



NOVI COMMUNITY SCHOOL DISTRICT
DEVELOPING EACH STUDENT'S POTENTIAL WITH A WORLD-CLASS EDUCATION

Board of Education 2021 Agenda

Dr. Danielle Ruskin
President

Mr. Paul Cook
Vice President

Mr. Willy Mena
Secretary

Mrs. Kathy Hood
Treasurer

Mr. Tom Smith
Trustee

Mrs. Bobbie Murphy
Trustee

Mrs. Mary Ann Roney
Trustee

Meeting Date: August 12, 2021
Educational Services Building
25345 Taft Road
Novi, MI 48374



NOVI BOARD OF EDUCATION
Regular Work Session – August 12, 2021
25345 Taft Road
7:00 PM
AGENDA

- I. CALL TO ORDER/WELCOME**
- II. PLEDGE OF ALLEGIANCE**
- III. ACTION ITEMS**
 - A. Personnel Report
- IV. INFORMATION AND DISCUSSION ITEMS**
 - A. 2021-2022 Board Meeting Schedule
 - B. District Improvement Plan
 - C. Report Cards, Grading and Reporting
- V. COMMENTS FROM THE AUDIENCE**
- VI. ADJOURNMENT**

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
August 12, 2021**

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

TOPIC: Personnel Recommendations

Gary Kinzer, Assistant Superintendent of Human Resources, presents for your consideration the following personnel changes:

A. New Hires

<u><i>Name</i></u>	<u><i>Bldg.</i></u>	<u><i>Assignment</i></u>	<u><i>Reason</i></u>	<u><i>Rate</i></u>	<u><i>Effective</i></u>
Black, Jillian	MS	Special Ed Teacher	New Hire	BA	08-30-21
Malinowski, Emily	ECEC	Speech-Language Path.	New Hire	MA+30	08-30-21
Hackbardt, Kelli	Adult Ed	Math Teacher	New Hire	Hourly	08-16-21
Holtschneider, Donna	ECEC	Preschool Teacher	New Hire	Hourly	08-30-21
Phillips, Kathleen	Adult Ed	ESL Teacher	Rehire	Hourly	08-16-21

B. Retirements and Resignations

<u><i>Name</i></u>	<u><i>Bldg.</i></u>	<u><i>Assignment</i></u>	<u><i>Reason</i></u>	<u><i>Effective</i></u>
Carty, Claire	DF	2 nd Grade Teacher	Resigned	08-10-21
Littleton, Gabrielle	VO	2 nd Grade Teacher	Resigned	08-10-21
McDonald, Martin	MS	Special Ed Teacher	Resigned	08-02-21
DeAlmeida, Michelle	Adult Ed	Math Teacher	Resigned	08-09-21
Kelp, William	St. Matthew	Shared Time-P.E. Teacher	Resigned	08-04-21
Kendall, Susanne	St. Matthew	Shared Time-P.E. Teacher	Resigned	08-04-21
Rasor, Thomas	Adult Ed	ESL Teacher	Resigned	06-29-21
LaLonde, Lucas	HS/MS	Auditorium Supervisor	Resigned	08-05-21
Morgan, Alice	TRAN	Bus Driver	Retired	06-30-21

C. Leaves of Absence

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective</u>
Ferrari, Emily	MS	Special Ed Teacher	LOA #1-Personal	2021-2022 School Year

RECOMMENDATION: That the Novi Community School District Board of Education adopts the personnel report recommendations as presented.

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**


Steven M. Matthews, Superintendent

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
August 12, 2021**

SUPERINTENDENT OF SCHOOLS

TOPIC: 2021-22 Board of Education Meeting Schedule

On January 7, 2021, at the Board's Organizational Meeting, the Board approved the 2021 meeting schedule. A tentative 2021-22 Board of Education Meeting schedule is presented tonight for review and discussion for District planning and facilities scheduling purposes.

These meetings will be held at the Educational Services Building, located at 25345 Taft Road, Novi Michigan 48374. The tentative schedule includes proposed dates for the Board Workshops.

**APPROVED AND RECOMMENDED FOR
BOARD INFORMATION AND DISCUSSION**



Steve Matthews, Superintendent



Novi Community School District

25345 Taft Rd., Novi, MI 48374 Phone: (248) 449-1204

2021-22 Board of Education Meetings – Quarterly Work Sessions

Meeting Location: Board Room - Educational Services Building (ESB)

*Board approved January 7, 2021

*August 5, 2021	Thursday	7:00 p.m.	ESB
*August 12, 2021 (workshop session)	Thursday	7:00 p.m.	ESB
*August 25, 2021	Wednesday	5:30 p.m.	ESB
*September 9, 2021	Thursday	7:00 p.m.	ESB
*September 23, 2021	Thursday	7:00 p.m.	ESB
*October 7, 2021	Thursday	7:00 p.m.	ESB
*October 14, 2021 (workshop session)	Thursday	7:00 p.m.	ESB
*October 28, 2021	Thursday	7:00 p.m.	ESB
*November 4, 2021	Thursday	7:00 p.m.	ESB
*November 18, 2021	Thursday	7:00 p.m.	ESB
*December 2, 2021	Thursday	7:00 p.m.	ESB
*December 16, 2021	Thursday	7:00 p.m.	ESB
January 6, 2022	Thursday	7:00 p.m.	ESB
January 13, 2022 (workshop session)	Thursday	7:00 p.m.	ESB
January 20, 2022	Thursday	7:00 p.m.	ESB
February 3, 2022	Thursday	7:00 p.m.	ESB
February 17, 2022	Thursday	7:00 p.m.	ESB
March 3, 2022	Thursday	7:00 p.m.	ESB
March 17, 2022	Thursday	7:00 p.m.	ESB
April 7, 2022	Thursday	7:00 p.m.	ESB
April 21, 2022 (workshop session)	Thursday	7:00 p.m.	ESB
April 21, 2022	Thursday	7:00 p.m.	ESB
May 5, 2022	Thursday	7:00 p.m.	ESB
May 19, 2022	Thursday	7:00 p.m.	ESB
June 2, 2022	Thursday	7:00 p.m.	ESB
June 16, 2022 (Career Prep Graduation @ 6:00)	Thursday	7:30 p.m.	ESB
June 23, 2022 (workshop session)	Thursday	7:00 p.m.	ESB
July 7, 2022	Thursday	7:00 p.m.	ESB

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
August 12, 2021**

ASSISTANT SUPERINTENDENT FOR ACADEMIC SERVICES

TOPIC: Michigan Integrated Continuous Improvement Process (MICIP),
formerly the District Improvement Plan (DIP)

Dr. RJ Webber, Assistant Superintendent, and Mr. Jeff Dinkelmann, Director of Student Growth and Accountability, will be presenting the Michigan Integrated Continuous Improvement Process (MICIP), formerly the District Improvement Plan (DIP) to the Board this evening.

The MICIP is a pathway for districts to improve student outcomes by assessing whole child needs to develop plans and coordinate funding.

**APPROVED AND RECOMMENDED FOR
REPORT TO THE BOARD**

A handwritten signature in black ink, appearing to read "Steve Matthews", is written over a horizontal line.

Steve Matthews, Superintendent

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
August 12, 2021**

ASSISTANT SUPERINTENDENT FOR ACADEMIC SERVICES

TOPIC: Report Cards, Grading, and Reporting

Dr. RJ Webber, Assistant Superintendent, and Mr. Robert Baker, Principal of Novi Middle School, will be leading a discuss on report cards, grading, and reporting with the Board this evening.

They will be discussing assessing and grading using:

- the percentage scale, 0-100% versus the five (5) point scale;
- the POWER rubric;
- points-based classroom reporting;
- Universal Design for Learning;
- Target Based Learning; and
- assessment retaking.

**APPROVED AND RECOMMENDED FOR
REPORT TO THE BOARD**



Steve Matthews, Superintendent