

BHS Staffing and Budget

School Committee

February 8, 2024



BHS Staffing and Budget

Teaching Assignments - In all departments, except English, teachers have five teaching assignments with 20 instructional periods per week

- CTE, PA, SE, VA and Wellness— 20 instructional periods as 5 courses
- MA, SC, WL, SO— 16 instructional periods as 4 courses; 4 instructional periods generally as direct academic support (detail on next slide)
- English— 16 instructional periods as 4 courses. Academic support offered in different form through individual writing conferences. Not a “scheduled” class like a tutorial section, but in some ways analogous to an instructional period given the time devoted to such conferences.

Teaching Assignments - Academic Support

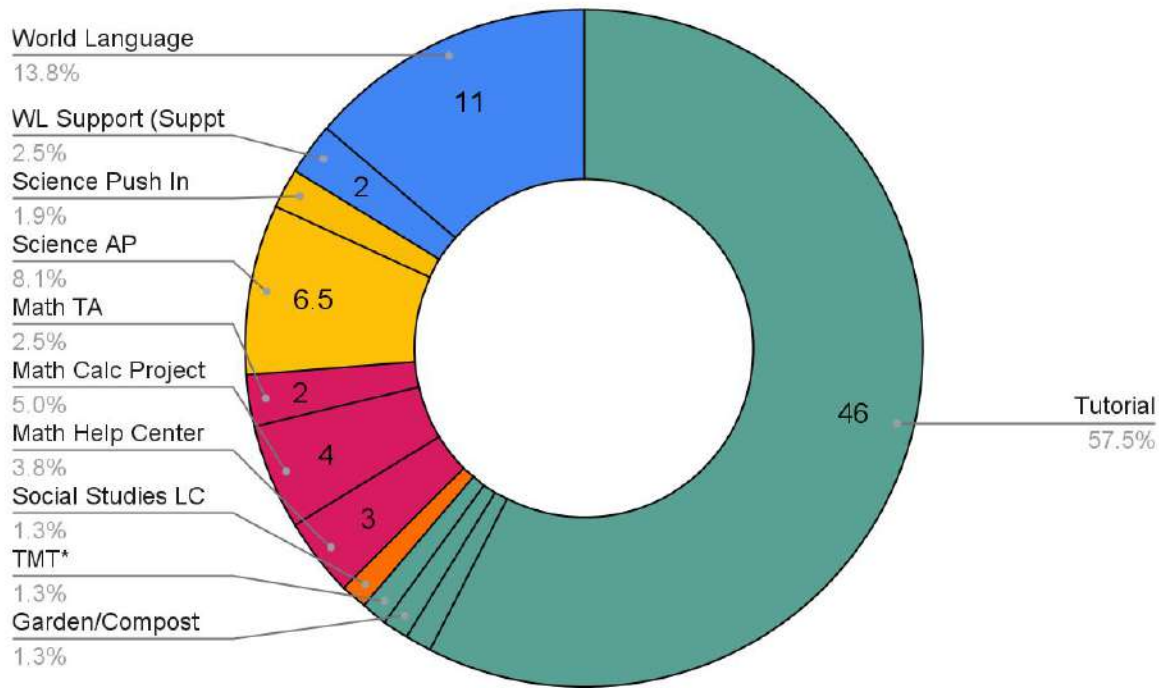
Green: Schoolwide (Tutorial, TMT, Advisory, GSA, Garden)

Magenta: Math (Calc Project, Math Center)

Gold: Science (AP Sections, Science Center, Push In)

Blue: World Language (WL Second Teacher, WL Support Centers)

Orange: Social Studies (Social Studies Learning Center)



Academic Support– Who is being served

Supported area	FTE dedicated	# of students served
● Tutorial (includes SELT, METCO, SWS Tut.)	9.6	221
● Second teachers in some Spanish 1 & 2 and Chinese 1 & 5	2.2	211
● AALSP and/or Calculus Project support	1.1	213
● AP Science Labs	1.2	291
● Help Centers (Math, SO, WL)	1.2	varies
● Teachers Mentoring Teaching (TMT)	.2	all

Teaching Assignments - Course Releases

Course Releases –

- More typically the type of thing we would look to the Innovation Fund for, i.e., releases for Experiential Physics
- 2023-24 – .7 (.5 and .2 SE) for 9th grade English pilot
- 2019-20 – .4 FTE two teachers to align geometry courses across levels
- 2018-19 – .4 FTE two teachers to develop the WHISP course and curriculum
- Other Programming Support/Not Currently Funded:
 - China Exchange Advisor (.4 FTE), Family and Community Engagement Support (.2 FTE), International Travel Support (.2-.4 FTE)

Teaching Assignments - Program Leaders

We support the following BHS programs with FTE for Leaders:

- African American and Latinx Scholars Program (AALSP) .4 fte
- AAPI Leadership and Affinity Program (LEAP) .2 fte
- School Within a School (SWS) .45 fte
- Teachers Mentoring Teachers (TMT) .2 fte

Teaching Assignments – Co-Teaching

- Special education and general education staffing structure. General education teacher pairs with special educator with both strong content understanding and specialized instructional skills.
- Model used in four core content areas: English, Math, Science, and Social Studies.
- 10.8 FTE in 23/24 (pairs with equiv. FTE from subject classes)
- 8 year history of co-teaching (totals of sections)

	16_17	17-18	18_19	19_20	20_21	21_22	22_23	23_24
sections offered	35	36	48	55	65	67	66	54