who has been killed, wounded, or incapacitated by the disease), then we would see a MUCH larger number than the state's reported "fatality" rate of 5% (which is still staggering). And, there is question as to the long-term effects of the disease on survivors, as well as the extent to which prior exposure to the coronavirus provides protection against reinfection. What this all tells me is now is NOT time to be discussing ANY changes that would put our kids, and our community, at risk. Indeed, a look at the survey data tells me that students and teachers are worried: 68% of the teachers chose either somewhat uncomfortable or very uncomfortable when asked about reducing social distance in their classrooms; 58% of the students were worried about coming to school without 6 feet of distance. And 85% of 5th through 12th grade students said they did not want to change their current learning method. A look at the parent data shows a different story—a story of struggle, of conflict, of contradictory desires: the desire to keep their children safe and the desire to give them the best education possible; the desire to give their children a sense of "normalcy" and the desire to keep their new "normal"—in terms of teacher and classroom assignments—as is. I get that. It really is a terrible position that we are currently in. Nevertheless, we need to be guided by science and safety (and students and teachers). Thus, I STRONGLY encourage the Board to follow the direction of the medical leaders...the directions we had to follow for this meeting: keep the masks, and maintain at least 6-feet of social distancing between students in our classrooms. Thank you for your time and attention.</p>

10/14/2020 21:35:25	<p>Our son is in 9th grade and a hybrid student. He is in class on Tuesday and Fridays. Mondays and Thursdays he has no interaction with his teachers, other than 1 teacher who holds a zoom call. Every Wednesday has been a different schedule. Some Wednesdays there have been zoom calls. Most have not. So he spends 3 days a week at home pretty much practicing what he learned in class. Not much new material at all on those 3 days. My question is, are the hybrid students learning the same amount of material the virtual students are? Or because we chose hybrid, is our son already behind the virtual students? My wife and I allowed him to attend school for the socialization with friends. That does not happen. The HS students focus on getting from class to class with almost no interaction with other students. There is no socializing immediately before school or after. In his 6 classes, he may see a friend in that same class and spend a few seconds to say hi. That is the extend of his socializing. My comment is that we would like our son to attend school more than 2 days a week (with a max of 4). Regardless, he needs more teacher interaction and less time by himself just staring at a Chromebook.</p>
10/15/2020 0:16:01	<p>I am writing to urge the Board to retain the current model of virtual and hybrid education through at least the middle of the school year. While it is true that the incidence of COVID-19 has been low throughout the district, it is also true that the current system of masks and physical distancing has not yet been stress-tested under the conditions of normal cold and flu season where respiratory pathogens are more easily transmitted. In addition, since the Board previously discussed this issue in August, the CDC has revised its guidance regarding the propagation of the virus via aerosol particles that can linger in the air for minutes to hours. As such, even six-foot distancing may be insufficient in some cases, particularly in enclosed spaces like classrooms, and thus increasing the density of students in classrooms cannot be justified. The current hybrid model has been working for us, and our student would find it very disruptive to make changes at the current time. Thank you for your careful consideration of these concerns.</p> <p>Sincerely yours, Ronald Kumon</p> <p>References: [1] <a href="https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/how-covid-spreads.html">https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/how-covid-spreads.html</a> [2] <a href="https://www.npr.org/sections/goatsandsoda/2020/08/15/897147164/can-air-conditioners-spread-covid-19">https://www.npr.org/sections/goatsandsoda/2020/08/15/897147164/can-air-conditioners-spread-covid-19</a></p>
10/15/2020 9:19:44	<p>I am disheartened to learn that the board is considering to not allow virtual students the chance to come back to in-person school, as had been promised to them at the beginning of the school year. And now to add the possibility that hybrid students would be going back 4 days (so pretty much full time), and virtual students are locked out of the choice until next year is not fair nor right. The board should not go back on the promise they made to the parents and to the student. This should be an option that is provided to ALL of Novi's students.</p>
10/15/2020 10:07:09	<p>RE: hybrid option for students. I am deeply concerned by the consideration of increasing in-person days for hybrid students. I would like the board to consider what has changed since the initial plan was created. One change is that COVID numbers in Michigan have gotten worse. COVID cases on July 1 were 429, on Aug 1 were 806, and today (Oct 13) are 1558. COVID deaths on July 1 were 5, on Aug 1 were 7, and today (Oct 13) are 30. (source: NY Times <a href="https://www.nytimes.com/interactive/2020/us/michigan-coronavirus-cases.html">https://www.nytimes.com/interactive/2020/us/michigan-coronavirus-cases.html</a>) The plan to bring hybrid students back would also double the number of students in the building since both hybrid A and hybrid B would be together. This would eliminate the possibility to distance as recommended by health experts. Moving from two to four days also greatly increases the amount of exposure our children have because they are spending more time in the building. This plan would also require Novi Community School District teachers and staff to once again re-plan the education of our children. The plan to bring hybrid students back is difficult for our teachers and more importantly is dangerous for our children. Please leave the hybrid option as-is. Thank you.</p>
10/15/2020 11:54:12	<p>I am a parent of three virtual kids (K, 3 &amp; 5). I have spoken to many of my friends that have hybrid children in the Elementary level. I understand that Middle School and High School clearly have many, many scheduling complications so I am not addressing this group with my suggestions. I do not feel that the Elementary age kids should be held back from going to a four day schedule because of the complications from a upper level class schedule.</p> <p>Many of the hybrid K-4 parents that I surveyed, do not feel concern regarding social distancing. However they are severely frustrated with their lack of learning on the at-home days...many are forced to supplement with their own materials. While I am fully in support of their wish to go back in-person 4 days, I have some reservations regarding how it affects my virtual students.</p> <p>If you open up the opportunity for virtual students to change to a hybrid 4-day in-person schedule, you will be forced to rearrange students and possibly combine virtual classes under one teacher. My children have finally gotten into a rhythm in their classes and have educational plans worked out with their teachers that fit their needs. My 3rd grader told me just yesterday he was no longer afraid to speak up in class and contribute. Changing his teacher would severely set this confidence level back and harm HIS education. I feel that if you open up the hybrid elementary kids to 4 days and did not offer this option of a switch to the virtual, it would allow our virtual classes to be unharmed and give the hybrid kids what they need. Please don't punish my children because you are making adjustments to the hybrid program. I chose virtual for the consistency of the program for my children, making this change would be detrimental to their education.</p>
10/15/2020 12:15:56	<p>We are incredibly pleased with the hard work and dedication of Novi's teachers. The virtual format is working well for us and has been a great temporary solution during the pandemic. It's not ideal, but it is safe and well executed.</p> <p>Our concern is about the school district's transparency about positive COVID-19 cases in every building. We have the right to know how many cases are associated with every building, whether they occur at school or not. We understand that outbreaks may be spreading in the community and not in a specific building. It would be helpful before making difficult decisions about allowing our kids to attend in person school if we had an honest report about the total number of cases in the district. A dashboard similar to the one released by Plymouth-Canton schools would be greatly appreciated. As of now, publicly, Novi lists only 9 cases associated with the high school. We know there have been more cases and want to see them included for a more accurate picture. Thank you.</p>

10/15/2020 13:15:30	As the Novi Community School District Board of Ed considers how to best move forward in the coming weeks, I am thinking about community and what that means. Our school community is made up not just of students, but of families, educators, administrators, custodians, food service workers, administrative assistants, paraprofessionals, noon aides, and so many more. Our students are able to thrive BECAUSE of all those other members of the school community. The decisions made today are not only FOR the students, they are for ALL of the school community. When I listened to the last board meeting, it was overwhelming to hear what turmoil it would cause for all in the community if changes are made mid-semester, from students who suddenly have new teachers to administrators who have to hand-schedule to district employees who face increased exposure risk if social distancing measures are abandoned. Our community has worked so hard to create routines and relationships in this tumultuous time. There is no perfect solution to the challenges brought by the pandemic. I hope that the board of education, while respectful of all voices, chooses to minimize the disruption and demands on our community by extending the current model through the end of the semester. Thank you.
10/15/2020 15:28:27	Data and science suggests that Covid will get worse as we move indoors this fall and winter. In hopes to keep our community; families, students and faculty safe I am encouraging the board and administration to stay the course with the options we chose in August. I would prefer the administration and board plan for what to do in the event the district finds itself back in total virtual mode and how to get back on track by next year, when it is safe to do so. Congrats to all for being recognized as being the best district in the state.. we appreciate you and your hard work.
10/15/2020 15:39:31	The buzz around the community is that there is a small, but very vocal group of parents who are upset with the current Novi Learning Program. Between the surveys, emails, and public comments, it may feel as though the majority of the community is unhappy. But based on conversations with both virtual and hybrid parents, this is just not the case. As a 6th grade virtual student, my daughter is engaged throughout the day with caring teachers who are giving their all! With whole group discussions, break-out rooms, online and offline work, partner quizzes, experiments, and breaks throughout the day for reading and playing, I could not ask for anything more. My understanding from the presentation at the last meeting, is that even small changes at this time between hybrid and virtual learning would more than likely cause changes to ALL students. At a time when students are FINALLY experiencing a consistent routine, it would be devastating to have to start over with new teachers, classmates, or schedules. Please don't up-end these kids' lives again! They need consistency, they need routine. It is crucial for their mental and educational well-being. Please don't let a vocal few drown out a happy majority.
10/15/2020 16:06:45	The residents of Novi entrust the Board of Education and the Public Schools with their greatest treasures, our children. Throughout these trying times, we have remained patient with our elected officials only to be disappointed time and time again. Two thirds of a school year has passed with our children not receiving any decent instruction from the schools. The policies that have been implemented throughout the state are proving detrimental and counterproductive to our society. In effect, the "Cure" that has been prescribed to us is worse than disease. The harmful effects of isolation and the unfounded fears of this virus are detrimental to the mental health and emotional development of our children. According to the best estimates of the CDC, 99.997% of people aged 0 - 19 recover from this virus. 99.98% of people aged 20-49 recover, as well as 99.95% of those aged 50 – 69. In the simplest form of game theory, there are two possible outcomes: Covid 19 goes away or a cure is developed, or Covid 19 stays with us for a much longer time. Under both of these scenarios, our children still need proper in class instruction. With a recovery rate over 99.95%, I have a simple question that demands an answer tonight: What conditions does the board think are necessary for a full return to 100% in class instruction? If the board does not have an answer for us right now, then I demand the immediate resignations of the Board and the Superintendent.
10/15/2020 16:07:23	Good evening NCSd board & administration,  I want to say how incredibly proud I am of you all- teachers included. I could not be more thankful for my daughters teacher and everything she has done and continues to do to make sure my child is getting the best. I have submitted concerns to the board of education on two previous occasions. I am extremely concerned for my daughter academically, socially and emotionally. I am doing the best I can to support her across the board. She is in cognitive behavioral therapy for trauma that came to light over the summer - on top of covid taking everything "normal" out of her life and now that school is back in session. Just as last year, I am watching her struggle. It is imperative that she gets back into a class room for some face-to-face learning and social interactions. She has been evaluated by the academic interventions (both reading and math) within her building and they have decided she does not qualify for any additional support services. It is VERY clear to me as a parent, she IS struggling with reading. Today we held an SST meeting, we did this once last year- prior to her private evaluation and it all came to a screeching halt because of COVID. VO will begin the 504 evaluation process and we will move forward from there. I have three children within the district and while my 8th grader and kindergarten are doing "okay" with virtual - my daughter is having difficulty to survive due to virtual learning. I strongly encourage the board and administrators to leave virtual as an option, because it works for some families. Also consider allowing recommitment available sooner vs. later - additionally, offer FIVE days FACE-TO-FACE as an option. It was stated that in November we could make recommitment decisions, and now administrators are recommending that not be available until the end of January. This is unacceptable, I made the choice of virtual under the impression I would be able to switch my children in November.  Thank you for your consideration!

10/15/2020 16:09:20	<p>Thank you for your efforts and willingness to listen and consider a myriad of viewpoints. My children attend the High School via the Hybrid model and I am writing this evening to urge you not to change high school instruction at the current time.</p> <p>I have two primary reasons for not wanting any changes now: safety and consistency. By safety I mean the well-being of staff and students. I am quite concerned that if more students are in the high school than currently then social distancing will not be maintained. At least one of my kids' hybrid A classes currently has 34 total hybrid students. Without adding another section of the course I feel 34 students plus a teacher is way too many bodies in a single classroom (for both the teacher and the students). Another major safety concern is lunch. This is the most dangerous part of the day because students must have their masks off and they are near each other for more than the allowed 15-minute exposure time.</p> <p>My second reason for not wanting any changes currently is to maintain consistency. So much in all of our lives is uncertain right now and to have a student either have a different teacher for a class or a different class altogether is unreasonable, especially in the middle of a high school semester! Mrs. Carter indicated in her "October 7 Coffee Notes" that combining hybrid A+B together so that all hybrid students attend school all day four days a week would not result in schedule changes. I respectfully disagree. Given my earlier example of hybrid A+B totaling 34 students in a single class some students would have to be moved from that hour, either to a different hour or a different teacher. Then as was explained by Mr. Comb at the previous board meeting the cascading effect would result in many students' schedules being effected, even though they did not choose to make any changes. This is completely unnecessary and unreasonable.</p> <p>Dr. Matthews mentioned at the last board meeting that the Oakland County Health Department, while contact tracing in early September, remarked that Novi is doing all of the right things. As long as Novi continues doing what we have been doing Oakland County Health does not anticipate shutting us down again. Please, for the safety of our staff and students, and also for some continuity for our students, do not fix what isn't broken and maintain the current teaching modalities for the remainder of first semester. Thank you for listening.</p>
10/15/2020 16:15:58	<p>Please consider re-entering the early elementary students to in person instruction. The virtual experience for two non-readers is somewhat of a nightmare. Their teachers are amazing and working hard but even they can't overcome the seemingly impossible task of teaching reading or writing through the internet. Their educational fundamentals are being jeopardized and I fear this will have negative effects for years. I know we're not alone as I've seen students crying, parents yelling, and teachers struggling on a daily basis. In person education for children is a necessity, one that shouldn't be overlooked because of a few obstacles.</p>
10/15/2020 16:19:01	<p>Our children, especially elementary age are suffering and WANT to go back. Surrounding districts are going back... this has gone on long enough. COVID will probably never fully be eradicated any time soon. Time to put our tax dollars and teachers back to work. Why are we allowing sports especially football to continue but our kids cannot go to school full time face to face. As a registered nurse, I'm completely in agreement that safety comes first, however COVID has barely affected the pediatric population. Teachers are essential and need to go back to work just as most of the world has been having to do for months. Our children are falling so behind and parents cannot keep up with full time jobs and full time teaching. Something needs to give. Our district needs to step up and end this madness.</p>
10/15/2020 17:09:04	<p>Can hybrid high school students expect to have a plan put in place to allow for continued learning throughout mandatory stay-at-home periods (due to exposure to Covid, for example)? The concern is that hybrid students are at a considerable disadvantage when compared to their online learning counterparts as their contact with teachers is significantly disrupted, if not absent, since "Zooming into" all classes is not possible, and each teacher has a different policy to deal with extended absences re: assigning work, making up exams, etc. Thank you!</p>
10/15/2020 17:09:10	<p>First and foremost, thank you to the board for your dedication to the entire NCSD community. The time, effort and energy you have put in through this process is unparalleled. It's more than clear you care about our kids. I am writing in hopes you continue to offer options to the students for hybrid and virtual. I am very concerned about the amount of quarantined students we will have if we go full F2F. Oakland County is incredibly serious (thankfully) about their contact tracing. It's very possible 1 positive case in a classroom could result in many students in the classroom quarantined. Multiply that by 6 classes and that's a lot of kids. That's 2 weeks of nothing and incredibly hard on our kids. I can't imagine having to go through it again. It is rough. So, thank you so much for your consideration of this. In addition, if there's any way we could do hybrid with full streamed classes at home on the off days, that would make hybrid much more desirable. Thank you for your time, I appreciate you so very much!</p>

10/15/2020 17:29:59	<p>Thank you for all of the time and thought you have put into the difficult decisions we have had to make as a district this year. Your service is appreciated.</p> <p>I strongly encourage the Novi Schools' Board of Education to continue with the current school plan at the recommendation of the leadership of the district. Make small changes to the current plan while spending the next two months developing a creative, in-depth plan that can be well-executed in January 2021 because you have committed the time and attention necessary for that to happen.</p> <p>Additionally, I discourage any decision-making based on the survey sent to parents last week. I have heard multiple accounts of people sending the surveys to people without children in the district and fear the data you collected is flawed. I believe you have data, but not information. Please pay attention to that distinction.</p> <p>The COVID-19 pandemic has exposed many pre-existing truths about our world and, specifically our schools. A truth about the world of education? We place little value on the expertise of our experts. When we have conversations about education, we all consider ourselves experts, having been students once ourselves. Talk about education happens as gossip on the soccer field or a quick passing at the grocery store. Shouldn't we listen to those who have dedicated their careers to understanding the science behind the education of our children?</p> <p>As a working parent, I can most certainly empathize with wanting our kids back in school full time.</p> <p>But, as an educator, what I know to be true is that in our haste to return to normal, we are forgetting one very important piece - we will not return to normal. The parents crying out for the "robust" education they were promised are missing a critical piece of information - a thorough understanding of how schools work and how children learn.</p> <p>Regardless of if our kids are in school one day a week or five, we are not returning to normal. In fact, if we return with full class sizes, we can expect even less time dedicated to "robust" teaching and more hours focused on the managerial tasks associated with teaching in a pandemic. The beauty of the hybrid plan is the reduced class sizes, allowing for teachers to teach with the creativity necessary in a pandemic school year.</p> <p>I have heard "We Are Novi" used in many Board Meeting conversations over the last few months. I urge you as a board to apply this sentiment to think differently about our return to school plan.</p> <p>We are Novi. Let's show our educators that we value their expertise and want to give them the time necessary to implement new plans and learn to teach/work in the new reality of schools.</p> <p>We are Novi. Let's spend the next two months creating what second semester will look like, finding ways to creatively include the</p>
10/15/2020 17:31:43	<p>Please continue current plan, at least at the high school level. Please do not combine hybrid kids to a four day week. They need the distancing. Additionally the concerns about there not being "work" on asynchronous days is completely misunderstood. I monitor all the work, there is plenty. The parents don't "see" it happening because the kids do it at all hours of the day and/or night. This is excellent college prep. Please keep it as is. Explain to parents that their kids might not be online 7-2 but more likely are working in the evenings or late into the night.</p>
10/15/2020 17:32:06	<p>As I have commented previously, the current model for hybrid is insufficient. Our children are without instruction 3 days per week, considering that most Wednesday's have been blocked by other school business and standardized testing. As a hybridfamily that is now currently in quarantine there is no instruction. The hybrid model needs to allow for fluidity, which to me includes the ability to participate virtually on the days not in school. We are doing our students a disservice. For the #1 ranked school, I expected a better experience for the hybrid students to be educated at par with the virtual. I also strongly support more face to face days, but this can only work if there is also continuity of students need to quarantine. With masks on, I feel strongly that our kids are safe.</p>
10/15/2020 18:14:50	<p>Please answer the following questions:</p> <ul style="list-style-type: none"> <li>- How many teachers are ready to return to school without social distancing?</li> <li>- When are K-4 children coming back to school in-person five days a week?</li> <li>- Why are we paying to Schoology when there is Google Classroom that is a lot more reliable?</li> <li>- What is the back up plan if Seesaw goes down like Schoology?</li> <li>- Is furniture loan program working?</li> </ul> <p>Thank you!</p>
10/15/2020 18:22:17	<p>I think that we should not be going face to face 5 days a week, maybe much later but not right now. I think this because going face to face for 5 days a week would practically eliminate social distancing. This makes school a whole lot less safe, for everyone involved. If we eliminate social distancing, it would make incidents like what happened at the high school a whole lot worse. We would have had to have sent way more kids home than we did. Also, it could have infected more people, who then in turn could have affected others, etc etc. As well as that, social distancing being eliminated would mean much more severe problems than what is happening with hybrid. Some of those who want a 5 full day face to face school argue that you cannot learn as much or maybe even at all for some kids at home, and while this may be true, I know because I am a student in 7th grade that the teachers try their best and on top of their hardest work, they also make sure to partially review everything you were supposed to do the day before at home. Another reason we shouldn't be in school is because it would make minor inconveniences like Hybrid learning turn into something much worse, the chance of death or hospitalization. Although it may not be you it could be a friend or family member, and on top of the grief you could feel you might also feel guilt which could way on your mind, factoring in stress int times like these, I don't think we should add even the chance of this happening to anyone at all. And right now, during the middle of an international pandemic, shouldn't safety be our first priority?Including all of these factors you can see why we should NOT, go from hybrid to 5 days a week.</p>



10/15/2020 18:22:45	<p>To address question of what happens to the hybrid schedule; while I believe that having our children back 4 days would be wonderful, I fear its an idea that only sounds good on paper in the current situation. We all know kids need to be in school full time, in a classroom, with their teachers and their friends. But that is just the surface. While kids need those things, they also need stability. They need the same teachers throughout the school year, especially in the K-6 buildings. Even though our hybrid kids are only in school 2 days a week, they have formed relationships with their teachers and their classmates. The teachers are getting to know our kids individual needs, and their unique personalities. I believe that keeping what stability we have now, is the smartest thing to do at the moment. There is also the possibility of school getting closed again if we have a COVID outbreak, and that would be more likely to happen if class sizes were to increase.</p> <p>I also am worried about the stress on the teachers if major changes are made. The worst thing I can think of, is forcing our teaching staff into a completely unfamiliar situation, and having to possibly start fresh, with totally different kids, possibly teaching totally different grades in totally different buildings. Teacher burnout is real, and as a society it has needed to be addressed for years, but pandemic school only adds to the already I don't want that for these amazing people. If we don't put our teaching staff first, how can they put our kids first?</p> <p>We have to stop thinking about this in terms of how its always been. We have to stop saying things like "I shouldn't have to teach my own kids," and "Hybrid doesn't work." None of us "should have to" still be dealing with this situation, but we have to, and hybrid does work in its own way. We have to do our part. Its not convenient and its not easy, but it's what this situation calls for, and we can do it. And we really need to take care in how we address concerns with staff, teachers, principals and upper administration. Not one single thing about any of this is the fault of these people, but they are the ones who see our emails, and read our concerns first. We can't be in the buildings to help them out during the day, but we can help by making sure we are kind in how we talk to them. Yelling, and using accusatory words in emails, or public comments doesn't help or get a point across, and it just adds more stress to this for everyone. The biggest change that needs to happen, is that we all need to remember that we are all human beings and are all in this together.</p> <p>To the Board of Education, thank you for carefully considering all the options. To our administrators, both at the district level, and in the individual buildings, and many other staff members, you are truly doing the best you can in this crazy world, and I am grateful for everything you do. You are wonderful. To the teachers: You leave me without the right words to fully describe how incredible you are. In any given school year, you are the hardest workers I know, and your love and devotion to your students, and the kindness and understanding you show families, is something that I feel makes Novi Schools special. But from last spring, until now, those incredible qualities, and all that hard work has exceeded any expectations I could have ever imagined having. You are amazing, appreciated, loved and you matter. From the bottom of my heart, thank you all.</p>
10/15/2020 18:30:41	<p>We could not be happier with our 6th grader's virtual learning experience. Her virtual teachers have been amazing at connecting with the students, providing the right amount of work and finding ingenious ways to use technology to enhance learning . At a time where there is so much change and uncertainty, our student's virtual learning day and teachers have provided the structure and stability that is absolutely needed. Please do not make a change that would reorganize/reassign teachers and students. Work to enhance/improve the current model where parents have cited short comings rather than making yet another change in our students' lives. After all, it took decades to evolve to the school model to which we were accustomed. The district, teachers and students have only been at this model for 6 weeks.</p>
10/15/2020 18:32:25	<p>I am a graduate of NHS and came back to Novi for our excellent schools for my children. Our school system is excellent because of the teachers. When I see that 68% of the teachers are not comfortable returning to full classes in person, I am disappointed that we are even discussing this as a serious option.</p> <p>Today our state literally broke a record for most covid cases in a day. We cannot keep our students and teachers safe with full classrooms. Our teachers are responsible for our continued excellence in rankings and achievements. Our schools are the cornerstone of this community BECAUSE of our teachers. We owe them more than this.</p> <p>Please respect the teachers that have built this community to what it is over the last several decades and keep the current system in place to maintain their safety.</p> <p>Additionally, community spread will increase dramatically if spread within the schools increases.</p> <p>Our school should continue be a leader and show other districts what it looks like to hire and KEEP the excellent teachers that hold this community together.</p>
10/15/2020 18:53:37	<p>Hello, I am a 5th grade student and I had a great day with my friends and teachers today. I like Meadows so far, and everyone is nice. My teachers are great, and my favorite days are the ones when I get to see everyone. Today after school, I went to pick up my brother from his elementary school and I saw my old principal, my old PE teacher, and my teacher from 2nd grade when they were out at dismissal. I know 4th grade only ended in June, and I spent five years there, but, there were so many things I learned, it is hard to remember every different lesson. But, I remember that every teacher I had, and my principal, always made me feel cared about and they always forgave my mistakes. I remember how I felt there more than anything. When school got cancelled, even though I missed everything, we still had our teachers, and they always checked on us. Now we have 2 days a week and I am still learning. I want to go back to school every day, but, maybe its not as important as how safe we are with the people we are with right now. If we go back 5 days right now, I might not have the same teachers, or the same kids in my class, and we could all get covid if there is too many kids together. I would rather have 2 days than no days. Please trust the kids to keep trying, and please don't move our teachers around. Thanks for listening.</p>
10/15/2020 18:59:49	<p>When will you challenge the superintendent to go full time? Why do we continue where only two days a week of instruction is given? How can the board truly believe this is good for the education requirements of our children? My kids have never been so stressed about school. They hate online. Status quo isn't working and something must be done to change.</p>
10/15/2020 19:05:17	<p>Why is hybrid only getting 1 day of zoom classes? 3 days of virtual means 3 days of instructional computer time; not busy work off-line</p>

10/15/2020 19:14:03	<p>Apparently, the Superintendent's office and the board are willing to ignore all the parent's comments from last meeting in favor of the poorly worded survey that was sent out. Last meeting, we heard an overwhelming majority of parents explain their concerns with the current hybrid model for k-4. Based on those comments I assumed that you guys would come together and make the situation right, I was unfortunately wrong. These kids are now at risk at falling far behind. Surrounding school districts have made the right choice and have gotten their kids back to in person learning. Why not Novi? What I heard at the last meeting was it would be too hard. "Too hard"? I was shocked to hear that excuse last meeting; Novi School District can do better than "too hard". If you want to know something that is "too hard", try home schooling 2-3 elementary age kids at the same time. The issue of social distancing should not even be a factor due to the kids wearing a mask the entire school day. This point was made by one of the board members at the last meeting. What is going to change in January? Covid-19 is not going to magically disappear in January. When the virus is still around in January will you guys once again kick the can down the road? The longer we delay getting our kids back to school the less likely it is that they ever get back to full time school. Novi was just ranked the #1 school district in the Metro Detroit area, if our kids do not get back to school this ranking will certainly fall. The decisions being made are failing our kids. They NEED in person learning! K-4 kids CANNOT learn the essential skills over a computer. I'm saddened to think about the long term affects that these decisions will have on the children of this community.</p>
10/15/2020 19:17:34	<p>Full time instruction without social distancing is not safe for our community at this time. The number of COVID cases is already increasing in hospitals across the midwest and we are heading into influenza season as well. While children may not be as sick as adults if infected with COVID, they can transmit it to adult family members who will have serious infections. I work in a local hospital and am seeing first hand how terrible this disease can be, including a time in April when we did not have enough ventilators to care for as many people as needed them. Although full time in person instruction would be ideal, the times don't support this. It may be time to focus on improving the hybrid and virtual models. If we send our students back to school full time, we will likely be completely virtual very soon. I fully support the board continuing the current model of education. Thank you for the work that you do.</p>
10/15/2020 19:22:51	<p>I cannot support going back full time for 100% of the students while our two largest auto manufactures will not even have employees return to in person work until June 2021 and many families, including my own have family members that are high risk for contracting COVID - just one death, especially if it is in your own household, from preventable exposure to COVID is too much. Notwithstanding that numbers are on the rise nation wide and here in Michigan and are projected to continue to climb throughout the winter.</p> <p>That said, I strongly urge the board to continue their efforts to improve the virtual curriculum. For better or worst, this will most likely be the way our children will be learning for a while. Virtual has many flaws, but I have been encouraged by efforts of my child's teacher and principle's efforts to make it better. It seem to be especially challenging for our K-4 kids of which mine is one. My request is this:</p> <ol style="list-style-type: none"> <li>1.) continue to reduce screen time through work / activity kits sent home - my son LOVED the science kit and it was the most involved and motivated I have seen him during this school year</li> <li>2.) Provide teachers/parents with better parental controls of the internet. Right now my 2nd grader has FULL access to the entire internet for 7 hrs a day (a situation that I would never permit under normal circumstances). Technology is available to improve this situation and would be very appreciative if an aggressive plan could be put in place to get software install on school devices to protect our children (and help them focus) as soon as possible.</li> </ol>
10/15/2020 19:38:06	<p>Dear Board, Superintendents and Staff, Thank you. You are working very hard. My son is in the virtual option and it has many challenges. I want to say that our principal and teacher has come up with creative ways to engage and to celebrate our kids despite obvious disparities. It is no one's fault here that a deadly virus threatens to infect our community. Today numbers in Michigan were higher than they have been in a long time. I would ask that things stay the way that they are as my son and others in his class have finally bonded with their teacher. This teacher is amazing but many are in Novi and I think our kids have been through a lot of change and shifts I would ask that we do not yank away the normalcy that is here. I would ask if we can continue to figure out what we can do to fill in the blanks caused by screens. Safety is key and I think our district has been leaders in that way by having 6 ft. of distance and regular masks. Covid-19 has not decreased at all only increased and this is no fault of our school district at all. Thank you for listening and please let me know how I can help.</p>
10/15/2020 19:52:05	<p>I teach at Novi High School. My daughter attends our high school in the hybrid model. I can tell you that I would not feel comfortable teaching in a classroom with 34 students. Masking and social distancing are the reasons why I allow my child to attend our school. If we move to full-on, face-to-face, I will be forced to put my child in the virtual model. This is not ideal, since she benefits from some interaction, but it is the only safe option that would be left available. Contrary to some, I do not believe the hybrid model is failing my daughter or my students. I believe it is the best option in a pandemic, especially when cases are currently on the rise. Please do not ignore the science. Continue the hybrid model.</p>
10/15/2020 19:56:23	<p>I thank you all for your hard work - my kids teachers are amazing across the board - my schools are doing all they can. We understand that this situation is not ideal in any way, shape or form. I am an employee and a parent of 3 hybrid kids. I see how hard these teachers and administrators are working, I know everyone is stressed. But seeing my kids work at 3 different levels (K-4, 5, 8th) - they don't have have the level of engagement that I would have hoped for on off days. The 8th grader reports that his days in person are mostly spent with instruction on what to do on their off days - he is taking two for HS credit classes and has only 2 days for live support/answering questions, the 5th grader has Kahn academy videos to watch to "make up" for material he didn't get after he was skipped certain math grades because there is no time to cover gaps in person, the 3rd grader spends "off days" waiting for me to come home to help because there is no adult to help between 8:30-3:30. Hybrid needs to be more robust if it is to continue. I don't think the survey presented was as well formatted as it could have been for parent input. Respectfully, Kelli</p>
10/15/2020 20:24:27	<p>While I understand that parents want their kids to be in school more, I strongly oppose sending them more than the 2 days a week. I see no evidence that we can maintain the proper social distancing that seems to be working very well. Do we no longer care about keeping our children and our teachers safe? Nothing has changed as far as the virus goes, in fact the numbers are on the rise. This seems like a terrible time to make changes. I chose hybrid based on the fact that my child would be properly socially distanced.</p>

10/15/2020 20:55:20	<p>To the members of the board and the community, I would like to speak to you as an educator and a parent of two students who are in virtual during this pandemic. While I too agree with many of the comments that it is best for us to be in school with students, we need to consider data and science when the board and the district is making decisions in bringing back students to an extended hybrid option rather than based on feelings or our past experiences with school. Yes, many families including ours are facing challenges of two working parents supporting their children's education while they navigate through the challenging times of working from home and the constant changes during the pandemic. Is it different? Yes. Is it not ideal? yes. Is it safer? yes. Ultimately, our children's safety and the staff that service them needs to be priority number 1. Reducing the distance of social distancing, increasing student interaction throughout the day is similar to placing a match in a dry forest, all we are doing is waiting for it to spread and then what happens? Families will complain and then threaten the school district that their child contracted the virus from school. Finally, while I respectfully agree that students need to be in school, I must again reiterate that the staff of the school also needs to be considered before any decisions are being made for the return to learn plan, and clearly the staff is not comfortable with children returning without proper social distancing, and I am quite sure that the district and the community does NOT want to have the illness and worse the death of a teacher or a staff member because they based their decisions on feelings and not data. Many districts have voted to return, but many have also voted to extend their virtual instruction for the end of the first semester. Again, please consider data when making decisions not feelings. Respectfully, Audra Holdorf</p>
10/15/2020 21:05:33	<p>We are parents of 3 hybrid students, one each in elementary, meadows and middle school. We would like to express our concern with the hybrid model. Particularly there is a need for more robust learning on days that students are not in school. This includes both the Wednesday, virtual learning day, and "at home learning experience days". There is an immediate need to address this now. There remains issues with technology which impairs learning and creates undue stress, which also needs to be addressed. This robust learning should have been in place at the start of school, needs to be done now and cannot wait any longer. Thank you.</p>
10/15/2020 22:34:38	<p>I'm very disappointed in the decision made tonight. Dr Matthew's and Dr. Webber, I think your survey data is skewed. Clumping together 2 separate answers of 'somewhat or highly' is very misleading but definitely helps support your recommendations. You should break it all the way down.. Also, your team needs to stop providing one plan fits all grades. K-4 has completely different needs than 5-12. To the board, please support providing solid learning options to vote on. You are not scientists or doctors and the COVID data you find is not correct 90% of the time. So please stop providing it. As parents, we are responsible for the overall well being of our children, you are responsible for their education.. Hybrid is not the answer for k-4!! Tom - thank you again for supporting a lot of us that are not being heard.</p>
10/15/2020 22:42:23	<p>Are plans being made to bring the students back 5days a week 2nd semester with a virtual option for those that choose? This is a large undertaking and needs months of planning.</p>

# Board Comments

NCSD Community Survey - October

October 9, 2020 8:51 PM EDT

## Q24 - Do you have additional comments you would like to share with the board?

Do you have additional comments you would like to share with the board?

We want only virtual classes,not hybrid,not in-person.

I am very concerned for my hybrid kindergarten student and the possibility of a change to his teacher and/or friends he has made. He is showing so much growth and is really enjoying the hybrid model. I am worried about a change occurring with cold and flu season coming. I'm also concerned with full class sizes and social distancing no longer being able to happen. So far things have been working well with hybrid and I would like to keep it working longer before a decision is made to bring more students back into the buildings.

It seems that a lot of energy from the Novi school district has been spent for the hybrid students. Please keep it in mind that the district also have virtual students. As a parent who has chosen a virtual learning for my kid, I have chosen that choice not just for my kid's safety but also all other students' and teachers' safety. Please try not to make the virtual students feel left out! Thank you!

Would really like 5 days a week in school

I request, to consider the virtual classes till the time COVID issue is resolved completely.

Until a vaccine is readily available, We are not at all comfortable sending kids to an in-person school any time !!! Though education is important for a growing child but not at the cost of putting their health at risk , thanks for having Virtual School option. Really appreciate all efforts being taken and having parents opinion taken into consideration.

The virtual learning is somewhat frustrating for the kids. Issues: 1) The actual engagement time betweenTeacher / student is reduced a lot. 2) The tools School district provided for virtual learning are time consuming for kids.ex. Schoology interruptions, doing assignment online and submission of assignment takes unnecessary more time compare to completing the assignment on paper. 3) Teacher not able to get the good idea if the student is able to understand or not. 4) missing team assignment and group learnings.

We would choose 5-day in class if the school can confirm that the mask/social distancing/student groups can be maintained.

I think the hybrid teachers are doing a good job with juggling multiple classes and keeping everyone safe while teaching.

Keeping 6 feet distance and taking extra precautions are very important and should not be removed.

I would like to continue with Virtual classes for my son for the remaining school year.

Kids need to be in-person 100%. This is the new reality and we will adapt.

Thank you to our board members and to the administration for following the data, the science and for always advocating for our kids! The right choice is not always the "popular" choice. This NOVI family supports you all

My daughter is a virtual 4th grade student. It is vitally important that she stay with her teacher. She has bonded with her teacher & is having a wonderful 4th grade experience. Our choice to send her to school fully or continue virtual would be driven by whatever keeps her with her teacher. COVID-19 is much less of a concern than the consistency in her education.

Do you have additional comments you would like to share with the board?

I support going back to the classroom full time but am concerned that my kids will have to switch teachers. That may cause too much disruption to their learning.

A great thank you to all for making this hybrid learning work for our kids. The kids are really happy to be in school again.

Thank you for ALL of your efforts to do this the right way. It is evident that you are trying to do the best for our kids, the staff and the entire community and it is very much appreciated!

We chose virtual from home for the consistency of my children's learning and their safety. I feel they have bonded with their teachers and would struggle having their teacher switched. Given that COVID 19 affects the elderly more than young people, I would be willing to send my children to in-person learning if they could keep their teacher. I envy none of you. The decisions are almost impossible to make and the logistics must boggle the mind. One last thing: Regardless of the learning environment, I feel that class sizes are too large and we are pushing our children to learn too much. We should be more concerned for their mental health and less concerned about test standards. That is a concern better left to the teachers I suppose.

At the last board meeting Tom Smith expressed a desire to change options or offer a fully in-person experience. He stated something along the lines of, "If we don't open now, when? What needs to happen?" I have a simple suggestion! There is a return to school roadmap! Social distancing is strongly recommended in phase 4. We are still in phase 4. Wait until we are in phase 5. At LEAST wait until January. Students, teachers AND administrators have all worked SO hard to get routines in place and build community this year. Please don't throw that all away and make them do it again because of schedule and teacher changes!

Thank you for your leadership and for taking on this monumental task. I can't imagine how difficult this is for you all and I am embarrassed by some of my neighbors' behavior and negative comments. Our family supports you and we also support doing what is the safest thing for the students, teachers and staff and what will create the most consistent experience. The plan that we have in place is working for most of the people that I talk to on a regular basis. I miss being at school and I am sad that my kids can't do all the things they had been looking forward to but they are happy over all, learning and interacting the best they can with their friends. Their teachers are wonderful and I can tell they really care about our kids and are working from the heart. There are silver linings all around and I really wish more people could see them. Thank you for all the sacrifices you are making in your own lives and for all that you are doing for our kids and our community!

Daily, my children experience technical difficulties and other issues that we would love to be able to communicate to someone. We sense that most of the attention has been given to the hybrid students, but there are things we should be discussing about the virtual experience right now. We don't necessarily want to change to hybrid, but we have felt voiceless and powerless in the virtual space. Could we have forums to share our feedback and concerns? We are certainly not alone in the issues we face. Perhaps NCSD could create a Google doc where submitted questions/concerns get shared, along with answers to them, similar to how you did the living document back in the spring. We would appreciate more direct interaction with the teachers but less Zoom time overall. Thank you.

As a teacher with 2 elementary age students on the hybrid plan, the Wednesday schedule is most stressful. My kids are not experienced with logging in and out of multiple zoom meetings and they struggle with zoom all day because they only have to do it on Wednesdays. I think on Wednesdays teachers should be available to help students and engage in smaller lessons, but not zoom classes all day. Its too much. We are asking care givers and parents of hybrid students to juggle 3 different schedules with the remote days, in person days and Wednesday zoom days.

My son is in 3rd grade and wants to come in-person so bad, but he can't get over wearing a mask. With that being said, the virtual environment is going well!

No

the Fourth grade hybrid program has been awesome from the start. Second grade had a really rough start. It has improved a little.

I feel the current hybrid option is working well and should remain in place (as long as case numbers don't go higher). With rising case numbers, I do not feel comfortable sending them for additional days and without social distancing measures being used if more students are in class together. I also feel it is extremely important to keep the students with the teachers they have started and built relationships with. Please keep the current model in place for now. Thank you for all your work during these unprecedented times.

Current virtual option for our little kindergartener is very difficult as he is in special class. But considering this unusual circumstances and student's health/safety, we had to make a sacrificing choice to stay in virtual class. Until this virus issue is resolved, we will definitely prefer to have virtual options for our kids.

Do you have additional comments you would like to share with the board?

If the situation gets little better in the spring, I might chose a hybrid option for the last trimester.

Our virtual experience has been going very well. Teachers are keeping our kids engaged and classes are very interactive. In regards to screen time, our kids feel it isn't too much because the teachers teach and then allow kids to stay connected (not necessarily to the screen) to a breakout room or the class while working on group work. We appreciate this option, will continue with our original choice as long as we can and we appreciate the district updates in regards to technology issues with Schoology.

I think shortening the class day on Wednesdays is not putting the students first. They are having a hard time learning as it is, why give them less time in school. If the teachers need more prep time they need to do it after school hours. The private schools and now several public schools have been going full time in person without issue and it's time Novi did as well.

Students like my son who recieve learning support and have IEPs, can't receive adequate support via virtual or 2 day hybrid model. Sitting behind a screen trying to learn ADHD/ADD is to distracting for my son to stay on task. He learns best with in-person, face to face.

We would like our students to stay with the same teachers.

None

Just a comment from my 8th grader, learning something new in math was very difficult on his virtual Wednesday A comment from my 6th grader is some of the things done on virtual Wednesday require a split spring which we can't figure out. So he ends up missing out on the whole lecture

Our kids need consistency, changing them around causes more stress, lost established relationships with friends and teacher relationships too. They know their teachers classroom expectations and teaching style. This would all be lost if kids were moved around. My one child has an anxiety disorder this will dramatically impact her if she lost her teachers, team, and classmates. Haven't the kids endured enough. Is there an option to stream in virtual kids into a hybrid classroom and have both worlds exist? If you still have empty classrooms in a building kids who want to return could return and that Virtual teacher would be in there who is teaching virtually but would have a small population of hybrid. ( depending on the numbers of course.) Vice versa those kids who are currently in hybird and maybe wanted to switch to virtual could keep their same teachers as well. If we streamed.. It would keep social distance, if numbers stay in the appropriate range. The teachers are already required to be in school whether teaching virtually or hybrid. I think exploring an option of having both worlds exist for each classroom is the only way to allow flexibility in both circumstances. I know this thought would have barriers but it is an option, that would address classroom/ teacher consistency, schedule consistency, learning consistency.

If we have the option to choose hybrid how long will that session be? Also will the hybrid rules stay as they are? As far as social distancing, temperature checks etc? For virtual students is there anything in plan if Schoology goes down again?

We are happy with the current hybrid schedule for both our high school and elementary grade children. We do not want any changes in their current teachers. We want the current policy of social distances, wearing masks, and disinfecting facilities to be maintained. Thank you for all the efforts the school administration and teachers are taking. We appreciate all your hard work, diligence and sacrifice.

Both my husband and I work full-time. The constant change in schedule (this day is in-person, this day is virtual (where they jump on and off all day long), this day is at your own pace) does not work. It is hard to get into a schedule when even the scheduled day at home involves constant schedule changes. And on non-virtual, hybrid days, they are often done with all of their work by mid-morning. How are they learning in this critical year where two days a week this is the case?

No

I have a 3rd grader and first grader. 100% these children ages need to be in person full days 5 days. I have no concerns with them in person 5 full days.

none.

Do you have additional comments you would like to share with the board?

My largest concern for my students is consistency. I understand the need to get students back in school but at what cost?! If we bring them back and don't have proper measures in place then what happens when we have cases and classes have to revert back to virtual while the contact tracing is conducted. Our students have worked very hard at establishing routines and communication with their current teachers. In the virtual environment this has been a larger hurdle. It is not easy for students at a young age to feel as comfortable telling a teacher they don't understand or need help...that is magnified tremendously when they are not physically in front of their teachers. This has been a hurdle we have worked hard at with both of my boys at home and we are finally to a great place with it. It pains me to know this may be disrupted and we would have to start all over. I understand there is no ideal situation, there is no right answer, or a large perfect fix however, consistency for our kids is most important to me. I know that eventually we will make it back to all in person school and it will be safe again however, I am not sure now is the time to be switching everything again. The health of our students is a concern but also the staff and the safety measures are in place for them as well, especially coming up on our cold and flu season in Michigan. I know we are in tough times and many feel and asses risk differently right now. I feel lucky we have a district that is trying their best everyday to try to make the best choices. Thank you for your time and efforts!

I think it will be better to go to school four times a week by dividing them into morning and afternoon class.

I'm concerned that my child's teacher will likely change next semester. Is this likely to occur yet again for 3rd semester?

The current solution is not a solution and feels much more like a patched response. There needs to be a balance between the physical health, social/mental health, and mental development of our children. There needs to be some continuity between the "rules" and allowed exposure of extra-curricular activities compared to in-person learning. We are full time working parents who are unable to provide full time support to our children. As a result of this, our children are being left to fend for themselves and ultimately it feels like it is them who are the ones being left behind in either of our current choices. Your current academic "choices" degrade the importance and value of your teachers and educators and their in-person interactions with our children. We moved to Novi mainly because of the academic success of the community and have been incredibly disappointed with the deliverable to date. Please provide research that shows that social isolation and self guided learning produces positive results in young children. Please show how 2.5 days of instruction results in the same academic success as 5 days of in-person learning. Please provide the funding assistance the community is providing for the additional resources families have to spend to compensate for the lack of educational support. If you cannot, why are these choices? It truly feels like the school board is checking boxes here to say that they responded and are not really looking at our children and how they are going to recover from this educational negligence. These are our children!

now the infected cases in Mi is increasing, I prefer to attend school fully virtually.

My kids are both doing Hybrid learning. Yes, the schedule is confusing. Yes, it's really hard for my daughter in 4th grade who relies on routine and a schedule. However, I strongly believe in safety protocols and keeping both of my students HEALTHY. I also strongly believe that reassigning classrooms and teachers is AWFUL. She has started to get into a routine, build relationships, feel comfortable and it would be devastating to her to lose those. I can't support any decision that will move her classrooms, teachers, or buildings. My middle schooler is doing wonderful, and the middle school staff has been outstanding and very helpful to him with making that transition to 7th grade in such a different time so smooth. His teachers are accessible, helpful and setting realistic expectations for students. He has asthma and part of the reason we sent him back was due to hybrid. I DO NOT want to have him completely virtual and on the screen 5 full days; however, full class sizes and a full building will really make us have to revisit that. These days are hopefully not lasting forever, but for now, kids ARE getting what they need. They are learning resiliency, time management, and a new way of learning that isn't a bad thing. My children's health- both mental and physical - and safety is PRIORITY.

Please keep things as they are for now.

If student go back to in person school more than 2 days per week please provide transportation for the OSTC students at the high school from high school to OSTC or to home if OSTC is still virtual

No

Hi we really appreciate the hard work of teachers. But students are spending too much time in front of screen. In virtual school option please try to reduce the screen time and activities on screen. After Covid vaccine we will send them back to school.

Do you have additional comments you would like to share with the board?

The use of Schoology needs to be updated in order to help children learn. Currently our son is using Schoology for testing and assignments. Most times there have been no option for him to see his errors/wrong answers, and the teachers do not go over the work or give the correct answers. We have questioned the teachers several times. Their comments state that they cannot open up the answers because many students will cheat. While we understand this, the teachers then don't offer the correct answers to help the students learn. This needs to be adjusted in an effort to promote learning in all students. Also, there was recently a change in the "Wednesday Schedule" so the teachers could have more time. In the 20 days the students have been in school until the change was made, our son has not had virtual interaction with his teachers only 1 Wednesday. How can you add time to the teachers to plan - when we have not experienced any time spent virtually on Wednesdays. We understand the Covid-19 has made the past 7-8 months difficult. However, we feel that the Novi Schools have not performed very well in comparison to other surrounding schools. Specifically the Bloomfield Schools are doing a phenomenal job with virtual schooling and online studies. Maybe Novi should collaborate with Bloomfield to figure out how to better serve our students.

Please continue remote mode of school for kids until the vaccine is rolled out.

Thank you for all you are doing. This can't be easy. I do worry that the off days are not great learning days for my child but I am grateful for what he is getting.

Thanks for all that you do. It has been very challenging with 2 parents working from home and trying to help the kids with their remote learning at the same time. With the Schoology issues that has really brought additional challenges. Thank you again.

No I am good

I am still having trouble monitoring my student's learning from the Schoology site, however, telephone technical support from calling a person to ask question is very hard.

Hi, I appreciate the survey and asking for parent input. At this time, I have 2 children in the district at Meadows and Novi High School. At Meadows, the experience is manageable and teachers are adjusting to student needs. The high school is completely different. Most teachers are not adjusting the curriculum, they are trying to cram two days (two lessons) worth of content into each hybrid day. When the students are in person, they are often told to open their chrome books and follow the schoology lesson, not much different than an asynchronous day. This is not teaching. If the hybrid format continues, there needs to be some adjustments made to the curriculum to meet the students needs. It appears what was adjusted was the practice, the content is moving at the same pace and the students now do not have that time to process and practice for mastery. At the last board meeting it was mentioned we should not be comparing our district to surrounding districts. I completely disagree with this statement, when it is in a positive light, the board, teachers, etc are quick to compare and comment Novi is number 1. It goes both ways, you cannot only compare when the data is favorable to you. With that being said, it is time to go back f2f 5 days week. Parents are paying, tutors, I am paying over \$500 a month to try and fill in the gaps of learning my children are not receiving, due to hybrid. Not every Novi family has the means to do this. Imagine their situation. I currently work in school district, that has in person instruction 4 days a week, with 80 percent of the population in attendance. We have had 4 cases total. Each student has a partition, masks are worn all day, social distancing practiced (about 3 feet) and frequent cleaning occurs. It is doable and has been proven across the United States that in person learning can occur. All day long we can worry about the what if's or make excuses why going back in November is not the right time, but when is the right time? Corona Virus is not going away and the students need to receive the education that Novi promises and made them number 1. Hybrid is not working, it is time to adjust.

I wish Schoology app is up and running, All kids grades and assignment works results are gone. It been close to 3 weeks, it was down. Parents are not able to login to Schoology , I agree parents are secondary. But it is very important entire school is depending on the Schoology app. Last three weeks school teachers sending individual emails to students and parents. I hope they will fixing this weekend.

We are very thankful to Entire team of Novi schools for your efforts. But our first priority is our kids health and the staff too . Untill any vaccination we are worried to send kids to school .Some kids have younger siblings in home .Though they are missing school and teachers , we are happy with their learning virtually . Please keep this Virtual option .

I am notified via email when my 4th grader submits an at home learning assignment via SeeSaw. It is nice to see the submission and know that he has completed his work. Regarding middle school, I trust my son that he is doing his work (he tells me), however, I do not receive confirmation that it has been submitted. I know we have conferences in November, but it would be nice to have a touch point to see how our kids are doing academically with the new way of learning. Are they following directions? Are they handing in quality work? Are their assignments handed in on time? etc. Some sort of communication on how they are working independently via Zoom. I am assuming all is good on my end, however, I do not have 100% confirmation. I realize we are all learning as we go and a BIG thank you to all of you for everything you are doing for our children.



Do you have additional comments you would like to share with the board?

My husband and I are both working full time. Our four kids (all enrolled in Novi) are burned out with having to work in several different settings, including our places of work which is CERTAINLY not ideal for multiple elementary school children learning, or us as adults attempting to give full effort to our own jobs to support the family. It is impossible to keep out the distractions. The kids wake up too early to do this, wake and sleep at different times, have all of their school things coming and going to different settings...at times forgetting something because of inconsistencies. It makes us all feel like we are stretched thin and failing on one end or the other on a daily basis. I am not sure who thought hybrid was a way of spreading less germs; it does expose the kids to multiple settings during their "school" days, which may be multiple points of germ contact. Having them IN school would be less risky since it is one setting. I won't even mention the technology issues they shouldn't have to face, and the fact that I am forced to have them on the computer screen so much. Also, Zoom engagement in our two youngest is awful. I do want to say That I can tell the teachers are sincerely making an effort to make this work for the kids. I see them caring, and adjusting to help accommodate students. The situation is not their fault, but our kids being held to the same academic standards during this Chaos is not fair. We have a third grader who is held to the new reading law standards...hopefully we can give her enough support to get through, but this hybrid program is not helping. Thank you for the opportunity to "vent" and give comments!!!

As a parent, I am satisfied with the virtual 5 days school the way district is conducting. Kids are getting used to with these virtual sessions. We should continue these virtual sessions until vaccines comes and it's safe to go back to school

We do want our children to change teachers half way through the school year.

Thank you

I want to thank everyone for working hard to find the best solutions for a very difficult situation. I appreciate this survey, and for all that you are doing.

Thank you for all your hardwork

Thank you very much for your support.

My children need to be in school five days a week! If parents are allowed to switch from virtual to in-person instruction, it should not effect the schedules of the students who have chosen to be in-person from the beginning.

No

Increasing the number of students in the buildings should not occur. The current classroom situations are risky enough and adding more students will substantially increase the risk.

This new learning experience has been a disaster for our Elementary aged children. The in person learning days are amazing and our kids LOVE going to school. The other three days are a mess and our children are not receiving the education they need. Elementary kids need to be in school full time. If they are not able to return to more in person learning in November we will be forced to look for a different learning experience for our children (charter school/private school). The board acknowledged at the last meeting that standardized testing scores are on the decline, this is not okay. Novi School District has set a high standard for education, this standard is currently not being met. Please do the right thing and get our children back to school in November. COVID-19 is not going to just disappear one day, we need to learn to live with. Other school districts in the area have already chosen to go back to school, it's time for Novi to do the same.

My child is in 1st grade and in the hybrid program. We feel two days a week in person learning is enough for now. We would be concerned about sending her to school more than two days a week with the flu, rsv, hmpv, and common cold season approaching along with possible COVID-19 exposure. The all virtual option which is five days a week and 7 hours a day is to much screen time for elementary children. It also requires parents to stay with them during that time which is challenging for parents who work outside the home.

For as long as we do not have a vaccine available, I do not support full in person school. I wish to continue to have a virtual option until it is safe to resume in-person. Numbers are climbing in Michigan, and while I understand the desire to get back to normal, this cannot be rushed.

My students virtual teacher is doing a wonderful job engaging her students and teaching material, and the virtual plan is working well for us. Our student has already formed a strong learning relationship with his teacher and we would not support changes that would result in him being assigned a different teacher. Our student is in Kindergarten and we feel that having the same teacher for the year is important for this first year of school.

Do you have additional comments you would like to share with the board?

If it's not possible for all students choose in person learning while keeping 6 feet social distance at the same time is also important, why can't they set maximum students for in school learning? My kids are hybrid, I don't want school board add more students in my kids' classrooms when it's not possible to have 6 feet social distance. We wouldn't feel comfortable at all.

I appreciate all of the hard work and planning! Thank you!!

The final question on this questionnaire was unclear. Are you asking if I would make a different choice Virtual/hybrid/in-person than we made for this trimester, or are you asking if I would like for some fourth option not on the list? Furthermore, I think it is dangerous to even be considering in person without the proper social distancing options as the case numbers in Novi continue to increase week after week with a single week plateau. While out for walks around the neighborhood I have seen children getting off the bus, some are wearing masks, some are not as they exit. I can only imagine what would happen with even more lax procedures in place than are already enforced.

Although my children are adjusting pretty well to the changes of school, there is a notable difference in their attitudes, demeanor and willingness to learn on their in person school days and their Wednesday virtual day. Although screen time is a lot, I would prefer them to be on screen with their teacher on their at home days versus not having interaction with a teacher. We struggle with having one of us parents available at all times to help them with their school work or their tech problems that happen daily. The amount of time and effort spent on getting connected, reconnected, finding the right spot in the house where everyone can stay connected at the same time can be difficult and time consuming especially if one parent is trying to also work and one parent is trying to sleep as they work night shift. I feel like NCSD has done a great job this first month, however I also feel that we can be doing more for our kids by moving into the next phase/stage. We are ready for full face to face in our house. Thank you

1) Is disappointing that the kids are taking zoom classes being at school. 2) We can't see the evaluation of their quizzes in order to know how to help them. 3) I don't like that kids are not having 5 days of classes... I understand are difficult times but they should be getting normal schedule, online or in presence.

I would appreciate all the effort that the teachers and board have done. Thank you very much!

Get ok K-5 graders back in school full time they need the social interactions

Thank you for all you do. You've all done a great job, and we're so thankful for our teachers. Off days during hybrid are a little light, but all else has been wonderful.

The civics teacher Mr. Scobie gives an excessive amount of homework that sometimes takes hours to complete. This has caused extra undo stress when she is dealing with homework in other classes as well.

I don't think it would be fair to allow people to change if it is going to greatly impact my children's current schedules. Changing teachers at this point would be detrimental to their learning. I think having 3 different options is going to be too complicated.

Keeping less students in the buildings at one time is still important. For hybrid at home learning days, there needs to be some live instruction provided (zooming into the other group's in-person day). There needs to be more consistency for hybrid learners. It seems as though the hybrid students will be falling greatly behind the virtual students...this is not ok.

Try to get our kids back in school. Even if it is staged where you start with the elementary level first.

Thank you for your effort to make kids happy:)

One of my boys biggest complaints on at-home days has been the instructions for assignments to be done at home. My boys have had questions about some assignments and without being able to get answers to questions quickly they have had to flounder with the assignment. The added time spent to try and figure it out has been frustrating to them. Another difficult Part has been the "goofy" routine. Days they don't have to go in to school it is hard to get them up in the morning. It's more of a routine than the spring was but it is still tough to get them on a schedule. The more days they are in school the more of a daily routine they can be on. The at home distractions have also added more time spent on assignments causing some frustration. I have seen a great improvement in their mental state since going hybrid and would assume that it would improve even more if they can be in school more!

Thank all of you for big and great efforts.

Do you have additional comments you would like to share with the board?

N/A

I do appreciate and thank all the effort that the School district is doing to support our kids

I can not really answer the questions about work load etc. as I have know idea what they are doing. I am not a hover parent, but also with schoology not working I have no idea what they are even doing. My kids have not complained about work load. That is all I have to go on.

I'm very impressed with the teachers. Curriculum, structure/ plan and everyone's efforts. Issues with schoology have really impacted my ability to assess whether our virtual experience is going very well or just ok from an academic standpoint.

I am somewhat concerned with my second grader changing teachers. He likes his teacher very much and it would be wonderful for hybrid students to keep their teacher in younger grades as much as possible. I'm very concerned with too little engagement on his home days. I'm very concerned with his difficulty engaging on his virtual day...second graders wander easily. An excellent plan would be to keep the older students - grades 7-12 home. That would free up a lot of space for elementary to go back full time as well as 5/6. This is a critical age to be engaged in school and it is difficult for many to be online or have limited structure home learning. They should be in school, structured daily.

The student and the teacher's health and safety should be number 1 priority. I believe suggesting students to actually attend school in a less safe setting during this time, before a vaccine and or even just improvements in minimizing the number of infections in the state and/or country, is purely political. The people involve in trying to make changes in the guideline, does not have our children or our teachers safety in mind and are only concern about their political standing.

I wish the screen time for the students would be reduced and they could be given assignments to do on paper or refer their textbooks.

We greatly appreciate all the hard work each Novi Community School District staff member has given to our community, all in an effort to keep our kids safe and educate them! We entered into this hybrid experience knowing it would not be what we were used to. As much as we'd love to have our kids back in school full time, I wonder if waiting one more card marking, which would give us a little more time to observe how our community manages health further into the cold/flu season, may be helpful...just a thought. Our sincere thanks to you all.

School is doing a great job helping kids learn in current situation. Really appreciate it. Great great job

Little more paper work than screen time for K-4 students would be great if possible

I would like to support virtual learning until Covid vaccine is available and all kids are vaccinated.

My international transfer hybrid high schooler has been welcomed and given extra teacher-time by the high school. All of the courageous professionals at Novi High School have really helped him have a smoother than could be expected transition considering the pandemic. Thank you very much for all you do everyday.

The virtual students should be given more breaks during the day and maybe extend the school day slightly. They so end too much time in front if a screen.

It's important to have an option to learn virtually for sick kids and immune compromised so they will not spread virus. We are voting for full in person school for healthy kids with masks on and sanitizers.

no, thank you.

Any teacher change in the middle of the semester is not good for students.

i'm very concerned with changing the way our kids are taught going into the winter months... I feel that we should leave the 2 options as they are and relook at changing options for the kids in Feb 2021 for the rest of the school year. i'm not a fan of reducing the time the kids spend on school for teacher collaboration on Wednesday's ...I would suggest building this time in for teachers a little daily rather than cutting the academic day shorter on Wednesdays. I also am not a fan of having the kids to move around to new teachers just 1 month after school started...

Do you have additional comments you would like to share with the board?

It is not necessarily the assignments that are complicated its the platform that my 7th grader is using. Each teacher has their own way of "posting" assignments ....it's not consistent & its not easy to navigate. My son has had a lot of difficulty with the schoology platform, & has also had a TON of tech issues like assignments not submitting ect... I have not seen him use a notebook & pencil this entire time yet? The best he has done was actually this week while schoology is down & he had to do a printed out math assignment. My child at least, can not learn fully online, & even on in person days they use the chrome books so it's essentially all online. This whole experience has been very frustrating for me as I'm not sure how to help him with the tech part of it & I have no suggestions for him when it comes to the difficulty of learning fully online because I couldn't learn what he needs to at his age fully online either...I have noticed he gets frustrated, i've heard him say he is stupid, & he just seems really unhappy with the whole online learning situation. My 1st grader however is done with his work in under an hour!! I have found extra work for him to do via online worksheets, math games on the iPad & reading daily but that still does not fill up an entire day. I myself can't do much of anything going between the two of them all day & doing my best to make sure each is doing what they need to, trying to stick to the same schedule they would have while in school (lunch, outside for my 1st grader, ect...). The worst part is all of this leaves me little time anymore for their little brother who is not in school yet & doesn't understand :( But my MAIN concern is that my 1st grader is not being challenged enough nor getting the much needed social learning he needs, & my 7th grader is just falling behind & this really seems to be upsetting him that he can not navigate the schoololgy & he absolutely needs in person structured learning. I am really concerned about him, his learning, his grades so far, & his overall well being this year so far.

For elementary, I find it difficult for the child with the current structure without daily consistency. A day on/day off consistently or an am/pm schedule with 5 days of teaching would be more preferable. For the middle school, I would consider hybrid for my child, if there was more consistent teaching time. It was difficult to make a decision in August without having any idea of how the middle school hybrid was going to be structured. We chose virtual for the consistency. The model of core classes in classroom and virtual online with 5 days of online teaching time would be my preference for hybrid for middle and high school. Overall, very disappointed in how the hybrid version in Novi has been structured.

Thank you for your hard work and support.

In the current scenario continuing virtual classes is the way to go

Both my kids are doing fine with current Virtual option. I would not want to send them to school until we are all safe and secure as a community. As ALL medical professionals predicting spike in cases during this winter, it is better to be safe than sorry. Education can be acquired anytime, but life cannot.

I am very dissatisfied with the whole situation overall. I feel like no matter what, whether the option is in person, hybrid, or virtual, this is a lost year. I am very frustrated. And just to be clear, I do feel that the teachers are doing everything they can to work with a very challenging situation. Although I am very frustrated and disappointed, I do know what else teachers could be doing to improve. I think they are doing the best they can. I would support a full virtual option until the pandemic is much more under control. At this point, it feels as if things are spiraling more and more out of control.

Thankyou to all of the teachers for planning the day and for trying to keep kids engaged despite the difficulties virtual learning presents. I would kindly ask you to reconsider and reduce the amount of zoom meetings, provide written material and use media only to support learning in an effort to take away kids from screen. For example, in the case of first graders submitting written work through seesaw activities is very time consuming and frustrating. Not all kids know how to manipulate a keyboard and not all kids have the motor skills to "write" with their finger on a screen. It would be much easier for parents and kids to have on paper the exercises that require kids to write. Taking a picture on seesaw and uploading it in their journal is very easy and detail of writing can be seen by teacher and be evaluated. Reading, counting, sorting, coloring activities are easier to complete on seesaw and do not require so much parent support. But writing on a screen is difficult. Also the amount of screen time that meetings require is excessive and most of the times kids are not paying attention. Getting into a meeting and break for 10 min and go back again does not work. It would be best to have a book or paper assignments rather than extensive zoom meetings where teacher is forced to repeat instructions many times and kids are still lost at end of meeting. Similarly, Specials like music must be configured differently. Not because the teacher is bad, but because of kids' attention span. Forcing kids to stay in front of the screen for an hour at the end of a long day, listening to teacher playing songs, and showing videos is not instruction it is detrimental. Again, it is not teacher's fault, circumstances have changed. Teachers are working nonstop, learning themselves and doing their best to teach. It is noted and appreciated.

The in-home / hybrid teaching is a complete disaster. I fully understand the challenge for administrators and teachers and respect your efforts. However, for example, There are no mandatory ZOOM meetings on Wednesdays, for example. There needs to be more video instruction when students are not in-class. I feel that this year of our children's education has been squandered. Additionally, every teacher posts assignments and materials in Schoology differently. Some teachers are not even posting DATES or CHAPTERS in their folders. Some classes are a complete mess. There needs to be some standardization on how teachers post materials that is easily understandable for students to navigate and go back for relocation.

I am not concerned about the school board offering additional options for parents to choose from or switch their initial choice. I would like my daughter to keep the same classes but am not concerned about the order in which they occur. Ideally she would remain with the same teachers as well, although I realize the difficulty the staff will face with rescheduling students.

Do you have additional comments you would like to share with the board?

Schools are doing amazing and I feel very comfortable sending my kids full time.

Can parents choose 2 different options (ex: 1hybrid , 1virtual) for their kids if they want/need to?

The quality of education online is not sufficient enough. Our children are getting behind in learning and need to have a better offering than Hybrid. I am for full in class learning.

Safety is very important. Thank you for giving me the choice to let my children attend school virtually and stay safe. I hope I can continue this until a vaccine is available.

While I appreciate the efforts made by everyone involved during this difficult time, I just don't think the hybrid option is working for kids. Their education is suffering. In person days are fine, but I don't feel the promised "robust learning experiences" are happening on at-home days. Not to mention, there still is not a clear plan as to how to handle things when 1 student is forced to miss 2 weeks of school because of exposure, or how to deal with absences because of sicknesses of any kind. From what I know, the kids who got it in the Novi district had only mild illness, as the vast majority of kids do. To sacrifice a quality education to prevent anyone from contracting this virus is ridiculous. I fully understand that those who might have high-risk individuals at home or are at high risk themselves should have the option to choose a virtual experience but the rest of the kids need to get back to school.

We have been very happy with this hybrid system that our son has been in so far. We started in a different school district this school year and Novi is so much more organized. The amount of time the teacher spends with the students on his online day is so much more than what we experienced in another school district. Thanks so much for providing such a great experience and education for our children!

The teachers have been absolutely phenomenal. We are so lucky to have the teachers we have in Novi and I want to make sure that nothing herein is interpreted as a negative reflection on our teachers. They are going above and beyond in a difficult situation and being asked to do the impossible. Any frustrations that I have are solely attributable to the circumstances that we are in with COVID-19 and I don't think that the teachers could be expected to do any more than they already are. THANK YOU to the everyone who is trying to navigate through this mess for our district too. I have never been so grateful to be part of NCSD as I have been this year.

The hybrid option is not a quality option for our students or teachers. It poses many challenges for both student and teachers and the high quality instruction we expect can only be obtained by a 5 day schedule; whether that be in person or virtual.

Have you considered 4 days in person with 1 day virtual with full zoom meetings to cover normal school hours? Secure a platform that is functional allows easy user interface.

Also consider 4 days in person and 1 day virtual with full zoom throughout the whole day.

I do believe you all've been doing a great work. Thank you for everything! My only concern about the at home learning is that it is hard to control children's access and focus while in front of the screen. It's very hard for us to monitor what they access all the time. In case we need to stay hybrid for a little longer, I'd rather have more paper assignments than online ones.

Allowing an option switch at semester break is VERY important. My student has been struggling emotionally with his choice, so allowing a different choice would be beneficial.

Enhancement if IT tools for a better experience. Schoology not working has been really disappointing and the time that it has been down has been to long. Maybe changing platforms would be a better idea.

My elementary aged child is struggling with the hybrid option, he does not get enough time at school and then the virtual days are very difficult for him to concentrate and be engaged. He needs to be at school in person full time. My child does not do well learning in the current environment. He is sad about the current situation and longs to be at school everyday. I am disappointed in the way this is being handled at the K-6 level, these children are not learning the curriculum they need and are spending way too much time in front of a screen with little teacher interaction on the days they are virtual. Also, when they are in the computer they are not fully engaged, my child will finish the assignments very quickly and then not want to utilize other learning apps that a provided. I do continue to give him his own assignments, but I feel like when they are home we are just filling them with busy work, which for my family causes a lot of stress first my child. I truly hope that the board reconsiders having a full in person option especially at the K-6 grade levels.

Do you have additional comments you would like to share with the board?

The virtual learning is working fine. We are happy with it. The safety of my children is paramount. Novi has already had a school Covid outbreak. I do NOT wish to send the children in person to school till at least next school year. Don't make changes. This IS a pandemic. I pay a lot of taxes and vote. I need my children virtual learning this year. This will also keep their teachers safe. The virtual teachers have been awesome. When the vaccine comes I will reevaluate. Thank you.

The stress level is over the charts for family and student. The work is too much. The grades are suffering. The system goes down, school cancels. Its a mess.

I am no a fan of SeeSaw. Sometimes the worksheets are too small, as a result it may be difficult to fit responses in the spaces. I have seen my child struggle with this several times. I would like more paper and pencil assignments at 2nd grade level. I think my child needs to practice handwriting.

Kids learn best in person, but for their safety and teacher's safety it's best to keep what we're doing until the chance of a second wave of infection has passed. Especially to avoid another change in schedules and teachers now. There's a chance we may go all virtual and or hybrid again if infections increase. Avoid all of these changes for the sake of education.

I am very happy with how Novi is handling school at this time. I'd love to see them in class more WITH masks. Thank you

We are flexible regarding potential schedule changes, but we want to keep our 1st grade teacher at DF.

I really think this is very early to figure things out. In my observations the flu hits hard around Thanksgiving. I feel we need to keep the school going the same way until Christmas, then give more options. Another thing I highly recommend is to have an Emergency plan if Covid-19 cases are reaching too high of cases. The whole school staffers need to understand or should be prepared to pull kids out of school immediately. On a second note a friend of mine, brought something to my attention. During Spanish flu, schools closed down for 4 years. That seems drastic, but when you hear that—we should think that virtual schooling is not a bad thing at all. Actually we are much more blessed now than back then because of our resources.

I would hope if a plan to change current instruction, every kid would have 5 day instruction whether they are at home on a zoom call or in the classroom. Self or parent teaching may certainly show deficits later in life.

Our son in 8th grade does school assignments until 9 or 10 pm most evenings with only short breaks during the day. This is much more than last year. He has no free time at all for anything. While we are thrilled that the kids have a structured school day with live synchronous teaching each lesson, but please, please limit the zoom time and increase independent study time during the school day so that kids have a life besides schoolwork. Our son is conscientious and not able to disregard the teacher or breakout rooms to do his assignments in parallel. He sometimes grasps the concepts very quickly (math) and could be released earlier to do independent work. One option is a day of shorter lessons and slightly earlier release to be able to work uninterrupted for more than just a few minutes. But any time won during the day would help. Alternately, fewer, less time intensive assignments. Thanks for the engagement of the teachers and the school! You are doing a good job!

virtualだけの授業では、子供の心と健康面が心配です。目が疲れる等、子供の視力の低下も心配です。また英語を母語としない子供たちが英語に触れる機会が少なくなってしまうことも心配です。

I think in person is a must , us parents do not have the degree to teach . Also adding there are single parents who cannot afford to cut down at work or have the option to work from home to meet the needs of schooling from home.

We are concerned about the screen time for kids daily.Number of hours spent should be less and more breaks to be given to kids every hour especially for 5th and 6th graders.

We are happy with Board's response to the situation. We are just concerned about the learning. We feel , it is always good to have all 5 days of in person learning. We trust the board and techers to enforce the required safety measures. Thank you.

Do you have additional comments you would like to share with the board?

I personally am happy with the hybrid option. It has taken some time to get settled and "figure it all out" but they are doing well. My son at the high school has been expected to do things with technology that are difficult, it is good it stretches him...I do wish there was time for them to learn some of the technology in class that is expected of him at home. For example making videos and editing was not something that he knows how to do. We have all had a HUGE technology curve without any instruction. I just wonder if we are assessing their technology skills or the learning that was meant to happen from the assignment. My 7th grader has struggled in different ways, but it is due to how she is as a learner not anything to do with teachers/hybrid situation. She struggles and needs lots of parent support and it takes a lot of time. This is eye opening as a parent that she learns by being in a classroom, however I do not want her back in a classroom without social distancing due to her health issues. I had a hard time deciding between hybrid and virtual due to her health. Ultimately the kids wanted to go back. I have been happy with the social distancing, masks and sanitizing wipes available. I have MAJOR concerns about sending kids back full time and losing social distancing. I don't want to make a change for my children, I want them to stay in school 2 days a week, but I will have to reconsider it if sending kids back full time is the only option I am given. I am extremely impressed with the teachers. They teach a class in person, respond to email questions my child has at home, and provide learning opportunities. This is not an easy job this year and I applaud each teacher for giving their all to our kids! I know you have a tough decision and I appreciate you taking the time to listen to all the parents...not just the loud ones who are screaming that this isn't working. It IS working for many. They need to reflect on what it is that they don't like. Thank you for your time.

Due to the current situation, I am completely opposed to sending my children back to school for hybrid or full in-person. If there was no option for virtual, I would choose to pull my children from the school district

As working in health care facility, strongly recommends following 6 ft distance along with wearing mask and disinfectant.

This year has been hard enough already and it would be very upsetting for my children and I to have to switch teachers. I feel that my fourth grader needs less work submitted over the computer and more actual writing. Isn't getting much writing practice with current plan. He is requiring so much help on at home days, making it extremely difficult to try and work from home.

We're very happy with the way the protocols to avoid the coronavirus have been adhered to by the Novi school district. Kudos to Dr. Matthews and the team for all the hard work..special shout out to the teachers, bus drivers, and all support staff for going above and beyond to keep the children safe. Masks, social distancing and disinfecting are proven deterrents to slow the spread and are being followed diligently in school and we feel comfortable sending our child for the hybrid classes. Changing this to an in-person everyday with all students attending is highly risky until we're certain we're safe, and hopefully will not be implemented in this current year.

We are comfortable with the online option. Our family would be extremely uncomfortable having to send our daughter back to school in the foreseeable future. It is wonderful to feel safe and to know that the quality of online schooling is as high as it is. We thank you for making this possible. I will say that we are lucky to have a child who thrives and is self motivated in this type of environment

Kindly reduce the screen timing

Regarding my responses for the quality of learning and assignments, each class is different, some are better than others. Overall, we are confident our kids are getting a good education, regardless of the situation.

So far I am very happy with the teachers and staff, their communication, engagement and concern for our safety. It has been a very positive experience so far in this unique circumstance.

I get the need to post : communicate but way too much apps/ emails, technology etc etc. very distractive to parent trying to earn living in a down economy. Having to supervise or pay extra for virtual study hall. More responsibility push on households, time wise, monitoring, and expense wise as well. Requires technology to get an education these days. Technology is not the answer to education! Is an aid or tool only. To much emphasis regardless of covid or not- referring to elementary age kids mainly.

Neither virtual nor hybrid is perfect, but if changes are made every parent should have a choice to change. You can not assume why parents made choices. If you can not offer choice than the programs should maintain the basic integrity of each program that the parents originally picked. Also Novi teachers are amazing! Many have adjusted, but others are still learning. I 100% support the teachers continuing their learning and planning opportunities, even if that means more asynchronous learning for everyone. If we loose our teachers engagement the entire system will fail.

None

We appreciate all of the steps you are taking to keep the kids and staff safe. For our 1st grader, we would absolutely choose fully in person as soon as possible. She loves school on the days she is going in person, but is finding the at home days to be emotionally challenging. We also feel that her at home days are often too easy.

Do you have additional comments you would like to share with the board?

I think all the teachers for my 5th grader, and our 1st grade teacher are doing a great job under the circumstances in keeping the assignments flowing, and talking/engaging with the students, and keeping them focused. The teachers are very patient as we work through this virtual teaching option.

Overall I am extremely pleased with the virtual experience. I know my kids are missing the in person social aspect of school which makes me consider hybrid, however I would have to feel safe sending them to school and I am not sure at this point I feel safe.

Listen to what the teachers have to say.

Thank you very much for your hard work and dedication towards providing the best education possible while maintaining safety and providing options such as virtual and hybrid. Highly appreciate it. Thank you once again.

I think it is absolutely crazy to even consider a full 5 days a week return to school. Though I know there are groups in the community that are pushing for this, I do not think they should influence your decision. Safety and health protocols should not be ignored for any reason. We need to consider, not just student health, but also the health of all the adults our students come into contact with throughout the day. Teachers, bus drivers, support staff, etc are right to be concerned about their own health. We have asked teachers to carry a heavy burden already this year. The amount of stress school employees have been carrying, is in itself unhealthy. Please do not vote to send them back to full time, crowded classrooms. Further, I was appalled to learn that while Novi High School was closed for two days due to a COVID outbreak, teachers were still expected to come into the building to teach. Novi is a great school district in large part because we have great and professional teachers. I firmly believe it is time to trust our teachers to do their jobs without putting their health at risk. While we may be dealing with this pandemic for many months more, let's not forget that we can always catch up on learning, but we can never erase the effects of COVID-19 on someone's health. Lastly, there have already been enough changes to the school experience this year, it's time for some consistency. You have been elected to make the tough decisions, please do not be bullied into making the wrong decision.

We are failing our students with the current set up. I truly believe we are doing our children a great injustice in not offering full time in person education. Both educationally and emotionally, my kids desperately need in person 5 days!

I would like the district to be more clear about daily schedules for the new options. For this past semester, I felt Hybrid option was communicated as having teacher interaction on all 3 at-home days, not only 1, I believe the vague term of "learning experience" or something similar was used, which I did not interpret as "homework days"

We're okay with virtual learning so far. So we would not support to have a choice again which most likely will change my students' current schedule, especially for our 9th grade daughter. Thanks!

I think it would be very disruptive for virtual students who have learned the teaching style of current teachers to then again learn the teaching style of a new teacher in the middle of the semester. My child is already burdened with a lot of work due to her rigorous schedule it does not seem that it is necessary to add to that burden with more changes. This is not an easy time for any parent/student, let us not add to the struggle. This year has been a challenge for our teachers who are stepping up to the challenge and providing our children the best they can under these circumstances. I do not feel we need to add greater risk to their health/life or to the health/life of their families. We need to be mindful of the added stress our teachers are also accepting

I think it's too soon to offer 100% in-person. When kids do go back to school full time, it's not in their best interest to change their teachers, classes and schedule.

You have done a wonderful job. We realise all the hard work of teachers and everyone else. These are really difficult times for all of us. Keep doing what it is best for all the children and their families.

Hybrid option for middle school does not work at all. Students have nearly 0 time in virtual classes, and that is very DISAPPOINTING. The expectation was that when at home kids will still have everyday and every period classes with teacher. Just doing assignment causes kids to miss out on quality education. Technology is readily available so it is really perplexing that there are tens of millions adults working everyday from home and our schooling system cannot keep up and seems to be 20 years behind private sector.

Satisfaction is relative. I think this is extremely challenging for the NCSD staff and I don't expect everything to be perfect. Relative to a year ago, I would be dissatisfied. However, this situation is special and I think the NCSD staff is doing a fantastic job. I must consider the circumstances and with that consideration am satisfied and impressed with the huge effort the staff is making to make this experience productive for everyone.



Do you have additional comments you would like to share with the board?

Until now we are very satisfied with the Hybrid learning method offered by the NSCD. My child is happy to meet teachers and fellow students in person, and is more motivated in learning than the home learning time during the past few months. We can well imagine to take a fully in-person option, as long as long the existing safety measurement can be kept . Thanks again for being the first school district here in the region to offer a hybrid option 😊

In thinking about the social emotional health of the students and teachers, I feel that it would be a disservice to move students away from their current teacher placements, teams and friendship groups. As parents, we would be very upset if our daughter would have to move to a different 6th grade classroom and team. Learning would be lost, and the few months in school would have to be restarted again.

I like the virtual because the schedule is the same. Would like to see if possibly parents would like to get very small groups together to study outside of school but the same kids.

n/a

Some tests and quizzes have limited time and kids are not able to finish their tasks on time - poor pictures, graphs, need to write answers on the paper and then upload them ... all of that need to be consider and tests/quizzes times needs to be adjusted accordingly.

I thought virtual school would work for us this time because they are actually having classes with their teacher all the time but it is not. Counting the days to be able to change my choice.

Please, let the kids go back to the classroom and learn!

My daughter has been hanging in there but her engagement with peers and teachers is definitely a huge missing piece of her development. She has ADD and is very social. She really misses all the human interaction.

Hybrid kindergarten has proved to be especially difficult - a new school and routine are big changes for a child, but to be in a different place/different routine each day of the week is particularly exhausting. My son is struggling with the change and I think that a consistent schedule would help him immensely.

Answering these question doesn't address how the school district would keep my child safe in school. Our numbers in Michigan continue to stay at a steady approx. 1,000 cases a day. There are still spikes rising across the country and yet I don't see any increase in disinfecting, cleaning, or how my child would be safe (social distancing & masks) at school.

No :)

We are extremely concerned with sending our children back to school with all current measures including social distancing, wearing masks and disinfecting. We believe that in person learning is in our children's best interests but will not subject them to these measures which will have a negative impact on their psychological well being. We have a student who has an IEP so we would love to get him back into the classroom with his teachers where he can receive the support he needs. He will not be able to effectively communicate with his teachers, support staff and friends with the current measure of masking. How will he do speech therapy effectively? Read facial expressions? Understand someone's muffled speech? These are things that must be considered! Please listen to the words of Dr. Scott Atlas who is on the Covid Task Force, "There is no science behind having children not attend school. There is zero science for having children wear masks or have spacing when they have zero risk from the disease."

I don't like to change teacher to my kid.

With the hybrid option, having 2 at home days with just homework is a severe let down to these children and their education. These kids have no interaction with their teachers.

More frequent days in-person means "without 6 feet social distance", which we need to avoid. I know Everybody, teachers, district staffs and staffs at school, are working very hard even though we all in very difficult situation, it would be very much appreciated !

The only thing I would like to see more is transparency with Schoology. My daughter is in the Northville district and I receive weekly Email updates of assignments to help verify what is going on during the week.

Do you have additional comments you would like to share with the board?

I'm very satisfied with the way the district is handling this schooling season in pandemic. I will be happy to continue the virtual schooling for my kids for this schooling year.

I would like to keep my child virtual. He has had an excellent experience with this type of education at home.

It has taken time to learn everything and the system. Schoology challenges added more confusion. I do not want to add more confusion (i.e. Further slow of learning by moving schedules around — stability is the priority)

It is very difficult to manage my child's at home remote learning. I am a doctor and am working full time and my husband has a very busy full time job as well. Sometimes my daughter can manage her classwork on her own, other times she is constantly asking us for help. The other big concern I have is that we cannot keep an eye on her at all times. If she comes with me to work, I can barely watch her let alone help her with her work. If she stays home with my husband, he cannot get his work done. Our jobs are necessary because that is how we can keep our bills paid and food on the table. The remote learning is affecting us negatively and I can tell my child is going through a lot emotionally trying to deal with being away from her friends and teachers 3 days a week. To be honest, I think in person learning 5 days a week is best especially if the school is taking precautions. We've been very happy with her in person days and are not worried about her getting sick with the screening and safety measures that are in place.

My hybrid children at NHS are both done with school on home days by 10:30-11am and I have them start at 8am. They seem to be learning very little and claim to have no reason to study/get online. I check for assignments, and there is little for them to do. Most virtual Wednesdays thus far have not really happened. I think we have had 2. I am now unsure of my kids grades although I was following daily until the Schoology shut down. The unfortunate situation of Schoology being down/lost grades has only made things worse as far as their engagement and participation. I know it was an accident, but we need to have a back up system we can rely on, Google Classroom seemed much more reliable. Now, we lost another week it seems. My kids are so happy to be going to school 2 days a week for social reasons and yet I feel like we have done nothing as far as learning and this has been non-productive time. At least the students who are zooming all day seem to be engaged in learning more time in the day and are learning a full day, 5 days per week where mine maybe learn 2 days per week. I check for assignments, and there is very little for them to do. I have appreciated the teachers who have asked them to zoom in on their home days as it seems to keep the kids engaged more. Although my kids are happy they had the hybrid option, I wish this had not become an option as it seems like little quality learning is going on in a district that prides itself on its performance. I really did not realize how little learning they would be doing in this version. Furthermore, if we are really putting a priority on learning, maybe we should not have all of the extra curricular programs running and should just be focusing on learning and school. I am not in favor of the sports and after school programs continuing. It seems safer just to deal with school and that is all, no extras. We just focus all efforts on school and the success there. The extracurricular activities just seem to open ourselves up for more exposure that will impact learning. These are hard times with no easy answers and I appreciate the time and effort the Board and the leadership are trying to give to the concerns at hand.

I'm extremely disappointed so far with the education my son is getting this year. He is Hybrid and the days that he is virtual, I do not feel there is much to do. He is off the computer and has completed his school work before noon. I'm very frustrated as of late with Schoology. First it was messed up because someone accidentally erased information while trying to "clean it up" I think it was. That was taking forever to take care of and then I believe an email also said that we may lose some of the work that people are doing now, even though it looks like its working correctly. Then yet today another email stating that Schoology is messed up nationwide. Then while trying to fix this problem an even newer email states that while Schoology is trying to clean it up that it is removing more than it needs to, so some people can't get access to it. This is very frustrating and disruptive to all of the kids education. I'm concerned what the rest of this year is going to look like and how far behind educationally my son might end up being. A better plan is needed. Thank you.

I think social distancing is not that important unless you practice wearing mask, washing hands and do not touch each other, no snacking during class. Only remove mask on lunch time. COVID would last, we have to find the way to live with it. We might have to change in person to hybrid or virtual again depending on the situation, but we have to try to proceed. I do not think too early to try. I thank to our school, teachers, and associates for working in this difficult situation.

He prefers in-person. He seems to be stressed when he stays at home.

Children at the K-5 age need the foundation of education. Virtual learning at home is a "deterrent" to that learning foundation. There are also distractions at home. Children need the classroom setting with the licensed educator for the "best learning foundation." Once the children are in middle school then they would be able to successfully learn in a virtual environment. This at-home virtual learning is not conducive to the learning foundation for small children.

Virtual is stressful for my child and parents. It became limit.. Please change to full in-person even difficult time. It's good to choose virtual and in-person.

Do you have additional comments you would like to share with the board?

Days in school have been extremely important to my child and her learning; those days have provided the wonderful experience we've had in prior years in this school district. The home learning days are completely inadequate. She is finished with her work in 2-3 hours. Virtual days spent on Zoom are complicated and leave my child feeling demoralized. I have had to hire people to help with at-home learning days as this is too much for a child to manage on her own. I would consider full in-person school but would want to know that my child can continue learning with the same teacher she was assigned at the start of school. With all of the changes, upheaval and uncertainty of this year, also changing teachers midstream would be incredibly disruptive.

Not at this time

The amount of time navigating Schoology (without the current issues it is experiencing) is too much and not a productive use of time. As some teachers are very proficient at the platform and students can easily navigate the folders and work; others are less so. The work is not organized in a consistent manner and makes for a "scavenger hunt" like process for some classes. Additionally, while paper may not be a viable option for in person days, why are kids still looking at screens when they have in-person instruction? It would seem that these times should be used for direct teacher instruction without the use of a screen. I am highly dissatisfied to hear that my child is watching a demonstration, ancillary video or other screen generated item while they are in school and in person. Doing the actual work via a device does make sense, but they should not be subjected to more screen time when they are sitting IN A CLASSROOM. Teachers and students should be engaging in live demonstrations, direct instruction, discussions, etc. I support more in person instruction if less dependence upon devices is strongly considered. Otherwise, how is in person any different?

I have surveyed my 2 High Schoolers and hands down... both have said that the teachers who are teaching 5 days a week are the classes they are learning the most in. Zoom on their 3 days at home. For example: on Tuesday they (Hybrid A) are required to log in during class time via Zoom and watch the in person class for Hybrid B). Additionally teachers that are reverse teaching got high marks (watch video of them teaching while they are at home and answer questions during class time).

Novi must take this opportunity to improve. Take a look at the Troy hybrid - the system is what Catholic Central looks like for my 10th grader. It's a public school that got the job done and started making plans before August. This is what is needed at the high school level. I have a 6th grader in Novi fully virtual. We chose this without considering COVID at all. We understood the message that the virtual students would receive a more robust education. That said....my kid looks so sad sitting on zooms all day. 3 days a week he is with a couple of friends, so that is the bright spot. We don't hear from the teachers what is going on - I'd like contact. I can just look at my kid and see he's tired of looking at the computer. An example to look at for ideas for elementary is Cortland OH ([lakeviewlocal.org](http://lakeviewlocal.org)). The kids go 1/2 days with CARE offered and staffed by CARE and Specials teachers. Kids are allowed to leave after their 2.5 hours of teacher instruction but they DO NOT have bus transportation. It's on the parents to pick them up mid-day. During the CARE portion of the day the kids are in both the cafeteria & gym where the specials teachers do their thing and kids are pulled out for their intervention services. Lots of kids go home, but lots stay.

While I am sure that my 10 year old daughter would love to be in person all the time, she does seem to be doing ok with the hybrid learning. However, for my Kindergartner, I feel like he is not getting enough classroom time. I am a software engineer, not a teacher. I struggle with keeping my son feeling engaged and excited to learn. That is a real gift that the teachers have and my son needs to be in a classroom to benefit from it. While at home, even when working with Teachers, my son has about a 20 minute attention span before he starts to get bored with the zoom meeting (and that is on a good day).

Basically, for elementary students, I'm not worried at all. I prefer fully in-person and don't care changing home room teacher. For my 9th grade daughter, she is satisfied with what she has right now. So I don't want to make any changes for her. So my main point is the higher grade my kids are, the less changes I'd like to make. Thanks for all your hard work!!

There has been too much upheaval for the students already. I can't believe we would have to go through more changes to the school structure this year. It's a really bad idea.

Due to Schoology issue, my children have not been able to access to and submit their assignments on time, and this kind of technical difficulties disturb virtual learning. hope it can be fixed sooner, and my children said they are not much learning. If they are not fully instructed and have to prepare for quizzes and tests, it is not fair. I am not comfortable sending my kids to school at this point. Teachers' preparation and all technical support should be improved.

Do you have additional comments you would like to share with the board?

My daughter is currently in the hybrid model; she is taking an acceptable risk to balance her need for in-person interaction. Things have been going well. If the Board chooses to dismiss social distancing as a priority in a pandemic, they will be forcing her to a virtual model for safety's sake, and this is irresponsible. It angers me that the Board would even consider this option in light of the science. The CDC states that transmission of COVID-19 is airborne. Even with a mask, particles can escape through the side of a mask if a student coughs or sneezes. This poses a significant threat to students if they are forced to sit next to one another. To date, we haven't had an outbreak due to in-person, hybrid instruction. If something is working, why change it? I must say that I am shocked by the callous disregard for the safety of our students and staff exhibited by some of our Board members. One clearly doesn't believe social distancing is necessary and even said that our students "don't die from this." There have been cases where that has happened. Another result of a student becoming infected that some are ignoring occurs when that student brings the illness home. With parents who are older, this could be life-threatening. I don't believe anyone would want a child feeling responsible for their parent (or other family member) becoming ill, being hospitalized, or dying because Novi was in a rush to discard our safety protocols, which have been commended by the health department. I also must ask why anyone would think packing classrooms is a good idea when we will all be indoors more and cold and flu season is just ahead? "We are Novi," may be a statement that implies excellence, but it does not exempt us from the reality of living in a pandemic. DO NOT change the status quo.

I would recommend virtual schooling until COVID situation improves.

No

If nothing else, please give k-4 the option to go back to school full time. All the screen time and inconstant scheduling are so bad for our youngest learners.

The teachers and staff are doing an excellent job. I know there are struggles and frustrations. I am just happy that both of my children are able to school in person. They both need it in order to be engaged. They are learning. Is it perfect? No, but life is never perfect. I couldn't be happier with the NCSD for offering us a choice and for constantly going above and beyond. Hybrid has been a wonderful experience for us. Thank you for allowing us this choice.

My son is in kindergarten, currently virtual full-time. The ONLY reason our family chose virtual was because we felt that just two days of live instruction was woefully inadequate. Three days of little more than homework assignments (which was the portrayed plan at the time we were made to decide) just didn't cut it for us. I trust fully, that mask usage paired with effective cleaning, school can and should be offered full-time. The CDC isn't even sure if the "six foot rule" is effective, but cleaning and wearing masks certainly are. We would not hesitate to put our son in school full-time, should it be offered. We would also welcome a hybrid option that is more robust than what was offered in August. You MUST remember that all grade levels are not equal and that blanket policies for K-12 may not be appropriate. Kindergarten is a place of social development; academics are almost secondary to these children learning to be members of society and developing cognitively. To have "kindergarten" over an iPad is tragic, strips these children of what they need, and sets them up for a very difficult transition to first grade. I realize that many won't share my viewpoints, but we cannot stay closed forever. I'm not advocating being cavalier regarding covid, but we cannot stay closed forever. What parameters are we waiting for to reopen? Lastly, there has been some discussion of expanding hybrid to 4 days a week, but not permitting virtual families to switch. This would be a slap in the face if this were to come to fruition, so please don't.

Novi High School hybrid students do not have enough virtual classes when they are not at school. Almost none actually. So basically they are having only 2 days of classes per week. Assignments are not enough, they need teacher interaction. So as I have hybrid and virtual students both on high school, I see that virtual students have much more classes and assignments than hybrids one. The only teacher that keeps the virtual classes everyday at home (for hybrids students) is the German teacher. Good job!

Our opinion is to continue the virtual option till the vaccine is ready.

My high school student should not be told to open schoology and follow that when they are physically in the classroom...the teacher should be actively teaching at the front of the class. In addition, he has indicated that he has completed assignments only to have a teacher change it on the weekend. My 6th grader should not have to learn all of his math through schoology when he is at home...he should have received a copy of the textbook to refer to instead of everything being screenshot. He needs to be able to flip back and forth easily and this causes too much frustrations. Also, solutions to all assignments and investigations should be available as a tool unless the teacher is returning these with direct feedback within a reasonable time. The at home work for my 3rd grader does not require her to spend much time working on it. I am very happy that her teacher has opened up her classroom on those days via zoom (for reading partnership) so they can participate in the discussions. I would love my children to be back full time but not if it means they could have their classes/schedule change. I feel that having continuity is important as they have already built the repour with the current teachers. In addition, my students should not have to suffer or have their schedules changed because other students/families change their mind about which option they want. This is a difficult time for everyone.

I have been disappointed in the hybrid program. The days that he is home he has had little work, and now since the schoolgy crashed only one teacher is sending work via email. His other 5 teachers have not sent anything.

Do you have additional comments you would like to share with the board?

Please ask all students to turn on their \*\*camera\*\* and no phones at all during school, while doing homework also. Please assign more home work as they have nothing to do all day. Please conference with parents every week or survey. Please make sure teachers check children homework this is will give them more concentration on homework or classwork.

Hopefully schooling can be fixed

I fully support 5 full day in person classes with masks as optional. parent discretion. Especially for Kindergarten.. (Elementary children). Please follow surrounding school districts and allow these children to find some normalcy! Especially the younger ones.

The last two questions should be re-wrote on this survey. I am fully for in person school even without 6 feet of distance.

Fortunately we can look to other school districts throughout the country who have been in school all day everyday and take best practices from them. It is quite apparent based on the statistics that are available to date that school aged children are significantly less affected by COVID and that needs to be reflected in how they are educated. The youngest students (particularly K-3) are even more affected in not being in class all day everyday as in person instruction is vital for their learning needs. I would be supportive of K-3 going back all day every day first if that is an option. There will be a number of logistical challenges I am sure with bringing kids back full time, however as a district we have the means to do so. The will to do so needs to follow. Just because something is hard does not mean that it shouldn't be done. Our school board needs to show leadership and provide an all day every day option for those parents who are comfortable with this. I also support a fully virtual option as well for parents who are more comfortable with that option. This decision will not be made in a vacuum. Please take solace that other districts have done this already and have proven that it can be done. We don't have to be perfect with this, we just have to be way better than we currently are.

My son, Garen Vartanian who made the honor role in 8th grade and always gets As in math, just scored 67% on his first Unit test in Honors Geometry Class. He is a hybrid student. Both he and his friend were confident they knew the material, which was mostly self taught. They both scored poorly. The first month of school, he only had one Wednesday of virtual classes. This is completely unacceptable. His teacher was highly rated by his older brother as the best Math Teacher in the HS. We are very disappointed and do not believe the material is being taught in an acceptable manner.

We are extremely Thankful to you all and the teachers for their hard work to keep us safe. Please always keep in mind those students and parents with underlying conditions. A child's life will change for ever without their parents. Please keep the virtual option open for us. It could be nice to see kids having small group projects virtually at all levels. Parents can volunteer to help them organize with the teachers.

We need to go back full time face to face. It has been 7 months out of school and the kids are suffering. Parents are trying to work full time and full time educate our children. This has gone on long enough. Get our kids back into school for quality learning?!

Please consider at least offering K-4 students 5 days in person. Or at the very least, 4 days a week in -person learning. Realize everyone is doing the best they can, but it is clear that the quality of education is not the same. My kids are heartbroken that they are only in the classroom 2 days a week and completely dislike virtual learning days. Feel like they are no longer truly enjoying school anymore. We want them to be excited about learning!

First, I would like to say that I know and appreciate how hard all the teachers are working to try and make our current situation work to get our children the quality education that Novi is known to provide. However, with children in K, 5th and 8th I am seeing that although I am very happy that my children are in school at least 2 days per week we are not providing them with the education that they desire or require. In the survey I indicated that I would not let parents switch from virtual to hybrid at this time but then indicated I would switch (however only to fully in-person from hybrid) and I would like to explain my point of view on this. I feel that Novi's first step should be to combine Group A & Group B students which will reduce social distancing (our family is fully comfortable with this as long as masks are being utilized) without changing students teachers, these students are already used to the measures in place in the school. Allowing virtual students to switch to hybrid could result in having to re-arrange classes potentially moving hybrid students who have already established a relationship with their teachers and fellow classmates to different classes with different teachers. As a parent seeing numerous age students (K, 5th and 8th) I feel that with an already different year changing the mix of a class and/or teacher could be extremely difficult especially on our younger students. I have seen it over and over again in my own home that children thrive with routines and as I said I appreciate that Novi gave us the Hybrid option but this is proving to not be enough for our children and difficult with an ever changing schedule and they need to be in school, in person with teachers, friends and a daily routine that they can rely on! We understand that bringing our children back to even 4 days per week will present issues however for their education and mental health it is so important to get them in there!

Do you have additional comments you would like to share with the board?

I am finding teachers are spending WAY too little time with students during the course of the day. Lessons last 15 min and students are able to do whatever they want after that. Teachers don't require students to show their faces on zoom which allows for students to not pay attention during class time. Teachers have been unresponsive when my student has needed them. And now I'm finding out that Wednesday's are going to cut short to allow for "more planning and studying"?!!? How will this meet the requirements for number of hours in the classroom to complete a school year?? This was not allowable prior to the pandemic and I don't know why it's allowable now. Overall I'm VERY disappointed with how Novi Schools have handled the entire virtual school experience and expectations for students and teachers! This is not the education I expect out of our district!

Full Virtual MUST remain an option (or the requirement, if necessary) until the COVID19 virus is \*COMPELETELY\* under control. These are hard times for everyone, but no one should have to expose their family to the risk of infection by this deadly virus. The safety of the students is paramount, as is the safety of teachers, staff and FAMILIES. Do not give in to pressure by those who are misinformed, or spreading misinformation. Whatever is necessary MSUT BE DONE to maintain the OPTION of Full Virtual, even if 100% ends up being the only way.

I appreciate what all of my kid's teachers made past 4 weeks and their patents. My kid is still struggling to get used be learning in unusual way but she loves her teachers now and will have hard time again if she would be assigned in different teachers. So I hope it never been changed entire school year if possible. Thank you

My answers need to take into consideration that I have a special ed student that needs more than average support, especially at home. If I were to look at this survey from the perspective of an average student, my answers would be much different. I am a teacher in Northville and am highly impressed with how the Novi teachers, administrators and other staff members have been handling this different norm. I truly believe this district is doing everything possible to keep are students safe while providing them with an excellent education.

As per my news reading, I do not expect a vaccine for kids any time before 2021. So would request to allow kids to be in Virtual class rooms. Also I do not know of any medicine even being tested/created for kids below 10. So please consider this request, let there be an option for Virtual Class rooms (with guide lines). Considering the other side of spectrum, where parents wants Kids to be in School, Full time school option should be given. Until we have at least a vaccine for kids a request for the school to accommodate both Virtual & in-Person School.

I indicated in a previous survey, that all available data (including CDC) indicates that school-age kids have negligible risk from Coronavirus (99.997% survivability for 0-19 years old). The downside in lost learning and social interaction opportunities is FAR WORSE than any risk from Coronavirus. While the risk is higher for teachers/staff, the CDC data suggests survival rates of 99.98% for adults 20-49 years old, 99.5% for adults 50-69 years old, and 94.6% for adults over 70 years old. These numbers are no worse than what might occur during a very bad flu season. The NCSD effort should be focused on targeted precautions for high-risk staff/teachers while minimizing the disruption to students. Please resume full in-person school and all activities ASAP.

The class size is so big. It limits teacher to spend enough time with each student . Very dissatisfied with this point.

Though hybrid or virtual, we all are aware that we heavily relying on online mode. I am very disappointed that one of the main online tool - schoology is down for a week now and that was due to some maintenance activity to remove inactive students which should have been done during the school break time and not when the school is on. VERY DISSAPOINTED!

Regardless of the pandemic, we believe that children need stability, without so much change to avoid anxiety and stress

1) Thank you -- this is incredibly difficult time and i appreciate you putting the safety and well being of students and staff (at the front) 2) Please get more nuanced in our approaches - not all kids need the same thing - my hybrid kids are thrivng (yes, they could do more potentially) but the opportunity to be safely with their peers -- learning or not -- is really valuable. But I know others are struggling - on an IEP or 504 - who need more support. Or parents who need more help managing kids - can we get creative in partnership with the city and the library? IE couldn't the civic center rooms open and be staffed by a para professional for part of the day (or something)?

Please get ALL children who are able and willing to "accept the risks" return to school full time without masks and all the "stuff"! We are failing them!! They need teachers, friends, social interaction and normalcy!!!!!! □□□□□□□□

Do you have additional comments you would like to share with the board?

Although in person learning is ideal, it still does not seem safe to have the entire student body present in our high school building. Places with bigger gatherings, such as MSU and Albion College, are still having spikes in COVID. It doesn't seem appropriate to change course right now. I am VERY concerned with my child having to change teachers and schedules if parents are allowed to make different choices. Students and teachers have settled into routines and now know each other. If students change teachers, there would be a transitional introductory period during which learning would be limited. Our students can't afford to lose a week of learning when the curriculum content has already been reduced. Consistency is always important, but especially in this environment when everyone has to learn with less instruction. If changes are going to be allowed, perhaps it would be in the best interest of our educational community to allow them at the change of semester in January when many students have changes anyway. To the extent that she can, my daughter is thriving in this situation and I would hate to see an interruption in the good start she has with teachers that are meeting her needs.

I like how the board set up the hybrid program, i believe it was very appropriate given the circumstances but at this point are kids are more at risk for falling behind emotionally, socially and educationally at this point. Which concerns me more for all these kids (K-12th grade) at this point all across the nation. Specially Novi schools considering the heightened levels Novi is always willing to take for all this kids education.

I am very disappointed that unlike Northville, Novi did not give kids their A's that they worked so hard for last year. A pass or fail grade was certainly not beneficial to my daughter who was a junior last spring. She was trying to raise her GPA for college and National Honor Society acceptance. My daughter was a 4.0 Sophomore and Junior year, and was going to 4.0 again last spring. She would have had the GPA required for her goals until Novi took away her grade option. Very unfair. Many of our neighboring schools gave students the opportunity to keep the A's they worked so hard for and deserved, while taking a pass or fail in other classes. This was more beneficial for the GPA, and certainly makes the school look better. I am also very disappointed the kid's never had their prom in the summer when the pandemic lifted, but I do understand that was a government decision. I did offer the recommendation of homecoming outside, and offered to assist with setup and Covid screening, and heard nothing. I feel like parents were dictated too and not involved with any decision or planning. I did send emails to the Superintendent expressing my desire for grades. This is my daughters education, and I feel like my voice was not heard, and parents really need to be included again. Teachers had five months off to plan, and I feel like Novi still was unprepared.

I don't think we should change the schedule and teachers for kids. It's taken sometime to get things in place and it's working well.

Pls continue to make masks mandatory.

No comments but just a thank you to each of you for your efforts. You are greatly appreciated!

My son is in Kindergarten. I feel in this age, the in person experience is so important for him. I feel the hybrid and day online lesson plans are going well, and are requiring the "right" amount of time for him. But it is very time consuming, and for this age and this particular child, i must sit with him or play with him almost the entire day. At this age, he is not able to work through his lessons at the table as an older child would. I think in person is very important for the younger children, I think they absorb so much socially and respond better to a teacher. I hope the district will consider trying to offer in person at least for the K-4 or k - 6 age group.

K-6 really needs to be fully in person. Both of my children's classes would still be very small if they merged the hybrid groups. At least 4 days in person should happen asap. Keep the mask requirement but get the students in school.

Current policy loose too much compared to the potential risk I believe.

Hybrid seems like he is really only having class 2 days a week. Nothing much happens on the other 3. We feel like this will leave him behind when going forward with advanced studies.

None

We are doing very well with virtual. I do not feel comfortable sending my child to face to face learning at this time. Think of all the lives that will be hurt if we are all forced into face to face learning at this point in the pandemic. It would be an ignorant decision and we would consider leaving the district for an online academy.

I am certain these kids will not get the education they deserve if they are not back in school full time. At minimum, please please add at least one more day in school. Wednesday would be good!

I have three children and they all need help to supervise their work. How should I divide into 3 parts to help them. Also I need to go to work, cook food and a lot to do. I don't have enough money to hire a tutor. What do I do?

Do you have additional comments you would like to share with the board?

my concern there is no social distances

Our child's safety is our biggest priority. We would request to the board to keep both options (in-person & virtual) open so that parents can choose accordingly specially during the flu season. We are happy with school and board's current arrangements and efforts. We are not expecting any changes to be imposed on patents in future.

In-person school is taking extremely high risk for kids life. What is more important than their life.

For virtual students, since it doesn't have school bus issue, can they start virtual class an hour later instead of 7:15 to take advantage of this and have more sleep?

While I am sure no one is experiencing the "ideal" school situation this year, overall I appreciate the overwhelming amount of work that my student's teachers have put into making their students feel like this is a normal school day. But this is NOT a normal school day and 7 hours of sitting at a computer (even with a few breaks) is way too long to be sitting for a 6th grader. In school there would be movement and chatting with other students. Most of the time she is muted listening to a teacher-surely they are getting through the material quicker than an in-class environment. I would like to see a shorter school day for the virtual classes. I do not see the hybrid option as a viable alternative as it is set now and would not consider it unless there were 5 half days to allow for consistency.

Requiring all students to attend school in person without social distancing is dangerous and irresponsible, and in direct violation of Oakland County Health Department regulations. Be prepared for legal action if you try to force our kids back into the building.

The technology is too complicated. The teachers are extremely helpful and concerned about keeping parents informed and assist them, as well as, the administrative staff OH. But the result is an overwhelming barrage of electronic passwords and information. My girls are doing well on in-school days, but are not receiving the structure and teacher insights/direction that they need on Virtual and Home Learning days. I am very concerned about their academic progress. Livonia and Charter Schools are offering the choice of 5 day instruction or Virtual and I implore NCSD to provide the same option to its students. I have been a Novi resident for 19 years and my son was a National Merit Finalist, but the current model is not working for elementary students.

Supreme Court of Michigan decided that Governor Whitmer shutdown orders are unconstitutional, effective end of September. Masks and social distancing should go. Full time school teaching should start.

Nothing special

I think it would be very important that if a change were to take place that it take place at the semester. I think it would be too much of a transition and disruption to do it any other time. I also think it would be extremely difficult on the staff as well as the students.

My son is in IEP going to 2 nd grade in parkview, also my daughter is going to 7 th grade. We are very much concerned about the Panademic we would like to continue the virtual option and what ever the current virtual plan the teachers are teaching we are happy with that. Please keep the virtual online 5 day's option.so that we parents feel safe about the kids while they are learning school online until we have proper COVID vaccine and medicines to cure the COVID . Thank you so much for the technology support and everything.

None

Flu season. What are you thinking?!! If you want to have kids in school, in person, send them over the summer and take the winters off. I am sorry for working parents, but the hybrid model is at risk already and is certain to become 100 virtual in a matter of weeks when kids are infected, possibly teachers. How unsettling will that be. Stop wasting your time trying to cater to a vocal minority--sorry about your pandemic, but let's acknowledge and move FORWARD.

My son is a third grader and I have noticed there is a lot of encouragement for "independent" work but I am concerned that this is just a way to put less expectations on the teachers to teach these topics and more pressure on me to try to teach topics or guide on how to do reading and writing assignments. I think there is also lack of understanding that even for hybrid students my son does not do his virtual days at home because both parents work so he gets minimal assist in doing his work those days and has to come home and continue doing more work through the evening to keep up.

Hybrid has been a great option to start the school year - if there are no changes, we will be very happy.



Do you have additional comments you would like to share with the board?

I would like to know from teachers how learning is going in both the hybrid and virtual groups. Is one excelling more than another? If so, by how much?

Why would the Board now vote for full f2f without following possible social distancing protocols when cases are exponentially increasing?! What happened to following scientific, data-driven decisions? Social distancing isn't possible if we bring back hybrid to 4 days and that's misleading/sneaky--Forcing hybrid to change to 4 day F2F is just wrong for those families who chose hybrid due to the safety protocols outlined in the hybrid plan--We would've chosen virtual if there'd be no more social distancing due to our child's asthma and being able to still visit with his grandparents without selfishly bringing them increased likeliness of COVID-19 germs!

My kids are required in Wednesday's to spend way too much time online. The day itself is too long as a result as sitting for that length of time in front of a computer screen is hard for my eldest and extremely difficult for my youngest. My eldest requires a lot of help as he is speech and learning delayed. He gets great help every other day but the online Wednesday's are very difficult and stressful as my youngest requires a lot of help with logging in and being able to listen and sit still for the length of time required. As a result I need to remain seated next to him all day and my eldest doesn't get the time needed for me to be able to help him aswell. My middle son receives no help as I don't have any extra time to be able to help him as a result of the help required by my youngest. Yes they have gone through how to log in in class but that doesn't help my son to be able to sit and concentrate once he actually gets into the multiple/too many zoom meetings. On the other days when he is home and not in class the work is fine. We are able to get through it. It's Wednesday's when he has to sit still for so long all day long that he and I both find the day long a stressful and difficult. I thoroughly appreciate all the teachers are doing but less online time is required. The teachers seem to think they kids can just be Online without help and make it through the day just fine when on our end that just simply isn't the case and leaves me feeling frustrated that they don't understand that. Just today we received word that my youngest would have his on screen Wednesday time reduced by an hour and a half. That's a step in the right direction but still the screen time is way too much. Thank you for taking the time to hear from parents, that is really appreciated. I realise you're all doing the best you can given the circumstances, thank you for that.

Appreciate your contribution in this hard situation.

The teachers are doing their very best and we appreciate their efforts.

Although I understand there could be changes, but I sincerely plead that the board make every effort to keep the same teachers for their students.

I do not have any comments

Please make sure the students are getting same instruction time for virtual classes as it used to be for 100% in- person classes.

Hybrid at home days have been difficult. Not many assignments getting sent home, kids are all done with assigned activities well before lunch. In some cases, assignments are not posted from teachers on time, causing stress. Kids can handle the work, as long as assignments are clear and available on the technology platforms. Why aren't there extra plans, for extra reading/review of lesson material, or even IXL-style math lessons that as parents we could easily have kids work on at home?

Please use thermometer and disinfection at the school entrance!

In case of my son, I believe that ESL in person is needed for him. He does not have much experience in learning English, he came to USA 6 months ago. Almost duration was stay at Home and summer vacation. Hopefully, at least, ESL should be done by in person.

Our family is still extremely concerned about the Covid 19 illness, how it spreads, and the possibility of my children being exposed.

A blanket health screener would suffice. - parents signing once as concurring that they will not send their child to school with covid symptoms vs every day submissions

Do you have additional comments you would like to share with the board?

I hope the board takes the time to read not only my comments but all the comments attached to the surveys that parents took time to complete. Our family has several things to say: 1. We, parents, are thankful for the teachers that choose to teach in public education. However, we are angry, frustrated and worried about our kids education. Novi families that chose hybrid school feel we were misled. It was explained that the at home days would be a 'robust learning experience' which is NOT what is happening. 2. Why isn't hybrid b watching live lectures of hybrid a and vice versa and being expected to be learning via zoom on their at home days? We certainly have the technology and should have secured the appropriate staffing for this method before offering 2 choices (hybrid vs. all virtual). Other districts that we compete with and who we are compared to are successfully doing this. If a 5 day, all in person option is not offered moving forward, Novi should consider modifying the hybrid program in this manner. 3. How is what Novi has labeled hybrid even considered full time school? Please consider surveying the high school hybrid students directly. Their voices need and should be heard. 4. My students want to make it very clear that they respect their teachers and the Board but also want you to consider keeping this routine (even though they are frustrated) until the end of the semester. They both want to go back to all in person school at the change of the semester and have minimal teacher/schedule changes. The changes 2 months into the semester would be disruptive for many, especially for 9th graders who received no orientation. 5. Making a decision to begin a new plan at the end of the semester allows administration the time to get it done and work out the kinks before they start second semester. It also allows teachers time to plan and prepare adequately, 6. We feel it is important to mention that these answer choices for many of these survey questions should have been written much clearer and slightly different for the different age groups/schools, Consider creating a parent focus group made up of parents from all the schools to proof these surveys via email and give feedback so that they are easily understood and so that you are able to extract meaningful, quality data that can be understood by the board, students, families and the community at large. Our family left some questions blank because our answer wasn't there in some circumstances and we don't want the data misrepresenting our true opinions. 7. The amount of time hybrid kids are using technology (their chrome book) on their in person days while in the building is at an increase of over 90%. If this would have been discussed beforehand, my students have both said the might've chosen the virtual option. 8. The at home days are confusing. It is not clear what they should be doing, if they need to be on zoom consistently, etc. The communication is fragmented even for the most organized student. The quality Novi education our kids are accustomed to is at risk. The exemplary reputation of the Novi District is hanging in the balance. Our family feels the best choice is to resume school, 5 days a week, in person, with masks, at the end of the semester. If for some reason that isn't feasible, then the hybrid option needs to convert their at home days to live zoom sessions for every course similar to the all virtual kids OR have hybrid a kids watching live teaching of the hybrid b kids in person day and vice versa. Back to school or a reorganization of the at home days.

I think the teachers my kids have at VO and Meadows are doing an amazing job. The time and energy they put into making sure our kids still feel connected really shows. My only "complaint" is I feel that the amount of after school work given at Meadows is too much. After being at the computer/desk all day it's hard to get her to reengage, especially when we are hearing from her hybrid friends that they are lessons behind.

None

Please let the kids that want to go to school full time, do so. There won't be that many that opt for it and the elementary schools are very empty with plenty of room for the kids that want to be there 5 days a week!

As many have stated already, it should be up to the individual family/student to decide what is best for them. If someone doesn't want their child to be in school, then they should choose all virtual. For those of us that want our child in school, we should be given that opportunity. If a teacher is concerned and doesn't want to be in the school, then they should choose all virtual.

While I think there is much that can be improved with the virtual option, I don't see any other choice in the immediate to near term future that would protect the lives of my family. That being said, I think there needs to be more thought and planning in how to effectively teach the K-4 group virtually. The amount of screen time is too high and the level of individual 1-1 teaching/communication is too low. K-4 students are not mature enough to handle the freedom of and access to the entire internet for the duration of the school day and, thus, teach/parent communication MUST be improved as learning this way cannot be an independent exercise on the part of the student. If you take the current situation out of context, I can't see anyone just 1 year ago looking at a curriculum plan for 5-9 year olds that proposed having them in a room isolated by themselves, with head phones on, on a device with unrestricted access to the internet, learning via YouTube videos supplemented with intermittent engagement via webcam from an instructor for a 7 hour period and suggesting occasional parental checkings would only be required even a remotely reasonable plan...but yet that is EXACTLY what we are current doing with our elementary school kids.

As we know and trust you will, please proceed with caution as there is no cure for this virus. Life is just getting into a routine...maybe push these big decisions out til January or semester's end. We are concerned about the strain on our teachers and the general learning atmosphere with all the potential changes. Thank you.

I strongly ask the board to shift the virtual learning screen time and tech-based criteria to a much lower requirement. The students should be able to use this time at home if they are virtual to be creative in their homes, outdoors, on personal field-trips and using actual books and writing utensils and paper. I would ask that screen time be limited to about 60 minutes a day for instruction The amount of parent participation is not sustainable in the current model. Please allow more flexibility. Make sure that both virtual and hybrid kids get equal opportunity for fun and engagement. It appears lopsided at the moment. Can teachers do spaced conferences at least once a month with kid for rapport? for example.

Do you have additional comments you would like to share with the board?

If I am forced to send my kids to school I will remove them from Novi schools and give them home schooling. But I will not send my kids to school. Even corporates are not returning back to office yet. We need to be patient and wait atleast until January. I will also make sure I am heard by the right people. Thank you!!

Why are you already looking to make changes? This is too soon as there hasn't yet been any routine established. I strongly prefer hybrid options but am not comfortable without masks and social distancing. I do not want full time in person yet. I do not want full time virtual, Keep the options the same through the rest of first semester,

Thank you all for the time, effort and energy going into the student experience. The teachers in this district are amazing. I know there are many different levels of fear that people feel but as this whole pandemic goes on and on, it is starting to look like we will have to learn to live with this virus and carry on. I am a left leaner (politically) but I am looking at the data and the risks associated and wondering when we will realize that the death percentage is way lower than we thought and it is clearly impacting elders or high risk population with minimal risk to young people. Daily health decisions are what we can control and that is where energy is better spent to keep our children and families healthy. Otherwise, there is no end in sight. I also would appreciate if the district shared what percentage of students are virtual and what are hybrid. I've never heard but it seems to sound like its about 50/50? Thank you again for doing the best with what we are dealing with. I dislike all the screen time but there are silver linings in the experiences I see my kids having in learning to adapt to technology and virtual communication and interactions. I also appreciate the ability for them to sleep a little bit more on their independent work days. I think that is a bonus to the hybrid option. Some days I can't believe we use to do in person 5 days a week with a 5:45 wake up time.

If Novi is planning on doing full in-person would desk shields be provided? Since minimal information will be released for the positive covid cases due to FERPA,. Instead name or information of positive case would it be possible to provide the locations that person have been to?

1) Please listen to the experts regarding safety measures. 2) A virtual A20 class is not effective.

Considering the current situation with COVID and the uncertainty of vaccine availability and growing cases, I would only select virtual option for my child ensuring safety for everyone.

I like that the hybrid students have to login to classes on Wednesdays. It helps to keep the kids on a schedule, with only 2 totally flexible days

I do not want my child to return to in person school if the class sizes are over 20. I can't see how you can safely social distance with a group larger than that.

Thank you for all of the time and effort on this. Our family loves the Novi school system and we appreciate all of the board and staff!

I believe that staying virtual all year should be an option. It's a very difficult time, with so many moving parts, I would like to protect my family as much as possible by staying virtual.

Overall, I am happy with current virtual classes and would prefer to continue the same option with least changes to staff and schedule in the next semester.

The hybrid learning model is wonderful, and the entire reason is opted to allow in-person instruction. If classrooms become full again And 5 days a week resumes I would likely opt to go virtual.

This has been a GREAT experience. My son's teachers have been fantastic! We would love to at least get through to the holidays with no changes. I can see anyone needing a 504 or IEP to be given a chance to change, but the vast majority should stay in their current choice until at least December 18th in order to make it easier for as many of our staff & teachers as possible. Let me start by saying that Schoology has been a great system for the kids and for parents - checks and balances in our house. I am very disheartened about the Schoology grading issue that our kids grades may be gone. I am hearing that some teachers are requiring students to retake all of their tests up to this point - which is a poor choice - especially for student mental well-being. I am sad that some teachers did not think to also keep a separate record of grades - at least for tests. Additionally, while I understand that the report that was run was a mistake, I am wondering why any changes were done in the middle of the day on a Wednesday. I would expect all tech changes to be done late night on a Friday in order to allow for any issues through a weekend. I would also love for a new policy to be set that a second and third pair of eyes be on a Schoology & other tech query/change to validate it so that it does not rest all on one person in the future.

For full virtual options, too much screen time for elementary students. VERY BAD FOR THE VISION. Other school districts like Ann arbor, Northville have much less screen time for elementary students! Virtual option could be 4 days, 4 hours each day.

Do you have additional comments you would like to share with the board?

How much we make rules but it's very hard for little ones to follow. So it's better to have virtual classes until vaccines are out and safe for everyone to be back to normal.

My child is in hybrid model right now. For personal reasons, I would possibly switch to virtual, but would only want that for the second card marking. After that, I would want to switch back to hybrid. But, if it meant that my student would have an entirely different teacher for virtual and then again for her return to hybrid, that is staying my decision, even though it would make it a lot more difficult on me for CM2. Also, I have to think about the what-if that if she switches, you all might determine that she couldn't switch back at a later time. So that is also something I have to consider. I am also a working parent and so my mother has been helping my 1st grader. If she had to do the work on her own (e.g. because she might have to start going to the district-provided staff childcare), I know she couldn't do it. So while the work at home right now has been manageable, it is only because my mom is there to help.

If a child goes to school for two days a week, what is the difference than going four or five days a week? The virus doesn't take days. If the hybrid model has not led to the spread of Covid then it should be safe to go back to school full time. The district should still offer an online program for those kids that have health issues or those living with other people with health issues that do not want to take any risks.

I think its too much screen time in virtual option impacting their mental health. There should be 3 days instruction and rest 2 days work on their own.

Overall I have been very happy with the Hybrid option. With that being said, I do feel it has been difficult for us to get into a "schedule." In general, I think the HS kids need more work.. Deerfield has been doing a great job with my 4th grader!! I am not very concerned about the virus.. I feel the kids getting back to normal school and activities is VERY important.. Socially and emotionally they need it!!!! #Novi Together.

I am more concerned about kids safety. I am liking virtual education, Novi schools are doing great!! will choose fully virtual school. Thanks

I don't feel my student is currently receiving a education. There is no structure, little responsibility & not enough teacher instructions. I am extremely disappointed with the entire current schedule.

No not now.

Until we have proper medical protocol for covid, like a regular flu or until we have vaccine for covid, I would prefer to have the option of complete virtual schooling for this academic year.

Schology is not easy to navigate. Too much flipping between agendaas and folders searching for assignments. It is just not laid out in the proper manner, making it time consuming to use. My older son (5th grade) has always been confident in school, but on the at home learning days he gets very frustrated. He's begun saying, "I'm just stupid, I don't understand what I'm supposed to do." This breaks my heart. It is difficult because I'm working and cannot help him right away, which leads to him getting behind during the day and frustrated. My 1st grader asks everyday if he gets to go to school. When I say it is an at home learning day, he frowns and says "I want to go to school." I think these kids just need to be back in for 5 days or at a minimum 3. They crave the interaction with teachers and peers. They can focus better. They simply learn better. I'm not a teacher and certainly not as fun to play with, as another child their age.

Thank you for all of your hard work and time, and also asking for parent feedback. My HS children attend hybrid and as much as our family would like them to be at school full-time we don't feel that is feasible until at least the semester break for two primary reasons. Teacher health and lunchtime safety. We don't feel it's fair to have our teachers in packed classrooms with new students every hour all day long. Also eating necessitates mask removal. The HS lunches are quite full right now with separate hybrid A and B. We do not feel at all comfortable sending our kids to the HS if hybrid is combined because we feel lunch is not safe. When I asked her my daughter said she would not eat lunch and instead would hang out as far away from everyone as she could with her mask on. Perhaps offer the combined hybrid option to K-6 students. I watched the Oct 1 Board Meeting and much better understand the ramifications of the domino effect due to students changing instructional mode (virtual to hybrid). I urge you to not give this option to families until perhaps the semester break. We are finally getting into a groove and the disruption this change would cause to those who didn't even request a change is not right. My kids like their teachers and have even set up discussion groups with classmates which regularly "meet" on their asynchronous days. Please do not fix what isn't broken!

Do you have additional comments you would like to share with the board?

Communications with parents about testing, needs to be much better. We need to know in advance, what the limitations and expectations are, as well as available latitude. I shouldn't be learning, after the fact, from my stressed out anxiety ridden child, about how they rushed through and bombed it based on false pretenses. Elementary home days need to be more guided with printout assignments or Seesaw assignments. Guidance for parents on how to handle the attitude breakdowns at home that wouldn't happen in school. They would never pitch the massive fits for their teacher that Mom gets on an almost daily basis over doing what is now just "homework". And/or reinforcement to the students on why this is important and pep talking their confidence so they feel they can do it alone in an environment void of their peers. Teach kids at all levels ALL of the technology tools you have given them access to (ex. Email). Notify parents what technology accounts you are giving our children access to and when. Give parents the ability to email their children's accounts (possibly, added contacts are considered safe senders) so we can help them get set up and organized. Allow Google Play store on Chrome books so the highly productive tools available for tablets and many school functions are available. GeniusScan is invaluable for turning in legible assignments to teachers via a camera.

There should be better communication to the parents about due dates with homework when Schoology is down.

Schoology app problems have been a disaster. This needs to be fixed.

While hybrid students are in school the teachers should be TEACHING. Students should not be on screens while in the classrooms and should not be doing independent work. Independent work time should be left to the non-school days. While in school only 2 days a week, I was hoping my child would receive an hour worth of instruction or teacher interaction. Unfortunately this is not happening. On Wednesdays, students should be receiving instruction through Zoom (or similar).

I think if a choice to switch is offered at the end of this quarter, ALL students/parents should have the option to choose. For example, at the HS level, some chose in-person assuming social distancing and some chose virtual more due to consistency (5-days of sync learning) rather than concern of soc distancing (may have chose different if they had more in-person days as an option). So, for a particular level (k-4, 5-6, MS or HS) I feel BOTH hybrid and virtual should have the option to choose OR both groups should have to wait until end of semester.

We are confused on when the option to change our choice will be available. We thought it was going to be after the first card marking but now it seems like it is after the first semester. Clarity on this would be nice.

It is important to us that our child stay with the same teacher, whether that is hybrid or virtual.

Virtual students K-4 should be doing assignments with pencil/pen and paper. It is very challenging for students who are not used to screens to use text boxes and type full sentences in Seesaw. My kids type with 1 finger and at the higher elementary grades assignments that normally would be done with pen and paper and take 5-10 min are taking too long because they are struggling with the tech piece. I've resorted to telling my kids anytime they are frustrated to go ahead and do their assignments on paper and I will submit them later. It doesn't seem to be a problem with the teacher so that's great. However - it would be nice to have assignments posted the night before so I could have the option of printing them out ahead of time if, as a parent, I would want to do that. Also - I appreciate the social emotional learning aspect the district has been working on. However - I feel like in my younger children's class there is way too much socializing and not enough learning. I don't mind having my kids have more screen time if it's actually for the purpose of learning. I do NOT want my kid behind the screen for longer than they have to be to listen to nonsense. There is a lot of the teacher trouble shooting with other kids & allowing kids to interrupt and take themselves off mute etc and my kids are sitting there behind a screen waiting while this is all taking place. Sometimes this is hours of their day. We had some asynchronous days and I felt my kids learned to most on these days. PLEASE increase students ASYNCHRONOUS time. Please - if there is any change this one is the most important. For virtual students they should have the equivalent of the hybrid kids 3 days of virtual and 2 off days with asynchronous learning. This could be split up in several different ways maybe half days maybe some full days but 2 full days should be asynchronous in some way shape or form.

Our kids are struggling with school this year because there is no social interaction on at home days and there is far too much screen time. Learning is ok but being at home on the pc is very hard for them and our family. We also struggle to keep them on task during at home days as the moment they are not watched they will use the pc for fun and stop doing school work, even on Wednesdays. It is not possible to monitor them 100% of the time and it would be extremely helpful if we could filter the websites kids could visit.

I would love my kids to be back in class full Time. I also don't want my 4th and 6th graders to have drastic teacher changes The kids currently in schools should not have to change teachers. They have build an in person relationship with those teachers. They are both kids that would struggle with that change. I think changes are fine in the middle and highschool Level. I

My both kids are in hybrid mode and somehow I am not very much satisfied with the level of engagement on the days, when they have no school. My 7th grader is still okay but my 3rd grader needs either school all 5 days ( in-person) if possible or some sort of 2-3 hr class everyday to bring more engagement. On the other hand, I deeply appreciate the school district's efforts and teacher's hardwork and sincere efforts towards students in pandemic time! Salute to teachers and thankful to Novi School District!!

Do you have additional comments you would like to share with the board?

The questions on this survey are confusing and misleading. I support 5 day face-to-face instruction for my child. However, I do not want my child's schedule and teachers to change mid-semester. If this is the case, I support moving to 5 day f2f instruction for the 2nd semester.

Of all considerations to be made, please prioritize stability with the teachers. Our kindergartner has had an excellent virtual experience so far, and given that this is his first full-time school experience, continuity in a program that is working well is of paramount importance to us.

We understand the challenges and complexities of this situation and commend how the hybrid program has been executed. That being said, we feel that changing teachers at this time would be very disruptive as our children have already had to adapt to many changes this challenging year.

We are extremely happy with the quality of education our daughter is receiving in virtual first grade at Parkview (in Mrs. Kowalczyk's class). Our priority is not returning her to school until it's safe (none of the data supports it being safer to return to school at this point). We also feel strongly she needs to stay with the teacher with whom she's already built a strong rapport. Our only suggestion is to reduce the amount of screen time such young kids have (more time to work on paper and pencil assignments off screen/longer breaks/shorter school days/etc) though we know this is a challenge. We appreciate all the hard work teachers, administrators and all staff members are putting in each day for our kids.

Although my child enjoys having mostly virtual school, I don't feel that there is enough communication on a daily basis between teachers and students. I do not like that my child's teachers have not participated or encouraged any zoom classes/meetings. I feel like the face to face interactions on a daily basis can make a big difference in the school experience. As much as I would like to have my child in school full time, I still feel like we are not at a safe place for me to comfortably send my child back to in-person school. I would love to see major improvements in virtual learning.

Keep the virtual classes till everyone is 100% safe.

Try to make it possible for students to have the same students in each class if the new parent choices come out.

I would like my child to attend virtual till the vaccine comes.

Thank you to our teachers, administrators, and all Novi employees for all their hard work navigating this difficult school year! My children are happy and feel safe while at school! I would prefer my children to be face to face more days a week. My high school son and 6th grade daughter have both said they wish they could be in class to ask questions and get feedback from their teachers.

My high school student is concerned that if schedule changes are made mid-semester that it would be very disruptive. Different classes are moving at different paces and some would be behind if classes were changed.

Nothing

If they are having trouble making space for kids to spread out. Why are we not using the high school for elementary students to spread out so that everyone can go 5 days. High school kids are more adaptive to online learning than elementary students.

NA

no comments.

We made this choice for what I thought would be at least a semester. Changing teachers and schedules now especially since Schoology is not working would make things more confusing and upsetting then they already are.

I just wish I understood the technology Better and could help our children better. I feel confused I am thankful for the teachers help and correspondence

I think virtual education is a good start to reopen the school. At the end the goal should be reopen the schedule in person. Virtual education gave my kids somewhat opportunity to social with their friends. But it still can't replace the social activity in person. Virtual can protect the kids in body. Mental healthy sometimes is more important for the kids. I believe the board would find a good way to balance that.

Do you have additional comments you would like to share with the board?

I'm still not comfortable sending my son back to school in person due to increasing virus cases in Michigan especially the large uptick for schools that are in person in universities and other schools.

The online component on the asynchronous days are very difficult for my freshman. She is really struggling to understand content and is becoming frustrated with school. She is begging to go to school every day to get help from teachers. She isn't always able to find what she needs in Schoology, and is not doing well even though she has always been an A/B student. She is also having to lug her laptop around on her in person days and sometimes watches a lesson on the computer while at school - we were hoping in person would be just that - people teaching, not watching a lesson on Zoom. We realize the complex issues this entails as I am a teacher in public school nearby. We appreciate everything the school staff, administration, and board are doing to make the best of this situation. We hope that a full in person option will be available for the students that truly need it because they are struggling in the current format. Thank you!

Please take my kids back to school... they're so much happier when their learning in person

My 6th grader loves attending school virtually and loves her teachers. She is motivated to manage her own time and all her school work. She shares with me various aspects of her learning throughout the day with excitement and enthusiasm. She likes the structure and consistent schedule. Her teachers are doing an amazing job. Ever since March, everything has been different and unpredictable. Now that she has settled in to a new way of school and has gotten to know her teachers, it would be so sad to see the rug pulled out from under her by making her get used to a different schedule and people. Please let's give our kids (and teachers) some consistency unless extenuating circumstances are present.

This is a very challenging time. I appreciate all the thought and hard work that goes into keeping our students safe.

There are those who may be clamoring for in-person learning for various reasons, but don't ever forget that there must always be a fully virtual option as well. I will never be in favor of sending my son into a cauldron of seasonal allergies, common colds, Influenza, and Covid-19....all at the same time. Why you would even be considering kids coming back fully, especially with the upcoming Flu season not even upon us yet, is baffling. It goes against the very rationale you formulated to start virtual learning in the first place! It appears you are bowing to some kind of political pressure to even ask these questions

No

Thank you!

The technology is not up to par. Schoology is constantly down and terrible. My daughter took a test and isn't getting credit for it causing her mental anguish. She has enough to worry about without having to worry about technology issues. Teachers should adjust grades accordingly with the tech issues. The chrome books are outdated and slow. Screen time is a huge concern especially at this age. The kids need social and physical interaction. Do everything you can to get them back in school. The kids are basically teaching themselves and that's terrible when you think about it!

Too many technical problems which causes an upset in their learning. The Online part of the hybrid is lacking guidance, challenging work, my child is literally done with his work in 2 hours, that is unbelievably unacceptable. There is zero interaction with other students. Corona Virus is STILL spreading regardless of protective measures taken including wearing masks which 90% of people wear with their noses exposed and sides of mask open. The eyes are still exposed and particles can infect that way. Simply keep desks spaced, and sanitize which should have been being done anyway. No one is reporting how many RECOVERIES there are. This is fatal for those with weakened immune system or already failing health. Soooooo many recover quickly. The world has to continue with sickness, disease. So let's get to it.

Hybrid is good but the schedule makes it hard to maintain a consistent schedule. I wonder if A on Mon & Tue, virtual We'd and at home Thur & Fri would be easier. Just a thought as I don't know the right answer.

I strongly believe students should be in person 5 days a week. However, I am not in favor of disrupting schedules, too difficult to navigate a new teacher and/or class. Virtual kids should not be let in if hybrid kids have their schedules upended. Those parents made a choice to go virtual. These kids have already had so much change, go wrong. You owe it to them to give them a positive experience! My son is hybrid and the days he is at home is a joke. Not much work given, and no new material on days he is home. Why can't hybrid kids zoom in to class on their at home days? That way the teacher could teach every single day, and run like a class normally does. Use bond money that was earmarked for technology to put cameras in the classrooms. Or bring all hybrid together for four days each week? This is basically part-time school which is not good enough, kids will suffer long term because of this. I can't believe the curriculum will be met. Our kids deserve better! And now to find out teachers get an additional 90 minutes every Weds, when that is supposed to be class for everyone. Very upsetting, it seems they are teaching less than a "normal" year but now they need more planning time? Ridiculous. This is the union making demands. We need teachers who want to teach! Please do what you can and get these kids back in school, I am worried about the long-term effects (academically, socially, mentally) which is a much greater concern than covid.

Do you have additional comments you would like to share with the board?

We have been very pleased with our 5 year old's experience with the hybrid model. We would be completely okay with him continuing with the hybrid model until January if need be. We do not want to move him out of Mrs. Egli's class. She is a phenomenal teacher and I think he (and us too!) would be heartbroken if we lost her as our teacher for this year.

We feel that Hybrid is going well for us, however we do struggle on the at home days. Perhaps A full Schedule with masks and small cohorts is the best answer.

I am very worried about the coronavirus and its sequelae. At lunchtime and in the bathroom, it won't be completely protected.

Please rethink how you are structuring these children's lunch time. My son is stuck at a table with only one other little girl. He does not know this girl because you guys place them alphabetically at this table. I feel like he is isolated during this important social time and he is quite depressed about it. More consideration should be given to allow kids to socialize during this time. This might be the only chance they have to socialize with other kids outside of the classroom. My son only has 6 kids in his class now. I am also in support of full class immersion as long as masks are worn. Thank you.

I do not support fully in person learning, at this point. It's not safe and I hope the board doesn't just listen to the squeaky wheels who want their children in school. School is not daycare. As much as people use it as such. If the board changes to fully in person learning, we will pull our child to virtual learning because the risk is too great. She already bonded with her amazing teacher and the thought of any changes makes me want to cry. We have to leave things as they are. It was difficult enough to adjust to our new normal this school year. Please do not change it again. We'll lose too much - learning and possibly lives. It's NOT worth it. We HAVE to maintain 6 feet social distance in all situations.

school should get back to full time in person teaching

I feel my son has already been cheated from half of his kindergarten year and is now barely getting any first grade. My wife and I have been working tirelessly to teach him at home and support the hybrid program, however it is no replacement for the important social and educational experience full time face to face instruction provides. We are balancing full time jobs and younger siblings as well. Our son loves his days at Deerfield and cannot wait to be able to go full time.

Too Much screen time for my elder kid (Virtual - 9th grader). Because of too much assignments daily, she is in front of screen from morning 7:15 am to evening 7:00 pm.

It would be great to offer / plan some outdoor and virtual 'social' time/events for students or small groups with similar interests -- especially for virtual students; Maybe class parties, celebrations, etc as well Please look into whether virtual students should be wearing blue light glasses or not as well

Possibly a gradual increase in hybrid attendance to 3 days and 2 days online . Until 5 days are achievable somewhat with some reassuring level of safety.

When we first signed up for all virtual, a large portion of our decision was based on the fact that we were only committing to nine weeks and then we would have the choice to reevaluate. Seeing that the district has been able to control cases, we would like the opportunity to change To hybrid or all in-person. We would be extremely disappointed if that decision was taken away from us as originally promised.

The Supreme Court ruled the Executive Orders are unconstitutional. The health department doesn't have the authority to make mandates based on an emergency that no longer exists. Reopen schools for 5 days in person and let parents, students, and staff decide their own comfort level with masks, disinfecting, and physical distancing (NOT socially distant). Some of the poisons in the disinfectants are worse than the risk of the viruses. We need to get back to living life. Offer Vitamin D supplements to those who are concerned about their immune systems; more effective than masks or flu shots.

I think students should either go back to school as an entire school or keep things as is.



Do you have additional comments you would like to share with the board?

My daughter's 8th Grade Social Studies teacher assigns 3-4 times the amount of work of other teachers. My daughter spends 8-10 hours weekly outside of the hours of the 7:45-2:21pm school day on Social Studies homework alone. This seems excessive and exorbitant. This class leaves our family with no time on the weekends to regroup and recover. I have reviewed the assignments myself and while they are wonderful lesson plans and the depth of learning is laudable, it is simply TOO much for a virtual platform. This teacher needs to be told that what is possible to cover in an in-person face to face 5 days a week class is NOT reproducible for 8th graders online. It needs to be taken down a notch. All of the other 8th grade teachers are giving reasonable amounts of homework resulting in educationally sound pacing within the constraints of a virtual platform. My 3rd grade daughter's classroom teacher and music teacher are both doing a wonderful job. The only frustration is that the virtual platform requires the use of resources such as Seesaw, which presents formatting and functional problems more often than we would like. Seesaw is a platform which in theory is very versatile but which in practice is at times unwieldy and even infuriating for both students and parents alike. Unfortunately Schoology is little better. God help us all. Stay well, stay safe.

With so little opportunity for actual teacher interaction, I'm worried my child will struggle to keep up. He doesn't thrive with self-guided learning. I have had to spend hours trying to explain concepts that there likely just wasn't time to fully explain to the kids in person.

The hybrid experience is mostly good. Handling posting of assignments between online planer and agendas is confusing at times, this probably could use some streamlining ea. seperate course to hold agendas,....

My comments: 1)One of my sons has a difficult time with one "in person" class that the teacher has them do in a separate room virtually because she has both hybrid and virtual students. He has a difficult time with that transition. 2) My 6th grade son rushes through his assignments at home unless we stop to slow him down. 3)Overall we are very happy with the Hybrid option. The teachers have been very organized and communicate all the assignments on Schoology. It's been a completely improved experience than in the spring, thank you! I take offense at some of the parents who have wrote in forcing their opinions about wanting to return to school full time. Please know all parents do NOT feel that way. I do not feel comfortable sending my kids back full time right now. Thank you for all you do!

Thank you Novi Community School District staffs, Teachers & volunteers for your wonderful work in educating the kids during covid-19 pandemic. Appreciate all your efforts !!!!

The amount of home work given to virtual student is much more. They are almost 9am to 4pm in-front of computer and hence they need rest to their eyes otherwise we will experience eyes burning/other problems. In addition, if school hours are reduce by 1 hour and provide home work time to cover one hour that would be great. For Hybrid classes, there is very less time between two classes and hence too many students gather at the hall way to move another class. This is potential risk of infection and there shall be more time given to student between two classes. This is needed for safety point of view.

There might be some parents with permanent disabilities, this is a very concerning time for those parents if students are exposed way too much who might not carry symptoms of Virus

I am not expecting to change the teachers and classmate. My children are comfortable with existing teachers and classmate. If it got reset, everything will start from the beginning. That's no good.

Do you have additional comments you would like to share with the board?

I know and understand that this is a new learning experience for everyone, teachers, students, parents, and administrators. I have not said much this first month, as I understand that everyone is trying to navigate and figure things out. The teacher also shared that they would be testing children to see where they were, and that assignments and lessons would become more challenging after the first 2 weeks of school. I truly appreciate all of the hard work that the teacher is putting into this, but the quality of the assignments has really not changed. In fact, some of the assignments are less than what they received in the grade prior during March-June. I feel like the teacher is teaching to the level of those that are struggling, and that the others are just expected to hang on. It is my hope that with the 55 minutes of daily planning time, as well as the additional 90 minutes on Wednesdays now, that these children will get more robust learning opportunities. If teachers are planning 2 days of in-person instruction (MT - same lessons / ThF- same lessons, and now a shortened virtual day on Wednesdays, why is more planning time needed, when pre-pandemic, teachers were expected to teach 5 full days of new lessons/instruction. I am a teacher as well, and I do know why planning/prep times are necessary, however the quality of instruction and at-home learning assignments should also reflect that. My children are getting at-home assignments that are not very challenging. For example, their Social Studies assignment was to watch a video on You Tube. They are not doing writing activities daily, and I have to supplement journal prompts for my children. The assignments for the at-home learning days feel like busy work that can be done in a short amount of time. The activities on SeeSaw are simple sorting and fill in the blanks. My children love going to school and seem to get a good experience in the classroom, however, the at-home learning lacks. I work for NCSD and my husband works full-time at home as well. He is here to support their at-home learning in the best way he can, however, when they finish their work by 10:00-10:30am, and I have to provide supplemental materials for them, I have become a little frustrated. There are days where I feel like I have to "home-school" my children when I get home from work. I do not expect these elementary children to have an overwhelming amount of work, but I would hope that these would be meaningful learning experiences for them that focus on Reading Comprehension, Writing, Spelling, and Math. I understand that a lot of our families have both working parents (ourselves included) but I also believe that our children deserve equal educational opportunities. Children with learning disabilities, special needs, or that struggle in areas, are provided with many supplemental opportunities with Reading Specialists, Math Specialists, Title 1 Support, Academic Intervention, as well as Special Education resources and services if qualified. In that same token, I feel like children who are at-level, or even slightly above-level deserve differentiation and challenges as well. I am very grateful for all of the work and efforts that many have put in, but it is my hope that more positive changes will be coming in the future.

It would be better to continue with Virtual learning till winter is over.

The kids need to be back in school so they can learn properly.

We support in-person learning - full time, if possible. We are concerned about our children getting the virus, however, with the proper precautions, we feel that the benefit of in-person learning outweighs the risks.

Not sure about my choice yet. So please don't consider this my final selection

Some of the answers in the survey really depend on which actual class (for HS & 6th grade) but we did our best in general terms. I also answered "too much time" on screens for all...however I realize that is a side effect of how we are doing school for now...I think our Novi district is doing the best they can under the circumstances! By nature of hybrid they do need to be spending that time-just wish it could be less. I know for sure my kids are more engaged and understand things better (learn better!) with face to face interaction with both instructors and peers!!

I appreciate for checking with us on this. We want our kids to have a healthy environment first and the education next. Keeping Winter season ahead in mind, I would not send my kid to attend school in person and would like to continue with virtual learning until this pandemic is over.

The hybrid plan is working very well for my child and I would choose it again. I would assign a bit more concise work on independent study days.

I think teachers don't have passions to teach and students don't have ones to learn. Students spent much time using their phones and laptops and watch YouTube at school. Some teachers just tell students to do their works without giving them enough lessons. And I was heard many students don't do their homework and listen to teachers. I chose Hybrid because I thought it would be much better for learning, but it doesn't seem like that. I don't know what I should choose for my kids next time because schedules and teachers would be changed if we switch to virtual and also virtual learning don't look much better than Hybrid.

For elementary Kids from K-4, it is too much screen time to be in Virtual school from 9 AM to 4 PM. Instead they can give materials for home work and reduce school hours by 2 hours.

Concerned how "relaxed" the new system is, it seems that teachers don't care if students are learning, some not ever responding to emails with questions from students, or being late to class I've also heard that students in full online version get a lot more work/homework to do and some studies in other schools showing better grades for full online students

Do you have additional comments you would like to share with the board?

I am concerned about the children possibly changing teachers at a kindergarten level as the students are just establishing routines and relationships with their teachers. Older students may adapt to this change more easily than a 5 yr old. Our student has stated on several occasions that he wishes to be in kindergarten every day. As parents, we feel confident in the Novi school district to have proper disinfecting measures in place and maintain mask wearing guidelines. Many other surrounding school districts have opted back into full time face to face learning.

Must maintain 6 ft distance and social distance protocols when In school

I am very impressed with the quality of the virtual curriculum. Having a set schedule with daily teacher instruction for each subject has been fantastic! My son would not have done well with the hybrid option. Requiring students to work independently three days a week puts more pressure on parents and lacks the structure most students strive under. Additionally, I am very pleased with the responsiveness of the teachers to email and Zoom sessions. Their use of Zoom breakout rooms is fantastic and creates engagement for students. Working in small groups simulates some of the benefits of in-person learning. Also, my son feels more comfortable asking questions during remote learning, because he can submit his questions via chat. I would recommend adding the Academic 30 into the schedule, so students can book virtual time to meet with teachers. Also, adding virtual tutoring would be great; even if it's peer-to-peer.

I believe the school board should continue as is. This will be better for students routine, safety and schools reputation. So far Novi school district has not seen any major outbreak of the virus and we as parents would to see that to continue the same way.

Need more communication from the district regarding testing (psat, nwea, etc) and other academic items. I get many, many, many emails for athletics but had to dig around to find out how to sign children up for psat and how the nwea testing will be run this year.

We need kids in school more - hybrid not enough learning - 2 days a week not enough - mask , hand washing - best effort fo social distancing - too much learning opportunities have already been lost - with the poor quality of school int the spring and the hybrid is not enough

Please please consider an all in school option if possible. Both my husband and I work and have two children to homeschool on non in person days. I also don't feel my children are getting the same benefits they would if in school. I am not a teacher and I don't feel I am able to come close to providing my children the same level of teaching if they were in school full time.

Make the school only virtual so that all kids get same level of education with out being worried about kids and teacher health. Provide more paperwork to kids and ask them to upload the photos of completed worksheets to track the progress

In regards to the recent Schoology outage, I feel that the fix for this was not prioritized enough with the support vendor. Given that the entire school district depends on this system now, this should have been an all-hands-on-deck affair with the vendor support team round-the-clock until it was fixed, yet here we are a week later with it still down. I don't know if that means Novi doesn't have a sufficient support contract or if we just didn't follow up. Either way I think we need to make sure this situation doesn't repeat. Also it seems like there isn't a sufficient backup/disaster recovery procedure.

Please keep only Virtual Option for all. This is very important for health and wellness of children. Many f the school districts in the USA have only Virtual only option.

Safety main

Thank you for allowing our district to offer in person! We feel that for our kids mental health, being with peers is important!

Once the virus is under control, it is at that time I would possibly consider sending my child to school. Too many parents send their kids to school who are sick. I'm not subjecting my child to all that.

Thanks to all the teachers and staff for all their hard work.

We chose all virtual for our 3 students only because there is live instruction daily (though not in person). We are not so concerned with "the safety" aspect of virtual learning. We would have selected fully in-person learning initially if it was offered at the time. The only reason we did not select hybrid was due to only two days of face to face learning and the 3 days of asynchronous virtual work. Our oldest likes virtual learning, while the other 2 do not as it has been very isolating for them. They are all in front of the computer way too much. Hopefully, in the virtual selection we made, we will not be locked into that for the duration of the school year. We wouldn't have selected this option and would have at least chosen hybrid for one of our kids who would like to change.

Do you have additional comments you would like to share with the board?

This november, I think switching should be offered only on a need bases while minimizing extra workload for staff and disturbance for students and teachers.

Virtual takes the human element out of learning. I know that Novi has tried very hard not to do that, and they have done much better than other districts but sadly this is still the case.

Try to fix the Schoology issue ASAP. it would be better to send a daily communication about the school and home work to the parents.

The next plan should be until the semester break, not 9 weeks.

I like the hybrid and I am glad that my son was able to go back to school. I don't love that he has to be home by himself three days a week. I would love an option where he could go back to 4-5 days but have less students in his classes as he does now.

We appreciate your efforts put in to make this school year work. Thank you.

Thank you for the efforts.

I would like at least one more option of fully virtual, my son is thriving and with the winter months coming I would like to see if Covid continues to be a problem or even gets worse. I would be very against having to send my child to school again at this time.

We finally got the current model working smoothly, please do not make any change.

If the situation gets better, I want to go to school four days a week. Home learning is not as effective as school learning. In addition, I hope to increase the number of face-to-face classes considering the sociality of children.

Sorry, 2nd child is PRE-K...

Thanks for all the efforts that teachers and staff are extending towards the students. Appreciate it.

The reality is that Covid is here to stay. We need to learn to live in the new reality while continuing to provide children with education. Hybrid turned out to be a failure. Let's admit it, learn from it, and cut our losses. For families who chose Hybrid, 100% in-person option needs to be provided by the district. Half of the families that chose Virtual can continue to stay that way.

Open school 5 days a week. These kids need daily interaction with a teacher

I appreciate all of your hard work during this unprecedented time. There are not perfect choices. The best we can do is try. Thank you.

Both of my kids are high school students, although hard on students and teachers, it is also puts more on us parents, along with ensuring our kids are completing what is needed, and it is not easy to check on that. Finding some teachers are better than others with communication and updating schoology. So you can't get a true or easy picture of what is going on. Both my husband and I vote for in person school all days. We have every confidence in the school system on keeping our kids safe. Currently they are missing out on full education, and social interaction with other students which is needed.

If you're seriously considering going to four days per week f2f, please strongly consider going the full five days. The zoom Wednesday's are a total disaster! If you're going to allow them to go four days, why not five? Go all in!!!

I have been surprisingly happy with the hybrid option this school year. An unintended side effect for both my kindergartener and 7th grader is that they are becoming very independent in their learning. I know Schoology has been challenging for the teachers, but I don't think the students share the same frustration. Clever has been GREAT for K. But my absolute favorite tool is the paper checklist that my K student brings home each week to keep us on task :)

Do you have additional comments you would like to share with the board?

in person fully would be ideal. With the hybrid option, if this is kept, then all 3 days kids are not in person, virtual learning should be taught. I really feel kids are falling behind, not engaged as much and then not learning .

What happened to honoring the agreements parents signed to keep students all virtual or hybrid for the entirety of Semester 1?

No

I have concern over social distancing if all children are brought back together. While I think it would be educationally best for my child to be in school more days a week, I am not an infectious disease expert and do not know the impacts of placing 17-30 children in a classroom at one time. I do know that the experts have recommended 12 feet of space between people they are in close quarters for prolonged periods of time (such as a classroom). To drop down to 3 feet or less of distance between students seems risky at this time. As helpful as it would be to our personal schedule to have our child in school 4-5 days a week, it would be a hindrance if he has to quarantine for 2 weeks anytime a positive Covid test is reported in his classroom. I want my son to be back in person at school as much as possible, as soon as possible, but safety trumps that in my opinion. Thank you for all that you are doing to help plan for and keep our kids safe.

None

I do not.

Thank you for all the hard work. We know it is not easy.

One of our biggest concerns is that the school district is not being transparent with the public about positive COVID-19 cases in the schools. Cases should be reported publicly as they happen in each building. The cases should not be kept hidden from parents and teachers, even if it is determined the cases were not contracted from school. As parents and members of the community, we deserve to know the actual numbers of positive COVID-19 cases as this information greatly impacts our decision to return to any form of in person learning in the future. Our children can not return in person if we can't trust the district to be honest about the numbers.

I hope school could restart as normal as possible. (in person everyday )

I would like to clarify that I support giving parents options again, IF one of the options is full face to face. I do not support opening up options to parents again if it is the same two options we have currently. Kids are staring at screens TOO MUCH - even in the hybrid model. Please consider going full face to face, as other districts have.

We were comfortable sending our children back into the school building because they are elementary students, and therefore confined to a small student group no matter what (hybrid or full). I'm not sure that translates to secondary schools. It is, however, abundantly clear that some teachers are able to make the best of hybrid, while others are just trying to scrape by.

Zoom system lags at times , logs out the student, or doesn't recognize meeting id and passwords at times . click and drag options in assignments hard to work at times causes delay with in class submissions. Can a new system possibly be used ?

Masks are unhealthy and children should not be wearing them. Social Distancing is psychologically harmful and does not protect against most infections. This is I think abuse of our children. We should respect the Michigan Supreme Court decision and end the lockdowns completely--in fact we should do so regardless. Social distancing and masking are inhumane treatment of our children. End them.

We know it is hard for kids attending virtually in this unprecedented times. but this is the time that we as a community need to teach kids the meaning of society and its inter-dependencies. I hope teachers are reminding them from time to time the contribution these kids are making for greater good. one suggestion I have for the board is to make virtual for all kids and make 5-day school for kids whose parents are essential workers. Thanks

The kids are on screens too much, ALL students need to be back in the buildings.

Do you have additional comments you would like to share with the board?

thank you very much for going through all the possibilities and what's the best for the students and the school. Currently my son takes Virtual 1st grade class, and we are working together to modify to find the best experience for everyone. If we change those now, I think it will create a confusion for the class. I definitely disagree about changing teacher as kids are starting to make a bond between teachers and changing teachers will create a confusion, which can also impact their learning as the teacher's teaching style change due to the change of the teacher. As the number of the covid case is rising, I understand some parents are desperate to bring kids back to 5 days in person, I would not want to send my child to the school and keep him on Virtual until the Vaccines are ready.

Let there be no full time in-person teaching atleast for this year. I am happy with my daughter's virtual learning

same for both children. Many problems with getting on zoom. Not enough teacher support for kids who struggle.

Only 2 days hybrid pls don't increase the days

2nd child is in pre-school in Novi, full time, very satisfied thus far.

Lunch time is dangerous for hybrid students. Should put sneeze guards on the tables. I work at the high school cafeteria and high schoolers don't keep social distancing during their lunch.

The hybrid model is working for my student at the high school. Please do not increase the number of students in the building as social distancing and masks are our top priorities. We would not feel comfortable with a full return unless class sizes would be 20 or less per class. High School changes should not be made until January due to the complexity in the high school schedule.

Students needs more surveillance in halls because some students tend to take their masks off

There needs to be a platform for parents of virtual students to access the days assignments where we can check to see if they were done, since we are expected to stay handy for our student but not help or monitor to closely through out the day. I feel as though the k-4 kids should be given some measure of time during the week when they can communicate with their friends on a non school related level, like the option to video chat with each other during lunch, and the ability to have just the students that they want in that private chat. Obviously we want our kids to get up and away from the screen during that time but I see no reason that they shouldn't be able to converse with class mates while they eat just as they would in the cafeteria prior to recess.

Thank you to the board and the wonderful staff for great efforts that went into planning and execution of the "virtual learning" program. The virtual learning definitely met my expectations and given conditions with no vaccine available, I would like to continue with "Virtual learning" for my kid provided the teacher and the virtual learning schedule remains the same. I will look forward for the survey results.

My son with an IEP can not understand that during his in person day why his class is being taught to him as a virtual class. because of this he will not participate. he must have the face to face interaction with his teachers

The hybrid education seems to vary greatly based on the teacher/grade and level of organization and prep work the teachers have done. Two of my kids have really organized teachers who have clearly worked with the virtual teachers and are aligned and organized. My 2nd grader though has very little at home work, very little meaningful work, and we seem to be in one day survival mode. I am very concerned about the quality of education my children are getting and fully support returning to 4 days under the hybrid model.

I know this is difficult and in many ways might seem like it's picking between a myriad of difficult choices where not everyone will be content with the end decision. I do believe sending younger students (elementary age) to school full-time in person it is an appropriate risk given the information we have available. If that changes we have seen that changes can be made, either by the parents themselves, the board or the government.

Need some communication from teachers to know the kids performance. It is difficult to know for high school kids as they don't share a lot with parents. How will clubs be this year?

Given what we don't know about this pandemic we would prefer to continue doing virtual sessions for our son. Would strongly prefer to have continuity (same teachers) the entire school year.

Do you have additional comments you would like to share with the board?

Thank you for everything you do and all your efforts to accomodate the students and parents needs and wishes! We are very happy how things are going at the moment.

Thanks to the NCSD, administration, Teachers for running the virtual mode so effectively to keep my kids academic year going great in these difficult times. The teachers and all the kids in my son's class are so well behaved, disciplined and punctual with All the class activities. I take bow to the teachers for all their tireless preparation and commitment to make the virtual mode look so easy for my kid and for us as well. Thanks a lot.

If you change hybrid to 4 days, we will go virtual. Even my 11 year old said she does not want that risk. We have enough risk already. Increasing the days (amount of exposure), increasing the number of students in the building, and decreasing the social distancing is an unacceptable risk. Please, please, please, please do not do this. Hybrid is working well as it set up now.

Too much learning going on from computer screens - on the hybrid days, kids are expected to teach the material to themselves. My husband & I have spent a lot of time reinforcing Geometry lessons and helping with homework which we are happy to do. The concern is for other students who may not have parental support to reinforce material covered in class. HS teachers assign many hours of learning & homework. On her hybrid days, I feel like my daughter is spending all day and evening on school work on her computer but do not feel like there is going to be much retention of material covered.

Kids need to be fully in person for much better learning and more accountability.

I am most comfortable with virtual learning, however, my child is autistic and with the full virtual school day, I must have someone with him at all times. It is a massive commitment. I am afraid of him getting sick which would also make the entire household sick. However, I am incredibly stressed with the amount of time we have to sit next to him as he does his schoolwork. He is also missing out on greatly needed social interactions. There are no good options.

Health and safety should stay at the forefront, while attempting to maximize the education experience for the kids. It is important for them to have some time together in person, but safety and practicality should win out especially as we enter the traditional cold and flu season.

Parents get too many e-mails about too many things from too many people from the district. It is difficult to keep track of them all... what said what and when days ago etc.....

I would plead that you do not make teacher changes with the lower elementary students. My daughter is in hybrid first grade and would be devastated if she had to change teachers. Our middle and high school children would be much more flexible if classes/ teachers needed to be changed. But please don't do that to the young children at this time. They need a sense of continuity and trust during this time.

I am not dissatisfied with the hybrid experience. I like the fact that there is variety as to how my son is learning and able to interact with others. I feel the school has addressed the health issues and has been successful in bringing students into the classroom. However, my son's teacher is clearly overwhelmed with the technology and has limited control of the zoom, which has negatively impacted the material covered on Wednesdays and her ability to run the class when it's based on technology. And, in turn, the pressure has been placed on the parents to monitor and help their children. I also feel that there has made little individual assessment of the students other than I-Ready scores, which can distort the true level a student has. Insofar as the amount of work assigned, right now, I think the amount of work is ok, but if you had asked me two weeks ago, I would have said it was too much. But I assume the teachers are still getting a feel for the hybrid model, and that the work should balance soon.

I would like same teachers for my kids and if school time can be reduced will be helpful as kids r online while day

Back in the Fall when I chose virtual, we were told that we would be allowed to switch back to hybrid at the end of the semester. After reading an article yesterday, I see that's not the case. Although the teachers are doing an outstanding job teaching virtually, I would like the option is having my kids return to a hybrid model. It's very hard being in front of a computer all day and it's taking a toll on my girls. I hope we'll be allowed to make a switch at the end of the card marking. Thank you!

No

It would be great if the hybrid students actually receive instruction on the in-person days while the virtual students watch via live stream (Zoom). Instead of what my student considers "busy work" that he could be doing at home.

Do you have additional comments you would like to share with the board?

There are issues with connecting to the zoom meeting using the chrome book. It is getting disconnected sometimes, and the screen is blank sometimes.

This is not working. Waste of a school year. Our hybrid student is barely doing 2 hours of work per day and getting all A's. Learning pace and teacher interaction unacceptably poor. Almost no contact with teachers 3 days/week. Incredibly disappointed in the education our son is receiving. Feel badly for these kids. They will never catch up. Wish we had sent him to private school. At home should be same experience as in person. Simply have at home students Zoom in to live classes. At bare minimum, hybrid should be 4 days in person with Wednesday virtual for classroom disinfection. You had a lot of time to get this right. You failed. Fix it now, please.

My child is in a hybrid program currently. He feels like that he has to teach himself the material as opposed to getting it taught to him in the classroom. It is working "OK" for him because he is a self motivated learner but I can't imagine it being good for all students. It's not fair a student has to teach him/herself the material. My son is also not enjoying the days he is in school because he barely sees anyone with a limited class sizes and social distancing. I'm sure this applies to all the kids, they miss their friends and communication. Social skills are not something you can teach but what they learn by going to school. They are being robbed of the fundamental skill. An online world is lonely and depressing. We must to better to make our school the welcoming community it used to be.

What we have us working, and with the amount of disruption possible, I do not think it is fair to our children nor to our teachers To change things mid semester. If we need to allow changes, let's time them to coincide with the semester change. Instead of putting energy into change, let's put energy into improving what we have in place.

These children have been going everywhere else why not school the most important place! I feel like my child was stripped of some valuable learning experiences in these last few months and that she may not be prepared for high school.

Please share a lot of information in advance so that we can choose an option; virtual, hybrid, fully in-person.

Currently, my student is a hybrid student. If the board elects to offer full 5 day face-to-face or continues with the hybrid model, but increases the class sizes so there is no longer 6 foot social distancing occurring in the classroom, I would pull my student out of school. Without a vaccine, our district should not be endangering our students (or your staff for that matter). It is incredibly irresponsible to eliminate the 6 foot social distancing because a few "loud" parents are tired of "parenting" their kids at home. Nobody knows the long term effects of this virus on adults or children and until we have a vaccine or at least have a better understanding of the virus and the effects it has on people who have had it, we should not be taking any unnecessary risks. I think it is important for my child to be in school, but with all of the necessary precautions in place (everyone masked, 6 foot social distancing, daily cleaning, etc.). If you eliminate even one of these precautions, then I would take my child out of school because without all of these safety measures in place, my child would be spending their school day worrying about catching the virus than focusing on learning and understanding. The mental strain that my child would endure due to the district eliminating safety precautions like 6 foot social distancing, would be too much for them to handle and continue attend school in person. Additionally, I was upset when the district first made the decision to allow families to change their schooling choice after the first 9 weeks. The district should be making decisions based on semesters. Our district preaches the importance of teacher-student relationships. Currently, both teachers and students are working on those now. To have students throw that all away after 9 weeks and start over again due to schedule changes, is again an irresponsible choice after everything else they are currently dealing with. I pray that the district makes the smart, responsible decision and just keep things the way they are for the rest of the semester and revisit a change at the beginning of second semester.

I would prefer changes are not made until the new semester. Although I would prefer fully in person, I am not sure I would be ready right now. I think they should finish this semester without too many changes.

I am happy with the small class size and two days of regular classes. I would be very concerned if the class sizes are increased for hybrid classes because with the cold weather on its way, I feel it will be unsafe for the teaching, non-teaching staff and also students who will be spending a significant amount of time indoors. I feel it is not a good idea to take such a high risk at this moment of time when things are working out perfect.

I would like to see the data on cases in districts that are fully in person 6th grade and under regarding COVID cases. If their COVID cases are not more than ours, I would be comfortable doing this (or a 4:1) as long as the mask requirements remained the same and classes were not larger than 25 students.

The current system is unorganized, substandard, and inconsistent in the extreme. Instructions and assignments are low quality, useful communication from teachers is dishearteningly absent. Without parents at home doing all the teaching, students would not be learning at all. It appears as if COVID-19 is the all encompassing excuse being used to fail this generation of your students.



Do you have additional comments you would like to share with the board?

I would like to see both of my children get as much in person learning as possible. It's my opinion that when children can connect with teachers and classmates, that the educational experience is enhanced and more fulfilling.

We think the district/teachers are doing a great job given the situation. However, nothing replaces the face to face five days a week experience. This is not only the best option academically but for our child's emotional and mental well-being as well. We are aware of the physical health risk but feel the benefits of being in school outweigh the potential risks.

School hours For virtual kindergarten students should be less with fewer breaks.

The Wednesdays with 6 Zoom calls is too much. Maybe do half one week and half the other week or have teachers meet in smaller groups of students for a smaller amount of time

Nothing specific

I believe it's important for students and teachers to build relationships. Possibly changing teachers every 9 weeks is too often.

With the upcoming flu season and colder weather, we would prefer having virtual option available with least disturbance to student schedule and teacher changes. Masks and social distancing should be considered strictly given the severity of the virus.

Until effective Vaccine is available, there is no way to stop COVID-19 to spread between people. You just never know when. And face to face school not only puts kids at risk but also teachers. I hope Novi school district management make decision on scientific fact in our country. Thank you.

For my family, the online learning has been a positive experience. I am able to be more engaged in my students learning and provide the support they need. Additionally, it has improved their understanding of responsibility and accountability, two areas that support being a contributing and successful adult. I hope online learning exist in some capacity in the future.

There is no scientific evidence supporting relaxing regulations at this moment. The virus is still circulating in the community. Once you let your guards down, it'll spread like a wildfire.

I am not satisfied that the parents are not allowed in the school. I am not satisfied with the intensity with which schools are disinfected, kids being requested to disinfect hands after each hour. After all it's alcohol and it's kids hands. How much can they take? I am worried that they have to wear masks even outdoors during recess. These are some of the things that I dislike. Furthermore, face mask requirement would be a major element in my decision for virtual or in person attendance were schools to go fully in person. I am fine with two days per week for them to wear a mask but to have to wear it 40 hrs per week that makes it totally worrisome.

1) In the high school, I am unclear as to why hybrid kids could end up with schedule and teacher changes. This seems like a tactic to discourage change of any kind to the status quo. The hybrid a and b groups could be combined to make full unsocially distanced classes. Why can't the hybrid kids' schedules be grandfathered in as they were there from day one? New classes could be formed as needed for virtual kids returning as necessary. 2) I am extremely against the option of having K-6 in the classroom and spread out throughout the district at the expense of the middle/high school hybrid kids. This cannot happen. 3) Administrators and some school board members seem to be discouraging a return to normal that will eventually have to happen this school year. It is not necessary, realistic or in the best interest of educating our children to keep large numbers of kids out of school in virtual learning for an entire school year for a virus with a >99% survival rate. The issue of bringing kids back to school cannot be avoided or put off until it is easiest. Keeping things the same by quarter as was the initial plan makes sense. 4) Teachers cannot and should not be the reason our kids can't return to normalcy in their education. 5) Most of the hybrid kids if not all have been socializing outside of school for many months. They are at no greater risk of contracting covid in school than through socializing, parties (yes they are happening), sports, working at jobs, and other activities outside of school. 6) I find it interesting that virtual kids participate in sports, teams, and clubs in person and socialize with kids who are hybrid. This makes me question the true motivation for the virtual selection. Prior to school starting, there were neighborhood chats going on indicating that the virtual kids would cover more and the hybrid would move at a slower pace. Was this a factor in selecting virtual rather than fear of the virus?

We vote for in person 5 days a week. Our child is suffering on virtual days due to both parents working.

No

If 3 virtual days can include teacher student interaction, that may keep them engaged

Do you have additional comments you would like to share with the board?

I wasn't sure how to answer some questions. The teacher communication level is ok, but following grading is very confusing because teachers do it differently. I think my son has a bad grade but its only because things aren't graded yet. Some teachers don't grade as quickly. I feel responsible to make sure my son is keeping up with class virtually but I can't really tell if he is. Now that schoology is down I am very concerned that there is no way to monitor his grades.

Please don't consider in person classes for kids without adhering to social distancing. The masks worn by kids are basically cloth masks and they're completely ineffective against Covid. Covid will spread through cloth masks and only N95 masks are effective against them. Considering that, I sincerely request to strongly consider social distancing as part of in person class if it were to be offered. The Covid situation has NOT changed since its inception around March here and it's going to be the same until we get vaccination. So, please don't consider altering the options we have for now. Thanks.

I think the virtual plan for my 2nd and 3rd grader is going extremely smoothly! I would hate to see numbers still rising, and big changes being made to their education mid year after finally settling into this new normal! I have heard from hybrid parents and it seems they are behind the virtual kids in education plans, which makes sense, but if there is a change I would like to see virtual stay the same and if anything have the hybrid go 4-5 days in person to catch up ground on the virtual kids. Changing teachers mid year for my child with ADHD who is finally loving her teacher again and flourishing would be a very big upset to our family. If they are forced to go in person only in the winter, I hope to see them stay with their virtual teacher for the remainder of the year.

My main priority is stability for my child and her school/learning routine. My child strongly voiced the wish to go to school for more than just 2 days, preferably the full week as she enjoys and yearns for learning in-person with the teacher and classmates. Thus I support a full in person option - but obviously it concerns me a little if that would mean she gets ripped from her current teacher and class(mates). I think there should be a survey among the children for this question as well (not with decisive power of course, but to at least LISTEN to the children's opinions, seeing as they are the ones having to deal and/or suffer from these current regulations the most)

It would be helpful to subscribe more work to be done on paper. Content for reading can be increased a little bit.

Anything you do please keep everyone safe.

don't want my kid to change teachers!

Thank you for all the efforts during the pandemic.

My students have never been more frustrating. My A student is failing tests and classes. She is extremely frustrated.. each teacher has a different approach to this years learning.... it is extremely frustrating and exhausting. Being asked to do school things during off school hours is unacceptable (like test times), these students have jobs and other responsibilities. Something needs to be changed and quickly.

I think the board should allow parents to choose a different option at some point. My child is feeling very isolated and bored with the virtual option and I would choose hybrid or full time if given the choice.

I think that hybrid students that have been coming to school should be allowed to keep their teacher after any changes are made.

For the virtual classes, I believe the tablet time should be shorter and the teacher should upload assignments to seesaw for the students to do with their parents in the afternoon. It's a struggle working from home and watching over a kindergartner's shoulder at the same time. I think the student should just attend class via the tablet and work with parents in the evening to submit the assignments.

Other than the amount of screen time the kids are spend on their virtual day, everything is working beautifully. Thanks for everything.

I support everything the district has done to keep our kids learning and safe. However, I believe it's imperative to give our kids more in-person school opportunities. The excitement and joy I see in my children on the days they are in school speaks volumes. The at-home days they lose that spark as well as that drive to learn and be their best. It's especially hard on my 1st grader. He needs to be with his peers. He needs that hands on learning. It's time to give these kids their childhood back.

Do you have additional comments you would like to share with the board?

I typically take pride living in the Novi community school district, however, when I see other districts around me being able to get the robust learning experience in the classroom again, I feel as my own children are missing big learning opportunities. At an elementary level, in person teacher lead instruction is most beneficial. Let those that want to go back 5-day a week go back, still offering online for others. It is not logical to keep families at home that are willing to take part of everything NCSd has to offer for their children. Numbers are down, hospitals are back to normal, "positive cases" in students show MINIMAL symptoms. Enough already.

I'm very much satisfied with the existing set up and precautions being taken by the district. If number of covid patients increase overall in our county, social distancing should not be ignored for everyone's safety. Thank you for all the hard work!!!

My son is in hybrid kindergarten at Novi Woods and is struggling on the days he is not in school. We have the fortunate opportunity to put him in a private school 2 other days that he is doing asynchronous learning, and he is thriving there. Wednesdays are not working for him being on a screen, but when we asked if we could pull him from the screen day and put him in the private school, we were told that this would be a funding issue. My 3rd grader is not motivated on the asynchronous days, and it is a challenge for her to get the work done. As a pediatrician, I strongly support in person learning. The benefits of socializing and having peers to motivate them outweighs the risks of possibly contracting COVID. I love the fact that Novi has put social distancing and safety at the top of their priority list, and I boast about this to my patients and fellow pediatricians in Livingston County, as they do not adhere to these recommendations. I also appreciate the fact that we were even offered some in person, when most other districts in our county did not. Novi was able to put this hybrid schedule together in no time at all, and for our family, it is much better than full time virtual. My hope is that the hybrid students would get the opportunity to start full time in person, as they know the routine and are familiar with safety measures. It also seems that with half of the students learning virtually, there would be enough room to space the children out in the classrooms. However, I would put my children in full time even if they cannot be 6 feet from others. Thank you so much for all that you do!

Thank you for all the time and effort that it has taken to ensure the students are healthy, but yet getting the education that Novi is known for!

I think most everything since March has been a disruption to our kids. All the on-going changes continue this disruption. That being said, I think parents should be allowed to re-assess now that we've seen several weeks of school, and request changes to instructional mode that will best suit our children. I'd hate to be locked into an educational format that I've now discovered does not suit my child. Furthermore, I like the idea of kids having the 100% in-person option as a third choice.

With traditional cold and flu season upon us, bringing students back full time with full classes seems aggressive. I would be more supportive later this winter/spring with full in person classes where windows can be open and students outside. Otherwise I think the start of the school year has gone well and my son enjoys being back in on the hybrid schedule.

I think everyone is doing their best to look out for the students during this time. It is hard to make these decisions and have to pivot when needed. People need to show more grace as this is new for everyone!

Please allow students to attend OSTC.

I think it is important that my child is learning on his level. He came from a private school that was pretty advanced. I want to keep him on that learning path. I also want my child to remain with the same teacher. The kids have been through so many changes this year.

K-4 in-person should be the first priority for the district. This can be achieved safely even without social distancing.

My 3rd grader is doing the hybrid learning which has been great. My 1st grader is doing all virtual and she has been overwhelmed with the online assignments, its not easy for her to do the work with her finger on a tablet, she is used to writing with a pencil. Also I have to pick up materials once a week before I go to work for her which has been difficult to do.

I have concerns about having my children change teachers part way through the year. I understand that we are early in the school year, but relationships have started to form between my children and their teachers and peers. I would prefer to not have to start that over again. I would also like to have more clarification as to specific curriculum that is being taught. For example, the methods used to complete elementary math tasks are different than what were taught when I was in school. It would be beneficial to send home step by step on how to complete the work and an explanation as to why these processes changed for the parents to better understand. Some staff have not been prepared for class in a timely manner, lack technological knowledge or an ability to troubleshoot during Zoom meetings. As a result, significant time is spent in a Zoom waiting room or helping the teacher mute and unmute children, which takes away from learning and is distracting for young children. There are also times that the teachers suggested activities do not match seesaw, or the seesaw activity does not disappear after the task was completed.

My child is hybrid and we observed less classes with teachers than the online. Hybrid days at home there's no teachers teaching (except for the German classes), while the online has a full schedule with teachers every day.

Do you have additional comments you would like to share with the board?

The virtual option is working well for us. THANK YOU DO MUCH FOR ALL YOU DO!!!!!!

I will support as much as possible, just would like to know asap with changes made to plan with other schedule

We sincerely appreciate all the time and effort that the Novi School District is putting into accommodating the education and safety needs of our learners. Thank you! From the Bezuidenhout Family

Please consider allowing full in person learning. It is time to get back to work. NOTHING replaces in person learning. There will always be risk to COVID19 as well as all other viruses. Practice safety and get back to school full time.

Novi is doing a great job! This is no easy task and I appreciate the two options - as there is not a one size fits all solution for all students and families. Some of my negative ratings (such as "not enough work on at home days for the hybrid program" and "too much parent support required") are not truly complaints, as I understand the situation and there is going to be give and take in this environment. However, it is a challenge to assist with schooling at home while trying to work full-time. So, on one hand, the little amount of at home work makes my life easier, but I do feel my hybrid students (especially elementary) are not learning as much as they would in a traditional 5 day in person environment.

2 days a week is enough for me. My daughter's daddy has no immune system and is at super high risk because of my job. I am absolutely against these kids going back for full in person classes. My daughter will go completely virtual if the hybrid option is taken away. Social distancing is very important and I will not support full in person learning. We are doing great with the hybrid. Please don't take the options available now away!!

The Schoology issues aside, virtual leaning has been decent. That said, I feel hybrid or full time (if safe) is better for my children's own personalities and learning.

How to make sure every students are healthy and safe under current covid 19 situation and support all students are in school

I hope my daughter can go to school everyday. She wants to meet friends and teacher. I think It is important that kids play together , talk, have a fight sometimes.

This situation is too dynamic right now to be making long term decisions. As a parent of a virtual student, i would not choose to send her back currently, given the COVID numbers and seasonality. But in March, if the situation is different, I may choose to send her to school. Having three options is too much. Too much for you logistically, and too much for the teachers to manage. The options should be either hybrid or in person, not both. Let the hybrid teachers go full in person and allow the virtual teachers and students remain unchanged. The virtual students JUST got acclimated to their teachers and schedule. I selected virtual not only for the safety reasons, but for the consistency in schooling. My child would rather be in school, and we are trying to be resilient in these difficult times. To change everything just as it's starting to go well is a slap in the parents face. It's exhausting. I've been supportive of the district and the board. I've posted supportive comments and engaged in supportive conversation. Please find a way to be less disruptive. Personally, it's ridiculous to suggest that it's safe to be in school. But if parents want to take that risk, that is up to them. I'm sorry for the teachers who must be exposed to that situation. Between the uncertainty of the virus long term to aerosols, I would not send my child to school until a vaccine is in place or the numbers are steady and low. The virtual students should not be disrupted and punished because you want to change the in person model.

11th grade virtual = Not working out for my son due more so to technology glitches, but also needs more immediate teacher in-person feedback to various questions etc. 4th grade hybrid (twins) = Just right. one seems to put in more effort than the other, but the school work itself is fair. A lot of parent involvement at first, but I think we are finally getting the hang of Google Classroom. 2nd grade hybrid = Seems to be a lot of work and I have to really coach him. He is not taking the at-home days as work independently. The teacher even includes a voice recording of the instructions (which is great!), but he seems annoyed by it. Anyway, good news is that we are finally getting the hang of SeeSaw. Overall, I am struggling to ALSO do my full time job so I'm hoping for full 5 days in school, but will support however the district sees best. Good luck making these hard decisions! :)

Do you have additional comments you would like to share with the board?

I am very disappointed with how the school is handling everything. When first asked, I picked full in person and hybrid was not even offered. How do you think that hybrid should even be an option. My family has had to totally change our work schedule to make a halfass education for my son work. Not only that, he is now exposing so many more people through this. He goes to a daycare and his grandparents on his off days. So now I have had to expose 2 different groups of children and elderly folks who are the ones that are at risk. This is the only way my family can afford to live and not be deadbeats living off the government. Our children suffer mentally and educationally with the mess that you think is ok of an education. Not only that, you expect half from your teachers while still paying them full and still you ask for donations from my family. Though we fully support the teachers, passing out furniture and supplies to families is wasting money. So much money has been waisted by your plan. You might believe you are keeping people safe but through my example of how my child is exposing 3 groups of people you know that is bull. Not only by that but my Village Oaks has already had a positive tested 1st grader. I know the information because the child's mother shared the info with me. I also know that the school didn't contact the families of the children who were in the class with that child. I think the whole COVID thing is crap anyways, but that doesn't seem like a safe way to handle a positive case. I absolutely love my child's teacher and think Village Oaks is doing an amazing job. I wouldn't complain but because you ask I'm sharing why I think it's crap that my child is not in school 5 days a week. We don't wear masks and close the world down for the flu and that kills children. No we force our children to get vaccinations that kill them and brings on other harms to children. Children need to get educated so they learn not to let the government run their lives.

I would be sad if our present home teacher for the virtual is changed as she is amazing and hope to continue with her.

My kids virtual classes are going well. I have no concerns. Request you to not change anything till we get Covid 19 vaccination.

In order to secure our children and reduce the spread of COVID-19, virtual learning should be the primary method for now. When there is a vaccine available and the death rates has significantly decreased, then hybrid learning should be considered. This is a novel virus and we as a community must do all we can to protect ourselves. This school year should be virtual only and maybe next year consider both hybrid and virtual.

Considering the different age groups at home as well as being a stay at home mom, current virtual learning option works for us during this pandemic situation. I know it doesnt hold good for others still i would like to stick to virtual learning atleast till the daily new cases count come to two digit number.

I'm impressed that of all the surrounding districts, Novi choose to have a two/day week hybrid right from the start. Super smart! I was disappointed that it wasn't five days, but ... Let's get these kids back to some sense of normalcy and socialization! Thank you for continuing to do a great job! It's why we live where we do!

Less screen time for virtual students, and more homework help from teacher.

I do not want to send my kids to school. It is not safe. I would like to continue virtual learning. Some of the classes are a bit hard for my high schooler. Since she does not have the opportunity to get in person help, it would be helpful if these harder classes were scaled down a bit to ensure success. The learning experience just isn't the same as in person and much more difficult virtually.

I would prefer virtual as long as the same teaching Methodist is being followed.Thanks

Science is stating that with the flu and covid outbreaks the winter months are only going to see an increase in illness. Why are we thinking of going back 5 days at a time when it is not safe for the kids. Districts that have gone back 5 days have only shown additional cases in the schools. I don't think that this is the best decision for Novi. I think that we should stay the way things are thru January and then re-look at the science and the numbers.

I know teachers are working hard for the students, but my son is doing the same as the virtual kids, and going to school is stressful for my son, without the positive social interactions. He says it is fine, but if he could choose again, he would prefer to do virtual and be more comfortable at home.

At this time we will stay with 100% virtual. The teachers are doing a great job. But the schedule times need to be firm, and not change from one week to the next.

Novi Meadows communication and coordination has been notably lacking compared to Deerfield.

The hybrid option is ok for a certain time frame but my children need a schedule and with multiple children it is very hard for me to follow the school schedule at home and I feel their education may suffer for that. At home learning is very hard for us parents with multiple children and also children that can't stay focused at home versus in school!

Do you have additional comments you would like to share with the board?

학교에서 안전하게 지내기 위해서는, 마스크 착용과 방역작업과 적절한 거리두기는 매우 중요합니다. 나는 지금까지 교육환경에서의 안전을 위해 노력한 모든 분들의 수고에 감사를 드립니다

There is no way you can bring all the kids back to school and keep them safe. Knowing that the kids don't get really sick but they do pass the COVID on is extremely risky.

Teachers , Principal and everyone are doing great job!putting great effort ☐

Having my daughter (3.7 student) back in school full time will be critical to her academic learning and success. Even though we're hybrid, 2 days in school is not enough.

Lack of a consistent, daily regimen and the technology-reliant, self-guided learning and been devastating on my child's grades and well-being.

My daughter has had a great experience with the virtual option Novi has created. I am satisfied with how the teachers are engaging her attention, the amount of work and assessments. I am happy with our choice as a family and would most likely not choose to go to a hybrid version, especially with flu season coming up. I know the administration has tough decisions ahead.

Thank you to all of the staff for all of the work and extra time and effort you continue to give!!

The bad thing for virtual is no social and too much screen time. But bad thing for in-person is safety issue! It's hard to choose for parents.

Kids need to be in school. They are suffering from lack of interaction and academic development. We can put protocols in place. It is time.

My child is fully virtual at Novi HS right now. Out of 6 teachers only 2 are with their students for the full hour. Rest are with them for only 15min (which are the minimum requirement) and then students are on their own for 45 mins doing the given assignments instead of being taught THEN doing home work on their own. My student says she feels like the teacher is telling them what to do for the first 15mins then leaving them on their own, instead of actually teaching them. Except the 2 teachers. I find this totally unacceptable!! Even fully virtual students should be taught during the school hours and have their teacher available to ask questions instead of teachers giving out assignments and students figuring it out on their own.

Why would you change teachers? Students are already having a hard enough time getting engaged in this new routine.

I am a healthcare professional, and neither my husband or my self have the option to work from home. So it was very challenging to help our 2 boys (1st and 2nd grade) to keep up with their education. The work they have to do is either too much or too little, that require complicated computer skills that the kids are not able to do on their own. We are very concerned that the kids are falling behind, and we are not doing enough at home to help them no matter how hard we try. If we had the choice we will definitely go with 100% in school, because we think that it will be extremely beneficial for the kids. I know (from 1st hand experience) that COVID-19's danger is real, but I also know that wearing masks, washing hands, social distancing, and disinfecting DO work. In addition Corona virus is not going anywhere anytime soon, so we need to find a new normal that would work for everyone, and would not be at the expense of our kids education and future.

I support in-person school 5 days a week. If we are willing to accept the risk, there is no benefit to making the school week only 4 days. The buildings are being disinfected multiple times a day. We do not need one day off for additional cleaning. Wednesday's are 20% of our student's education. Why is it acceptable for administration to keep changing what the days consist of? The structure of Wednesday's needs to be approved by the BOE like all other aspects. 20% of our children's education is too much to risk. 100% of the difficulties anticipated by the administration right now regarding switching of modalities was foreseeable. 100%.

You haven't listened so far, so why bother? I'm sure regardless of Schoology being down, high school closures, and inconsistent rule changes, you will continue to congratulate yourselves for doing such a good job. Keep up the positive yet unaccountable attitude. Sigh...

Ignoring or lessening safety protocols just to get kids into the school building more often is ludicrous. I can't believe it's even being considered.

As a parent my concern is the spread of germs with cold and flu season coming up in addition to the COVID-19 virus. This year the season is projected to be high. This is concerning, so hopefully virtual learning will still be an option.

Do you have additional comments you would like to share with the board?

Hello, As winter and cold weather approaches, Covid cases are expected to rise. I feel as if full time in person and even hybrid should be taken with extreme care. We are virtual and not planning on changing our minds.

I sincerely hope the board decides to give parents a 5 full day option. Dr Matthews has stated that f2f is the best way for children to learn. Not all children do not do well with the independent learning offered in either the hybrid or virtual options. This has become very clear in my household over the last month. Please allow the parents who are comfortable with a 5 full day option the freedom to choose it. Allow parents to make the choice that works best for their families. My children will not thrive without f2f learning. They are in danger of falling behind. It is the duty of the board to educate children, not make health decisions for them. Please vote for a full f2f option and let parents decide. Thank you.

My child is currently all 5 days virtual at Meadows. He is loving his teachers and class mates. Whatever option the board decides please let the kids have the same teachers and class mates as it will again be an adjustment period for the kids to adapt to diff teaching styles. Either we go all in-person or let us keep the same format. Please do consider my request from a kid's perspective. Thanks for all you all do

My child is currently a hybrid student and she will continue attending hybrid/in-person. I do NOT want her teachers to change. If the order of her classes must change, that would be acceptable. I feel extremely strongly that my child should not have to get acquainted with a new teacher/style/rules/expectations when they have already built rapport and are in a positive learning situation with the current teachers. Changing her teachers is a disruption that I would not support. There must be some things that remain consistent for these kids. I would support students being added to her classroom if you can do it safely. Please don't pull the rug out from under the hybrid students.

At home self-directed learning days are NOT working for me or my children. In particular, my 5th grader has a very difficult focusing and self-directing so she is struggling a lot (as am I and my job since I have to check on her every 5 minutes). The at home all day zoom calls are going well and I've been impressed with how well the teachers are running them.

I really really feel our principal at Orchard Hills need to sit in for our First Grader Ms. Camilleri's class. Every single day (since the day school has started) our sessions have always ended early with not much of quality learning/teaching. There have been lot of go noodle and recreational videos ( Peep Chirp and Quack) played while in the session which our kids don't need because they are craving for more teacher instructions and peer interaction. After listening to creative methods followed by other Novi schools I feel Ms. C's class is doing lot of passive learning. The class is either listening or watching videos with not much comprehension or teacher/ peer interaction.

As the parent of an 11th grader, it's difficult for me to answer questions related to time spent with teachers, in front of screen, doing assignments, difficulty level... I work full time and am not home to monitor him. It seems like he has a lot of free time, more than in years past. He doesn't seem to spend as much time doing homework. I'm very concerned that these are very vital years of learning that will impact his college preparation. I do not believe he is learning as much as he should this year. I don't feel he will be as prepared as other students going to Catholic Central for example. I completely support going back to school, in class, 5 days per week. The students need to go back to school, every day. Our son and his friends also would prefer to go to school 5 days per week.

Nothing more

Virtual learning of any kind/amount is a challenge at the K-6 level. I would fully support sending back all of my kids with current controls minus the social distancing, but feel that it is vitally important at the K-6 level.

It's just a shame that the virtual students have not gotten a chance to get to know each other in their classroom because my child is in 5th grade. There is no time for that in their busy online day. Can't they spend a little time getting to do projects together more often? Or maybe allowing the breaks to be an opportunity for the kids to online chat to get to know each other? The lack of social interaction is a big downfall of the experience. Also, my child gets frustrated when she doesn't understand something and doesn't always feel comfortable asking the teacher for help in the virtual format so I have to sometimes help (which I don't mind). However, my child is safe and I cannot complain about that. So thank you for allowing virtual.

Until its safe to go to school without a mask, my children will NOT attend in person. Just because the POTUS allowed himself to catch Covid through ignorance, I will only trust the legitimate science. I take my children's health seriously and will not bow to politics. EOS.

It would be great for the specials to be asynchronous at the younger grades. My first grade son has media center at the end of a very long day. As a beginning reader, he needs me to help him the entire time he has that class. If I have to give that much support it would be nice to be able to do that at a time of our choosing. He doesn't need as much support the rest of the day so that synchronous time feels much more productive.

Do you have additional comments you would like to share with the board?

I'm very impressed with how the district is handling this difficult situation and my son's virtual experience has been great so far. His teacher, Mrs. Geralt at Parkview has been doing an amazing job teaching this way. I would be very uncomfortable sending my son back to school in person while this pandemic is still going on and it would cause me to consider other alternatives for him. I'm hoping that we can continue to stay with virtual learning for the remainder of this year - calendar year for sure and potentially the remainder of the school year.

This survey does not fully capture how we feel about our children's learning this fall. Yes, they have to spend too much time on screens. Bottom line, the experience cannot be as robust given that students are not in-person full-time. The administration and teachers continue to work tirelessly and provide the best learning experience for kids under the circumstances. I fear that many staff may be reaching a breaking point. We are ok with the hybrid option we chose, in school 2 days is better than not at all, even if they are not learning as much or learning at a slower pace, and doing most of the learning on their own without live teacher interaction. We have accepted that unfortunately this school year will be less rigorous, less fun and likely negatively affect their near future, esp. our high school students (grades, college-readiness, PSAT/SAT scores, learning enough to do well on AP tests, social/emotional health). Those families who are complaining about the at-home hybrid days failed to read carefully the district's explanation of synchronous/asynchronous learning before they made a choice. The asynchronous days at home are of course not as robust as the in-person days, but I believe that teachers are doing the best they can given the logistics. I did not understand the technology question in the survey. My students are handling the technology requirements needed to do their schoolwork. We borrowed 3 Chromebooks from the district. One is already having problems with the keyboard. Our wifi/internet speed is not always great with 4-5 household members using at the same time. My students do not like to turn their cameras on due to our tight living situation and our older outdated home interior. So their teachers are likely not getting to know them as easily. My students would like to return to school 5 or even 4 days a week. However, they are extremely concerned that their classes, teachers, schedules will be changed. For the most part they like and have adjusted to their current teachers/classes and are upset about the prospect of disruption. **\*\*We are willing to accept the health risks of decreased social distancing to allow students more days in-person\*\*** Initially giving families the option to change learning modes in November was a mistake, though very well-intentioned, given so many unknowns. The school district has attempted to accommodate everyone, offer every class, tried to make everyone happy. The hard work and effort is truly appreciated, but as you know, it's a logistically impossible task! Any change now will be disruptive and painful, but please keep moving forward in the best interest of student learning and well-being. We hope that students will eventually have the option for more days in-person. **\*\*We would prefer that any big changes be made at the beginning of the next semester,\*\*** when high school schedules change anyway in a typical school year. This would allow more time for planning and figuring out how to best minimize/manage negative consequences. Thank you for your dedicated service and willingness to listen to community feedback.

In virtual teaching, assignments are given using different platforms. Kids need to struggle with learning those and it is extremely difficult to write on those assignments especially in math work. When the devices provided are not so compatible with the expectation from students. First it's not touch screen (trying to write on assignment is extremely time consuming and frustrating) and there are glitches in calls using school device. If we use our own devices there are almost no glitches. Kids are supposed to keep video on which glitches even more and kicks the kids out of meeting sometime results in presence is unverified in attendance. In Schoology some assignments does not load completely e.g when student open assignment it shows 2 pages. Student completes assignment and submit it. After couple of our if students open same assignment it shows couple of more pages added into it. This is so much frustrating. In this process sometime they loose attempts.

I would love for my kids to go full in person, but only if all safety measures are in place. Until then, I will continue to chose full virtual.

We feel there is far too much time spent in front of a screen during the hybrid week. We strongly feel that our child should be in school five full days per week regardless of social distancing or mask wearing. Washing hands and disinfecting is a better way to decrease the spread of any virus.

Why is the concept of social distancing not important anymore? How would recess and lunch look with additional students and larger class sizes? How comfortable would YOU be sending your own children back into a full class size and limited distance?

I would be very disappointed if my children had to change teachers. There has already been multiple changes, let this one request stay consistent, for the sake of the students.

The primary factors that would lead to me changing our child's enrollment option, if presented w/ a new option, are a) whether they'd be able to stay w/ the same teacher, b) whether they'd be able to stay on the same hybrid schedule (if hybrid is still an option), and c) what safety measures are in place in a hybrid or in-person option. At this point in the year, our family has adjusted to the hybrid model, but understand if the district wants to offer more flexibility to families that need it.

Very happy with virtual for both of our boys. Feel it's important they have a teacher and consistent schedule daily. My 3rd grade son's teacher is a fantastic fit- she's amazing and he loves school right now. I don't want that to change. However families were told in August they would have the option to make a change in November, so I think that should be honored. My 7th grader could better adjust to different teachers if needed since he changes classes all day anyway. If students cannot socially distance and masks are not required, I do not want them to attend in person.

I think that my son does better in the Classroom. Because he has two working parents, it's hard for him to stay engaged at such a young age. We want him to go back to school and have as close to a normal experience as possible.



Do you have additional comments you would like to share with the board?

No. I think what the school doing now is great.

I am very happy with what my children have been doing and would be quite upset if they were to get their schedules/teacher changed because other people chose a different option. The only reason I put that I might choose hybrid is at semester if cases are going well or we have a vaccine I may feel better about allowing my children to go back. However, if that would cause TOO much of a disruption to other students schedules etc we would be OK with staying how we are. I DO NOT want my kids education disrupted because OTHER people don't like what is happening.

I think giving parents changing options will cause so much troubles and teachers will have to start over the routine. The number of current hybrid students is small enough to switch to 5-day in person. The district should just add two or three more in-person days (total of 4-5 in-person days) to current Hybrid students (not switching from Virtual students). The independent study does not seem to be working. My son (in second grade) has been getting only two or three assignments a day, which he normally finishes in an hour. I need to home school with supplemental materials the rest of the day. I understand that it is hard for teachers to prepare a sufficient amount of homework for home learning groups. I also see that teachers do not share home learning materials (such as Seesaw instructional videos). If the Hybrid teachers share video materials together, they can provide more assignments and less work for them. I don't know why they work independently. I hope the Hybrid kids can resume to 5 day in person so they can get enough academic instructions. The school days are turning out much better than we originally anticipated. I never heard anyone's children having hard time to keep masks on all day. My kids actually like to wear them since the weather got colder. Kids listen better than adults. However, Hybrid for home learning is not turning out as good as the district originally promised. It is actually worse than spring. I have waited first three weeks as "preparation period". It has no gotten better after forth week. If the district does not offer 5-day in person, I would like to switch to 100% virtual to prevent further academic delay. But again, giving options for the entire family to switch around would cause major disaster and will create another delay until everyone gets used to the routine. So switching current hybrid to 5-day is the best scenario.

As the parent of a virtual learner, the screen fatigue is a huge obstacle. If hybrid students only need to see a teacher 2x per week, why are virtual students required to meet with a teacher 5x per week? I read about the class time reduction on Wednesdays. Perhaps it could be considered that Wednesdays are an asynchronous day for ALL students.

When you offer advanced classes there should be more options for support and a required time online with the teachers on Wed as my other children have to. High school does not seem to be offering that even with honors and AP classes. As far as Schoology before this debacle teachers are not updating it frequently enough in middle school and I have ruN into that last year as well as this year. How am I supposed to know how my child is actually progressing when it takes them weeks to update assignments. This is a huge concern as I have seen grades go from an A to a D in one day based on entering weeks worth of assignments at once giving me no time as a parent to help before I know it's that bad.

We opted for Virtual and we would like to keep the same, as vaccine hasn't come.

I think we need to realize not educating our children is more risky emotionally and mentally for these kids than the virus itself. Depression is going up, they are socially withdrawing. I also think they need to curve the grading scale. This system has a negative effect on their grades, on kids who are otherwise excellent students. Of course if it was that easy to teach ourselves, we wouldn't need to go to school. Its obviously not ideal. They only have about three years to establish a GPA for college and wiping out a whole year, or more, or suffering the effects of this system is unfair to these hard working students. Please let these kids go back to school. The risks to them outweigh the virus. If you are in a unique situation that requires low exposure for yourself, or your family, by all means offer it. But I am confident this is not the majority.

My son needs in-person instruction. However, he is afraid of COVID as the classes are not set up for social distancing. Please consider full-time in-person with smaller class sizes.

Then only real way most of the students can learn is in person. It is very difficult for a student to learn Chemistry, Algebra etc on the computer. I will choose in person full time for my daughter.

No, but I would like to thank you guys for working hard to make sure our kids are safe at school while ensuring they get education that they need. It is hard to provide learning experience at home while I still need to work during the days, but I will be having much more difficult time without your doing. So thank you.

My children have become comfortable with all the various places they need to go virtually for different online activities. The problem we are having, with 3 kids and 3 different types of learning days, is keeping it all straight. I would love a calendar from each teacher that says where they need to be and at what time for each day of the week. Also, all the places we should check to make sure work is completed. Currently, my 5th grader has work sent to his email, seesaw and schoology. My fourth grader has work in his assignment notebook, google classroom and seesaw. My kindergartener has workbook pages in her folder, a sheet list of activities to do, and assignments on seesaw. They are also expected to be reading independently and writing in their journals. Recently I have received information that we should also incorporate I-ready into our learning...phew! I would love a comprehensive calendar for me to refer to in order to keep each child's week straight so that things aren't forgotten

Do you have additional comments you would like to share with the board?

For the upcoming flu season, I request that an option be given to change my kid from hybrid to virtual if the Covid 19 cases are rising.

I don't think that anyone is pleased with our current situation but considering all of the challenges that the district is facing, I think that you're doing as good as could be expected. Keep working hard to serve the students and teachers!

No

Please allow students to come back to school 4 or 5 days a week. I'm glad my children have been able to be in school 2 days a week, but they would be learning so much more if they were able to come to school 4 or 5 days a week.

I believe children learn better in a classroom environment.

I think Virtual is going well. My only complaint is all the screen time. In a true home school model the kids would never be on the screen all day. The amount of work that can get done during the same time frame is vastly greater in the virtual model than the in person model. More can get done because there are less distractions which allow for greater focus and efficiency. Is it possible to do virtual teaching in the morning and asynchronous assignments in the afternoon? Or virtual teaching three days a week and two asynchronous days. Either way thank you Novi for all your time and effort and for offering Virtual and Hybrid to families. Your commitment to our kids is truly appreciated! Thank you!

The disparity of the workload between grades as well as schools is extreme. My 2nd grader spends 4-5 hours on work, with constant help, while my 4th grader is done in 1 hour. We are pod learning and notice that 4th grade is SO different between schools. It's almost impossible to conduct long-term, meaningful learning from home, and data supports K-4 going F2F with masks.

Communication with the teachers and support staff is ok. The confusion comes from the number of Communications that are almost the same, but slightly different from so many different sources. How information is disseminated could be way better.

I would like to have increased in-person time for my children.

My student is struggling with taking online tests with one certain website with no teacher interaction during the test (currently being used in lieu of Schoology). She can't ask for clarifications and she is unable to back track to check answers. I think we need to ensure teachers are available during testing. It is important that my daughter take certain AP/IP classes. I don't support parents being able to change their decisions about hybrid/online if it means students who are already in hybrid classes get their schedules changed. My daughter who is in hybrid should not be penalized with her schedule for another student changing from virtual to hybrid.

Some of the teachers are doing a great job. It is a difficult time and I realize the sacrifices they are making. However I would like to see more zoom interaction on non school days. More instruction. My son tells me his geometry class is far behind other geometry classes. There needs to be accountability for the teachers.

Because my grandson has special needs he doesn't get the breaks between sessions the rest of the kids get and with his special needs it's a fight everyday all day long to get him to do anything it's extremely draining on us

Opening up fully in person is like asking Trump into the room-Super Spreader!

Sitting in front of the screen is extremely tiring for children. Please give virtual students the opportunity to print out homework or something that is different than looking at screens.

Your questions lead me to believe that you have put a bad plan together and now are telling us "hey...we'll switch but it's gonna be rough". If you think you are going to do this and then blame us for wanting to change when it goes south you have sorely misjudged us and your role in putting together a bad plan that had zero foresight. This is your responsibility to get this right. You better do it or we will make this so public you'll wish you had thought more about it.

None

Why to take risk with Kids life. Prefer online until vaccine comes.

Do you have additional comments you would like to share with the board?

We appreciate all the effort of NCSD, teachers and staff. Thank you.

I am fully committed to my child going 5 days full time ONLY if mask are still required as well as trying to socially distance and keep classroom interaction together. Disinfect supplies and Sanitizer is available.

My kids are currently hybrid students. I would love to have them go back full time. I am very concerned, especially with the younger kids about the potential teacher changes. This would cause so much lost time when things have already been cut from the curriculum. Also, I understand the desire to cut screen time for the younger kids, but I would like to see my second grader have more work on home learning days. He's usually finished very quickly while my older kids have much busier days.

I would like full in-person learning however I would not be ok with my children attending different locations other than their current locations in order to fulfill the social distancing. I would rather stay at 2 days hybrid than make my children move schools.

Fully remote learning is the safest and most effective way to teach our children right now. We do not support a hybrid of full in person mode of learning during a pandemic. Regards.

The astronomical cost of having a nanny for hybrid currently outweighs the risk I feel is there for covid. Fully in person would be best for our family. I finally feel like Luke and his teacher have gotten in the rhythm of assignments and expectations....to change it now will set us back a few weeks. The kids are already not where they need to be.

I feel that we receive too many emails and communications (direct teacher emails, newsletters, admin emails, flyers, etc.) that have the same information repeated.

K-4 kids needs full time in school learning. Three days at home with only one day from teacher engagement is not working well. I am really concern about kids education. Please allow parents to choose in person fulltime or 100% virtual options. Pre-Schools in Novi can manage this and i truly believe elementary schools can. Thank you.

Please keep in mind the safety of kids first, please donot hurry for in- person schooling, unless n until there is a reliable vaccine available.

I know this is a challenging time for all. And I know many people are very frightened. But I ask that we all look at current death rates for this illness. Check out our "second wave" in Michigan. In fact check any second wave In the country or even overseas. The death rates NOW and extremely different from what they were the first few months. The death rates for children were already less than flu for Covid. Adults under 50 not too different. And now they seem to have improved even more. We need to get on the same page, that for whatever reason, differences in virus, differences in treatment for the virus, or differences in testing has allowed us to see it is MUCH safer than originally thought. I believe we need strong leaders to be confident in this message, while urging anyone that isn't comfortable that they have good quality options. I wish you the best in determining what the next steps are for our district. My family is voting for full 5 days without masks.

I am concerned about the academic learning loss within the hybrid model. As of today, students have had 11 days of instruction since the start of the school year. At home learning activities have been low quality for my K-4 student. Both of my children spend about an hour each home learning day on school work- mainly busy tasks for my K-4 student. I am concerned about the lack of social interaction and the negative impact it has on young children's development. School is about developing students both academically and socially. We can offer greater opportunities for students to engage with each other if they attend school more regularly. I am concerned about routines and predictability of the hybrid model. Students thrive on routine and predictability but it is challenging to get into a flow with two days of in-person (non-consecutive), Wednesday synchronous instruction, and two days of random tasks/assignments. Our youngest learners need to be in front of our teachers, receiving instruction, 5 days a week. I urge the Board of Education to provide that option to the families who want that choice- even if it means students will not be able to maintain 6ft distancing. We appreciate the in-person opportunity thus far, however, it's clear after living in this model that our students need more. I encourage you to speak with students about their experiences and what their needs are during these times.

My child has throughly enjoyed her virtual school experience thus far and as a family we are pleased with the amount of effort that has gone into the development and implementation of this program. We are vehemently opposed to either a hybrid or all in-person learning option and will without a doubt unenroll our child from the Novi School System if we are not able to continue with a fully online learning experience. We are also disappointed to read that our child's Teacher and classroom group may change if you provided parents with new options. Surely this can be avoided, at the very least for children in Kindergarten who rely heavily on familiarity and structure. Perhaps simply committing to a full year of online instruction versus continuously revisiting this issue would resolve schedule problems. Please take these concerns into consideration. Thank you.

None

Do you have additional comments you would like to share with the board?

It has been very challenging for my 7th grader to learn how to navigate thru Schoology when all she knew previously was Seesaw. My 8th grader has transitioned better because he already had 7th grade to learn the system. I feel that the home schooling is very stressful for my children. The time that they are in person learning seems to be less stressful and more enjoyable for them.

I support in person school 5 days if all safety protocols are in place. My child currently attends via hybrid option

I understand teachers may be changed if we change options. In case some what the air circulates in the class, 6 feet social distance can be given up. I appreciate your considerations to the students. Best Regards,

During first month home assignment were not clear. My kid doesn't want to share a lot about his progress, and without clear understanding of assignments he has it becomes very challenging to support learning process. Please get back to full in-person schooling!

It's better to go on virtually learning as taking students health into consideration.

Since we are working a new paradigm, the students would have benefited from knowing how to work in this environment. Topics like: Desk setup - making the most of the chromebook, How to manage a 7 hr day - how to stay active after the teacher leaves the zoom session (personally, leave the session live for interaction with the teacher until the class period ends) and how to take notes - a lost skill that you will use in any future career.

First, I appreciate everything the Board is trying to do yet I found myself extremely disappointed in the Board of Education meeting this past week. For K-4 students, which both of my children are, this system is NOT working. Both my children require additional assistance with reading and writing as they both suffer(ed) from a speech delay. That situation alone makes doing schoolwork, especially on a computer very difficult and most often takes a tremendous amount of effort and time to get the assigned work completed. With having two children that require additional support, both in different grades and both that are unable to do the schoolwork without a large involvement from a parent makes each day of homeschooling extremely difficult. As a two-parent working household this is a monumental task and although we work extremely hard as parents to work with our children even doing extra work on nights and weekends we continue to see them both fall behind and it is very concerning to say the least. COVID is real yet so is my children's education and I am far more concerned with my children falling behind in their education than I am with them contracting COVID. I have great faith in the Novi Community School District, and I believe you can provide a safe environment for learning based on wearing masks and disinfecting. If we follow Dr. Mathews recommendation and not revisit a new plan until January and then it takes three weeks to implement that will most likely put us into February of 2021. That is nearly 11 months of homeschooling - I believe that will have an everlasting negative affect on our children's education and future. Students need to be in school in a formal setting with structure not sitting at home on a computer. Additionally, I heard great concern expressed for the teachers of the District and their health. Although important how are teachers any different than any other workers in our community. I as a public servant must still go to work, the clerk at the grocery store must still go to work, the small business owner must still go to work... teachers must still go to work. If a teacher does not feel comfortable or has a health condition, they must do what I and many other are required to do when they cannot work, go on FMLA or simply find a new job. I found the Board this past meeting giving more vocal concern to our teachers and whether or not they want to work than that of the educational experience our children and the students of this community are receiving. The Novi Community School District has a legal obligation to provide education to the children of this community not a legal obligation to provide jobs to the teachers. Teachers are any school districts great resource but let's not forget students are the greatest asset and we must protect them- the students! I believe Board Member Smith stated it best - what benchmark are we looking/waiting for to bring the kids back to school? If we do not have a benchmark for bringing the kids back, we as a community need to establish one very soon. Is it the elimination of COVID, a certain decrease in COVID cases, whatever it is we as a community need to establish one now rather than having endless conversations and debates about a topic with no defined end to resume normal school activities. GIVE THE PARENTS THE OPTION! At the very least bring back K-4 Hybrid students four days a week (M,T,TH,FR) as they comprise of the student population struggling the most with virtual learning and at the most pivotal point in their education. This current system is going to have an everlasting negative affect on our children and the longer it continues the worse the future will be for our children. Many of the board members expressed how they have spoken with many parents and or students in the community regarding this issue. With that said, I would love to opportunity to speak with any and all of the Board Members to have my voice heard. I can be contacted at [csfurlong84@yahoo.com](mailto:csfurlong84@yahoo.com) or by cell phone at 248-756-4942. Lastly, I do greatly appreciate the effort to poll the community on this topic and allow us to have a voice in this situation. Respectfully, Chris Furlong

Please keep parents informed of your discussions and opportunities to improve our children's education during this time.

I feel my children DO NOT have enough structure with hybrid learning. It is extremely difficult as a household of two working parents. Kids need to be in school & interact with other children & teachers. It's important for their social skills. I feel they are not learning at their ability or Novi schools expectations. We live with the flu. We have learned to live with the Covid19. And not stop our lives.

Kids need to get back to 5 days a week in person. They are not learning at the levels They should. The online classes provide a lot of struggle issues with ensuring material is understood and absorbed. They get very frustrated trying to learn everything on their own.

Do you have additional comments you would like to share with the board?

My daughter is in 11th grade and is having a very positive experience with her fully virtual schedule. Thank you for offering this choice. Thank you also for asking for input. I know this is a very difficult year and appreciate how Novi is handling all of these challenges.

My daughter is very happy attending the hybrid days. However, there are days when the teachers are not fully teaching the entire class. I think this would be due to balancing between hybrid and and online and trying to make it all work.

I am concerned that teachers are putting together online work that is not supported by a Chromebook.

My kids are NOT doing well with not having a consistent schedule and routine each day. 2 days a week is unacceptable

No

I know this year is different, yet I'm very concerned with the amount of screen time. Can more assignments be given off-screen or more off-screen activities be organized? The more sedentary nature of school is also concerning, as it's been studied that sitting is the new smoking. How can the school system encourage taking more breaks, standing and being as active as possible within our constraints of virtual? We are so happy with our teachers and the virtual system that our team of four have set up. Thank you for keeping the schools safe and maintaining quality instruction.

I think everyone involved has done a great job in trying to create a system and environment that is safe for our children. We are proud that Novi is one of the only districts in this area to have started the year in a safe hybrid plan, having fully thought through the class structure and maintaining 6 feet distance between the kids in the classroom. We would not have chosen the hybrid option had the social distancing and mask requirement not been in place. I understand that there is a request for kids to return to school full-time, however without the 6 feet social distancing that can be maintained in that circumstance, I highly urge the school board to not move forward on that plan. My husband and I both currently work from home, so I understand that we are fortunate to have the flexibility to work with our son on his classroom assignments during the at home days. Would we love for him to go back to school full time? Of course, but not without the current safety measures in place that keep him and all the other kids as safe as possible during this time. I know the hybrid plan is not perfect, there is very little interaction and instruction during the days he is home, but I think it's as perfect as it can be given the current circumstances. Our son loves going to school twice a week, and we love that he can go to school SAFELY twice a week. I really hope that we are able to continue on with the hybrid plan, that the team had put so much thought and work into. Thank you!

I love hybrid and so do my kids. I believe switching them over in the middle of school year to full time would be too much. In one year they went from full time to completely at home (because of Co-vid) to hybrid. I just want to keep some (their hybrid) consistency for awhile

The district has done a great job at implementing the hybrid model, however, I fully support the all in person learning as an option over hybrid. As you can see that other districts that have this model do not have a widespread number of cases. In fact, many have zero reported cases, I.e. Brighton. Both of my children are less engaged on at home and virtual days and prefer the in person days. In my opinion, as long as they are required to wear masks, the lack of social distancing is not a concern.

I think there needs to be more communication between the parents and teachers for virtual students. It is really difficult to take a student's word for events and work happening in the classroom without some sort of proof by the teachers.

I am very concerned that schedule changes could lead to teacher changes as well. My children have gotten to know and build relationships with their teacher. I don't think it would be right to switch teachers. We also have childcare already set up for the days not in school. I would hate to switch at this point. I am also very concerned that putting everyone back F2F would result in an outbreak as they cannot be socially distanced, especially with their masks off to eat. The at home learning tasks for my children started off as way too much but have improved as the weeks have passed.

I think I would appreciate greater communication from teachers if they see concerning trends with their students. It's so hard for parents to know if there are issues until it's gone far ahead. The technology is a bug part of the problem

The amount of work on at home learning days for the virtual students has been way below expectations. My daughters have maybe an hour of school work per day, outside of specials. We expected the hybrid students to have full days of school when they were at home. It seems like they will be nowhere near getting through the annual curriculum this year. We know this is extremely challenging for everyone, but we need more assignments and learning on at home days.

Do you have additional comments you would like to share with the board?

Changing teachers on students who have already had their lives flipped upside down over the past year would be a huge detriment! My child only gets limited interactions with his teacher as it is and he is just now getting used to this "new normal" and you want to shake things up on them again right as they settle in? Everything being virtual and being separated from his peers (especially as an only child) has had a large impact on my child's mental health, as well. He's lonely and the added 24 hours a week of helping my son with schooling to my full time work schedule puts a huge strain on our family. I already feel the current hybrid model is exhausting and unsustainable for our family and the thought of having to start back at square 1 with a new teacher and a new schedule is daunting, at best. If the district is unable to provide fully in-person, I beg you not to throw these additional curve balls at us when we're already hanging on by a thread.

We are new to the district and, for us, the hybrid option is working well, creating a nice transition for our kids. The at home work for our 2nd grader requires a lot of parent assistance and it's really tough for two working parents. I do appreciate the change to same lunch breaks however. We also greatly appreciate the district looking at options to return our kids to full time face to face learning. It's so needed at the elementary level.

My kids are elementary school aged. We only moved back to Novi last year, so they are still trying to establish connections with other children & make long lasting friendships. Being at home with me is not helping them make those connections. Being at home with me does not nurture them in the ways that being in the actual school environment does. Two days a week in person is not enough. My kids want to go back to school 5 days a week. Their favorite days of the week are the 2 days they actually get to go into the school, interact with the teacher, play with new friends, do hands on activities, etc. It is so important that they get the social & mental experience that comes with being IN PERSON in elementary school. I know we can open up the school safely for 5 days a week in person. We are following all the rules implemented. We will continue to follow WHATEVER rules are necessary to get back to "normal". PLEASE open the school back up.

The virtual learning experience is working even despite the schoology outage. I believe since teachers and students didn't use the platform last year it was easy to be flexible back into other modes of learning. I do not encourage the board to make a decision that will discontinue 100% Virtual Learning in light of the looming flu season.

Our family's choice of virtual learning for our three children was made to maximize educational consistency, with consideration of health risk assessment and the desire to manage community spread. Overall, we have been very pleased with their teachers' efforts and feel like our children are making progress. Virtual learning is not optimum and we would much prefer our children to learn in-person, but the reality of the pandemic led us to our choice and we have not regretted it. That said, one of the challenges of virtual learning is student motivation and engagement. This has not been a significant issue for my Meadows student, but it has been somewhat of a challenge for my HS student and more of an issue for my MS student. The latter is sometimes one of only 2-3 students with their cameras on in a class and actively participating. I understand that not all students are not comfortable with a camera (honestly, mine aren't), but I hope participation of some sort will be encouraged as it is important to facilitate critical thinking and deeper understanding. Finally, Novi teachers are to be commended for their flexibility and efforts. Please continue to extend professional courtesy and make them part of this conversation.

WE believe that the critical component to protections really lies in protecting the teachers (especially older ones and/or one with underlying conditions) as well as the students that have underlying conditions. For the parents that feel it is really important for their kids to wear a mask, they should be able to do that. For the children that do not wish to wear a mask, they should be able to do that as well. Maybe the district should consider clear face shields as a PPE to help mitigate the lack of being able to 'properly' social distance themselves...

With two elementary students, it's nearly impossible for them to have a successful educational experience at home. Every day I see both of my students and their teachers struggling. I feel as though the board should make these students a priority and find a way to get them all back into the class room for at least partial in-person learning. Many barriers I heard related to this seem to be acceptable changes when it comes to moving hybrid students to a four day schedule (such as social distancing). It feels as though the virtual families are being punished for starting the year out at home. A choice many of us made because we were sold the opportunity to change in the future. Please make these students a priority and get these crucial, formative years back in person.

We are extremely dissatisfied with the hybrid option of 2 days in-person school week. We would like to see school return to a 4 or even 5 day in-person week.

I'd like to ask Kindergarten teachers. If they could, they can spend more time with Kindergarteners. If they read books for kids, it will help us a lot.

Elementary school students need to have the right to go to school in person. Middle and high school students can handle online class without any problem.

I do not think schedules should be changed at all. All of the other districts are keeping them aligned. If you can not offer the same schedule leave the whole thing how it sits until after the semester. These kids have been through enough. Stop trying to over complicate things

Do you have additional comments you would like to share with the board?

The teachers are doing an extremely great job with teaching and keeping the students engaged in virtual classes. Appreciate all their efforts.

I greatly appreciate Novi schools and the thoughtful time and attention this has been given to provide the students and parents different alternatives to learning in this unique environment. Communication, transparency, and flexibility are the key to making this work. I look forward to a full time back to school option when the district determines that is appropriate.

My children need guidance from teachers. They are young. Self-study is way too much for them. I will pull/hold my children back to repeat the grade next year. They are way behind for their academic. Hybrid, virtual styles is a joke to me & many other parents. I know we are all in this together & you guys are doing your best to please everyone.

Interested to learn if one of the options would be for virtual students to come in person atleast one day a week for place dependent activities like P.E. etc.

Please allow our children the option to go back to an all in-person school experience. It will be better for students, teachers and administrators. The health considerations can be managed through a combination of education and enforcement, and the benefits far outweigh the risks in my opinion.

The teachers are working so hard, but there really isn't a great way of a full year of curriculum being condensed into the hybrid format. I would love for my child to go back to school 4-5 days a week.

My kids cry almost every day about their schoolwork. Since I'm a widower I can't work because kids can't go to school and I can't find a job that pays enough to afford childcare. Have you seen the studies on masks and the amount of bacteria in them? Why can't we follow the science and look at the survival rates which shows this is less deadly than the flu for kids? I have seen kids throughout many communities hanging out, playing sports, etc since the summer. Many haven't been social distancing for a long time. If people are at greater risk or nervous then the virtual option should be kept.

My son does not have a consistent schedule for hybrid and is missing times to connect with teachers as he "forgets" he was supposed to be in a zoom call as some times he has a meeting and some times he doesn't. I would like a hybrid non school day to look the same every time.

With current COVID-19 situation we are only comfortable with virtual option only

I commend the board and teachers for doing their best under these trying circumstances. But my virtual kids are not happy being at home. They loved school and loved being at school always. They missed school all summer break. But now, they dread having to go to school.

I'm very happy with the virtual learning set up. The only thing that I wish would change would be for teachers to make it mandatory that kids keep their cameras on the whole time. I don't want my son to think it's okay to play a game on the computer when he should be listening in class.

I do not feel my children are getting a good learning experience being in class 2 days a week. Being at home the other days is a complete waste of time since there is barely any communication with teachers. They need routine and face to face with teachers so they can ask questions and have an actual learning environment. I feel like my kids basically are at home just doing homework with no actual teaching or guidance from staff.

Frustration related to turning in assignments and they get lost. My daughter gets upset that her teacher feels she isn't doing the work.

I feel that learning is going as well as can be expected in the hybrid environment. I feel that the teachers for both of my students have been in touch frequently and have been very open to questions/comments. I feel that the district is doing the best they can with learning remotely and keeping the kids/staff safe.

The children need to be back in school full time. The virtual learning is not working.

Changing teachers and schedules at this point, in my mind, is a huge setback. I've been concerned about this since the beginning when choices were offered with the promise of the November change date. Students and teachers are finally getting to know each other and feel comfortable. Although the prospect of full time in person instruction is alluring and the ultimate goal, it's frustrating as well if it means as much change as you are eluding to. The schedule and systems are still being worked out- virtual Wednesday schedule (how will that 90 minutes be made up with the state?) and schoolology. It will be like starting over and a lot of time and flow will be lost. This is especially true for students and the teachers of students with IEPs/504 plans.

Do you have additional comments you would like to share with the board?

We are aligned to virtual learning at least till Dec 31 2020

My children are socially, emotionally, and academically negatively impacted by not being able to go to school. Every day there are new technology challenges and I feel there are way too many different platforms being used which is confusing for both the students and parents. In general, I feel there is very little teaching and learning taking place 3 out of the 5 days per week. When my children have questions about assignments, the teachers are not able to get back to them with answers for several hours (understandably b/c they are teaching the other students on opposite days). Everyday is frustrating for the entire family. I now feel as if I have 2 full time jobs, working all day and then being their teacher all late afternoon and evening.

As a hybrid parent of 4th, 6th and 10 graders, I feel the hybrid is going well for the 4th and 6th graders. I would love to have them in school more (as everyone would) but don't want to lose sight of the fact that the reason we have been successful in staying safe so far this year could very well be due to the social distancing, and I would hate to give that up. At the high school level, the hybrid has been disappointing thus far. Between the lack of zoom Wednesdays due to SAT's, and the Schoology system being down, I don't feel like the teachers have made enough of an effort to educate and engage the kids on the at home days. My high schooler has had almost no assignments on his at home days. It feels like he goes to school only 2 days a week. My younger are working away, and the teenager is on the couch watching TV. Unacceptable. I am trying to remain hopeful that this will improve. So far today (10/6) there seems to be more assignments and work to keep him busy. So let's hope that keeps up. But teachers need to step it up on at home days. It is not a day off. That said, I like the flexibility of the asynchronous learning days, but also the structure of the in person days and zoom Wednesdays. Would love to see the kids in school 4-5 days per week, but don't want to give up social distancing (impossible task?). And also hate to see the kids have to change teachers/classes. These kids need some consistency and I think that would be really hard on them as they are used to their teachers and friends in class. At the high school level, I think the kids are more flexible to change teachers/classes. Not as big of a deal. But hard mid semester.

Thank you so much.

The home learning is challenging for 5th grade. The schedule for hybrid is very challenging too. Everyday is a different schedule. I would highly recommend going back full time

I think NCSD is doing a phenomenal job with virtual learning. I have 2 high schoolers who are very well challenged. The only thing is they complain that other kids "collaborate" during tests and graded assignments and we have a very strict honor system at home so we do not let our kids collaborate when collaboration is not permitted. How can HS teachers come up with quick and time bound tests so there is no time to collaborate? And also give different tests to different hours so that the tests are not transmitted to friends giving others unfair advantage over those who did the test in the earlier hours of the day? This has been my biggest concern specially as high school GPAs matter. My 5th grader is doing really well and his teachers are super awesome. Whenever I have a question, and email them, they are very quick to respond and eager to help. Thank you NCSD!

I do not believe that we are ready for kids to be back in school full time as appropriate social distancing measures cannot be accommodated and we are heading into cold and flu season on top of COVID. I understand the need for kids needing teachers in person, especially my own daughter but I do not think it is appropriate at this time.

Elementary school teachers are doing extremely great job and i am not seeing the same from middle school teachers.

I think the students learn a good amount experience at home, but they also have to learn lots of thing from relationship with their friends not only from teachers. So I would like to the board or school have to select hybrid or fully in-persons with on-line support (which means those who wants stay at home because of some reason they can stay at home via on-line). If we decide hybrid or in-persons system, the school has to spend lots of time for cleaning, sanitizing, and screening like protection. In summary, whatever the school decide we will go with you.

I am very satisfied with my 3rd graders virtual experience and not satisfied with my 1st grader. I feel they are not engaged enough and do not have enough assignments. it would also be helpful if all virtual kids had the same lunch and breaks. I am worried about first graders in general bc they only got half the school year of kindergarten and feel they really need more assigned parent involvement that the teacher requires so the child understands its "teacher assigned" and not parent initiated.

My kid is spending too much time in front screen. I am very much concerned about her eyes getting strained. Often my kid says her eyes are hurting. Could you please please give assignments for afternoon time , that can be written on paper and avoid screen time , that will be helpful. Also while teachers are reading books , students can be told not to look at screen. Doing assignments on paper and trying to reduce screen as much as possible, will really help . Thank you for your understanding. You all are doing great service and we are blessed to have you, in these trying times.

Covid situation is still so uncertain. Not able to make concrete choices now



Do you have additional comments you would like to share with the board?

I would like the days in school to be consistent. Meaning in school Mon/Tues, cleaning day Wed and school Thurs/Fri. Allows less spread of germs between groups of this is necessary to keep proper distance. If virtual/hybrid stays I would suggest more activities on Wed. Too much down time on this day. However, virtual teachers are doing a great job with communication and teaching with the new environment we are working in. We are very pleased!

I am disappointed that my one daughter who chose fully virtual has a TON of Zoom calls all day everyday, but my two that are hybrid barely have zoom calls on their virtual days. They don't have as much homework, so it's hard for my daughter who is fully virtual. She has way more homework and it's just not right.

Novi woods has done an amazing job communicating, and making us as parents feel comfortable with our choice of sending our student back hybrid. He enjoys being in school, and the smaller class size. He and we as a family are comfortable and feel confident in what has been implemented so far! Way to go!!

I appreciate all the efforts made to keep our children learning and safe. The district has proven to be on top of it! From free lunches to electronic devices to all students. We have learned that my child is not the greatest self learner and this was a good opportunity for her to also learn that about herself. But it would be a shame that this will reflect on school records. We are missing the social element that is beginning to take a toll on everyone. Mental and social aspects are taking a hit. Thank you again for all of your efforts and we appreciate the opportunity to provide some feedback!

You must keep the mask-at-all-times and social distancing policy. There is no room for discussion on scientific facts. Also, hybrid students would benefit from shorter virtual Wednesdays as it provides time for outdoor activities. Perhaps just a half-day on virtual Wednesdays?

My son feels that he is not getting enough teacher assistance to improve his learning

Pls keep the virtual option.

This educational experience is terrible and the teachers are trying hard but are unprepared. Open the schools. Please. There is no place for politics in this. Go where the science leads. Covid-19 is serious but the response in this country is worse -- and based on fear rather than a true understanding of risk. All the evidence thus far points to: 1) Covid-19 not seriously affecting children. There are isolated reports of serious complications in very few children and the risk to kids is in the "lightning strike" order of magnitude. 2) Kids also don't appear to make good vectors for the disease -- they don't spread it well (this is different from what we see in college age kids). Even so, precautions are a good idea (below). 3) Masks probably help reduce spread and severity if you do get Covid. There is no harm in continuing that practice. Social distancing to the point that it can be achieved is also probably a good idea. Encourage hand washing! 4.) Encourage the flu vaccine! Influenza is not SARS-Cov-2/Covid19 but it is much more serious for children and can be deadly. If you are truly thinking about risk to kids, influenza is a significantly bigger risk. Sincerely, -scientist, medical doctor, parent.

I think pushing forward with our current plan until january makes the most sense when thinking of continuity of learning. Kids and teachers are just settling in and hopefully the bumps will be fixed soon. I think teacher connections for hybrid students needs to be improved upon. More face to face zoom/virtual learning would be helpful.

PLEASE please please do NOT extend the in-person hybrid days. In fact switch everyone to virtual class. When it comes to our kid's safety, UNTIL A VACCINE IS OUT ... it is better to be safe than sorry.

I am extremely pleased with how virtual is going for my kids right now. The teachers are doing a great job and I feel my kids are getting a quality education and engaging with their peers and teachers as best they can virtually. I understand this is a unique time with all the options and changes possible but I really hope that if other parents are given a choice to change it will impact minimally the kids that are doing virtual, staying virtual, and already adjusted and thriving with their current teachers and schedule. This was my main concern with the school board falling to parent pressure to get their kids back into a school setting. Now that many are unhappy with their choice it will possibly affect all kids going forward, virtual and hybrid, and that is a true shame.

None at this time.

Do you have additional comments you would like to share with the board?

I think it's extremely important kids go back to school full time. Currently, my 2 kids are in school 2 days and I feel like they are basically missing out on a full school experience. They are not motivated to work at home and I consider the 2 "homework" days a loss. Virtual days are ok, but extremely stressful. I have a kindergartener, 2nd grader and a preschooler at home. My daughter in Kindergarten needs me by her side from 9-4 to assist with seesaw, zoom, gym class, etc etc - this is not practical (I am also a working mother). As long as the virtual option is available for families who prefer that, I don't see the point of hybrid learning considering we are at soccer games, dance classes, grocery stores, church, having playdates. Thanks for your time, I hope to see changes very soon.

yes we want to remain virtual for ours, ours has been thriving in this kind of environment. We do not feel safe having ours go in person and want to continue the virtual option for the rest of the school year.

Looking at other districts that can not social distance due to going 4 days a week, high schoolers have had to transition to virtual for quarantine due to a person in their class testing positive. This appears to be very stressful and confusing for students. At the high school level there will be cases. We need to think about how having to quarantine students would work if no social distancing is followed. Also I am concerned for teachers being put in a situation where they may have double the students. We may want to see how this is going for a bit longer and make a change second semester. None of the options are good options unfortunately. My reasoning for stating people should not make changes at this time is due to adding more confusion to an already confusing time. I believe allowing people to switch in January may be a better option.

The circumstances we are in are difficult for the students and the teachers alike. We recognize the importance of keeping the students and faculty safe, first and foremost, and then right behind that, keeping our students engaged and learning. If hybrid learning is continued, there needs to be more student support and less "self teaching". The challenges of navigating Schoology with different teachers posting assignments in different locations, embedded in slide decks etc., needs to be standardized so every student and parent goes to one place to see what is due and when. If 5 days in person learning is started, there should be clear facts and science behind the decision communicated. Benchmark other school districts and their thought process and rationale, communicate with other administrators to learn what is working and what is not in their districts. Gather information and data and make a well thought out and informed decision and communicate it to your district parents.

We are pleased with the virtual option so far, and see that Novi is handling virtual schooling better than other districts in Oakland county.

I really thank the teachers and the school district for all their effort and the constant engagement they provide with the parents. I really support the School District's direction. I like who safety was considered when the High school was made virtual when the cases were found in the school. Both the teachers and the students are trying really hard for the new virtual learning to work. But I do sometimes feel like the kids are disengaged. My kids are feeling like they are bored sometimes and I am not clear where that is coming from. Thanks!

I love the safety protocols and measures we have in place but I feel the kids should be able to play with one another (from a different classes) if they are outside. If no new cases come from the schools, let the kids play outside without masks but put them back on to go inside. Most of the kids play with their fellow classmates (without masks) outside school hours, why not allow them to play outside at recess without masks. Again I love and appreciate the safety protocols we have to keep our children safe but can we have a little change for now.

I think some teachers are compensating with too much work.

The board must make a clear decision on options by December and offer those Options to parents (then determine from the results the best course of action for the district - administration and board fully vetted options and present final decision to parents & community). No flip flopping and not fulfilling commitments to parents.

My both kids are in virtual classes, it's totally ok for them continue virtual for the rest of 2020. Teachers are amazing teaching in virtual mode, very engaging, kids learning and always attentive. I would recommend keeping the same teachers for virtual as kids and teachers know each other's working methods and build bond. Good work by entire Novi school team.

My child has an IEP. Teacher change could be disruptive. At a minimum, I hope his Resource Teacher will remain the same if he continues with virtual.

I feel it would be best if students that are virtual can remain virtual if parents choose that option.. Also if they could keep their core teachers , I'm ok with specials teachers changing that's the norm but would be concerned if the core teachers had to change

there is even more evidence now than there was a month ago that students are not in danger of CoVID 19. we need to offer an option for our families that want our children in school leaning full time.

Do you have additional comments you would like to share with the board?

Full time in-person would be our first choice, without hesitation re: safety. However, there remains no consistent plan to manage extended absences for hybrid students, and until that gets resolved, we will likely need to choose 100% online. Online kids currently have the advantage of having consistent, uninterrupted daily learning, while hybrid kids are at the mercy of closings, exposures that result in mandatory at-home periods, or even normal (non covid) illness that leaves them without a plan to continue quality learning.

This year, Kids and parents took 1 month to adapt to virtual learning. Now everyone is good in following their routine. It is a tough choice but less risk. I prefer virtual for my kids for current academic year. Blessed to be in NOVI, both teachers and NOVI community school District is making the virtual experience possible without compromising curriculum and learning. Big thanks to teachers for their dedication and handling the kids virtually. Thank you.

My kindergarten learns most when in school. Being in school is where my child can learn and grow the most. I feel that being at home is not doing anything for learning. We complete all the see-saw assignment and assignment sheets sent home. I appreciate that my child has homework and this should continue even when children go back to school full time.

I don't feel that I'm clear on what is required from my child daily and especially on the 3 days at home. I know that our children receive detailed email from their teachers but there has been quite a few times that when I have time to fish through the emails, schoology and seesaw I have found items that were not complete or even acknowledged as work that's due. This is very concerning because I don't want my child to fall behind on assignments nor do I want my child to miss out on ample time to complete assignments simply because it was missed. This is a huge time of transition from being handheld in K-4 to more accountability and independence in 5th grade but I still feel the checks and balances are missing on my part because the 3 days at home I'm fishing and finding along with being dependent on my child to show me the work.

I would prefer to have Virtual learning experience offered for the entire school year to avoid any risk of Covid-19 infections in winter and spring as well. A vaccine is not available currently with only estimates of when would it be available. Also if and when the vaccine is available, nobody knows the effectiveness until proven and by the time this is all done, it probably would be summer 2021. Multiple Universities in Michigan have called for virtual learning for the entire 2020-21 year. I believe that is the right approach. In fact that will put Novi schools at a right place to start the 2021-22 school year in a traditional manner.

I incorrectly selected 2 kids on the first question when I should have selected 1 and was unable to go back in the survey to correct my mistake. I have a child in Kindergarten and a child in preschool (5 days in-person). I only answered questions for my Kindergartener and skipped the questions for the "2nd child". Orchard Hills teachers are doing an awesome job - especially Mrs. Mardigian!! While I would love for Colin to go 5 full days in-person, I understand the School Board needs to ensure the safety of students and faculty in deciding next steps. We can get through this together!

I work full time 12 hours a day. We are not successful with at home learning and I am not able to find a tutor full time for my son

My biggest concern is that hybrid and virtual students are not taught at the same pace. I don't want my kids to be behind.

The COVID-19 virus is NOT diminishing in our community, the State of Michigan or the country. There is a high risk it will get worse in the fall and winter. A continued virtual class and teaching option is an absolute requirement and it seems unwise to look at moving to a full in-person option at this time.

Please consider more in person days at the K-4 level. I would support reducing social distance for k-4 level but not for high school.

My son likes to go to school. If we can, I would like him to go to school everyday.

I am extremely satisfied with my son's virtual school experience and would love to continue it for rest of the school year

I would not like a change to my child's teachers. That would be something I would not consider and option in his case. He has a 504 and while he is doing better with adjusting to change I would not want him to adjust to new teachers at this point and under these circumstances.

We will continue to support The Board and District with whichever decisions are made. That being said, the inconsistency of the hybrid schedule has been EXTREMELY challenging and unsuccessful for our high schooler. The ability to be face to face with teachers and interact with peers has not brought the benefit we expected, which would lead us to move to a schedule that offers consistency, whether that be 100% virtual or 100% face to face.

Do you have additional comments you would like to share with the board?

Thank you for navigating this difficult situation very well. I am a new parent in the district (my son is in K) and I am very impressed with the high quality of Novi's teachers/leadership and communication so far. My challenge is that I feel he gets an excellent experience while in person, but his at-home learning days are less challenging for him and also require a lot more parental support. We are committed to his education so I am willing to continue engaging with him at this level, but it does take a toll as we do have full time jobs as well. To that end, I am hopeful my son (Kindergarten) will be able to go to a more full-time experience soon. Safety is our #1 priority (for teachers and kids) and one thing I would not be willing to compromise on are masks and strong cleaning/disinfecting procedures. I also appreciate the daily online screener (I like to think it forces parents to not lie) and would like for that to continue. I know that social distancing (specifically the 6 ft rule) is important, but if I had to compromise somewhere to get my son in school for more days, social distancing would be it and I would be confident in the district's ability to responsibly execute this. Frankly I don't see any good solutions, but I feel strongly that he would benefit so much for being in school for more days, and potentially 'relaxing' the social distancing guidelines a bit would be where I would be willing to compromise. Thank you again for everything you do. I know this is a lot and you are all doing such a great job!

I am in the tech industry. It seems remote learning could be improved upon. Make it more engaging or problem solving, get away from text books and focus on life lessons or experiences. They should have an engaging class, short intervals of instruction and questions to answer based on that information. Kids have short attention spans these days - watch Tik Tok or other social media platforms. Short and to the point, maybe even some music. There are existing programs available on the market Or it would be a one time criteria creation fee or a Marketing Job Creation. Our company does this every year and throughout the year - leveraging internal staff. The kids who are 100% Virtual tend to multi-task occasionally. Which is very frustrating as a parent. How about doing virtual break out groups. Kids watch a brief instruction. Then break out and work as a group virtually over the web to prepare content, or research a topic, each group is covering something unique, to then teach the kids. Or post for the other kids to watch/learn. Just thinking outside of the box a little. Not every day, but have scheduled days for an interactive instruction. We are treating virtual classes like in person classes....this is a new generation! Would love to talk with anyone if interested or if you want to just throw ideas around. Educating is the most important job out there, let's show the kids how important and amazing this world of learning can be!

If the option is not given to send my child to school in person for 5 days a week, I would like to at least increase the hybrid days from 2 days to at least 3 days. It is very difficult to have younger children at home for so many days especially when both parents are working. We are putting extra money into child care which we would not have to do if the child was in school full time. Please consider having students return full time with the proper precautions or at least increase the number of days a student attends with the hybrid option.

We are loving virtual. Teachers are working so hard and are doing an amazing job.

For the virtual students, can the important exams happen in school instead of virtual at home. Exams like PSAT, SAT, AP exams and also the mid term and end of term exams should happen in the school so virtual students take those seriously and can simulate real life experience which would have happened if the COVID things didn't occur.

I appreciate what the school district and the teachers have done for my child!! I'd still prefer fully virtual learning as I am very concerned about the pandemic (probably until the vaccine comes out).

Main teacher curriculum is great. Teachers are working hard and kids are engaged. But specials like music seems to have challenges engaging younger kids. And staying still and focused for younger kids in virtual classes is definitely a challenge.

na

Thank you for all your efforts to manage the complexity of this school year. There is no solution that will satisfy everyone, but I have confidence that you're being thoughtful and thorough in gathering data and in your analysis. It seems we have a trade-off between offering flexibility to change our approach mid-semester and maintaining stability in the learning experience. I heavily favor stability. There are so many changes that we can't control - let's not disrupt the classes once they're up and running.

You are doing a great job making possible our kids go to school, thanks for that!

I would not feel safe sending my child to school if both the A and B Hybrid are combined into 4 or 5 day in person. My child feels the safety measures currently in place are barely covering it, add an extra 10 to 12 kids into the classroom and they might as well take their masks off and lick each other. 20 to 30 kids in a 900 square foot space is asking for an outbreak in the district, I will not gamble on my child's health, if the school should decide to eliminate hybrid I WILL move them to virtual.

I appreciate the hard work and effort from all teachers to cope with the situation. I would prefer to stay on -line till vaccine is distributed to everyone.

Do you have additional comments you would like to share with the board?

School districts have an incredibly difficult task at hand right now. Coming from a family with two current virtual teachers, you guys are doing a great job managing the situation. You will never please everybody, but we appreciate you working your hardest to make the right decisions. God bless!

I am very thankful for all the efforts you all are making. It is not easy to teach so many little ones virtually. I understand the curriculum should be as par with the hybrid students but I feel kids are getting a bit much of screen time. I welcome the 90 mins reduced class every Wednesday. Thankyou you all for all the hardwork.

This is all really hard. Answering survey questions does not convey the complete range of thoughts. My child, probably like many, thrives with a routine. Even though Hybrid is different from day to day, I think we all probably hoped there would still be a good weekly routine that would develop. The start of the year has been challenging. The cases of coronavirus caused the high school to go virtual for 2 days, which caused confusion. The testing (PSAT, etc) caused the high school Wednesday schedules to vary for the first weeks, which caused confusion. Schoology was down, which caused confusion. I never thought about what would happen in November when parents would be able to change their mind. I'm concerned about more confusion when all of the schedules change and the upheaval it may bring to the students and the teachers. But I also know that everyone is working hard and there are just no simple solutions. Honestly there is more than one answer to all of the survey questions. I appreciate the opportunity to provide input, but I just don't know how meaningful the survey results will be.

Thank you for seeking input from your stakeholders. I understand that the original pledge was for 9 weeks. That being said, little has changed with Covid rates so I cannot see a reason to change the system. It is working pretty well! Bravo to our Novi staff! That being said, I would recommend that if certainly families truly need a change, then put out a request list, and set some clear parameters such as: Changes will only happen if there is space and if other students' schedules are not changed as a result of the change. This would possibly allow for some to change modalities without blowing up a functioning system. Please do not endanger our staff and students by not adhering to the 6 foot spacing recommendation from the state. Thank you again for all that you are doing to deliver high-quality learning opportunities in this challenging time!

My answers for my HS student are based on HIM, not the teachers. He is disengaged and puts forth little effort because that's what HE feels he can do/get away with despite what we've explained. He feels like the consequences aren't like when he is in class. If there is some way that teachers could personally engage more that would be great (email), however, I KNOW how extremely difficult this is on them and that they are working their butts off, so I am sure that is not a possibility. I am disappointed that the AA teachers don't reach out at all. I think that is something that should be done.

I left out a comment on my actual survey, so am adding it here (I have 2 hybrid elementary students). I feel that the 6 foot threshold is the least important factor listed (masks, same groups, disinfecting) as the kids seem to be getting closer than 6 feet throughout the school day anyways. I think it's important to space kids out as much as possible (especially when eating without a mask) and have them wear masks at all other times. However, if spacing out desks 6 feet is a threshold for opening things up more, it seems arbitrary based on the behaviors I've witnessed and discussions I've had with my children about their days.

Enough is enough. Time to put our children's education a priority. They have lost so much already. I feel for teachers but first responders have been putting themselves on the Frontline for months. As a taxpayer and parent and full time registered nurse I am 100 percent ready for my son to return to fill time face to face instruction. My son loves the days he gets you go to school

My daughter has ADHD and currently doing the virtual option. She loves her teachers and is just getting into a great routine for her classes. I will select whatever option (if there is one) that enables her to stay with the same teachers. I like the idea of her seeing other kids a lot and having an in-class option. However, it would not be worth changing who her teachers are currently. Please give kids the option to stay with current teachers. I would think the teachers could teach students using Zoom and with some sitting in the physical classroom as well. Please offer this option. Thank you very much! :)

We would like to say thank you for all you do for our students and our community.

Please give grace to the teachers. They are adapting and working with an online platform that is terrible in it's best day. My children are virtual. Since the data has changed in Oakland county I support them returning to school. I do think teachers will need some time without students to plan and readjust particularly if their schedules change. Also think if possible AP/IB teachers should stay consistent, but other than that I understand the need to perhaps switch teachers. Thank you for asking and for all your efforts. There is no perfect decision in a pandemic.

N/A

I honestly don't feel that the parents that chose hybrid to begin with should have to worry about their child having to switch classes/ teachers if virtual kids become hybrid kids. I don't think it's fair for those students. My child is already behind and takes awhile to warm up to new people, if she lost her teacher and her group at this point I think it would hurt her academically and emotionally.

Do you have additional comments you would like to share with the board?

The Schoology malfunction has caused a tremendous amount of confusion for everyone. Some teachers are using alternate resources while some have not adjusted at all. Paper copies work just fine, we should not solely depend on technology especially when it is being overused across the country right now.

I'm strongly opposed to teacher changes for kids going hybrid. This is especially true for my younger child, but would greatly harm both. Having missed 3 months of school last year as a kindergartner and now struggling greatly to adapt to this school year, but finally getting acclimated and loving his teacher, any additional changes (other than maybe adding the 2 hybrid models together) would be a huge setback mentally. They need to be able to settle into a routine and not keep changing. Same for my 5th grader adapting to Meadows. If virtual kids want to go back, they should be able to take the virtual teachers and use them without affecting the kids already going back. Both of my kids would suffer if there were teacher changes at all this year.

Thank you for your hard work!

I feel like every teacher is doing their absolute best but each child is different. One of my children does not learn well virtually. He is in the hybrid program but 2 days of in-person learning is not adequate enough. The full virtual day is nothing short of a feat of strength to make it through. I work full time but essentially have to take every Wednesday off to sit with him to get him through. There are many kids in his class that do not have an adult there to support. I see these kids struggle and the teacher does her best to help but it's not a situation that these kids are thriving in and it doesn't come close to what their learning capacity would be if they were in-person in their classroom. Full virtual offers kids who excel in that environment a good option. However, for kids who do not, hybrid does not help. There are kids who need full in-person learning.

I think Novi and the teams assembled have done a fantastic job! That said we should continue to strive to increase in person education. You can see a huge improvement in my children mental well-being and attitudes especially compared to the kids going virtual. There is still no clean solution for all problems but everyone at this stage of the game knows the risks associated w Covid. We as parents should be given the option to return to school in person full time. Thank you.

The district committed to give all the students the same quality of the education and it really gives us a great learning experience even though during this pandemic we really appreciate it. I strongly think this is overwhelming for everyone but we parents have to think we made the best choice for the kids and encourage them and support them as much as we can. My kids are both getting to make a strong bond with their teachers so it will be so great that they don't have a different teachers for each semester if we don't make a different choice. Both of my kids love their teachers and try their best all the time to be a good student and I'm so happy to see them learning so much with their teachers.

As a single parent, I need my kid in school so I can work. She does not do well with me in school I'm seriously concerned she will fall behind.

The children are suffering mentally and physically being at home. They are lacking consistency and a constant challenge which helps them grow. Please consider all in person.

Kids are just getting used to the teachers and new learning. Do not change it to upset their routine at this point in time. I do not support any changes at this point in time except if hybrid students prefer to select virtual to mitigate any risk of infection in coming winter months.

Yes, switching teachers at the elementary level would be highly disruptive as they've finally gotten acclimated with established routines, and knowing their teacher and classmates, so they can now spend more time on high quality learning within their classrooms. Hybrid approach is going very well with already having established virtual lessons and routines down that will serve them well once schools need to shut down soon due to late Fall and Winter COVID-19 outbreaks. Look at the data and continue to make safe and data-driven decisions for keeping our learning communities safe. Hybrid has been going very well, thank you! The reality is that full F2F wouldn't likely be sustainable, anyway, due to the pandemic we are forced to be facing....As much as we all wish we could be regular F2F, the pandemic hasn't gone away and this we need to continue to make educated, science and data-driven choices to keep our families and communities safe.

I am happy with the way virtual is going for both my kids. I want to continue virtual for this entire school year so that it's least disruptive . Keep yup good work virtual teachers and Novi schools

I think all those questions about screen time, amount of work, quality of assignments and if they're "just right" are not useful at all. I could've answered those questions differently every week since it has changed every week!! And parents are not teachers, how would we evaluate the quality of an assignment? I know that everyone is trying their best and so far my children's teachers are doing a fantastic job with how they're handling online learning. Big shoutout to Mrs. Jarjis who has never lost her cool and only has kind words for the children no matter how upset or distracting some of the kids have gotten. But even if there's not much involvement expected or wanted from parents, the hardest part, at least for me, is dealing with frustrations of technology, not finding the right piece of paper on time, over 1 1/2 hours between lunch breaks and constant checking on when to go back to a zoom call (I feel like a walking stop watch)

Do you have additional comments you would like to share with the board?

I have the feeling the hybrid students are not working at all the days are not going to school, there's no schedule to work with.

Virtual 5 days a week option should continue. Teachers must try and keep the kids engaged with minimal to no involvement from parents if possible. If there are assignments that are slightly hard, the teacher must ensure they have spent enough time explaining and reviewing the materials with the students prior to asking grown ups around to assist. It is not always possible for working parents to be present to assist kids roach away. The iReady assessment is also highly inappropriate for kindergarten kids. The level of questions are for an elementary or middle school kid. It not only bogs down the child's confidence but it also frustrates them and causes disinterest. Please consider removing the iReady assessment.

Ms. Ford is teaching my child virtual kindergarten and she's doing an incredible job with the instruction and her level of patience. I also love that she refers to the children's "grown ups" rather than stating "mom's and dad's" in an effort to drive inclusivity given that some any family dynamics are unique. It's been greatly appreciated and it hasn't gone unnoticed. I'd suggest that this serve as a reminder to all other teachers as well.

I am very satisfied with Novi school district's decision (on line and hybrid class). I hope to continue this 2 type of class next semester.

I would absolutely be comfortable sending my children to school in person fully regardless of social distancing. I've heard their teachers express the same.

I feel the work our 2nd graders are getting is WAY more work than our other children in higher grades. My husband and I both work full time and it's very hard for our family to help our 4 children and work when we have our virtual learning days. Our children have a very hard time concentrating on their "virtual" days. They need to be in school 5 days a week. I feel like have been teaching our children along with working full time. Please think about families with multiple children in school with two working parents!! Thank you!

Keep up the good work Novi! I feel that kids need to be in school 5 days a week and if we are able to safely do this, then we need to do it. Truly, if this virus is going to stick around, we need to learn how to safely live with it. When is the "right" time to return face to face?

Our teacher Mrs Mardigian has done an amazing job engaging the students and helping to comfort an anxious 1st time parent. I hope we are able to go back to in person full time but also have some reservations about full classrooms and buses. I am confident the school board and teachers/staff will make the best decision for our children.

The Middle School has been giving lots of work. Seems like a very significant jump from last year. I don't know if that is 7th to 8th norm or if it is teachers trying to manage the balance with hybrid, but my son is spending 8-9 hours on his at home days on work. Too much. The teachers and staff have been amazing and seem to make miracles happen in this crazy time! Bravo

Students' and teachers' safety is of utmost importance to us. Thanks for offering the choices to the parents so they can make the choice that works for them.

I would strongly suggest that teachers and classes are not changed mid semester when changes to online or hybrid option happen. It will be incredibly stressful and put my child back in her learning. She knows her teachers and their styles. She already was put into an elective that she did not want. I don't support more changes to her schedule that is outside of our control. We selected hybrid so that she could build relationships with her teachers and now that might all change. Very disappointed in that being part of the plan.

Keep the current system in place until there is a vaccine. Safety should be your priority.

The CDC and the American Pediatric Association have both said there is minimal risk for grade school students to be in-person in their schools. The quality of the education currently being received is wholly inadequate and is having very real and negative consequences on our children. Both our kids previously loved to attend school and were actively engaged, now they dread school. This virtual and hybrid learning experiment has failed. Novi schools must return to in-person learning, as many neighboring school districts have, before more children are scarred.

Virtual option is best as of the current situation... you all are doing great job..Thanks

Thanks to all your support, it has been great work by all teachers so far

Do you have additional comments you would like to share with the board?

I am scared about the virus's second wave. My daughter is scared. When she walks in the door, all clothes go in the wash and shoes are sprayed w disinfectant. I think schools need more money to combat this virus. I thought hybrid would be better for social interaction but it may be more stressful. I would unfortunately choose virtual if given a choice again. At least, she would be safe which helps with my sanity. Someone has to be sane around here! If I lose it we all are doomed lol. I'm new to the district and can see that this is a very forward thinking school. I love that. This is definitely uncharted territory. Thank you for asking.

While the best place for our kids to be is at school, these are unprecedented times, and therefore require some major adjustments. I do not support going back to school full time if COVID best practices cannot be observed, ie masks, disinfecting, AND six feet social distance. Safety of our students matters, and while academics are important, safety is number one. Everyone has had to make adjustments, it hasn't been easy, but just because sending everyone back to school would be the easiest solution, doesn't make it the best solution. While three kids in three different buildings has its challenges, we are figuring out what works for us and getting it done.

I am concerned about the inability to maintain social distance if we return to full time instruction. Some classes will be very full and the rooms in some buildings are small. At home learning on Wednesday's is too much for both my kindergarten and 5th grade student. I am hopeful the new change to a shorter day will help both my children experience greater success on Wednesdays.

Novi School district has offered so far the best virtual learning during this difficult time. Thank you for your hard work. We appreciate you.

I have a child 7th grade in special ed. The Schoology platform is very confusing. Also I would like to help him learn, but between what the teachers are helping with, and the Schoology platform it is difficult to know where to start and how to be helpful without interfering with work the teacher plans to do later that day or the next day. I think I'm general he gets a lot of great support and I am very grateful for this, it just has been a more confusing year than usual. In Schoology sometimes the right tab shows "no new assignments" when the teachers agenda clearly has new things to do for the day, this causes anxiety for my special needs kid who points to "no assignments" and tells me he's done with this class, "look Mom, I'm done, it says right here!" There is too much confusion and it causes anxiety. Without clear instructions I am unable to tell him what he is expected to do on a certain day, what specific form he will be using to complete an assignment and I do not like not knowing what he's up to because I don't think I can help him as well as I could. It is not clear that e-mails coming from his regular teachers apply to him or are just for regular students, there is not enough explanation. Is it all very confusing due to this pervasive lack of communication on many levels. That's COVID times for you, and despite focusing above on the negatives of this current time in our schools history, I'm happy we are in Novi as I know that despite the challenges my kids ARE getting a very quality education!! Thank you for all you do and for trying to make things better and better.

The social distancing aspect is not NOT important, but I know that these kids that are hybrid now are NOT social distancing the 6 feet all day. It's impossible and not rational to think that they are. That seems to be the only reason we are hybrid and not all in. Well, that should absolutely not be the reason, there will be no difference in the amount of social distance that actually occurs. These kids NEED to be fully in school. Thank you.

My 6th child has been in school 4 days in the special ed. Its so wonderful for the children to be social. My teens so badly need more socializing. Thank you for considering opening up fully.

New options should be offered to the parents due to the work needs.

Learning right now is too scattered and the students are not getting full educational instruction. My child is being given work that he mastered last year because he is not in school in person enough to be assessed and challenged. If changes do not happen quickly before the school year slips away, I will explore private school options.

As the virus ramps up during flu season, I am not comfortable at all sending my children into school physically in any way. I would like to recommend some teachers are taught email etiquette. I am not totally comfortable with some of the emailed tones from some of the teachers.

I think students who are currently enrolled in the hybrid program should receive priority of keeping the same teachers and schedules over those who were on the virtual plan. I am already hearing that the hybrid students are at a disadvantage over virtual students because they are receiving less instruction time so it is only fair that they receive the advantage of keeping the same schedules and teachers. The virtual students have received an advantage thus far of more instruction time which was not made clear to parents who chose the hybrid plan for their children.

My son is a senior who only needs 2.5 credits to graduate. While I hate that this is what his senior year looks like. He's content with virtual. He'd rather be virtual than masked all day. The biggest thing he looked forward to was marching band competition season which was cancelled. He's making best of what they can do with marching band and outside that he just wants to meet his graduation requirements and graduate. Overall for him virtual school is fine and meeting his needs. The teachers and administrators and doing a great job all things considered.



Do you have additional comments you would like to share with the board?

I really do not like that they are using the ipad alot. At home I limit my child on screen time. It doesn't help that she brings home her school ipad. Maybe send home paperwork and take pictures of their assignments and then posting it. Its like we are forgetting how to write things down. Maybe a different approach would be better.

Other school districts including Livonia have returned to full in person learning at all grade levels. Kids must return to school. Doctors / pediatricians have said that kids need to return to school full time.

We feel that it is very important for the kids, especially ours in Kindergarten to be able to stay with their same teacher during a potential transition. They have built rapport with them and are feeling comfortable up to this point. Switching their schedule would be a change enough, but to lose their teacher too would be very challenging. Please consider if a virtual teacher for example is going to transition to a hybrid option, that their current virtual students are allowed first choice to opt in to hybrid in that same teacher's class.

I believe the model we are using now is sufficient and working well given the circumstances and where we stand with the virus. I am not comfortable sending my child to school all 5 days just yet with a full class.

Na

Having 2 student hybrid and 2 students virtual, I have seen both learning paths. I have been extremely pleased with both options. I would love to get all the students back fully in person, but really appreciate how you are all looking at all the options before just sending everyone back in. Thank you for keeping our kids as safe as possible.

I appreciate everything the district is doing. One recommendation to the current Hybrid setup: Right now my child is Monday/Thursday in person. Tuesday/Wednesday/Friday virtual. Wednesday is a live virtual with the teacher all day. Tuesday/Friday is a Seesaw/Homework day with no live teacher interaction. My recommendation is to add some live teacher interaction on Tuesday/Friday. It wouldn't need to be all day, but maybe an hour or two.

I do not want my children to be forced to have new teachers just because other parents changed their minds on the mode of learning that they want their children to have. All my children are in elementary school (K,2 and 4th) and changing teachers would be a huge detriment to them. They already had an abrupt ending with the relationship with their teachers last year due to circumstances no one could control. Ending their relationship with their teachers partway through the year and taking away what little consistency and normalcy that my children have in these unpredictable times through circumstances that can be controlled is cruel. The virtual schooling option has exceeded all my expectations. The Novi teachers have done extremely well translating in person learning to an online format. They have taught my kids how to use the technology, to accomplish their schoolwork and navigate zoom. The devices provided by Novi have made virtual school go more smoothly. My kindergartner can log into Clever, start his morning zoom meeting, mute and unmute himself, go to Seesaw to complete his work all without my help. More importantly, my children's teachers have formed relationship with them, sparked their love of learning and school, along with providing a consistent routine which they look forward to.

Hybrid at the kindergarten level is not working well. Kids love school at this age, they do not love sitting on a tablet. They lose interest very quick and get frustrated when the technology doesn't work correctly. Watching learning videos IS NOT the same as actively learning. The hybrid at this stage is hurting the level of education these kids are getting. I have to be a teacher on the home days as well as working a full time job. The wednesday zoom may seem helpful but is just a motion the kids are going through. You can see all the young kids zoning out 5 minutes in. Too many distractions with muting and not muting and background noises for these young kids to learn. This is their introduction into school to make them love it. The tablet learning while a good idea is just missing. They need to be tactile learning, holding an actual pencil and really writing not tracing things. The space to "write" is too small on the technology. My child cannot wait to go to school and is very sad when we have "stay at home days". I also believe the kids have formed an attachment to these kindergarten teachers and switching the hybrid kids to another teacher would be hard on some. For the incoming virtual kids it may be an easier transition because they have not been in school physically so the change may be easier. I support more kids coming in person but if a child needs to switch teachers we may need to check with the parents. Some kids would have no issues with this while others would suffer with this big change. Kids all learn different and this will be no easy task.

I fully support additional in-person learning. I believe that we can keep teachers safe and students in a controlled risk environment. Students need to be in school if their home life can support this safety risk. Hybrid is challenging for the students on their self paced days and would GREATLY BENEFIT from adding in person learning days.

I feel that for the 2020-2021 school year the selection that has been chosen for the beginning of the school year for parents should remain the same. I feel the schools should only offer a hybrid and virtual selection until end of the school year. The Covid-19 virus is still much in effect and without there being a vaccine at the moment what we have going right now I feel is the safest solution.

Do you have additional comments you would like to share with the board?

Go back to school please. Respectfully. Listen to the science.

As a helping parent at home, I would really appreciate the detailed coursework that would be taught during each semester to better prepare myself so as to effectively help my student.

None

NOVI SEEMS TO BE DOING THEIR BEST TRYING TO KEEP UP WITH THE COVID PANDEMIC WHILE KEEPING THE STUDENT SAFE TO THE BEST OF THEIR ABILITY. I THINK IT IS VERY IMPORTANT THE STUDENTS ARE ATTENDING IN-PERSON WITH SAFETY PROTOCOLS IN PLACE, AS THEY NEED STRUCTURE, DISCIPLINE AND SOCIALIZATION FOR THEIR MENTAL STATE AFTER GOING THROUGH ALL OF THIS. THEY NEED SOMEWHAT NORMALCY AS BEST AS WE CAN GIVE THEM.

Thank you for your efforts to keep Novi students going to school.

I think if you're going to change anything, change the hybrid students go fully in person. Do not allow virtual students to change out of in person or virtual unless there is space. I would not support a change if it means my K-4 student might have a new teacher in the middle of a school year. Please, prioritize the teachers first so they can put students needs first!

no, keep up the good work!

My high school students have enjoyed their hybrid schedule, and both of them support going back even more days. I am a believer in science, and believe that masks and social distancing are working to keep COVID at bay in our schools. I do have slight concerns that could change as more students come back into the buildings at the same time. That said - the district is doing a phenomenal job keeping these safety protocols top of mind, and it sounds like most students are prudently following these protocols. Because of this, I support more in-person instruction, even at NHS.

I do not feel comfortable sending my kid for in-person classes without having a vaccine

There are some gaps for class process between hybrid and virtual. Need to consider how to minimize this gap.

My student is a 11th grade virtual student currently. Although we would like for her to return to school we would consider this option only when the number of cases decline overall in the state and strict safety protocols are enforced. Thank you for all that you are doing to ensure there is continuity in learning opportunities and trying to make it safe for everyone.

lunch time is chaotic in our household with a 12th grader, 7th grader, 3rd grader and 1st grader all having different lunch times. While I do understand how difficult it must have been to create the schedules, I wish my elementary children had the same lunch and recess period.

Excellent work.

it is such a difficult decision with things changing what seems like every day. I would want to see how many cases are in the state at the time when I have to choose. We are higher risk than many and that is a concern too.

Our at-school days are so much better, for focus and staying on track. It's hard for me to know what a complete job is, on their at-home days, for the younger students.

I think the biggest concern will be changing teachers and classes. If the classes and teaches can remain the same, regardless of hybrid/virtual, students will be able to learn at a constant manner and speed .

Considering the risk of child to child transfer is low, I would want the school to try fully in person and see if there are any increased cases. If so, we can go back to hybrid. So far hybrid has worked.

Do you have additional comments you would like to share with the board?

It is likely that grades K-6 could be kept in a small pod, even if there is not extensive social distancing. This would limit exposure and quarantine interruptions for students. At the 7-12 level this is NOT possible. Students will be exposed to hundreds of students each day without social distancing measures. The reason we have been able to limit spread is due to the reduced number of students in the building and space available. If additional positive cases happen at the 7-12 levels, school closures would be more likely and this would further disrupt learning. The biggest concern with hybrid/disruptions to fully inperson is the inconsistency and constant disruptions. Additionally, it would be disastrous to move students between formats at the 9-12 level - students may not just change teachers, but also entire courses may not be available in a schedule that fits. Students who have already submitted their schedules to colleges would be impacted, students who have finally started to build relationships with their teachers and peers will be disrupted. How would this support their mental health and wellbeing? In a time when uncertainty is at a high, any shred of consistency and predictability is needed for our students. We need to live with the choices YOU have made for our students until the semester when there would be enough time to coordinate the changes you are suggesting.

Great job so far!!

The current hybrid model works because there is social distancing in place. If you allow more students or more days, it defeats the purpose of the effort already put in - which was to reduce the infection rate of the virus. For those of us with students in High School, the jockeying around of different schedules and students is very disruptive for success in their Junior and Senior years. I realize change is happening all around us, but some stability such as keeping the things the way they are is something that you can control and offer these students. We are currently in the hybrid program, and with a small class size and finally used to the teachers and how they are providing their assignments. The constant upheaval is not beneficial. We are headed in the winter months, if hybrid students wish to go to Virtual, that makes sense and should be allowed. For virtual to come to hybrid does not make any sense to increase the numbers. This increases infection possibilities. More days in school with more kids does not make sense unless you can find a way to allow them to be socially distant and maintain a low infection rate. Where would you put all the extra kids? Can you keep them all apart if you combine hybrid A&B? My only change I would suggest is that for Hybrid A & B kids who need to go virtual for a short period of time, be able to be online on their day with their hybrid class rather than have to actually change their schedule. So if someone can't be at school on Thursday, they can still log on virtually on their Thursday and follow along with their classmates who are in person that day. That would be ideal in this. Is there anyway you can allow the kids to be online/in class together? We are getting ready for winter - what is the best for the kids coming into flu and covid season which will be at it's worst from November to April?

We will prefer to continue full on-line learning until COVID19 vaccine will be found.

The news article mentioned the consideration to only bring Hybrid students back Full Time/4 days. This options is unacceptable. Our initial decision to choose virtual was based on what we believed was the best educational experience between the two options presented. Based on Novi's values it is imperative the board honors their word and if a change in structure is made the choice is available for ALL families to change their selection (Virtual or hybrid).

I believe that the virtual program is wonderfully thought out and it works well for the students enrolled. I would not want to be forced into an in-person option and would probably un-enroll my students and begin homeschooling, which would be very disappointing. I think that the kids do spend too much time in front of computer monitors but I also feel this is unavoidable in the current climate. I urge the school board to study Wisconsin and how cases have risen there after the Governor's hands were tied by the supreme court there. We should not become an experiment in contagion.

Hello. I am mom of middle school student. Since it's getting cold, kids need to wear coats, but it is quite a lot of stuff to carry around school all day long in addition to backpacks. Please consider to reopen lockers for kids at least at the beginning of the day and the end to leave their coats there. Thank you.

It is hard to answer the questions about teacher engagement, communication etc. when your child has 6 different teachers. Some teachers are more involved than others and communicate more than others. I prefer more communication vs less because everything this year is so new.

TT —

How to track kids with this highly contagious infection?

While I'm grateful my kids can go in person at all, I'm very disappointed overall in Novi right now. I feel like my kids are getting a part time education. If the Board choses to stick with the current options please find a way to make the at home days better. Why can't we install cameras and have teachers teach to their whole class each day (half in person and half at home). Frankly, at this point parents need to stop hearing how "hard" everything is for the district. There are a lot of parents out there doing their own hard jobs every day and we have been for months. If the Board doesn't decide to offer full time in person education anytime soon, parents need to understand what the timing and requirements would be to get there so we can make our own decisions about leaving for other options that can offer a full education.

Do you have additional comments you would like to share with the board?

The middle school has done a great job with communication and learning. The high school is failing in many aspects. As parents of a freshman I am greatly concerned about what happens there. Please please please take into consideration that while all of you are asking for grace make sure the kids get it too! This is hardest on them!

Would like to see my child going back to a full in person schedule from a current hybrid schedule

My student has bonded with his teacher and I have major reservations on being offered a change (or a change being offered a change) and the possibility of him no longer being her student. I hope the board is taking into consideration the bonds teachers and students have/are developed/developing and the detriment that a change mid-way through the school year will have on both.

For hybrid students, I think they would get a more robust education if the children who were home were required to virtually participate while the other section of students were in class via zoom. That way, all hybrid students would get a full 5 days of instruction just like the virtual students do.

the more relaxed school schedule is very beneficial to my 2nd grade and 6th grade student. I would even say that our whole household has experienced a reduction in stress which I attribute to the hybrid schedule.

It seems unreasonable to change during the upcoming winter flu season. I am very content with the education my daughter is receiving & more so with the level of protocols taken by the district. It is unfortunate for those who are unhappy with the virtual experience but should have made a more thoughtful decision.

While I am not concerned about schedule changes I would be very concerned about changes to teacher assignments. It has been a challenging year for students and teachers and I believe Novi is doing their best to navigate that. That being said, I think switching teachers would be very disruptive and maybe detrimental to the students.

The teachers are doing great. The specials class is more difficult (tech issues, keeping attention at end of day). I'd rather my child write assignments and I submit a picture to Seesaw than my child writing on an iPad. Doesn't seem productive to developing writing skills the current way. Worried about teacher changes and kind of restarting that bond, but I understand it's inevitable and unavoidable. With recent changes to Michigan exec orders and the CDC saying it lingers in air, I'm obviously apprehensive. But my child clearly misses in-person school more than I imagined. We can push through, but all virtual doesn't feel sustainable for a very long period of time, not without big social-emotional consequences. All in all, I'm very happy with the virtual experience. I more so have worries about what our day will be like if we go hybrid, on the virtual days (with no teacher instruction). All options have a downside, it's just choosing which one we are comfortable with. Thanks for your hard work and being so thoughtful about it!

Having two sons with Asthma, I am extremely thankful that our District is offering a very robust virtual learning option. I am very impressed by the dedication, hard work, and planning that was implemented by the staff and teachers in such a short amount of time to create such an outstanding curriculum virtually.

Teachers have made tremendous effort for Virtual learning. Kudos to the teachers for handling virtual school so efficiently

Please continue to have option for virtual learning

Same Specials for 7 weeks is concerning. Since my kid is having Media he is not motivated to focus on the same Class everyday. If possible can you change this schedule to 4 weeks and move on with different Specials?

I understood that as a hybrid parent, at the start of school, it would be 2 days in person. With the need to reevaluate every so often, and knowing that when different phases happen for our state, that meant that we wouldn't be staying in the 2 day in person forever. The goal has always been full time. I support 4 days in person hybrid. I think that some classrooms of virtual teachers could be opened to extend and fit hybrid classes in for more space. The virtual teachers may even want to work from their home office. If virtual teachers don't mind sharing their space for the in person kids, I think some buildings could be creative. It may not work for all. I do not think that allowing all parents to switch from hybrid to virtual or vice versa would be beneficial for the district right now to uproot so many students. If virtual goes hybrid, maybe they need to fill in where there is space for the time being. We can only hope this won't be a permanent thing.

Do you have additional comments you would like to share with the board?

In my House, The Hybrid learning is failing my kids and they are becoming less engaged. We are two working parents and finding it a struggle to get our kids to engage. The response to questions is delayed. there seems to be a lack of cohesion between at home and classroom. Opportunity to review issues is a struggle. In short, Our children are very frustrated and are regressing. Learning is at minimum and they are getting less motivated to engage. My opinion, we are failing our Future and our Children are not getting what they need to prepare for the next level of learning. Please get my kids back in School. I would like to see this sooner rather than later. Thank You

No

I have difficulty knowing what is expected of my child on virtual days as it pertains to attendance and online participation.

I think Novi is doing a great job. However, I feel the kids need to be in school full time. They are not really learning all that much on their days at home. I am comfortable sending my kids back full time, even if it means they will not be 6 feet apart. I am not thrilled if my 4th grader or 6th grader changes teachers, but I understand that at the high school level, this might have to happen. Get my kids back to school!!! :) (I am a Novi interventionist, and am anxious for all kids to get back to school.)

I support getting students, especially k-4, back into school but worry about the difficulty, major disruption, and emotional upheaval with switching of teachers, that the district has put itself in to get back to this.

The teachers are not educating the children with their zoom classes. Its hard to understand where they are posting the homework assignments for that day. The school is extremely unorganized for posting assignments. My daughter cannot find what she is looking for. . Maybe the teachers have a different view than the students do but my daughter is struggling especially in Spanish to find what is due on the specific day. If a teacher can just post what's due on that day or at least that week that would be much easier than posting everything for the entire school year on psychology. Another point is my daughter is in a class on a specific day she is the only student in that class she should not be sent to the auditorium to watch the teacher on Zoom. She should be able to sit in that classroom with the teacher because that's what we had picked was hybrid she's not getting education that she deserves from the school at this point. The kids are over stressed and over worked.

Teachers are great and they are trying very hard but kids are not learning online.

Please continue using science-based data in the decision-making process. Thank you.

Seeing that other surrounding districts are going back face to face full time, I am confident that Novi can offer this as well. The 6 feet distancing is only recommended, not required. PLEASE let them go back face to face, there is way too much screen time, even in the hybrid model.

Thank you for your excellent efforts and planning!

My son has been suffering from a lack of socialization, a centerpiece of his education, since March. I'm not flippant about safety, however we must better balance the needs of our community with the needs of the vulnerable. My family is healthy and more importantly willing to take certain levels of risk for the community benefit of in-person education. My son's growth has been hampered by these unconstitutional lockdowns. The courts have ruled, our governor wildly overstepped her authority. We need to get back to "normal" as a community. Our schools are the one place that our community comes regardless of religious or cultural beliefs. Its time for our community to be whole again.

As parents can we get an update on how in person learning is going so that we can take that information and evaluate especially for the parents with students learning virtually. How is it going?

The virtual learning option has surpassed my expectations. Obviously in-person will always be better, but given the circumstances and my children's abilities, virtual learning is the perfect fit for our family to keep us and your staff safe. My kids are able to stay engaged and are learning. I don't oversee their assignments at this age (3rd & 5th grade) unless they ask for help, but learning seems to be progressing and everything is going very smoothly. My children are just getting used to their teachers and their routine. I BEG you not to change our teachers in virtual learning. It would be incredibly disruptive and unfair to families who are sticking with their decisions. The first 2 weeks of school was VERY slow in terms of learning each other and the software, we CANNOT lose that time again if we were to switch teachers. I chose virtual knowing that if we would stick with it that we would keep the same teachers. NEVER was it disclosed the possibility of changing teachers unless we changed learning methods. PLEASE do not change my children's teachers. They have very little connection to anyone in this social distancing world. They finally have a class and a teacher they know and rely on. Not only would it be incredibly disruptive to learning, but a poor choice for their mental health. Their virtual class is their social circle - PLEASE DO NOT CHANGE THAT!

Do you have additional comments you would like to share with the board?

I would be more inclined to consider hybrid if the in-school days were consecutive (ie Monday/Tuesday or Thursday/Friday). This would allow for easier child care and work scheduling. Additionally, I would feel more comfortable with the disinfecting capabilities with Wednesday and the weekends available for deep cleaning between groups. Wednesday are less than ideal for the children. Adding more virtual specials or other interactive activities would be ideal. The teachers have been awesome so far. The extra hours, communication and effort to connect with the kids has been greatly appreciated.

I personally have a health condition non related to COVID, which makes me have no immune system so my body can not fight off even the slightest cold. My girls are hybrid and we have not had any problems yet and I hope and pray that things stay as is, for the safety of my family and for others.

Regardless of the options, there will be a significant amount of change required. I support a "glidepath" to full, in-person learning. I believe the first step would be to bring both hybrid groups together. Based on the success of that and assuming infection rates in the greater population decline enough, then a return to 100% in person learning should occur. I realize that bring the 2 hybrid groups together will eliminate the ability to fully social distance. But if the other mitigation measures are in place, I think it is a place to start.

I am concerned with the lack of home assignments provided to my son who is in 6th grade. My daughter who is in 2nd grade seems to have way more work and it takes a whole school day when home. Her teacher keeps me in the loop constantly and she is steadily learning. I am NOT in favor of full time classes at this time due to the continuance of COVID cases and the fact there has been some in Novi High School and Village Oaks.

Is there any way the virtual teachers can let their students into the room and continue teaching to the camera and students in the room? While I know it may be unavoidable, my child really likes her virtual teacher, doesn't want a new teacher, but eventually wants to go back to school.

While I do really WANT a return to 4 day a week hybrid - it is concerning without the social distancing in place. I am not so much concerned about the kids- but more the teachers, staff and parents. I think most of us chose hybrid with the assumption social distancing would be in place. I do believe those parents who want to make a change should be able to though - it isn't fair to say Nov 6 and then go back on that (however, my decision would not change and I suspect many people will stay the same). Sadly, it is a no win situation and I would not want to be making the decision and I appreciate the efforts Dr. Matthews and staff, as well as the BOE! Thank you for all you do.

I would like to have more support with children with literacy needs. During this uncertain time, kids need to develop "self-learning" by reading. So NCSD could do more emphasis on that skill as well as change their policies, according with this new reality. For us a parents, this 2020 impacted and still impacting everything. We are concerned about the knowledge they already had to keep it and slowly get new ones. But not to course one grade to pass to the other, lost of kids will need to re-do the school year the were while the Covid-19 impacted ours lives. This time we have to use to strengthen our areas of opportunity and develop the research educational perspective on our kids. Once the pandemic is under control, we can think on introduce another kind of in-preson knowledge.

Our 6th grader is having a good experience with remote learning. We do not want him to return to the school building. It is not safe to attend class in-person. Our 2nd grader (Mrs. Lee/Orchard Hills) had such a bad experience, we pulled him from class and are teaching him privately at home. We emailed his teacher and Mrs. Quitiquit about our concerns a week and a half ago and have still not received a reply. We are very dissatisfied with this.

I think that the Wednesday zooms are too much. My high schooler who is virtual needs a break from zoom meetings. It is too much for 5 days/week 7 hours a day on the computer. I also think for my hybrid kids it is too much. I signed them up for hybrid so they would not have to be in zoom meetings all day. I think for my children's mental health they need to not be looking at screen all day, it makes them tired, and miserable. I like the idea of Wednesdays being a day to check in with teachers, work on class work, and allow students to get caught up. The Wednesday zoom schedule is the only thing I would change during these current circumstances.

None

I would support full i person schedule, but i would like to make sure my kids have masks all the time and 6 feet distancing i classroom.

I said this in the spring and again before we started in the fall. This is TOO hard on everyone. If people can be out in public why can't our kids be in school?! How can private schools be in person with 20 kids per classroom?! Parents are struggling to work while homeschooling kids. I have 4 in elementary...they constantly need help, guidance and motivation to actually do their school work and not get distracted with one another. The teachers are doing SO much and not getting results. This is frustrating and testing on everyone's emotional health. We need our children back in the classroom to learn, we need our teachers to stop working until 11pm just to get things prepared, we need to get back to work as parents. Please, you need to get us back face to face. We are hearing about surrounding districts that are going back full time or at least 4 days a week...Novi needs a plan of action put into place.

Do you have additional comments you would like to share with the board?

For some level of constancy in the child's educational experience I would like to continue with the same teacher.

So far the arrangement and efforts by the teachers is well appreciated. Kuddos!!!

Thank you for your dedication ensuring that our children have viable educational paths this year. I would strongly encourage that parents and students have the option to review what teachers are allocated to a certain learning module (virtual, hybrid, full in-person) before committing to a module. I would be very displeased if my daughters teacher is changed during her first year of school (Kindergarten). More so, if there is any consideration for full in-person classes, the hybrid options makes little sense to keep.

my wife and I are comfortable with full-in person learning experience for our daughter. while keeping masks, disinfectants and other other practices are key to healthier community and kids during the current pandemic. The in-person learning for a first grader is very critical for their psychological health and quality of learning. two days at school are not sufficient to build the right connection between the teacher and the student. especially at first grade. I still remember important things I learned in my first grade, and that happened via in-person experience.

My son is not getting a quality education with Schoology and the hybrid model at NHS. He is an interactive learner and needs a more discussion based, social interaction learning model. Minimally, Classes should be held online via Zoom with a teacher every day. Ideally, kids should be going back to school every day. Schoology is ineffective and constantly experiencing technical difficulties. I feel this model is extremely detrimental to my son's learning and I am considering pulling my son from NHS if this continues in the second semester.

We need to stay the course and not change because people don't care about the virus. It's absurd that the virus persists and we would consider risking the health and safety of our kids and teachers.

Elementary students spend way too much time in front of the screen. More time should be spent doing actual teaching instead of pushing kids into i-ready and other online platforms. Short mini lessons conducted by the teacher followed by time independently to work on assignments would be a much better format. Also, the day could be easily consolidated if things like time to read to self were eliminated and instead able to be completed on your own after the school day. Teachers should also be connecting with students individually on a weekly basis to get to know them and to offer assistance or provide extra challenges as appropriate. The schedules of students should also be coordinated to have lunch at the same time for all virtual students across schools. Finally, material pickup should also be coordinated district wide and should allow for evening and weekend pickup as appropriate as many households have working parents.

I know that the middle school faces different challenges then the elementary schools, but my 7th graders is struggling to get into a routine and being back in school more days a week would be helpful.

I would be ok with those that chose hybrid moving to in person schooling and staying with the same group(s). It's been a month and to change teachers/programs would be very disruptive to our family. I don't have a problem adding the Group A & B together in the classroom. If there has to be a complete change, I'd prefer it happen at the semester if it has to happen at all.

No

In class learning days there is a very little interaction with teacher. If this is a case then why we are sending our children to school and have that much risk? Some students are not following the safety rules like social distancing/gathering etc. My child's hands got burned because of too much use of disinfectant. The school learning system for hybrid student is based on homework assignments. If the child does not know the topic, how should be expected to complete the assignment? If this is the case what is the difference between learning by teacher and home schooling? The generalist approach by teacher does not allow the teacher to touch special needs. The Novi School District has capability of teaching to different cultures and different native speakers as mentioned everywhere. Unfortunately this is not the case of experience I have. If your child has come from different culture and different base of native language, the teachers are not tolerant to manage this gap. Their expectation is always being 100% normal like the one who attended the American School System since the beginning of his/her life. ( In some cases my child feels abnormal and incapable, which this is the most important fact for me her self confidence) My clear expectation from teachers is the ability of managing the differences and being tolerant. Thank you very much for considering the feedback and opportunity.

yes, instead of all day virtual for K-4 , it can be divided between two groups 9-12 and 1-4 , it puts less pressure on students and parents , alternating one week Am and one week Pm . sitting in front of an Ipad for 7 straight hours is not realistic especially for younger kids . I feel like my son is not getting the attention he deserves on a daily bases , he spends most of his time away from his desk and struggles to get back. I understand the situation schools had to face this school year , and I appreciate how hard everyone is trying to make it work.

Do you have additional comments you would like to share with the board?

I have been very pleased with the hybrid option for both my boys, especially my middle schooler. It has allowed him to be more engaged, stay on top of all his work through being accountable to his teachers face to face some of the time, allowing some regular social interaction with his friends in school which is super important to and for him, and the combo with the asynchronous days where he is able to catch up on his work and work at his own pace. This is one of the best school experiences we have had to date (with the exception of the schoology crash which has been pretty detrimental to the momentum we had gained for both boys with being motivated this year to stay on top of everything and get in the swing of knowing where everything stood, what needed to be done and how to turn it in, etc. It's also been positive for my high schooler, except I feel like he has way less work to do than I would expect for a high schooler, most notably that I can compare to when I was in high school several years ago in a close neighboring district. There are multiple classes where I am being told he doesn't really have anything he needs to do from home on the asynchronous days, which doesn't seem to make sense to me. That combined with the schoology crash and I can't follow up on it the way I would like to be able to verify. One thing I do wish is that teachers were forced to use schoology the same way so it could truly be a one stop shop mod knowing exactly what was overdue, tests coming up and homework/assignments to do for that day. There is often quite a bit of digging that needs to be done to find where everything stands for each class

More than sending HW on seesaw, sending copies home would be a better idea and kids gets to spend less time on their laptops..

Please ensure that fresh air is circulated into the building and air from student filled classrooms is cycled out of the classroom. This will ensure less virus particles in the air and reduce the spread of illnesses. Hopefully colds and the yearly flu will be reduced this year too as we continue to take precautions against Covid. Thank you for all your time and work this year in doing what's best for our students! We appreciate you! Stay safe and healthy.

Kindergartener need to spend more time with teachers. It seems they have break time too much.

Our children's school experience has been going well and we appreciate all the time and effort from teachers, administrators and board members. We just feel a change should not be made to fully in-person considering what health experts warn about the flu season and more indoor activities (especially upcoming holidays and college students coming home). Thank you!

In the Hybrid teaching it appears the teaching is happening on repeat for the in-class students. Meaning mon/thur teaching is happening again with the same info on tues/fri. Why not just have 1 class whether in person or online? Worried the students are getting 1/2 the amount of info they would in normal circumstances.

I'm afraid that my kids are falling behind with this hybrid option. 2 days in school is not enough. Please give us the option to choose what is best for our children. Thank you teachers, thank you Novi school district.

In my opinion, only issue I see with virtual is the screen time. Will be nice to have options to submit HW written by hand and just send scan or image. This way students can reduce screen time.

The issues with Schoology and the gradebook at the high school level needs to be addressed with parents. I haven't received communication from school except for teachers to say that it is still not correct. I would like feedback and an update. Was it rebooted? Are the grades from the first 4 weeks restored? Should students be making copies of every assignment prior to submitting it? The virtual school seems to be well organized, but the technical glitch needs to be shared and parents need to be updated through messenger.

The amount of screen time for my K and 2nd grade student I find unacceptable. My K student has meetings an hour at a time, at least times per day. My 2nd grade student is on the entire day. I sit with them most of the time, especially the K student. I find teachers are filling time, versus doing quality instruction for 20 mins at a time and assigning an engaging activity for the remainder of the class that may not include a screen. We do weekly pick up of materials, yet we still draw and color on seesaw which I find to be a waste of time. Some of the activities have nothing to do with learning, but rather with my child knowing how to insert, size and place text boxes in Seesaw, which really they should be learning how to write letters on paper. I am also very disappointed in the Media class at OH. I encourage you to sit through an hour with a K student. The teacher has her camera placed so when she talks to the kids we see the side of her face. There is always a technical issue. Kids are told to read quietly while log in issues are addressed on the main zoom with another child, but if we turn volume off we don't know when to get back. When kids try to tell her they can't hear or see, she takes offense and tell them not to yell at her. They are just 17 kids saying they can't hear or see and it's not their fault her technology is not working. Or she will have them going to log in sometime without regard that most kids have only 1 device and they can't be doing both at the same time, mind you while these kids still don't know how to read. I am getting to the point of having them not go to this class if they don't want to, I don't want to either.



Do you have additional comments you would like to share with the board?

March -June 2020 was a mess and was hoping that new school year will be better and sorted out , considering the schools had all the time till 1st week of September to figure things out. However that was not the case. It seemed like they started the process towards last week of August and they still have not figured anything yet. Text books for hybrid students were given out during 3rd week of September which is unacceptable. Schoology has been down ,and all assignments and grades disappeared. There is no reason to clear database after schools started. There is total mismanagement in every department. Teachers in hybrid classes are not utilizing the two days of in person learning to maximum potential . All the children and their families are taking a certain amount of risk to send children to school for in person learning. Hybrid students receive instruction only on those 2 days unlike virtual students . Quizzes and Tests are given out on those days, so pretty much hybrid students get only 1 day of instruction . It makes no sense to take all that risk to go to school to be testing on 1 day out of the 2 days , while the virtual students take tests from home. Testing conditions have to be consistent across the board , because students taking tests from home can easily cheat. It also seems like that virtual students got the better teachers , and the hybrid got stuck with who is left to teach . The teachers are covering easier topics at school and leaving the complex assignments for stay at home days . This is ridiculous. The hybrid students need to have virtual classes the other 3 days. All the students should receive equal instruction on all days whether in person or virtual. Currently the model does not do justice to hybrid students. The school administration needs to figure things out quickly, cannot continue to function as it has been so far.

Would make a choice depending on the prevailing situation Still not comfortable for in person learning but

I feel that my son's emotional well-being is suffering, due to the changes in this school year. I am convinced that he needs to be in a classroom, in front of a teacher, five days a week. The lack of structure and consistency that he has on virtual/at-home learning days is detrimental to his learning, social well-being and emotional well-being. My husband and I both work full time, and are not able to provide him with the structure and consistency that he needs and deserves on the days that he is to be learning virtually/at home. I am all for an in-person, five day a week learning option, especially for the lower elementary students - they are probably the ones that need it the most. Thank you.

Thank you for everything you are doing in trying to make this work for everyone. Novi Community School District is very appreciated. One of my kids is taking grade-level curriculum and with a hybrid schedule has almost no homework. The at-home days feel like days off. Almost no homework and no scheduled Zooms. My other kid has AP and Honors curriculum and is extremely busy, hours and hours of homework.

I do not support changing teachers for K-5 students. These kids have already been through an incredible amount of change and are dealing with the stress and anxiety of uncertainty and fear every day. Please let them at least keep their teachers constant.

I would like to see my hybrid students back at school 5 days a week, even with a full classroom. I don't think a day off in the middle of the week to clean is necessary if cleaning is already done daily.

On at - home school days, my 5th grader can complete all of his assignments in less than 2 hours. My 5th grader is only being given an average of 7 to 10 math problems during at- home learning. This is NOT rigorous curriculum. Teachers need to provide far more practice opportunities for at-home work days. Teachers should be providing enough math practice that these concepts are going to go into students' long term memory. Although I dislike the idea of starting the school year over again, ( where 2 weeks are routinely wasted by teachers getting to know tstudents), which would happen in effect if parents were allowed to make new learning choices, I would welcome it IF AND ONLY IF it includes a choice to RETURN TO FULL TIME IN SCHOOL INSTRUCTION. There should NOT be a choice to simply change between virtual and hybrid. That will cause too much disruption, especially for in- school instruction.

I am not ready to make a change for November, I feel that we just got settled in and we are very happy with our virtual experience (Ms Loney is amazing) and fortunately we have resources to make the most of it. I feel that at some point we will need to "throw caution to the wind" when it comes to social distancing and just go back full time. Assuming the cases are not drastically different in January, I think we would make the change then as long as masks are still required. By then we'd have data from other school districts and at least the ball rolling with a vaccine.

I know there are a lot of considerations to be made and nothing in this process is easy. As a parent of 3 virtual students currently, I have been quite pleased with the virtual set up but obviously would like to see my children back in the classroom. I think one of my greatest concerns is staff changes. In the first month each of the kids have fallen into a routine and established a connection with their teachers and after 6 months of nothing normal, consistency and stability are of extreme importance. One of the biggest considerations in choosing all virtual for our family currently was that it seemed to offer the most consistent plan in terms of work and instruction 5 days a week.

I have a son who's enrolled in the Novi public kindergarten program. Understanding the challenges faced with the pandemic, I was pleased to hear Novi offering the hybrid program as a parent who believes in-person interaction is a key factor in childhood development. My child enjoys his days in school, although he's not a fan of the mask, he understands its important to follow the rules put in place. I would like the kids to experience school the way its been for so many years but support going back to school full time no matter the schedule, teacher, social distancing or mask rules put in place. Thank you

Do you have additional comments you would like to share with the board?

Both of my children are learning virtually and I feel that they are getting a great education and their teachers are doing a wonderful job!!!! Shout out to Novi for providing a great education during this strange time!

I will not be sending my children back to school until it is much safer and permanent for the entire district. I don't think it wise to consider it until January/February. Flip-flopping because we tried too soon will result in unnecessary stress and trauma for all of the children. If the district forces this issue, I will have to consider homeschool for the year. Thank you for all that you are doing. I hope common sense will prevail.

Thanks a lot to the teachers and all the NCSD Community, for all your hard work to make virtual classes happen with that level of quality. We really appreciate all your great effort to make it as good as it is.

My children need to be back in school. It really feels like the school board bends over backwards to accommodate those who are not comfortable with in person learning, but those of us who want our kids back in school are not being heard. The current model IS NOT WORKING. My kindergartener does not pay attention on his Wed "virtual day". He actually hates it, and it is a fight to get him to participate. On his "home days", my sixth grader is helping him, as I work at the hospital, and my husband is too busy working from home. As my sixth grader is finishing her work so quickly (within 1-2 hours), she has lots of free time, which I am simply not happy about. My sixth grader is absolutely struggling socially. No one seems to care that this is the effect of keeping the kids away from each other. She loves her "in school" days, and hates "virtual Wed." She is doing poorly in math, and doesn't know when the right time to ask in person questions are, as she isn't allowed to cross classroom barriers. We pay our taxes, and this is not the education we should be receiving. Schoology is down and assignments are confusing. I keep hearing "parents are going to have to help", BUT, in our house, my husband and I both work. I am not a teacher, and my children are not responding well to parent support, which is why we send them to school and do not homeschool. I want my kids back in school, and I think it is ridiculous that this is not progressing. COVID is here forever. Are we going to proceed like this forever? If so, then I will be sending my children to a different school, where they will receive a proper education.

The hybrid days at home there is not enough structure. It would be good if the teacher was able to teach the class as normal: with some kids viewing the lecture live and other kids watching the lecture streaming at home. It should be the same classroom experience rather than days of structure and days of at home.

Virtual does not work for my son. He is too young and I hate all the screen time. I want real learning for him. Zoom days are a joke!

The Social work, Speech & OT my student receives is extremely rushed, because they have such a limited time with each student. Doesn't allow students adequate time to process their thoughts which ultimately affects performance toward goals.

If virtual students are offered some form of in person option (hybrid or 5 days), I would hope that students who were already hybrid get priority to stay with the classroom teacher they were already assigned. I would not want my already hybrid students to switch teachers.

I do NOT want my student to have to have teacher and schedule changes until the semester ends. It has been hard enough to navigate a new school without any tours/introductions. Switching teachers mid-semester would destroy my freshman.

nope

Intelligent and informed parents are aware of publicly available information such as that provided by worldometers.info and the CDC. It is telling that while COVID cases fluctuate daily/weekly, the mortality rate continues to drop dramatically. Furthermore, we understand that the greatest threat to mortality is for those 70+, with pre-existing conditions; in these cases, the mortality rate is +/- 5%. The mortality rate for 17 and below is extremely low. I believe that our children and teens are being harmed far more by the uncertain schedule, and the stress it is causing in society and in homes, than by COVID. Please allow them to return to a regular school schedule.

I don't like the fact that If we choose again my child would have a new teacher and new classmates. They are already adapting and getting acquainted to this new group and change it again doesn't sound beneficial to them. Although I do think they need more social interaction and I'm not sure I would support going everyday in person to school. More kids at school at the same time will make it hard to keep social distancing. That been said I do have concerns about how much the kids are actually learning on hybrid. I feel right now the amount of workload the teacher have on hybrid is way too much for them to be able to actually teach something to the kids when at school (either they are drawing or reading books or on iPad). I don't think my kid is learning a lot at school so the fact that I'm helping her 3x a week is somewhat comforting because I can assure she's writing and learning more especially without screen time.

All the teachers and administrators are doing a great job, considering these circumstances.

Do you have additional comments you would like to share with the board?

My son is a hybrid Kindergartner at Orchard Hills. Both myself and my wife work full time and we have two other minor children. So, needless to say, our weekly schedules are hectic. We are just now getting use to our current schedule. I think that changing schedules and teachers midway through the year is big mistake. If all in-person is decided upon, then i don't have an issue. But, if you are giving parents who chose virtual the option to switch to hybrid which will potentially change our hybrid schedule and possibly our sons's teacher, then i have a problem.

I applaud the teachers for handling this so well and am so appreciative of their dedication. This is not a criticism of their work. The amount of screen time is WAY too much for my first grader. I ask that the amount of asynchronous learning be increased (more similar to what the Spring held) for our youngest learners. The schedule trying to mimic the in-person option is not appropriate for our virtual students. Learning can happen in an asynchronous way with a check-in once or twice a day. It is too much, but I do not feel comfortable with the social distancing measures being taken away and will not be sending her back to school without that happening at this time.

I am all for the hybrid kids going back to school more, I feel their off days are cheating them on their education with the lack of work. It's their choice on whether they are concerned with social distancing and this virus. However, I am very concerned this change will affect my children who I do not want to change. They are getting accustomed to their classrooms, their teachers are getting to know them and how to appropriately engage them (I have one child who does not easily participate). I chose virtual because I have a family member currently being treated for cancer. I CANNOT choose to go in person unless we don't see them until they are better. This virus would kill them if we gave it to them. I really want to go back, but it's not the right choice for us. I chose virtual for the health safety but also the consistency of schooling. Changing my teachers would seriously affect that consistency in a forum that is hard enough to get to know the other kids and teachers in their classroom. Just because we choose virtual does not mean we should get a second thought on their education and stability of that.

Wednesday 1st grade learning involves too much screen time and too much parent support. Parents need to sit with their student all day to assist with Zoom meetings and keeping the student paying attention to the screen. This is difficult when two other students at home also need assistance on Wednesdays. Assignments and work that could be completed away from the screen would be better.

At possible as you can,my daughters want to be same teacher as current.At least they want to be as pair class. They are English leaners so need time to be familiar with new teachers.

I love that hybrid school it permit a right balance between safety and opportunities to learning

I am extremely dissatisfied with the decisions of virtual and hybrid I would've much rather have the children attend school five days a week like other school boards are doing I don't understand why we did not just have them go to school five days a week like other schools why are they immune and we are not???? The children are not receiving the right amount of education!Many parents are just getting comfortable doing virtual because they were at home doing virtual and working but it's not fair to us working parents out of our homes and caregivers that do not know how to use technology than the children result in having a lot of stress because they cannot do what they need to do with somebody there that knows technology that's just one example of how stressful and depressing it all has become because of the option of hybrid just two days a week. many parents are just getting comfortable doing virtual because they're at home doing virtual and working but it's not fair to us working parents out of our homes and caregivers that do not know how to use technology than the children result in having a lot of stress because they cannot do what they need to do with somebody there that knows technology that's just one example of how stressful and depressing it all has become because of the option of hybrid just two days a week. My daughter has been having headaches after virtual days this is not right. Children should not be enduring pain while learning.

Schoology has been down from past few days for my high schooler what steps are you taking to keep up with the assignments, this a big concern for my Junior child

My middle schooler is thriving in the hybrid plan. It seems to be the best of both worlds for her. She gets community and teacher support on her in person days. On her at home days she is empowered to work at her own pace on the subjects and tasks that need the most of her time. I am grateful for the careful planning and time that teachers have put into creating her at home tasks. My elementary student also loves the hybrid plan. Her teacher has done a wonderful job building community and I am hopeful that as elementary teachers add in Schoology, we will have an easier time as parents seeing what tasks have and have not been completed by our child.

My child REALLY likes their schedule, classmates, and teachers. A change in any of these after they have already established connections with them would reduce their motivation and ultimately harm their learning experience. My child and I are happy with the current hybrid schedule as is and do not want to see a change that would harm connections made.

Will there be any option that adds some kind of (although limited) in-person experience to the virtual learning?

Go back to normal with caution. Offer virtual to those who's like to stay home.

Do you have additional comments you would like to share with the board?

I am extremely concerned that we would throw social distancing out the window. How will it help our students if the school has to go virtual due to an outbreak. Statistics have not changed with the virus so why would all of a sudden not be concerned about social distancing. Our classrooms and lunchroom are not equipped to handle more kids and still be 6 ft apart. Please do not give up on all the safety measures we know make a difference, that includes being 6 ft apart.

The nation's districts that have re-opened fully have resulted in rising COVID cases causing a backwards slide. We are currently mitigating the pandemic, but increasing f2f learning will be to the detriment of our progress and our commitment to safety. One of the greatest indicators of student success is predictability, and changing teachers and increasing class sizes would not be done in the spirit of social emotional learning.

I'm very concerned about what is going on in regards to the current layout/schedule of the district. My kids (1st and 3rd grade) are enrolled in the Hybrid program. As always, my wife and I are thrilled with our children's in-person learning experience. However, the other 3 days are VERY difficult for us and many other parents that I have spoken with. At home learning days for Elementary students require the assistance of one parent in order to navigate, complete and submit the work throughout the day. These days might be easier for kids at higher education levels but not so much for the younger kids. With many other local school districts choosing to go back to full time in person learning, I would hope the best school district around (Novi) does the right thing and gets our kids back to school as soon as possible, this means early November. Kid's at the elementary school level CANNOT learn virtually or at home, which is proving to be true based on the recent test results cited by the board members. This overall feeling appears to be very common among other parents in the district based on the overwhelming majority of comments read during the last board meeting. The kids are already required to wear a mask therefore the social distancing of 6 feet should not be a hold up. I'm very hopeful that the children of Novi will be offered the full in-person learning experience that they desperately need.

Please look into option of full in person more deeply with appropriate measures.

I am very much thankful that school provided virtual option. I wish this continues for whole year, because its very risky for kids to attend school in person seeing the present covid situation.

I do not feel confident that students and staff would be safe if everyone returned. The high school has already had to close due to several cases and that is when there were not many students there. Please do the right thing to keep students, staff, and families safe.

both parents have medical conditions that requires extreme caution for covid 19. we prefer to continue with virtual classes until the pandemic ends. so far the virtual learning experience is working ok (even with schoology issue) school district does not have moral authority to risk the health of the students and families.

I think fully in-person is worth a shot.

Until there is an approved and official treatment for COVID-19 or a vaccine I won't send my children to school. Not even hybrid.

Very inconsistent amount of teacher time and curriculum progress across various Novi schools. We are in Orchard Hills and feel that the teacher face time is very inadequate and the material being covered in 1st grade is a repeat of PreK level. This causes the children to tune out. Most of the facetime with the teachers also involves watching videos instead of direct instruction and then the session ends. Every one of the 3 live zoom sessions end a lot earlier than scheduled. As an example, the media session is on the schedule for 55 mins from 2:20 PM to 3:15 PM, however the teacher ends the class after one 15 min video, so the school day ends around 2:40 PM. If I were to sum it up, we are beyond disappointed at the level of education being offered virtually at Orchard Hills as compared to another school like Novi Woods and if we are going to be forced to stay virtual then we ask that you at least let parents pick another school for the rest of the semester. At a minimum, we would request that the principals at these schools Audit the classes being taught and note the time of the sessions and the quality of instruction.

I think the current Hybrid option is working really well. The virtual Wednesday also keeps the kids engaged. We appreciate for all the efforts the teachers are taking. I think we can make the in-home assignments a bit more challenging for the kids. Changing to in person full day school would be a better option to offer in spring.

I know it is not easy to have a proper plan for all the students and I really appreciate what you've done. So even if I choose "too much screen time" and "not enough communication with teachers", I know that is the result for being staying at home and having virtual classes. That is not meant to blame you. You've done good enough. Especially huge thanks to our teachers!!!

My husband is a nurse and quite knowledgeable about the virus and it's increased threat to us as the weather changes. Our opinion is that hybrid is a good way to have face to face while keeping our children safe...going full time with more students in classrooms, in the hallways and at lunch would not provide the social distancing we'd need to keep our kids safe especially as the weather gets colder. Thank you.

Do you have additional comments you would like to share with the board?

Overall the teachers are doing a phenomenal job. K-5 our teacher FANTASTIC! She does the best job she can with 5 year olds doing impossible virtual learning. The school day for them is WAY too long. Media class needs to be eliminated. Serves no purpose in this season right now . The children are spent after 12noon. K-5 at best should be 8-12 getting basics. Complex learning is completely lost in them... except for the mature few who are 6. This does NOT discredit our instructors Mrs Lach is amazing Also... for the older kids. During breaks or WIN time instructing them to do raz kids, prodigy etc is way too much screen time. They don't "virtual socialize" it's like adding video games to their day. Thank you to all who continue to make adaptations and plan and adjust in this awful season!

Given that there have been no significant improvements in public health status with regard to transmission of the coronavirus, and there is still no vaccine available to the public, making changes to the current school plan/schedule seems premature. I do not see how switching class schedules, and particularly teachers, after the first marking period would be beneficial to anyone. I would feel more comfortable if any proposed changes were postponed until the semester break, at the earliest.

I want to appreciate all the hard works of Novi school community does for the kids education. Glad to have very supportive kind active team specially gratitudes goes to Mr Asher and Novi woods teachers dedication for the kids. I think kids are pretty adjusted for the virtual schooling now. Everyday eager to see their teachers in the morning. I know they would enjoy better if they come to the school. But under this condition , I believe waiting few more months ... atleast till the end of winter... believe kids should be home schooled.

Ever since starting school this year my 1st grader has been an all new kid!!

With all the changes the teachers and kids have had to adjust to this school year, it would help if little or no change is made to the ongoing teaching system atleast for some time. The hybrid students especially have just got back to feeling a sense of normal, making new friends, getting comfortable with their teachers and small pod groups...changes to these equations will not be fair to them or their teachers who have worked so hard on making them love the back-to-school experience. I would strongly suggest that if virtual students now wish to go hybrid in-person, the adjustments are made without disturbing the ongoing hybrid classes.

Please try to not allow personal political affiliations and personal beliefs effect decisions when it comes to our children. Health should not be a political issue. Please look at the data as you did before, and be thoughtful, as you did before when deciding to bring the kids back. The asynchronous days are hard for all of us, especially working parents like myself. It is hard to get the same focus that synchronous provides. The K-4 children especially really need that in-person instruction. The synchronous virtual day during hybrid is also helpful because my child can see the teacher and classmates. However, I don't want decisions of the board to be politically motivated. I want everyone to be as safe as possible. I do think that wearing masks and going back could be an option. But I am not a doctor, and I don't have access to the data in our area. I trust subject matter experts, not politicians. Please take the politics out of this decision. Thank you!

Hybrid does not work.

All in person school must maintain 6 ft social distancing all the time. Virtual experience need to be streamlined by increasing instruction time it seems teachers are allowing too much unstructured time and long breaks to students. Schoology issues are very concerning as that has halted work dor days now so need better tech support. There is no concrete plan yet communicated for labs in HS?

I request more communication with the teacher. I have almost no idea what's going on in the classroom.

I selected fully in person, but with the caveat that we do not have to go "backwards". If the risk is great (second surge) I'd rather keep the current system in place for the balance of the year if the teachers and staff can bear the additional burden.

My daughters grades are no longer in schoology since it was down last week. Some of her friends have their grades in the system. All students need their grades in the system. I hope it is still being worked on to bring the grades back and not just forgotten.

Our son is enrolled as a hybrid student. While we initially felt uncomfortable with sending him to school during this pandemic we decided the safety and health precautions in place would reduce the risk. We have felt comfortable throughout this month and are pleased with the current rules in place, the social distancing that occurring, and the reduced class sizes. If Novi decided to go back to full in person instruction and no longer allow for social distancing/reduced class sizes, we will likely remove our son from in-person and opt for virtual instruction. We are heading into flu season and scientist/epidemiologist are all predicting a steady increase in infections through the winter months. In fact, in all previous pandemics, the second wave has historically been the worst. We do not think this is a time to change the model to allow for more students to attend school at once. This would put our kids, teachers, and community at great risk. When making this decision please put the health and safety of our community above all else. We will all endure the struggles that come with online learning or only attending a couple days a week. We cannot endure the lost of life.

Do you have additional comments you would like to share with the board?

There was a question about possibly bringing elementary students back for half days. If this happened, I would be forced to choose virtual as this would pose a child care nightmare for me and the cost would be too much for me to handle.

The only other issue I have is that the way the lunches and breakfast are distributed. Go back to last year and the card we got to help for there lunches is 10x better then what you guys have now. I mean Novi high school has had COVID and that's where you want me to pick my 1st graders food up from. Virtual should remain a way for kids to go to school permanently because it helps kids who don't learn well around bigger groups.

I hope no choice change during at least end of this year

I feel that keeping our children home is hindering their education and harmful to their mental health. It is time to get the kids back in school full time. Parents understand the risks and should have the ability to choose what is best for their children.

no

You have heard plenty of comments from me. The wording of this survey is confusing and purposefully so. I'm so ashamed of being a part of the NCSD at this moment.

I appreciate all of the hard work and effort that has gone into making the start of this challenging school year a success. I know that we would all love to have students back in person full time, but I believe that the district is really doing a great job given the circumstances.

The Amoy t of technical difficulties with Schoology is a on going problem. Additionally, there are no assignment updates/grades in MiStar so it's difficult to track progress.

For now I am 100% virtual till Corona Virus is undercontrol!! I have 2 kids 1 in middle school (5) & other in (9th). BOTH VIRTUAL. We are doing great. No changes need to be made.

This survey is as inadequate as our student's current education. It forces us to choose between two unacceptable options and doesn't even mention the third option that makes the most sense. Simply combine groups A and B and send hybrid kids to school 4 days per week. No scheduling issues since these teachers are already teaching these kids on these days. The students have suffered through the districts rash decisions enough and should not have to deal with complete upheaval again. I am so thankful my son is a senior. If he was younger we would have left the district.

Our family chose virtual to start with the intent to change in early November. If this choice was taken away then we would be severely disappointed as this was a huge factor in our initial choice.

It is unfair and unequal to have students in the hybrid program to take the tests in class when the other group of hybrids an all of the virtuals are allowed to take the tests virtually. The paucity of in person time should NOT be wasted taking a test in class, besides it being unequal (ALL student testing should be under the same conditions) but more importantly it wastes the valuable resource of in person learning which they only get two days a week!!! Why would any teacher do that and why would the school permit it?? In addition often the teacher is often teaching the virtual class and ignoring or not addressing the in person students, in that case what is the point of having them come in and expose themselves to the virus to be warehoused instead of receiving the in person teaching that was the basis of picking the hybrid program. The other day a teacher had the in person hybrid kids watching his lecture on their computers "IN SCHOOL". That is insane, essentially getting a virtual lesson but taking on the risk of in person for essentially no reason. The whole reason for in person is to get a hands on lesson, individual attention, a better grasp on what the assignments are and how to address and understand what the teacher wants. Wasting that opportunity and subjecting the children to the risks of in person to take a test or to watch an on line presentation not only defeats the purpose but ignores the very reason that the hybrid was instituted!!! I realize this is hard, but a uniform code from the top outlining the importance of the points I have outlined will g a long way to improve the teaching and give the kids a shot at learning at a high level

Teachers should not be giving homework to fri in person students that is due fri night. 6th grader spends so much time trying to figure out technology and how to upload things. And teachers don't make that clear so parents can't figure it out either. It's useless and wasted time.

We are doing our students and families a disservice with virtual options. My child definitely needs to be in a classroom 4-5 days a week and without having to wear a mask for 8 hours straight. They should also be allowed to play with other kids. My daughter plays with her friends outside of school but can't play with them in school...makes no sense. Hand washing is key. Staying home when sick is key. Life just go on.

Do you have additional comments you would like to share with the board?

I appreciate all of the time and effort the district is putting into learning this year. I know it isn't easy and has to be so time consuming to plan. I am grateful to our teachers and all of the district administration! I do feel like younger kids need to be in school 5 days a week. I have children in 5th grade, 4th grade, and kindergarten. I do a lot of extra learning with them outside of school hours because I am very concerned they are falling behind. My 4th grader is not where my 5th grader was academically last year at this time. Hybrid learning just isn't the same (which we knew it wouldn't be). I am 100% in favor of my kids attending school in-person 5 days a week with less social distancing!

Thank you for providing a fully functional and practical virtual school option for kids. If there is a five day in person school option, we would prefer that. Only concern is that the children have to wear masks all the time, which is difficult, especially for younger kids.

Virtually - this has been very disappointing. Some teachers use google classroom and some schoology. The amount of generic emails on what's posted , reminders , past due is flooding email accounts for every subject and majority are generic to the parents and we have no idea if our child really has outstanding work. I go to check on schoology and it says 0 but my child says he turned it in, It's very disjointed and chaotic.

I am in full support of continuing with the current plan while identifying the stressors/challenges for families that might be able to be better supported/solved with small fixes. Each family is unique and nothing will work best for all, but we must make decisions based on what is least disruptive to our learning process and provides students predictability and routine (so important to mental health). We are so thankful to the district for allowing our students to have the hybrid option to safely interact with others. Additionally, I believe as a district we could be more supportive of teacher workload if we think creatively and find ways to offer teachers a "teacher's assistant" to handle some of the grading, etc. so teachers can focus on high quality instruction, student connections and differentiation. The feedback I have heard from hybrid teachers is that they feel like they are three different kinds of teachers and are weighed down by the various time consuming but menial tasks each role (virtual Wednesdays, in person, hybrid off days) requires of them. Even one teacher assistant per building could help with the more housekeeping type tasks (paperwork, copying, putting things into Schoology, etc.) so teachers can focus on the real work of teaching & learning.

This fall and winter we are likely to see a bump in COVID-19 cases. I feel like the hybrid model still offers protections for even when there is a surge in cases. Switching things before we have a vaccine widely distributed seems unwise.

Please consider going back full-time in person, many other schools are doing it and it is working out great. My kids are the kind of kids that need school, and need interaction with peers on a daily basis. It is really affecting them and very hard not going to school 5 days. Thank you so much for all your consideration!!

I appreciate the efforts to provide quality virtual education in an extremely difficult situation. Please keep kids and teachers safe and at home.

\*possible idea\* Temperature checks should be administered and regulated in the school, during school hours as to deter parents from sending ill children to school. This will not only help in the COVID-19 pandemic, but will also aid in reducing the spread of the flu and countless other sicknesses. Contactless, digital immediate result temperature readers are available and could be used to screen our students rather quickly and effectively.

NA

I prefer virtual learning is the best option we have during this challenging times despite the losing of the beauty of in-person classes.. this will reduce all the valuable times of the higher authorities in the school boards, teachers by providing/planning different different approaches. Also this will reduce kids/people getting sick either by flu or other especially winter season also we don't have any confirmed vaccination for this pandemic not yet.. Thanks to Novi school district for the care and concerns showing to the kids and parents..

I would like to have a full time in person school. We are really happy with the hybrid approach and would like more in-school days.

The hybrid learning was promised to be a robust learning experience mixed with at home learning and in person learning. We were promised the same mistakes would not be repeated from spring. None of these promises have been full filled and what the novi students are receiving is far from "robust" . We have to react now. If you can't get the kids back in school where they belong and what our taxes are intended for then a big change needs to be made to the hybrid learning IMMEDIATELY. These kids have not been engaged since March now. Although, covid does concern me, I am in strong belief the damage you are doing to the students far outweighs the risk of covid. This is what makes me 100% in favor of getting kids back to school, the administration has failed again to do what they said they would do. We have given them way more than 20 days. They had all last semester too don't forget and parents spoke loudly about the problems were then and yet nothing has been fixed. Students need more, they need to go back to school.

Do you have additional comments you would like to share with the board?

New choices need to include more in-person instruction - virtual is not a viable teaching model for our kids and the hybrid model has been disjointed and had poor communication with teachers. Schoology being down for almost a week has only complicated that. We have a daughter who has been a straight A student for 3 years who has missed assignments, been unaware of a test, and I directly attribute that to not having a routine in class where she is engaged on a daily basis. Our student at Meadows is struggling - math assignments are given with no instruction/examples and it is entirely on the parents to figure out a teaching method. We are trying, but it has been a struggle made more difficult by only being in class 2 days a week.

I am very concerned with the board bending to the pressure of parents who simply do not want their children at home. This is not a time for personal preference (and political issues), but a time to be concerned of safety for the greater good of students, school staff, and the community. I believe that it is extremely important that there continue to be both an in-school and virtual option. There is no vaccine, and no way to tell if that will be effective when there is one, or if there will even be availability. I have tremendous concern over the impending cold weather that will keep us in contact indoors, and this complicated by the re-opening of community areas that will increase the likelihood of spreading infection. I truly hope that the school district and the board continue to address these issues honestly, and share information. Hiding information to prevent "causing alarm" is a bad road to travel. Thank you for the survey!

Not at this time

I understand how hard this is and I would prefer for my children to be learning in an in-person environment. To do this, it is imperative to keep the safety measures in place and not compromise on any of them. Maintain distance, force masks, wash hands, and disinfect frequently.

please continue virtual .

I like the hybrid option so far except that on Wednesday's when its virtual school one of us has to spend decent amount of time with our child navigating through digital platform that is used. I have to be at work and my wife is working from home and it does take a toll on her work on Wednesday. Instead we like to see assignments given to our kids which we can get done from them later in the day when both of us are at home. We are more inclined in general to send our child all 5 days to school but want to see how the flue season we are getting into pans out. Typically kids do get sick a lot in fall-winter time frame and effects of that and COVID-19 are not clear yet.

Great approach to revisit the model every x amount of weeks as the situation keeps changing.

Thank you so much for all that you are doing!!

Kindergarten is spending way too much time in front of a screen and then even off the screen all the assignments are on seesaw which is just more screen time.

Thank you for taking our opinions and preferences seriously. We also understand your responsibilities of managing this scenario cannot be easy. Best of luck.

I know the teachers are doing the best they can during these difficult times. However, both of my kids finish their work in under an hour on at-home days and I feel as though their education is suffering. I fully support full-time in person schooling for K-4 and would absolutely select that choice.

I am concerned that if the amount of students in school at one time increases, that COVID will spread more rapidly. I think it is more disruptive bouncing back and forth from in school to virtual and changing teachers and schedules. If a change is made, it should be made at the end of the semester. My children are finally settling into the process.

I think it would be very difficult (especially for the younger grades) to have to change teachers. They have all gone through so much already and I can't even imagine having to tell my first grader that she will have a different class/teacher just a couple months in.

My wife and I could write a novel regarding the last 6 months. While we applaud Novi and other districts for "trying" to roll out "robust" curriculum and learning experiences for all, the fact of the matter is, it just isn't working.

We are virtual and we are doing great. But, we are prepared for what ever the future options are for the District as we move forward for the school year. The District as a whole especially the teachers are doing an amazing job under these tough circumstances. We are ALL doing our best under these tough circumstances. Novi together.



Do you have additional comments you would like to share with the board?

I feel as if we are just finally settling into the current school situation (the recent Schoology issues make it feel a little more unsettled again), and would hate to see a change anytime soon, especially one that would require changing teachers. That's just too much upheaval for us in a year that is already difficult. Please wait to make such major changes at least until semester change in January. By then we will have a much better handle on the coronavirus behavior this winter / how bad a potential second wave might be in the coming months / what the vaccine situation is, and I will also feel like we have gotten somewhere academically this school year. If we switch now and have to go through another week of "getting to know you" with new teachers and classmates it will just feel as if we've lost so much teaching time this year already.

My kids need to be back in school full time. It's the best way to learn. Masks don't need to be worn, they do more harm than anything

This virus has not gone away, it is still out there and still very serious. We cannot afford to start going lax in our preventative measures. The reason we feel that the virus is diminishing is because the preventative measures are working. If we breach them now, we will experience setbacks and cause more harm than good. I am not sure why there is a big rush to go back to a more normal routine when normal simply won't be possible until we have herd immunity through immunization, which could take awhile. Please do not cave into the pressure; continue to follow the Health Department's suggestions. One thing we have learned from the 9 cases at the High School was this: Had we not had strict social distancing in place, had we not had seating charts for contact tracing, had we not had proper disinfecting procedures in place, had we not had a mask mandate, we could have had potentially 450 students/teachers infected. But because we were following the guidelines we were able to limit it to nine. If you breach the guidelines it will be only a matter of time before we have a serious problem. I realize that the students want to get back together, and parents want to have their children in school, but these are unprecedented times and we need to be able to lead through the hard and unpopular decisions that take care of everyone, not simply cater to those who holler the loudest. Thank you.

My child has autism and ADHD and has an IEP through the schools. While we are doing the best we can, this year has still be an extreme challenge due to all of that changes that my son has had to experience. It would be highly detrimental to my child to be placed with a different child after he has just started getting used to his teacher in the hybrid program. All children in special education must be accommodated appropriately and their needs must be met, regardless of the change in learning plans.

Kids in hybrid are getting hard to follow a routine. 2 days in school and 3 days at home. In which virtual learning is also half a day. It is hard to get connected with the teacher. As well as feel the same pain for the teacher.

The elementary students need to be in school 5 days a week. They need teachers to teach them and answer questions and support them. Hybrid learning is an epic fail in my opinion.

We need a weekly rotation between all special ed classes just not the same one for 9weeks

Technology challenges are definitely front and center of this trimester. Slow internet speed at school, very slow performing chromebook adds to frustration and non-completion of homework. Also, zoom time / schedule changes every week virtual days. Different approach by different teacher is very challenging to remember and follow through. Please make an uniform plan for every teacher. If needed, go all virtual. That way all students will do same thing at the same time and have students finish their assignments during school hours so they (and their parents) are not stressed out.

I believe the success in protecting the children's health ,that we have seen with the hybrid option, is largely due to the implementation of CDC guidelines (social distancing, masks etc). I would be very hesitate to relax any of the guidelines in schools. Thank you.

Thanks for offering full virtual option. This works perfectly for our child who is in High School and very responsible. We are very aware of the risks with COVID-19 and will be very hard for us to allow our child to come in person. Thanks.

I am very pleased with how Novi handled everything. The amount of work that went into the planning hasn't gone unnoticed. My son attends school 100% virtual and it is far better than it was in the spring. While I don't love this option for him (he needs in person interaction with teachers and friends), it was the best option for him (due to health reasons) at the moment. I am looking forward to him being able to attend in person, hopefully sooner rather than later.

My concerns with virtual leading is my child's teachers are letting them go early from the lessons, to many break times on top of letting the kids go early and problems with schoology. Zoom is not safe for kids because it gets hacked. My child has an IEP and I don't even think the teachers are accommodating it as they would in person!

Great job to staff and teachers for keeping the curriculum very well organized through all 5 days virtual.

Do you have additional comments you would like to share with the board?

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We chose the hybrid option in part so that our children could go back to in person school as soon as possible. Our students are in 2nd and 3rd grade and need full day in person instruction.

I feel kids do not learn as much or as engaged when they are in a virtual setting (too many distractions) and not enough enforcement. I would like to see kids be in the same schedule whether virtual or in person. That is -- require students to attend Zoom meetings at their scheduled school stop/start times. Treat attendance the same way regardless of being in person or virtual. That way, kids can adapt to a specific schedule, go to sleep at night at the same time every day, wake up the same time every day, regardless if it's virtual or in person. I look forward to sending my kids back to school in person every day when the district allows it.

None. You guys are doing a good job within the constraints placed on you. Thank you!

I do not understand how a high school ap class can have no assignments for at home hybrid days. Effectively ap lit is being taught 2 days a week. More needs to be done on wednesdays so hybrid students are being taught not being told to read a book. Zoom video lessons should take up entire allotted time not 10 min on wednesdays. Teachers should be told to have a back up grade book on paper. The schoology outage shows you do not have a disaster recovery plan in place. You do not have a robust enough service contract with schoology and an outage of this magnitude should have been escalated immediately. Admin rights should be revoked for all school employees involved in this outage. There should be qualified onsite IT support when the entire semester hinges on schoology. The fact that almost one week later it is not back is a derelict of duty on all of your parts and shows you do not have a grasp of the importance of schoology in this pandemic environment. They had an entire weekend to fix this and nothing was done. How can you even think of changing schedules mid semester? Who even thought that was a possibility? And the board member that said come on 'we're Novi ' should be removed immediately. How completely arrogant to say something like that when we are talking about our children's and staff's lives?? How can you think of bringing back students in less than 6 feet of socially distancing space. Are you crazy? You won't even hold a board meeting in person in less than 6 feet of space between each board member how dare you think of doing that to our students

I support hybrid students combining classes and going into school 4 days per week or full time.

Please do not remove virtual option from the available options to parents during next round. We don't feel comfortable to send kids to school for in-person classes without vaccine. Thanks!

## End of Report