

Mount Carmel Area School District

Agenda

June 20, 2024

Work session: 6:30 p.m. - 7:00 p.m.

- I. Call to Order:** 7:00 p.m. Board Room
- II. Roll Call:**
- III. Announcements:**
- IV. Approval of Minutes:**
A motion is needed to approve the minutes of the May 16, 2024 Regular Board Meeting.
(Voice Vote)
- V. PTA Representative Report.**
- VI. Recognition of Guests desiring to speak to listed agenda items. - Please state name and address.**
- VII. Administrative Reports:**
 - A. Superintendent
 - B. Principal's Reports:
 - 1. Senior High School
 - 2. Junior High School
 - 3. Elementary
 - C. Special Education
 - D. Maintenance Report
 - E. Athletic Director's Report
- VIII. Athletic Items:**
 - A. A motion is needed to approve Athletic Items 1. through 3. as listed:
(Roll Call Vote)
 - 1. Approve the resignation of Brenton Eades as Head Varsity Boys' Baseball Coach effective immediately as per the letter presented.
 - 2. Approve Josh Kleha as Strength and Conditioning Coach at \$30.00 per hour, for 5 hours per week, not to exceed \$8,000.00.
 - 3. Accept the resignation of Sherry Romanoskie as Jr High Cross Country coach and Varsity Assistant Track and Field Coach, effective immediately, as per the letter presented.
- IX. Financial Items:**
 - a. A motion is needed to approve Financial Items 1. through 4. **(Roll Call Vote)**
 - 1. Treasurer Report
 - 2. Cafeteria Report
 - 3. Athletic Fund Report
 - 4. Payment of Bills
- X. Committee Reports:**
 - A. Mount Carmel Area Education Foundation

XI. New Business – Action Items:

a. A motion is needed to approve New Business Items 1. through 32. as listed:

(Roll Call Vote)

1. Approve to elect Edward Zack as School Board Treasurer for the 2024-2025 fiscal year with a performance bond of \$100,000.00.
2. Approve Attorney Edward Greco as solicitor at a retainer of \$9,000.00 and increase his hourly rate to \$80 per hour for additional services as needed, for the 2024-2025 fiscal year.
3. Approve UNB Bank as depository for the school district.
4. Approve the authorization of facsimile signatures of the board officers, high school principal, and superintendent of schools for school related affairs for the 2024-2025 school year.
5. Approve and adopt the 2024-2025 final fiscal year budget for the Mount Carmel Area School District in the amount of \$24,376,290.81, with a 1 mill tax increase.
6. Approve the re-enacting and continuation of the resolution providing for the levy and assessment of a school tax for the general purposes on real property in the Mount Carmel Area School District for the 2024-2025 fiscal year at a rate of 60.59 mills on a dollar for Northumberland County, and 39.32 mills on a dollar for Columbia County.
7. Approve the 2024 Homestead and Farmstead Exclusion Resolution in the amount of \$2,007.00 for a reduction of \$121.61 in real estate taxes for approved homestead properties. (There are no approved Farmstead properties).
8. Approve the re-enacting and continuation of the resolution levying and assessing a per capita tax for general school purposes of five dollars on each resident or inhabitant over the age of eighteen years of age within the Mount Carmel Area School District for the 2024-2025 fiscal year.
9. Approve the re-enacting and continuation of the resolution levying and assessing a per capita tax of five dollars under the provisions of Act 511 for general school purposes on each resident or inhabitant over the age of eighteen years of age within the boundaries of the Mount Carmel Area School District for the 2024-2025 fiscal year.
10. Approve the re-enacting and continuation of the resolution levying and assessing an occupation tax of ten dollars under the provisions of Act 511 for general school purposes on any person engaged in any occupation, trade, or profession within the boundaries of the Mount Carmel Area School District for the 2024-2025 fiscal year.
11. Approve the re-enacting and continuation of the resolution for a tax under the provisions of Act 511 for general school purposes at the rate of one-half of one percent of salaries, wages, commissions, and other compensation and net profits earned by residents of the Mount Carmel Area School District for the 2024-2025 fiscal year.
12. Approve the re-enacting and continuation of the resolution providing for the levy and assessment of a school tax for general purposes under the “Local Tax Enabling Act” upon the privilege of leasing unimproved lands or portions thereof within the Mount Carmel Area School District for the 2024-2025 fiscal year.

13. Approve the re-enacting and continuation of the resolution levying and assessing an occupation tax under the provisions of Act 511 for general school purposes on all residents of the Mount Carmel Area School District who are eighteen years of age or older at a rate of 180% for the 2024-2025 fiscal year.
14. Approve the re-enacting and continuation of a resolution providing for the levy and assessment of a school tax for general purposes under the "Local Tax Enabling Act" upon the transfer of an interest in real property to the extent that transfers are subject to the tax imposed by the Commonwealth of PA on said real estate transfers within the geographical limits of the Mount Carmel Area School District for the 2024-2025 fiscal year.
15. Approve the resolution providing for the levy and assessment of a school tax on real property in the Mount Carmel Area School District for the fiscal year 2024-2025 for the general purpose and to pay authority rental and debt service.
16. Approve the certified tuition rates, for use during the 2024-2025 school term, at Elementary \$9,287.91 and High School \$9,568.70.
17. Approve the agreement with KidVenture Therapy Inc. For the 2024-2025 school year as presented.
18. Approve the agreement with New Story and Mount Carmel Area School District for the ESY program as presented. (There are Currently 4 students attending).
19. Approve the agreement with Safety Net Counseling, Inc. for the 2024-2025 school year as per the agreement presented.
20. Approve the district's insurance contract to Varano Insurance Agency in the amount of \$191,706.
21. Approve the Memorandum of Understanding between the Central Susquehanna Intermediate Unit and Mount Carmel Area School District for the 2024-2025 school year which provides a full-time Multi-Tiered Systems of Support (MTSS) Coach through the Project Aware IMPACT grant at no cost to the district, as presented.
22. Approve the Letter of Agreement between the Central Susquehanna Intermediate Unit and Mount Carmel Area School District for the 2024-2025 school year as presented. The agreement for the School Psychology Intern is to provide full School Psychology services under the direct supervision of CSIU Supervisor and Staff at a cost of \$25,000.00 which is covered through PCCD Competitive School Safety Grant.
23. Approve the quote for a new Point of Sale (POS) system and 10 workstations for the food service department at a cost not to exceed \$17,204.16 as per the quote presented. This will be paid from the Food Service Fund.
24. Approve to purchase an open display merchandiser for the High School Cafeteria from Singer Equipment Company, at a cost not to exceed \$7,044.10, as per the quote presented. This will be paid from the Food Service Fund.
25. Approve to purchase a walk in freezer for the Food Service Department from Singer Equipment Company, at a cost not to exceed \$50,000.00, as per the quote presented. This will be paid from the Food Service Fund.

26. Approve the LERTA Tax Reduction in Mount Carmel Township which would reduce the real estate taxes for a 10 year period. The school district will receive 15% in each of the first 5 years and 25% per year for the remaining 5 years. After 10 years the school district will receive 100%.
27. Approve Eslinger Lighting Inc. for auditorium upgrades which will include the sound system at a cost not to exceed \$52,700.00, lighting system at a cost not to exceed \$331,000.00, and a projection system at a cost not to exceed \$56,250.00. This project is being funded with the Capital Reserve Project Fund.
28. Approve Shumaker PDT for replacement of auditorium curtains at a cost not to exceed \$29,788.50. This will be funded with the Capital Reserve Project Fund.
29. Approve Pave It Inc. for seal coating and line painting of the field house parking lot at a cost not to exceed \$3680.20.
30. Approve to purchase a circulator pump bearing assembly and impeller for the pool at a cost of \$2891.00 plus freight.
31. Accept the Lump Sum BP01 Bid received from LSI Specialties, Inc for concrete and curb repairs in the amount of \$259,745.00. No Alternates are to be accepted with this BP01 lump sum Bid. The Administration recommends a motion to reject the Lump Sum BP02 Bid received for Sealcoating in the amount of \$59,696.00. This will be funded by the Capital Reserve Project Fund.
32. Approve the first reading of the following board policy attachment:

221 Dress Code attachment

XII. Personnel Items:

- A. A motion is needed to approve Personnel Items 1. through 34. as listed:

(Roll Call Vote)

1. Accept the resignation of Heather Szoke as a Secondary Special Education Teacher effective immediately as per the letter presented.
2. Accept the resignation of Kayleigh Rompolski as the Class of 2027 class adviser.
3. Accept the resignation of Erica Nestico as Assistant Band Director effective the end of the 2023-2024 school year as per the letter presented. She would like to remain as a volunteer.
4. Accept the resignation of Kayla Gordon as Community Leadership Club Adviser as per the letter presented.
5. Accept the resignation of Kathy Williams a part time aide effective May 31, 2024 as per the letter presented.
6. Approve Kayleigh Rompolski as Class Adviser for the class of 2028 as per the letter presented with a stipend of \$250.00.
7. Approve Patricia Geist as Elementary Student Council Adviser as per the letter presented with a stipend of \$250.00.
8. Approve Stephanie Kraynak as summer Kaupas Camp Substitute Nurse at a rate of \$25.00 per hour.

9. Approve Ana Ditchey as Elementary Data Specialist/MTSS Coordinator with a stipend of \$1,000.00. This is included in the 2024-2025 General Fund Budget.
10. Approve Carleen Zlockie as the elementary school PBIS Advanced Tier II Coordinator/Coach with a \$1,000.00 stipend for the 2024-2025 school year. This stipend is funded through Safe School and/or Federal grant funding.
11. Approve the following: Erin Berger, Kaitlyn McGinley, Nicole Steinbauer, Katherine Francis, Abbi Swartz, Jill Ecker, Kerri Molesevich, Brooke Heim and Lori Heath as members of the elementary school PBIS Advanced Tier II Team with a stipend of \$600.00 per member for the 2024-2025 school year. (Stipends are funded through Safe Schools and/or Federal grant funding).
12. Approve the following: Bethann Burns, Amy Watkins, Nicole Steinbauer and Jill Ecker as members of the elementary school's 2024-2025 Families and Schools Together (FAST) Family Engagement team with a stipend each of \$600.00 per FAST cycle. Stipends are grant funded through Title I Family Engagement grant funding.
13. Approve Lori Heath as the elementary school's 2024-2025 school year Families and Schools Together (FAST) Family Engagement Team Coordinator with a stipend of \$1,000.00. This stipend is grant funded through Title I Family Engagement funding.
14. Approve to hire Veronica Lentini as a member of the elementary school's 2024-2025 Families and Schools Together (FAST) Family Engagement team with a stipend of \$600.00. This stipend is grant funded through Title I Family Engagement Funding.
15. Approve to hire _____ as an Elementary School Teacher at a salary of \$_____, with benefits as per the teacher's contract with a start date of August 19, 2024. This position is open due to a retirement.
16. Approve _____ as 180 day substitute teacher in the elementary building for the 2024-2025 school year.
17. Approve to hire Michael Scicchitano as Secondary ELA Teacher at a salary of \$38,598.00, with benefits as per the teacher's contract with a start date of August 19, 2024. This position is open due to a resignation.
18. Approve to hire Evelyn Webb as Special Education Secretary at a salary of \$22,200.00, with benefits, effective immediately. This position is open due to an internal transfer.
19. Approve the maternity leave of employee ID# 102185 as per the letter presented.
20. Approve the maternity leave of employee ID# 101257 as per the letter presented.
21. Approve Carlie McGinley and Kayla Gedney as 2024 summer lunch program monitors on a rotating basis, up to 2 hours per day, at \$12.00 per hour from June 10, 2024 through July 18, 2024.
22. Approve to tenure the following staff: Jordan Marlow, Luke Darrup, Lindsey Beaver, Cameron Getty and Brooke Korkuch.
23. Approve Tina Giles as a Jr/Sr High School summer school tutoring at \$25.00 per hour, not to exceed 2 hours per day for 15 days, during the 2024 summer.
24. Approve Carole Lubeskie as Assistant TELA Coordinator at a stipend of \$2,000.00.

25. Approve Luke Darrup as Assistant Band Director at a salary of \$1,200.00. He will be replacing Erica Nestico who will be moving to a volunteer position.
26. Approve Joseph Rossi as Assistant Percussion Instructor at a salary of \$650.00. He is currently a volunteer and will be replacing Luke Darrup.
27. Approve Nicole Rosko and Bernard Stellar to teach summer band lessons at \$14.00 per hour at a maximum of 5 hours per week for 8 weeks.
28. Approve Bernard Stellar to teach band lessons during the 2024-2025 at a rate of \$14.00 per hour for a maximum of 5 hours per week.
29. Approve to increase the hourly rate of Craig Scicchitano, Field maintenance employee, to \$15.00 per hour, effective July 1, 2024.
30. Approve to hire Caisen Dobrzyn as a part time student worker at a rate of \$12.00 per hour, pending personnel file completion.
31. Reclassify Clarissa Gidaro from part time cleaning staff to full time cleaning staff at her current salary with benefits effective July 1, 2024.
32. Approve the Mount Carmel Area High School Band to perform at the annual Santa Parade as per the letter presented.
33. Approve salary increases for all support staff employees, effective July 1, 2024. This increase was included in the 2024-2025 General Fund Budget.
34. Approve salary increases for all members of the Act 93 Agreement and the Professional Employees Compensation Plan, effective July 1, 2024, as per the terms of the agreements. This increase was included in the 2024-2025 General Fund Budget.
35. Approve a salary increase for Business Manager, Corrina Lesko , effective July 1, 2024, as per the terms of her contract. This increase was included in the 2024-2025 General Fund Budget.

XIII. Public Comments and Questions:

XIV. Adjournment.

XV. Future Meetings:

Regular Meeting – July 18, 2024

XVI. Board Handouts:

- A. Minutes of the May 16, 2024 Regular Board Meeting