

SEPARATION/RECRUITMENT OF SUPERINTENDENT

The Maysville Board of Education may elect not to renew the contract of the superintendent following a due process hearing. The hiring of a superintendent is a function of the board.

When a vacancy in the superintendency occurs, the board shall conduct an active search to find the person it believes can most effectively translate into action the policies of the board and the aspirations of the community and the professional staff

The board may solicit applications from qualified members of the staff and may list the vacancy with placement offices as determined by the board. The board may seek the advice and counsel of interested individuals or of an advisory committee, or it may employ a consultant to assist in the selection.

Records submitted to the district by an applicant for the position of superintendent shall remain confidential.

Applications for the superintendency shall be screened by the board and/or a search committee. Those candidates who appear to meet district needs shall be interviewed by the board. The board shall consider only those candidates who meet both state and local qualifications and who display the abilities to successfully carry out the duties of the superintendent.

As a condition of employment for superintendents hired after July 1, 2006, the superintendent shall be required to reside within the boundaries of the district.

Final selection shall rest with the board after a thorough consideration of qualified applicants. The application of the individual hired for the position shall become a public record.

REFERENCE: 70 O.S. § 5-106, § 5-138

CROSS-REFERENCE: Policy DC, Employment Practices

OSSBA POLICY SERVICES LEGAL NOTE:

Districts that adopt the optional language requiring the superintendent to reside in the school district are hereby provided with notice that this requirement could lead to litigation for the school district as a potential violation of the United States Constitution's Commerce Clause as well as a violation of due process should the district attempt to require a currently employed superintendent to move into the school district.