

Mission: *To develop lifelong learners through effective teaching in a safe and caring environment.*
Vision: *Educational excellence for every child – setting the standard others aim for.*

AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
April 11, 2016
5:30 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

April 11	Kindergarten/1 st Grade Parent/Teacher Conferences 3:30 – 6:45
April 12	2 nd /3 rd Grade Parent/Teacher Conferences 3:30 – 6:45
April 14	2 nd /3 rd Grade Parent/Teacher Conferences 3:30 – 6:45
April 25	Board Meeting 5:30 P.M. – IPC
April 25	Second Meeting / Negotiations / IPC
May 4	Early Release
May 24	Athletic Awards Program 7:00 P.M. HHS Auditorium
May 25	Baccalaureate 8:00 P.M. Huron Arena
May 26	8 th Grade Promotion 7:00 P.M. HHS Auditorium
May 27	Last Day of Classes / Early Release
May 29	Graduation 2:00 P.M. Huron Arena
May 30	Memorial Day Holiday
May 31	Teacher Checkout
6. **Community Input on Items Not on the Agenda**
7. **CONSENT AGENDA**

The superintendent of schools recommends approval of the following:

 - a) **Approval and / or Correction of Minutes of Previous Meetings**
 - b) **Consideration and Approval of Bills**
 - c) **Approval and/or Correction of the Financial Report**
 - d) **Board Approval of New Hires**

As was mentioned previously, classified personnel and substitute teachers/classroom aides must be approved in order to be covered by our workers' compensation plan.

 - 1) Amanda Lehman / Cheer Coach-Fall Sideline / \$487.00 per yr
 - 2) Jose Tepexpa / Student Interpreter / \$12.55 per hr
 - 3) Christopher Nemec / Substitute Teacher / \$100 per day
 - 4) Annalesha Kalis / Substitute Teacher / \$100 per day
 - 5) Maria Ptak / Substitute Teacher / \$100 per day
 - e) **Contracts for Board Approval**
 - 1)
 - f) **Resignations for Board Approval**
 - 1) Angie Thomas / 8th Gr GBB / 5 years
 - 2) Justin Heyd / 8th Gr Language Arts / 4 years
 - g) **Request to Accept Bids for School Nutrition**
 - 1) Prime Vendor for Food for 2016-2017
 - 2) Milk / Dairy Products for 2016-2017

- h) **Classified Request to be Recognized for Negotiations Purposes**
- Custodial Personnel – Dale Shoemaker and Dean Hirschhorn
 - Food Service Personnel – Vicky Davis and Mary Hershman
 - Full-Time Personnel – Clela Henson and Dianne Tapken
 - Para-Educators
 - Building Secretaries – Angie Boetel
 - Instructional Aides – Pat Van Vleet and McKenzie Culver

- i) **Request for Approval of Open Enrollment Request**
 The administration has received open enrollment request #OE-2015-24, #OE-2015-25, and #OE-2015-26 for Board approval.

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he may do so.)

8. **CELEBRATE SUCCESSES IN THE DISTRICT:**

CONGRATULATIONS:

- **2016 Huron High School Athletic Hall of Fame Inductees:**
Mark Wendelgass – Mark currently lives in Huron and retired from the Huron School District as Activities Director/Arena Manager in 2008.
Steve Peters – Steve currently lives in Huron and retired from the Huron School District as a teacher/coach in 2005.
Cori Vining – Cori currently lives in Sioux Falls and graduated from Huron High School in 2000.
Randy Andrews – Randy graduated from Huron High School in 1976.
1989 Girls Basketball Team – Head Coach Tim Buddenhagen currently teaches PE and is the head boys basketball/assistant track coach for the Tigers.
- The **Huron Middle School Oral Interpretation Team** participated in the Mitchell Oral Interpretation Festival on Saturday, April 2nd, 2016 at Mitchell. The team was coached by Mr. Justin Heyd and assistant coach Mr. Kendall Leichtenberg, as well as HHS student coaches Abigayle Reese, Jasmine Snow, and Julieana Wallenstein. Results of the competition are as follows:
Seventh Grade Humorous
 Ava Breems (6th grade), Superior+
 Tanner Cronin (6th grade) Superior

Seventh Grade Duet
 Asia Bindert and Rian Krueger, Superior
 Abby Gross and Jasmine Field, Superior
 Jenavieve Alford and Isabella Hernandez, Superior

Eighth Grade Humorous
 Nightingale Tun, Superior
 William Meyer, Superior
 Ashley Porter, Excellent+

Eighth Grade Serious Prose
 Jenna Stephens, Excellent

8th Grade Poetry

Jack Kluth, Superior+

Daisy Luz, Excellent

Claire Tharpe, Excellent

8th Grade Duet

Abby Thomas and Daisy Luz, Excellent+

Jackson Trandall and William Meyer, Superior

- **Huron's Destination Imagination Team** competed at the state tournament on Saturday, April 2nd, 2016 in Mitchell. The teams finished the season well, with the Indubitably Clear Perceptionists finishing with a 4th place finish, the Pacers accomplishing a 3rd place finish, and the Rogues finishing in 1st place, moving on to Global competition in Knoxville, TN in May. The teams were coached by Colleen and David Jensen, Marie Chase, and Bobbie Matthews.
- **The South Dakota Basketball Coaches Association** has named its coaches of the year. Congratulations to Coach Tim Buddenhagen for being named the Region 3 Boys BB Coach of the Year and to Jon Schouten for being named the Region 3 Assistant boys BB Coach of the Year.

THANK YOU TO:



9. REPORTS TO THE BOARD

- a) **Report from ELO** – Will present 2014-2015 Audit
- b) **Spelling Bee Presentation – Justin Heyd (HMS Teacher) Aubrey Rutledge & Mackenzie Christensen**
- c) **Good News Report** – The HHS Media Center – We're Not Just Books! – Dawn Coughlin
- d) **Business Manager's Report**
- e) **Superintendent's Report**
 - Staffing Update
- f) **SRO Grant** – Officer Nathan Benjamin

10. OLD BUSINESS

- a) **EXECUTIVE SESSION**

1-25-2 Executive or closed meetings may be held for the sole purpose of:
 (5) Discussing marketing or pricing strategies by a board or commission of a business owned by the state or any of its political subdivisions, when public discussion may be harmful to the competitive position of the business.
- b) **Request to Award Bid for the Huron Sports Improvements Project**
 Koch Hazard Architects is recommending the School Board award a contract to Mid-America Sports Construction of Lee's Summit, MO.

11. NEW BUSINESS

- a) **Health Insurance Renewal for 2016-2017**
- b) **Approve 2014-2015 Audit**
- c) **Citizen Request for Agenda Items; Restroom and Locker Privacy** – Brian Hines

d) **Intent to Apply for Grant Funding**

1) **Group Applying**

Contact Person
Name of Grant
Name of Funder
Amount to be Requested
Project Focus

MS ESL

Bobbie Matthews
SDAMLE Awards of Excellence
SDAMLE
\$500.00
Academic Experiences

2) **Group Applying**

Contact Person
Name of Grant
Name of Funder
Amount to be Requested
Project Focus

DI

Bobbie Matthews
SDAMLE Awards of Excellence
SDAMLE
\$500.00
Academic Experiences

12. EXECUTIVE SESSION

1-25-2 Executive or closed meetings may be held for the sole purpose of:

(4) Preparing for contract negotiations or negotiating with employees or employee representatives.

13. ADJOURNMENT

**Huron School District
New Hire Justification**

Date: *March 29, 2016*

Applicant Information

Applicant Name: *Amanda Lehman*

Address:

Phone: *417-317-6574*

Education:

Experience:

References:

Reason for New Hire

New Position:

Replacement: *Replace Briana Houston & Megan Smith*

Position Information

Department: *Activities*

Position: *Head Fall Sideline Cheer*

Supervisor: *Terry Rotert*

Responsibilities: *fall sideline advisor*

Hours:

Hiring Information

Wages:

Classification:

Wage Justification:

Start Date:

Requested by:

(Administrator)

Angie Thomas

605-354-4888 angie.thomas@k12.sd.us 888 18th St. SE, Huron, SD 57350

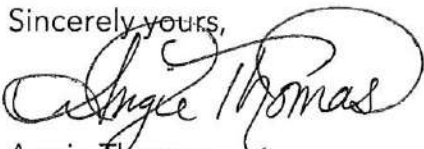
March 29, 2016

Terry Rotert, AD
Huron School District
Huron, SD 57350

Dear Mr. Terry Rotert,

I would like to officially resign as the 8th grade Girls' Basketball coach. Case management has been added to my teaching responsibilities for next year, and I am anticipating that I will need more time to fulfill those duties. Coaching three sports for the last fifteen years has taken it's toll on me. I would also like to have more quality time with my family.

Sincerely yours,


Angie Thomas



Wednesday, April 6th, 2016

Mr. Terry Nebelsick
Superintendent
Huron School District
150 5th Street SW
Huron, SD 57350

Dear Mr. Nebelsick:

Please accept this letter as notice of my resignation from my position as 8th grade ELA teacher. I will not be renewing my contract for the 2016-2017 school year.

I received an offer to teach 9th grade English at Sioux Falls Washington High School and after careful consideration, I realize that this offer will provide me an opportunity to grow as an educator and expand my knowledge in English/Language Arts.

It has been a privilege and an honor to work in the Huron School District for the last four years. HSD was the first district to recognize my talents and give me an opportunity to make a difference in the lives of the students that we educate. One of the highlights of my career was being able to work with HSD's unique and diverse population of students. It helped become a better educator and expand my world views. The staff, specifically at Huron Middle School, is driven and motivated under the leadership of Mr. Taplett and Ms. Willemssen, to provide and outstanding education consisting of "positive attitudes" and "high expectations". These are lessons that I will carry with me as I continue my career at Sioux Falls Washington High School.

Mr. Nebelsick, thank you again for the opportunity to work for Huron School District. I wish you and your staff all the best and I look forward to staying in touch with you. You can email me anytime at Justin.Heyd@k12.sd.us or call me at 605-858-1307.

Sincerely,

A handwritten signature in cursive script, appearing to read "Justin Heyd".

Justin J. Heyd
8th Grade Language Arts



**Huron Public Schools
1045 18th Street SW
PO Box 949
Huron, South Dakota 57350-0949**

**Office: 605-353-6909
Fax: 605-353-6910
email: carol.tompkins@k12.sd.us**

**Carol Tompkins
School Nutrition Director
Concessions Director**

**To: Board of Education
Mr. Nebelsick
Mr. Christopherson**

Date: April 11, 2016

RE: Accept Prime Vendor Food Bid for 2016-2017

I respectfully recommend we accept the prime vendor food bid from Reinhart Foodservice for the 2016 - 2017 school year.

We had a total of three bids submitted:

Reinhart Foodservice	\$422,764.33
Cash-WA Distributing	\$441,198.01
Sysco	\$444,417.40

Thank you,

**Carol Tompkins
Nutrition Director**



**Huron Public Schools
1045 18th Street SW
PO Box 949
Huron, South Dakota 57350-0949**

**Office: 605-353-6909
Fax: 605-353-6910
email: carol.tompkins@k12.sd.us**

**Carol Tompkins
School Nutrition Director
Concessions Director**

TO: Debra Carlson, Dean Foods

DATE: April 11, 2016

RE: Acceptance of Variable Price Milk /Dairy Bid for 2016-2017

We accept the variable price bid sheet for milk and other dairy products that was submitted to Huron Public Schools.

Thank you and we look forward to working with you in the coming year.

Sincerely,

**Carol Tompkins
Nutrition Director**

Venables, Dolly

From: Shoemaker, Pat
Sent: Wednesday, April 06, 2016 4:29 PM
To: Venables, Dolly; Hirsch Korn, Dean; Shoemaker, Dale
Subject: Negotiations

Dale Shoemaker and Dean Hirsch Korn will be representing the custodians, grounds and maintenance staff as this year's negotiation team.

Thank you,

Dale Shoemaker & Dean Hirsch Korn

Huron Public Schools
1045 18th SW
PO Box 949

March 14, 2016

Board of Education
Terry Nebelsick
Huron Public Schools
Huron, SD 57350

Dear Mr. Nebelsick,

The school nutrition department of the Huron Public Schools request recognition as a bargaining unit for the 2016-2017 school year.

Thank you,

Vicky Davis Mary Hershman

Vicky Davis, Mary Hershman
Food Service, Cashier/Secretaries

April 1, 2016

Huron Board of Education
Terry Nebelsick, Superintendent
Kelly Christopherson, Business Office Manager

Dear Board Members, Mr. Nebelsick, and Mr. Christopherson:

The full-time personnel staff requests to be recognized as a bargaining unit for the 2016-17 school year.

Thank you,

Clela Henson and Dianne Tapken
Class I Full-Time Personnel Representatives



April 1, 2016

To Whom It May Concern:

On behalf of the office secretaries for the middle school and elementary schools, we would like to request to be recognized by the board for the 2016-17 school year negotiations.

Sincerely,

Angie Boetel
Madison 2-3 Center Secretary

April 4, 2016

Dear Board of Education,

As a representative of the Para Educators group, we request to be recognized as a bargaining unit for the Para Educator staff for 2016-2017 school year.

Sincerely,

Pat VanVleet

McKenzie Culver



Your success is our business!

March 31, 2016

Board of Directors
Huron School District

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Huron School District for the year ended June 30, 2015. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards (and, if applicable, *Government Auditing Standards* and OMB Circular A-133), as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated September 25, 2015. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Huron School District are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during fiscal year 2015. We noted no transactions entered into by Huron School District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was:

Management's estimate of the unavailable revenue is based on modified accrual basis of accounting. We evaluated the key factors and assumptions used to develop the unavailable revenue in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Mitchell, SD 57301
1820 N Sanborn Blvd.
PO Box 249
(605) 996-7717, fax 996-4091

Chamberlain, SD 57325
316 Sorensen Dr.
(605) 234-6055, fax 234-5417

Huron, SD 57350
239 Wisconsin Ave. SW, Ste 201
PO Box 951
(605) 352-8573, fax 352-8594

Sioux Falls, SD 57108
4804 S Minnesota Ave., Ste 101
(605) 271-1302

Miller, SD 57362
114 E 3rd St.
(605) 853-2130

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated March 23, 2016.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to Huron School District No. 56-4's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as Huron School District No. 56-4's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We applied certain limited procedures to Management's Discussion and Analysis (MD&A) and the Budgetary Comparison Schedules, which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the Schedule of Expenditures of Federal Awards, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the use of Board of Directors and management of Huron School District and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,



ELO Prof. LLC



5 April 2016

Mr. Kelly Christopherson
Huron School District 02-2
PO Box 949
150 5th St. SW
Huron, South Dakota 57340-0949

RE: Huron Sports Improvements /#1537
Huron School District 2-2
Huron, SD

Dear Kelly:

Based on review of the bids submitted for the Huron Sports Improvements project, Koch Hazard Architects is recommending the School Board award a contract to Mid-America Sports Construction of Lee's Summit, MO for the following base bid and alternate:

Base Bid	2,095,200.00
Alternate #6 Astroturf 3D	<u>411,402.00</u>
Total Contract	\$2,506,602.00

Should you have any questions please do not hesitate to call.

Sincerely,

KOCH HAZARD ARCHITECTS

Chris Brockvelt, Project Developer

Cc: Kathy Down, Koch Hazard
Jeffery Hazard, AIA, Koch Hazard

PROJECT NAME: Huron Sports Improvements
 LOCATION: Tiger Field Stadium
 PROJECT#: 1537

KOCH HAZARD ARCHITECTS
 431 N PHILLIPS AVE, SUITE 200
 SIOUX FALLS, SOUTH DAKOTA 57104

BID TAB
 April 1, 2016
 2:00 P.M.

CONTRACTOR	Dakotaland Construction	Sunkota Construction	Mid-America Sports Construction	Puetz Construction	Duininck Inc.	Midland Contracting
Base Bid	2,410,000	2,475,000	2,095,200	2,189,000 2 deducts	2,410,000	
Alternate #1 East Tennis	145,000	155,000	153,520	117,000	166,000	
Alternate #2 West Tennis	145,000	155,000	163,704	117,000	166,000	
Alternate #3 Tennis/Soccer Backboard	30,000	50,000	15,750	24,000	24,000	
Alternate #4 Tennis Shelter	34,000	35,000	55,460	48,000	48,000	
Alternate #5 Fieldturf	452,560	502,000	—	480,000 -maintenance	466,000	
Alternate #6 Astroturf	401,327	445,000	411,402	425,000	414,000	
Alternate #7 Fieldturf Alternative	367,717	388,000	—	388,000 -maintenance	375,000	
Alternate #8 Astroturf Alternative	369,507	390,000	377,690	390,000	378,000	
Unit Prices #1 Excavation	40.00	20.00	250.00	25.00	150.00	

Unit Prices #2 Excavation	8.00	5.50	10.00	11.25	8.00	
Unit Prices #3 Aggregate	21.00	24.00	28.00	27.00	48.00	
Addendum 1, 2 & 3	✓	✓	✓	✓	✓	
Bid Bond	✓	✓	✓	✓	✓	

Huron School District 2-2

150 5th St SW – PO Box 949
Huron, South Dakota 57350-0949

Business Office

(605) 353-6995

Fax (605) 353-6994

Kelly Christopherson

Business Manager

Date: April 11, 2016

To: School Board Members
Terry Nebelsick, Superintendent

From: Kelly Christopherson



RE: Health Insurance Committee Recommendation

The District's Health Insurance Committee received the renewal information on March 30, 2016 regarding the District's health insurance with the Associated School Boards of South Dakota Protective Trust for 2016-2017. The District also currently purchases property, liability, and worker's compensation insurance from the ASBSD Protective Trust.

The committee's recommendation is to accept the renewal offer from the ASBSD Protective Trust. The renewal is a 10% increase on our current rates. There are no coverage changes this year.

Currently rates are \$640 per month for single coverage, \$1280 per month for 2-party coverage, and \$1,600 per month for family coverage. ASBSD Protective Trust rates for coverage beginning July 1 would be \$704 for single coverage, \$1408 for 2-party coverage, and \$1,760 for family coverage.

At the rate renewal meeting, a health insurance industry expert reported that medical costs are currently trending 7% per year and pharmacy costs are trending 12% per year.



March 23, 2016

Huron School District

South Dakota School District Benefits Fund, a sub-fund of Associated School Boards Protective Trust (ASBPT), saw major changes in Fiscal Year 2015-2016 with the transition to a new strategic partner in Wellmark Blue Cross & Blue Shield of South Dakota.

The Protective Trust Board of Directors and Health Advisory Committee (see roster on back) voted on March 17, 2016 to increase premiums in three bands: 7% / 10% / 13%.

To assign a school district to one of the three bands, our methodology utilized a district's year-to-date combined loss ratio. Combined loss ratio is the ratio of premium to medical and pharmacy claims and all other costs associated with operating the health fund (i.e. TPA fees, network access fees, stop loss premium, audit costs, actuarial fees, and etc.). Simply put, this renewal was based on utilization per expectations of the group.

Combined Loss Ratio offers a more concise indicator on how a district's plan is performing. Your quarterly performance reports are based on pure medical loss ratio, which is only a comparison of premium to medical and pharmacy claims, but is still a good quarterly benchmark report.

Each premium band was assigned approximately one-third of SDDBF member districts. Districts were assigned to each band based on their loss ratio in relationship to the overall group. The lowest third of member schools received a 7% rate increase, the middle third a 10% rate increase, and the highest third of the group received a 13% rate increase.

Your district's overall rate increase for 2016-2017 is: **10.00%**

In our efforts for increased transparency in the fund, as of June 30, 2015, the health fund had an audited negative Unrestricted Net Position on the Statement of Net Position of \$13,576,263. When using the formula to allocate the Net Position outlined in the participation agreement your deficit share calculates to: **\$978,968.00**.

The fund will need to continue to set rates at a higher than average confidence level for the foreseeable future to ensure enough explicit margin is built into rates to allow for potential adverse claims development in a given year and to reduce the fund's deficit.

The fund is in a much better position than it has been historically to reduce the liability to school districts and we are optimistic about the fund's capability to provide the best service possible to our members.

Cordially yours,

Matt Flett
Chief Financial Officer
Director of Protective Trust Services
Associated School Boards of South Dakota

SDSDBF Premium Rate Increase by District

FY 2016-2017



Redfield	7.0%	
Britton-Hecla	7.0%	
Faith	7.0%	
Faulkton Area	7.0%	
Sioux Valley	7.0%	
Cornbelt	7.0%	
Northwestern Area	7.0%	
North Central Coop	7.0%	
Elk Point-Jefferson	7.0%	
Crow Creek	7.0%	
Menno	7.0%	
McIntosh	7.0%	
Ipswich	7.0%	
Dupree	7.0%	
Lemmon	7.0%	
Newell	7.0%	
Estelline	7.0%	
Bridgewater-Emery	7.0%	
Canton	7.0%	
Hitchcock-Tulare	7.0%	
Bison	7.0%	
Freeman	7.0%	
Frederick Area	7.0%	
Tripp-Delmont	10.0%	
Sisseton	10.0%	
Langford Area	10.0%	
McCook Central	10.0%	
Dell Rapids	10.0%	
Groton Area	10.0%	
Wagner	10.0%	
Scotland	10.0%	
South Central Coop	10.0%	
Huron	10.0%	
Northwest Area	10.0%	
Kadoka Area	10.0%	
Mitchell	10.0%	
Edmunds County	13.0%	
South Central	13.0%	
Marty Indian	13.0%	
Andes Central	13.0%	
Edmunds Central	13.0%	
Gettysburg	13.0%	
Winner	13.0%	
Gregory	13.0%	
Eureka	13.0%	
Waubay	13.0%	
Canistota	13.0%	
Todd County	13.0%	
Harrisburg	13.0%	
Parkston	13.0%	
Edgemont	13.0%	
Lead-Deadwood	13.0%	
Custer County	1.0%	Increase of 1% per actuary and loss ratio b/c of 11% increase on 1/1/16. Second increase in six months to align with rest of pool.
Pierre	4.0%	Increase of 4% per actuary and loss ratio b/c of 11% increase on 1/1/16. Second increase in six months to align with rest of pool.

ASSOCIATED SCHOOL BOARDS
PROTECTIVE TRUST
SOUTH DAKOTA SCHOOL DISTRICT BENEFITS FUND
PARTICIPATION AGREEMENT

WHEREAS, the Huron School District (hereinafter "DISTRICT," "MEMBER," "PLAN SPONSOR," or "EMPLOYER") has, by resolution of its duly-elected governing body, adopted the ASB PROTECTIVE TRUST JOINT POWERS AGREEMENT AND BYLAWS;

WHEREAS, the DISTRICT is desirous of receiving health benefit coverage as provided in this Agreement and the "SUMMARY PLAN DESCRIPTIONS" (hereinafter "SPD"), incorporated herein by this reference, for each named employee eligible for coverage and listed on the "Enrollment Form" provided by the EMPLOYER (hereinafter "COVERED EMPLOYEE");

WHEREAS, the SOUTH DAKOTA SCHOOL DISTRICT BENEFITS FUND (hereinafter "Benefit Fund") exists for the purpose of providing health care coverage for MEMBER DISTRICT employees; and WHEREAS, the ASSOCIATED SCHOOL BOARDS OF SOUTH DAKOTA (hereinafter "ASBSD") has been designated as the "Trust Administrator" herein;

NOW THEREFORE BE IT AGREED AS FOLLOWS:

SECTION I
DEFINITIONS

- 1.1. ASBSD -- Associated School Boards of South Dakota.
- 1.2. ASB Protective Trust -- An unincorporated assessable association operating under the laws of the State of South Dakota to provide health, property, worker's compensation, and liability coverage for school districts and public agencies which have elected to participate in a pool arrangement and their employees in South Dakota (hereinafter referred to as "Trust").
- 1.3. Covered Employee -- An eligible employee, defined as an "eligible member" in the "SUMMARY PLAN DESCRIPTIONS," who has completed the enrollment form, whose name and social security number has been reported to the Trust Administrator, and for whom the contribution has been made.
- 1.4. Claims Supervisor -- Wellmark BCBS of SD, 1601 W Madison Street, Sioux Falls, SD 57104, Phone 1-800-831-4818.
- 1.5. Trust Administrator -- Associated School Boards of South Dakota, 306 East Capitol, Pierre, South Dakota 57501, Telephone (605) 773-2500, FAX (605) 773-2501.
- 1.6. Health Care Coverage or Plan -- Health care benefits, as elected by the Plan Sponsor, and employee, may include medical and life, as provided in the then current version of the applicable "SUMMARY PLAN DESCRIPTION" for the plan the employee is enrolled at the time of a claim, including amendments thereto, and as further defined and limited in this Agreement and the Trust Bylaws.

1.7 Coverage Period -- The term of this Agreement is one year. The contribution is paid monthly. Coverage shall be on a monthly basis. **The District shall make their monthly contribution prior to the month of coverage to ensure coverage for each employee** in the following month unless otherwise agreed in writing by both parties as a written addendum to this Participation Agreement.

1.8 Benefit Fund -- The South Dakota School District Benefits Fund, as well as its Claims Supervisor or other designated entity.

1.9 Date of Termination -- A date not less than sixty (60) days from receipt of notice of termination by the Trust Administrator.

SECTION II OBLIGATION OF PARTICIPATING EMPLOYER

2.1. Each participating EMPLOYER shall be responsible for prompt and timely payment of the applicable contribution. The contribution shall be paid in advance of each month's coverage period. The amount of contribution required is as set forth in the Adoption and Renewal Motion, attached hereto, and incorporated herein by this reference, if duly executed by an authorized representative of the TRUST and approved by the MEMBER'S governing board. Contribution amounts are calculated on an annual basis or such shorter period as may be agreed upon. Contributions are paid monthly. Coverage shall be deemed continuing unless terminated as provided herein or where EMPLOYER fails to make timely monthly contributions.

2.2. In addition to executing and returning this Agreement and its attachments and promptly complying with the requirements of the ASB Trust Bylaws, the EMPLOYER shall provide the Trust Administrator with a completed enrollment form for each eligible employee when hired or added and provide monthly notice of and date that each eligible employee is terminated, deleted, or removed from the group along with the payment of the contribution.

2.3. The EMPLOYER will keep all medical information regarding a covered employee separate from the employee's personnel file and will comply with the provisions of the Americans with Disabilities Act and state law with respect to confidential medical information.

2.4. Each EMPLOYER shall provide notice of employee benefits under the Consolidated Omnibus Budget Reconciliation Act (COBRA) to each employee separating from service and shall provide to the Trust Administrator a copy of the employee's written election to continue or decline coverage under COBRA. The cost for continuing coverage under COBRA shall be one hundred two percent (102%) of the rate for the separating employee's coverage. Payment of contributions for continuing coverage under COBRA is the separated employee's responsibility. Failure of the separated employee to make timely payment shall terminate COBRA coverage. Payment made by the separated employee must be received by the Trust Administrator prior to the coverage period.

2.5. The EMPLOYER shall provide a copy of the then current and applicable SUMMARY PLAN DESCRIPTION to each covered employee and shall advise the employees that this Participation Agreement together with the ASB Trust Bylaws apply to the employee's coverage

and are available for inspection without charge during business hours at the EMPLOYER'S business office. The EMPLOYER shall advise all covered employees that the provisions of this Participation Agreement and the ASB Trust Bylaws are binding requirements of coverage, and that the SPD is only a description of benefits.

2.6. The participating EMPLOYER shall notify the Trust Administrator at least thirty (30) days prior to the termination date of this Participation Agreement of its intention to discontinue participation. In the absence of such timely notice, the EMPLOYER shall be obligated to pay to the TRUST an amount equal to one (1) month's contribution for each covered employee.

2.7. The EMPLOYER agrees to not knowingly allow any condition to exist in the workplace which is detrimental to the health and safety of the covered employees. The EMPLOYER agrees to allow the Benefit Fund, its Trust Administrator, Claims Supervisor, or the designee of any of them, to inspect the EMPLOYER'S premises in order to determine whether any condition detrimental to the health of the covered employees exists. The EMPLOYER acknowledges that neither the Trust Administrator nor the Claims Supervisor is obligated to make any inspection or recommendation with regard to health and safety conditions.

SECTION III OBLIGATIONS OF THE BENEFIT FUND

3.1. The Benefit Fund agrees to provide coverage for eligible claims by covered employees timely submitted as described in the applicable SPD for the plan in which such covered employee is enrolled at the time of a claim.

3.2. The Benefit Fund shall provide to the EMPLOYER an adequate number of claim forms for use by covered employees in submitting claims.

3.3. At least sixty (60) days prior to the end of this Participation Agreement, the Benefit Fund will advise the EMPLOYER of the projected cost for coverage by the Fund TRUST for the ensuing year. If the Benefit Fund determines not to provide coverage for the EMPLOYER for the ensuing school year, it shall so advise the EMPLOYER at least thirty (30) days prior to the termination date of this Participation Agreement.

SECTION IV TRUST OBLIGATIONS

The Trust shall manage and administer the TRUST. The management and administration of the Trust shall be performed by the Trust or its designee upon the direction and advice of the Trust Board and shall include the following authority and obligations, including but not limited to:

4.1. Evaluation and establishment of reserves for claims.

4.2. Investigation and adjusting of claims.

4.3. Making payment of compensable benefits as required under the Bylaws, this Participation Agreement, and the applicable Summary Plan Description.

- 4.4. Negotiating settlements with claimants as authorized or approved pursuant to policies of the Trust Board and securing appropriate releases upon settlement of claim.
- 4.5. Selecting and monitoring attorneys employed to defend claims or suits against the MEMBER or the TRUST.
- 4.6. Monitoring claims for subrogation and undertaking recovery efforts when economically feasible and advisable.
- 4.7. Maintaining reports identifying MEMBERS' claims by category, payments made, and reserves of claims. Such reports shall be available to MEMBERS and each Trustee as required by policies adopted by the Trust Board.
- 4.8. Providing such reports and documentation as required by any applicable Summary Plan Description.
- 4.9. Preparing and filing reports required by the state or federal government or agencies thereof.
- 4.10. Providing or contracting for loss control and developing and disseminating loss control programs to reduce losses to the MEMBERS.
- 4.11. Monitoring frequency and severity of claims' performance of MEMBERS.
- 4.12. Establishing rating structures to determine MEMBER contributions, providing billing to MEMBERS for contributions and notices regarding contribution changes and assessments.
- 4.13. Securing insurance coverage, excess insurance coverage, reinsurance, stop loss agreements, endorsements, and other indemnification agreements, both as to specific individual claims and aggregate claims as determined by the Trust Board, and determining the amount of retention for claims, if any, in each area of coverage by the TRUST.
- 4.14. Developing programs for TRUST expansion.
- 4.15. Determining proposed distributions to MEMBERS of excess reserves, if any, based upon the Fund's performance or such criteria as may be established subject to approval and adoption by the TRUST.
- 4.16. Providing billing, collection, and auditing of contributions to the TRUST by MEMBERS.
- 4.17. Retaining and authorizing outside legal and financial assistance.
- 4.18. Entering into an Administrative Services Agreement with a third party delegating the responsibilities and authorities of management of the Trust Obligations upon the approval and advice of the Trust Board.

SECTION V TERM OF AGREEMENT

5.1. Notwithstanding any other coverage or benefit year identified in any coverage plan document, coverage under this Participation Agreement will commence on the day indicated in the adoption and renewal motion as prepared by the Fund, contingent upon receipt by the Benefit Fund of the timely payment of each monthly contribution from the EMPLOYER. In the event the due date of any contribution falls on a weekend or holiday, the contribution must be received by the following business day. Coverage under this Participation Agreement shall continue for another year term unless a MEMBER provides written notice of its intention not to renew coverage for a subsequent coverage year **no later than May 31** of any coverage year. Failure to notify the Trust Administrator as provided herein is a binding commitment on the part of the MEMBER to renew membership for another year at the contribution rate established by the Trust Administrator prior to the renewal date. In the event a MEMBER seeks to withdraw prior to the end of the coverage year, it shall provide a sixty (60) day written notice together with payment of two (2) months contribution. Coverage will terminate thirty (30) days from receipt of notice. Early termination of coverage shall constitute abandonment of the MEMBER'S right to any future distribution of excess reserves.

5.2. This Agreement can be terminated by mutual agreement in writing at any time. Failure of the participating EMPLOYER, or an employee under continuing COBRA coverage, to timely pay the contribution **voids the coverage**.

5.3. Termination of this Agreement shall not relieve the participating EMPLOYER of its obligation to pay contributions through the date of termination of the Agreement and assessments made against MEMBERS, for any fiscal deficit which occurred during the MEMBER'S participation, nor shall it relieve the participating EMPLOYER of any continuing obligation assumed through their adoption of the ASB Trust Bylaws. The participating MEMBER upon termination from the South Dakota School District Benefits Fund will be responsible for their termination contribution to the current financial position of the fund. The financial contribution responsibility will be calculated by dividing the total number of insured singles and families into the current surplus or deficit determined by audit review to calculate an individual MEMBER'S termination contribution or termination payout. The family count will have a weight of two when determining value.

5.4. The Benefit Fund shall provide coverage for all eligible claims received and paid by the Claims Supervisor prior to the date of the termination of coverage. No coverage is provided for claims incurred but not reported or paid prior to the termination of coverage unless an Endorsement so providing is attached hereto, executed in writing by the EMPLOYER and the Trust Administrator.

5.5. Costs for administrative services provided to MEMBER DISTRICTS will be in an amount not to exceed three percent (3%) of annualized contribution earned and to include agent fees and life insurance premiums if any.

In WITNESS WHEREOF, the Superintendent hereby acknowledges participation in the South Dakota School District Benefits Fund as indicated below.

Huron School District

School Superintendent

Date

I HEREBY CERTIFY that the School Board has, by motion duly passed in open session, authorized the execution of this Participation Agreement on behalf of the District.

Business Manager

Date

**ASSOCIATED SCHOOL BOARDS
PROTECTIVE TRUST
SOUTH DAKOTA SCHOOL DISTRICT BENEFITS FUND
ADOPTION AND RENEWAL MOTION**

BE IT HEREBY MOVED AND RESOLVED by the Huron School Board of the Huron School District, acting in pursuant to SDCL ch. 1-24 and SDCL 13-10-3, 13-8-39, and the general authority of SDCL title 13, and hereby adopts, approves, and ratifies the South Dakota School District Benefits Fund Participation Agreement as attached hereto as EXHIBIT A, effective as of the time of adoption of this Motion.

BE IT FURTHER MOVED AND RESOLVED that the Protective Trust Joint Powers Agreement and Bylaws are hereby adopted, and further that actions taken under the ASB Protective Trust Joint Powers Agreement and Bylaws and the South Dakota School District Benefits Fund Participation Agreement since the time and date the District initially joined said Trust are hereby ratified and approved to the same extent and effect as if each amendment thereto had been separately submitted and to the Board for approval prior to execution by the Superintendent and Business Manager.

BE IT FURTHER MOVED AND RESOLVED that the Superintendent and Business Manager are hereby authorized to execute, on behalf of the District, the present South Dakota School District Benefits Fund Participation Agreement as it presently exists and may from time to time be amended and approved pursuant to the Bylaws herein adopted. Each succeeding Participation Agreement changing in any manner the benefits, contributions, or obligations arising under the Health Benefits Fund shall be submitted to the Board for approval prior execution by the Superintendent and Business Manager.

IT IS FURTHER MOVED AND RESOLVED that coverage provided in the South Dakota School District Benefits Fund Participation Agreement shall extend from 12:01 a.m. CST, July 1, 2016 to 12 midnight CST, June 30, 2017. The contribution required for such coverage is as set forth in the attached EXHIBIT A renewal letter and by this reference incorporated herein.

There is hereby delegated to the Superintendent the authority to carry out, or to further delegate subject to his supervision and responsibility, the obligations of the District identified in the Bylaws approved herein, the Participation Agreement, and the Master Contracts provided by the Trust Administrator. Finally, the Board hereby agrees

to indemnify the Trust and its members, pursuant to the process established in the Bylaws approved herein, the full amount of any assessment levied by the Trust Fund Board, including termination contribution, pursuant to the Bylaws and the full amount of any contribution agreed to in the current or subsequent Participation Agreements approved by the Board as submitted upon proper vouchers.

Done this _____ day of _____, 20____, at _____ South
Dakota.

School Board President

I hereby certify that the foregoing Motion was adopted by the _____ School
Board in open session at a regularly-called meeting on the _____ day of _____, 20__.

Business Manager

PO Box 949
Huron, SD 57350
605-353-6992



RECEIVED
Gay Pickner M.A.
Director of Curriculum,
Instruction, and Assessment
APR 6 2016
Gay.Pickner@k12.sd.us

INTENT TO APPLY FOR GRANT FUNDING --- Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 4/6/16 Group Applying: BMS ESL Contact Person: Bobbie Matthews

Name of Grant/Award: SDAMLE Awards of Excellence

Name of Funder: SDAMLE Contact Person: Dan Albertson

Amount to be Requested: \$500 Funder's Submission Due Date: ASAP

Project Focus: Academic Experiences

How awarded amount received? ☐ Full amount up front ☐ Reimbursement

Are any follow up reports required? ☐ Yes ☐ No If yes, when are they due?

Is any District funding, resource, or in-kind commitment required now or in the future? Yes ☐ No ☐

If yes, please list by dollar amount and/or in-kind service/support. Be specific:

Please note:

- ☐ Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- ☐ The person or group applying will need to submit the following documentation to the curriculum and business offices:
 - ☐ A copy of the completed grant application.
 - ☐ If and when the grant is awarded, a copy of the award letter.
 - ☐ If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: M. de Taplett
Building/Department Administrator

Signature: Gay Pickner 4-6-16
Gay Pickner, Director of Curriculum, Instruction & Assessment

Signature: Kelly Christopherson 4-7-16
Kelly Christopherson, Business Manager

Date Presented to School Board: _____

Nomination for SDAMLE "Awards of Excellence"

Does your school have an individual, team, or program which deserves recognition for providing middle level students (grades 5-8) with an outstanding educational experience? If so, take time to complete and send in the necessary information to make a nomination. These awards will be presented at SDAMLE's Annual Conference. Recognition will be extended to winners in each of the three school size classifications: B, A, AA.

Description: Please type and attach a description (300 words maximum, double spaced) explaining how the program, team or individual being nominated addresses the physical, social, emotional and intellectual needs of the 10-14 age group.

Deadline: End of November

Send to: Dan Albertsen dan.albertsen@k12.sd.us
375 S Lake Dr.
Watertown, SD 57201

Program/ Team/Individual being nominated:

____ **ESL Parent Involvement Night** ____ **Lisa Kissner & Bobbie Matthews** ____

(If nominating a program, please list all individuals involved as part of your written description.)

School Name ____ **Huron Middle School** ____

School Address ____ **1045 18th St SW** ____

City: ____ **Huron** ____ **State** ____ **SD** ____ **Zip** ____ **57350** ____

Phone(605) ____ **353-6900** ____ **School Classification** **B A** **AA**

Nominated by ____ **Lisa Kissner & Bobbie Matthews** ____

Address ____ **1045 18th St Sw** ____ **Huron SD 57350** ____

Phone (605) ____ **353-6900** ____

Our diverse student population in Huron creates a unique environment within the classroom to teach. While we as teachers work hard to meet the language barriers and build background to create a solid educational foundation for our students, we find that our parent population lacks an understanding of what we are teaching on a day to day basis.

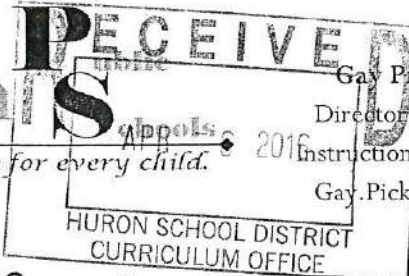
The purpose of this grant will be to allow us to host a Quarterly Math & Science Student and Parent Involvement Night. Students will showcase their learning for the Quarter by involving the parents in Math and Science hands on activities that they have mastered during that quarter.

The money will be used to help purchase supplies and manipulatives for these activities. Our hope is that by involving the parents in the actual content material with hands on activities conducted by their child in their native language, that we can begin to help bridge the gap in their own learning, and ultimately creating a more solid connection between the home and school.

PO Box 949
Huron, SD 57350
605-353-6992

Huron

Educational excellence for every child.



Gay Pickner M.A.
Director of Curriculum,
Instruction, and Assessment
Gay.Pickner@k12.sd.us

INTENT TO APPLY FOR GRANT FUNDING --- Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

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Name of Grant/Award: SDAMLE Awards of Excellence

Name of Funder: SDAMLE Contact Person: Dan Albertson

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Project Focus: Academic Experiences

How awarded amount received? ☐ Full amount up front ☐ Reimbursement

Are any follow up reports required? ☐ Yes ☐ No If yes, when are they due?

Is any District funding, resource, or in-kind commitment required now or in the future? Yes ☐ No ☐

If yes, please list by dollar amount and/or in-kind service/support. Be specific:

Please note:

- ☐ Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- ☐ The person or group applying will need to submit the following documentation to the curriculum and business offices:
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 - ☐ If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: [Signature]
Building/Department Administrator

Signature: [Signature] 4-6-16
Gay Pickner, Director of Curriculum, Instruction & Assessment

Signature: [Signature] 4-7-16
Kelly Christopherson, Business Manager

Date Presented to School Board: _____

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Description: Please type and attach a description (300 words maximum, double spaced) explaining how the program, team or individual being nominated addresses the physical, social, emotional and intellectual needs of the 10-14 age group.

Deadline: End of November

Send to: Dan Albertsen dan.albertsen@k12.sd.us

375 S Lake Dr.

Watertown, SD 57201

Program/ Team/Individual being nominated:

_____**Destination Imagination**_____

(If nominating a program, please list all individuals involved as part of your written description.)

School Name____Huron Middle School_____

School Address____1045 18th St SW_____

City:____Huron_____ **State**____SD_____ **Zip**____57350_____

Phone(605)____353-6900_____ **School Classification** B A AA

Nominated by____Bobbie Matthews_____

Address____1045 18th St Sw_____ **Huron SD** 57350_____

Phone (605)____353-6900_____

Our diverse student population in Huron creates a unique student need in regards to extracurricular activities. Language barriers and English acquisition are the driving force behind the ELL students desire to learn and to participate in programs. Destination Imagination offers a unique and cooperative learning experience for students to participate in after school. This program offers a new and different approach to 21st Century learners and innovators.

The purpose of this grant will be to allow this program to continue to operate within Huron Middle School, allowing the students the access and experience of creative problem solving and cooperative learning, while reaching academic success.

The money will be used to help fund the DI program as it operates strictly on donations and grant funding.