

**DAVID DOUGLAS SCHOOL DISTRICT PROCLAMATION:
PROCLAIMING THE MONTHLONG CELEBRATION OF
BLACK HISTORY MONTH
IN FEBRUARY**

WHEREAS, in 1915, Dr. Carter Godwin Woodson, noted Black scholar and son of former slaves, founded the Association for the Study of African American Life and History and initiated Black History Week on February 12, 1926; and

WHEREAS, during Black History Month, we celebrate the many achievements and contributions made by Black Americans to Oregon and the United States' economic, cultural, spiritual, and political development; and

WHEREAS, Black History Month is a time for all Americans to remember the stories, teachings, suffering, struggles, and strength of African Americans who gave a voice to the daily struggles for freedom, equality, diversity, equity, and inclusion; and

WHEREAS, 12.5 percent of enrolled students are Black American, and this population increased 3.0 percentage points over the past 10 years;

WHEREAS, 2.3 percent of the David Douglas School District workforce has self-identified as Black American and this population has increased .97 percentage points over the past 5 years; and

WHEREAS, 61.1 percent of Black American students in the 2020-2021 high school four-year cohort graduated, a lower percentage than the all student cohort average percentage of 72.2; and

WHEREAS, we cannot ignore nor erase the consequences of our country's long and unfortunate history of violence, of discrimination, and of deprivation of the African Americans –but we can commit to working together in sharing in the rich culture of this community for a bright future; and

WHEREAS, because of their determination, hard work, intelligence and perseverance, Black Americans have made valuable and lasting contributions to Portland, the state of Oregon, and the United States, achieving exceptional success in all aspects of society, including business, education, politics, science, and the arts; and

WHEREAS, the District collaborates and partners with community-based organizations to further its efforts of forming strong relationships in a culturally appropriate way and to provide feedback and guidance to district leaders on improving outcomes and providing opportunities for Black American, first and second generation African, and multiracial youth in the District; and

WHEREAS, the Strategic Hiring Plan outlines specific strategies to increase staff of color, including a Grow Your Own Program with 26 staff of color enrolled.

WHEREAS, the Black Student Union and other student led groups organize and promote Black student success and culture; and

WHEREAS, the David Douglas School District has an adopted equity policy that states our commitment to closing the achievement gap for Black American students and creating an educational environment where all students can benefit equally from the educational programs offered; and

WHEREAS, the District is working towards eliminating the racial predictability and disproportionality on all aspects of education and articulated action steps in the adopted District Strategic Plan and District Equity Plan; and

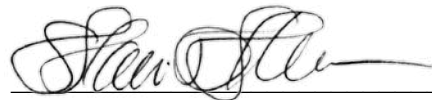
WHEREAS, during Black History Month, we focus on the crucial role of education in the history of Black Americans; and

NOW, THEREFORE, I, Stephanie D. Stephens, Chair of the David Douglas School Board of Directors, do hereby proclaim February 1st through February 28th, 2022 to be

BLACK HISTORY MONTH
in the David Douglas School District.

BE IT FURTHER RESOLVED that the David Douglas School Board of Directors strongly encourages our staff and community to observe, recognize, and celebrate the culture, heritage, and contributions of Black Americans to our country, our state, our cities, and our schools.

Signed:

A handwritten signature in cursive script, appearing to read 'Stephanie D. Stephens', written in black ink.

Chair, David Douglas School District Board