

Minutes of the Board of Education of the FAYETTE R-III School District
October 19, 2016, 6:30 p.m.
Regular Board Meeting
Fayette High School Media Center

Board Members Present: Howell, Anderson, Schmidt, McSwain, Gose

Board Members Absent: Jackman, Williams

Also Present: Superintendent, Tamara Kimball and Board Secretary, Trish Elliott

CALL TO ORDER

President Howell called the regular meeting of the Fayette R-III Board of Education to order at 6:30 p.m.

STUDENT SPOTLIGHT

Student Representative to the Board, Mason Stornello gave an update on fall sports and activities.

APPROVE CONSENT AGENDA

Anderson moved, McSwain seconded to approve the consent agenda. Motion carried 5-0.

IMMUNIZATION REPORT

Kelly Beeler, School Nurse, prepared a written report with details of the district's 2016-2017 immunization report.

TRANSPORTATION REPORT

The 2016-17 bus routes were shared. The report included drivers' names, the roads and area covered and the morning starting times.

PRINCIPAL REPORTS

Daly/Clark School Principal, Mrs. Huster reported 55 students in Pre-school, 276 students in K-5th grades and 134 students in 6th-8th grades. Grandparent's Day was a huge success at Daly Elementary. The local Fire Department shared fire prevention with the preschool and elementary students; the first Falcon Fest recognized elementary students for Respect and the MAP proficient and advanced students were recognized. Clark Middle School held the first spirit assembly. Awards for Respect were given and students were recognized for advanced for the MAP awards.

Fayette High School Principal, Mr. Jacques reported a current enrollment of 183. Eight new members were recently inducted in to the National Honor Society. Mr. Jacques congratulated the band, choir, and softball team members and recognized the students of the month. Homecoming and FFA news was shared.

CURRICULUM REPORT

Charts were shared comparing district MAP Grade-Level and EOC scores to the state scores. The assessments were different than last years' assessment so year to year should not be compared. The elementary and high school showed some gains and the middle school showed some decline. A new assessment i-Ready will be implemented for Grades 6-8 students to give the middle school ELA and Math teachers a better understanding of tracking the students towards proficiency on ELA and Math standards.

SUPERINTENDENT'S REPORT

Dr. Kimball has started a book study with her Student Superintendent Advisory Council (SSAC). The book tells a story that reveals ten secrets for approaching school, work, and life with the kind of positive, forward thinking that leads to true accomplishment. The goal is to work with these school leaders to be a positive force in their buildings and to demonstrate these ideas and strategies to their classmates and team mates.

The new Maintenance/Transportation Facility is in the final stages of completion. Board members will tour the facility prior to the November meeting.

Dr. Kimball shared transcripts and a chart showing the CBM status and the requirements for gaining advanced, master and distinguished Certified Board Member with the board. Dr. Kimball is preparing for the Board Retreat on Saturday and shared ideas and topics to discuss at the retreat.

MSBA REPORT

The online MSBA board report was viewed at the meeting. The MSBA Annual Conference was discussed.

ACTION ITEMS

Superintendent Kimball recommended approval of the MSBA 2016C Policy updates. House Bill 1583 requires districts to make changes to their model bullying policies. Policy JFCF is the result. MSBA has also moved hazing out of the bullying policy and made it its own policy, which is new policy JFCG. There is a new definition of bullying which requires amending policy JG-R1. Discipline is addressed by grade spans within the following policies - JG-R2 grades K-5, JG-R3 grades 6-8, and JG-R4 grades 9-12. Schmidt moved to approve as recommended and McSwain seconded the motion. Motion passed 5-0.

Superintendent Kimball recommended adjusting the rate of pay for substitutes working in a long term position where the requirements include lesson plans, grading assignments, entering grades into SIS, etc. as follows: The first five days of the assignment will be paid at the regular substitute daily rate of \$70. Beginning on day six, the daily rate of pay will go up to \$100. The higher daily rate is not retroactive to day one of the assignment, but will begin on day six. Should the substitute be absent and there be a need to obtain a sub for the sub, the sub will be paid at the regular daily rate of \$70. Discussion took place. Anderson motioned to approve as recommended and Schmidt seconded the motion. Motion passed 5-0.

Superintendent Kimball recommended approval of the FY'16 Final Audit. The accounting firm of Gerding, Korte, and Chitwood has completed the annual district audit. The audit was completed in compliance with applicable state and federal requirements. Schmidt motioned to approve as recommended and McSwain seconded. Motion passed 5-0.

Superintendent Kimball recommended approval of two grant submissions to the Fayette Area Community Trust. (a) Digital camera to be used by the DES and CMS yearbook committee and (b) 12 iPads with protective cases for 3rd grade (4 per classroom) to provide students the opportunity to use an interactive device and practice skills. Gose motioned to approve as recommended and Anderson seconded. Motion passed 5-0.

The Profession Development Plan and Budget for 2016-17 was presented for approval. McSwain motioned to approved and Schmidt seconded. Motion passed 5-0.

OLD BUSINESS

Discussion took place on the MSBA conference and the upcoming board retreat.

ADJOURN TO CLOSED SESSION

McSwain motioned, Schmidt seconded, to go into closed session according to Section 610.021 (3) (13) of the Revised Statutes of Missouri for the purpose of discussing hiring, firing, discipline, or promoting of personnel employed by the Fayette R-III School District. Voice vote was taken with the following vote: Anderson yes, Schmidt yes, McSwain yes, Howell yes, and Gose yes. Motion passed 5-0. Meeting adjourned to closed session at 7:08 p.m.

MOTION TO ADJOURN

Anderson motioned, Gose seconded to adjourn at 7:52 p.m. Voice vote: Anderson yes, Schmidt yes, McSwain yes, Howell yes, and Gose yes. Motion passed 5-0.

PRESIDENT

SECRETARY