

The McCreary County Board of Education met in Special Session on Thursday, August 29, 2024, at 6:30 p.m. at the Board's Central Office. Chairman Barnett, Braxton King, Stacey Hammons, Cody Perry, Estle Swain and Superintendent, Paul B. Crawford. Also present were school system staff and interested parties.

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

AAPROVE AGENDA - #11202

A motion was made by Mr. Estle Swain and a second by Mr. Braxton King to approve the agenda as presented. Members voted as follows:

Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE

COMMUNICATIONS - #11203

A. Prayer

Pastor, William Kilby

B. Pledge

Everyone

C. Superintendent Communications

Mr. Crawford shared with everyone that with the first week of school that everything was going well. There was traffic issues that is getting better. He asked parents to continue being patient as we work through this. The road around the middle school has helped with traffic for high school and middle school. The Administrators are still trying to see which options are best for parent drop-off. The new Football Field saw its first game last Friday night. The field looks great. They still have some work around the softball field. The middle school kitchen was open and able to be used to serve the students.

1. Recognize Rewards Recipients for Grades K-12

Mr. Crawford shared with the Board that the Rewards Program was established to encourage students to graduate from high school and then pursue their personal goals through higher education, entering the military or entrepreneurship. Each year, one student per grade level at every school is chosen to receive this award. The amount awarded is based on their grade level at the time the award is earned. If your child receives multiple awards through-out their educational career, the amounts will be tallied and awarded as a lump sum upon graduation. Mr. Crawford read the names of the each student and the Board took turns presenting the certificates to each one.

D. Superintendent's Report on Personnel/Employment Authorization

E. Treasurer's Report

Ms. Tiffany Duvall, Finance Director, shared with the Board the July Financial Report. The General Fund received June's SEEK payment of \$1.322 million. For Special Revenue funds- there was a federal reimbursement, first quarter disbursements for state grants were received and Augment reimbursements for May & June were received. The Capital Outlay funds had a deposit of \$117,400. The Building Fund received FSPK payments of \$533, 244 and received HB1-SFCC grant of \$1 million for the road construction out to Highway 27. The Construction Fund has some changes due to the construction at middle school, high school and athletic field. The Debt Service fall KISTA & KSBIT loan payments were made. Food Service funding received reimbursements totaling \$29, 128.70 for June's Summer Feeding Program. The ending balance for July was \$6.656 million. Mrs. Duvall also mentioned that we were waiting on the County to present their information to the state in order for us to get the tax rates for next month's meeting.

F. Public Comments

There were no public comments.

APPROVE ACTIONS BY CONSENT - #11204

A motion was made by Mr. Braxton King and a second by Mr. Estle Swain to approve the Actions by Consent as presented. Members voted as follows:

Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE

A. Acknowledge Superintendent's Report on Leave of Absence Authorizations

B. Approve Minutes

Special - July 30, 2024

Special - August 1, 2024

C. Approve Payment of Bills and Claims

D. Acknowledge Save-the-Children Revising One (1) Classified After School Tutor Position at Whitley City Elementary School to be split into Two Positions

Current funding:

WCES

2 Classified After School Tutors - $\$4,720 \times 2 = \$9,440$

Revised funding:

WCES

1 Classified After School Tutor - \$4,720

2 Classified After School tutor - $\$2,360 \times 2 = \$4,720$

Total \$9,440

E. Approve Data Security and Privacy Plan for 2024-2025

Purpose

- Basic awareness of data security and privacy best practices
- Notification to the Board that the district has reviewed and implemented best practices

F. Approve KIP (Kentucky Incentives for Prevention Youth Survey) Memorandum of Understanding

G. Approve Johnson Controls (JCI) Fire Protection Plan Agreement for 2024-2025

H. Approve District Representatives for 2024-2025

I. Approve FY24 TAR (Technology Activity Report) Report

J. Approve One (1) Gear-Up Stipend for Link Crew for \$755 for 2024-2025 year only

K. Approve GEAR-UP Memorandum of Agreement for 2024-2025 School Year

L. Approve Shortened School Week for (4) Four Students

M. Approve Lake Cumberland Community Action Agency Head Start Meal Service Agreement

N. Approve School Resource Officer Memorandum of Understanding

MCCREARY COUNTY MIDDLE SCHOOL RENOVATION PROJECT UPDATE - #11205

Mr. Jonathan Smith, Branscum Construction, gave an update on the middle school renovation project. He shared that the kitchen hood was up and running and the science rooms ready. The Art room and Restrooms will be ready by September 6th. The ISS room will be ready by September 13th and the Music room and Youth Service Center will be ready by September 20th. They will then finish up with the Basement. The road around the building has pavement down and they will be finishing this up soon. The outside surfaces will get finished when the heat goes down. They still have a couple of things in the kitchen to look at.

MCCREARY CENTRAL HIGH SCHOOL LAVEC PROJECT UPDATE - #11206

Mr. Smith shared with the Board that the LAVEC project at the high school is almost complete. The basement is finished except for some overhead work. The paint booth needs some electrical work done and they should be finished with piping by October 1st.

ATHLETIC PROJECT UPDATE - #11207

Mr. Crawford shared with the Board that the Football field is open for business. The bleachers and press box are on sight. The concrete for foundation will be ready the second week of September. The Maintenance workers are having to building a back-stop for the middle school side to attach the curb to. The softball field will be done by mid-November.

Mr. Crawford shared with the Board that he noticed at the Football Game last Friday night that students were getting in free. He asked Mr. Kenny McKinney, Athletic Director, if the sports teams were getting compensated for the loss of ticket sales. Mr. McKinney said that the first year they did get this but the following years they have not received anything. Mr. Crawford is asking the Board to compensate these sports activities for loss of ticket sales for student's getting in free. There was discussion of how this could be compensated. Mr. Braxton King asked if Mr. Crawford could find out is the \$10,000 split between the schools in the past was enough. Mr. Crawford said he would speak with Athletic Director and other districts how they handle this compensation.

TABLED ALLOCATION OF \$2,500 TO ELEMENTARY SCHOOLS AND \$7,500 TO MIDDLE SCHOOL AND HIGH SCHOOL FOR LOSS OF REVENUE FUNDS FROM TICKET SALES - #11208

A motion was made by Mr. Braxton King and a second by Mr. Cody Perry to table this agenda item for further discussion and revisit at the next meeting. Members voted as follows:

King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

DISCUSS SUBSTITUTE TEACHER SALARY - #11209

Mr. Crawford share with the Board that House Bill HB387 now allows a person with a high school diploma to be a substitute teacher. He shared some concerns that the Board need to take into consideration: do you want a person right out of high school to be able to substitute and what pay would this person receive? He said that we will need to update our policy to reflect what age limit a substitute would need to be. He recommends that a person with a high school diploma would have to be at least 21 years of age. Ms. Duvall shared a couple of option on the pay scale for substitute teachers with high school diploma for the Board to consider.

Ms. Duvall shared with the Board that the revised salary schedule she is presenting for approval includes the following:

- 1) 2 SBDM funded stipends for extra dual credit positions per Ms. Barnett's request,
- 2) Substitute Teacher Salary Schedule going with Option 2
- 3) Link Crew Stipend-GEAR UP Supplemental Funding,
- 4) Updated Save-the-Children salaries-STC initial budget did not include raises for 2024-2025 school year,
- 5) STC - WCES-split 1 After School Classified Tutor position into 2 positions and
- 6) 1 stipend for Janitorial service at the Food Service Annex building-funded by Food Service (limited to 10 hours per week)

**APPROVE REVISED SALARY SCHEDULE FOR 2024-2025 AND GOING WITH
OPTION #2 FOR THE SUBSTITUTE TEACHER SALARY - #11210**

A motion was made by Mr. Braxton King and a second by Mr. Johnny Barnett to approve the Revised Salary Schedule as presented and going with Option 2 for Substitute Teacher Scale. Members voted as follows:

Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE

There was discussion about next month's regular meeting. Mr. Cody Perry was asking if the meeting could be changed. Mr. Barnett consulted with Mr. John Blevins, Board Attorney, on how many regular meetings could be changed to a special meeting in a row. Mr. Blevins confirmed that one regular meeting for every 3 in a row. He said the September meeting will have to be at the regular schedule and time since July and August meetings had to be changed to special called meetings.

APPROVE NEXT MEETING AND ADJOURN - #11211

A motion was made by Mr. Braxton King and a second by Mr. Estle Swain to approve the next meeting of the McCreary County Board of Education for Tuesday, September 24, 2024, at 6:30 p.m. Members voted as follows:

Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE

Chairman

Secretary