

## Beginning Teacher Year-at-a-Glance

The ultimate purpose of an effective induction program is student achievement. In the book, *Results: The Key to Continuous School Improvement*, Mike Schmoker reports that three characteristics exemplify continuous school improvement:

- Ensuring meaningful teamwork
- Setting clear, measurable goals
- Regularly collecting and analyzing performance data

Our 2010-2011 Beginning Teacher Induction Plan has been designed around the three characteristics above. Our focus for the 2010-2011 school year will be to educate and prepare all students through accountability, passion, and engagement.

### Beginning Teacher Meeting Dates 2010-2011

Date	Location	Purpose	Goal(s)
September 23, 2010	Moyock Middle	Status Check Q/A Student Behavior and CHAMPS-Keba Baldwin HW-Read chapters 1-3 – How to Give Effective Feedback to Your Students-Brookhart-Bring to 10/21 session actual student assignments with feedback (at least 3)	(1) Globally Competitive Students (2) 21st Century Professionals (4) Innovative Leadership (5) 21st Century Systems
October 21, 2010*	Currituck County HS	Teacher Evaluation/PDPs Activities to discuss chapters 1-3 using actual student assignments Best practice share HW-Read chapters 4-7- How to Give Effective Feedback to Your Students-Brookhart Teachers given book- Teach Like a Champion- Lemov	(1) Globally Competitive Students (2) 21st Century Professionals (4) Innovative Leadership (5) 21st Century Systems
November 9, 2010	Corolla	Beginning Teacher Retreat 8am-3pm	All Goals
December 16, 2010	Shawboro Elementary	Activities and discussion Techniques 36-49 and Chapter 9- Emphasis on <u>questioning</u> and <u>expectations</u>	(1) Globally Competitive Students (2) 21st Century Professionals

		PEPs and the waiver process Best practice share	
January 6, 2011	Currituck County Middle	Techniques 1-21 Activities and discussion “starting a new semester-what to do with your <u>data</u> ” (Best practice share)	(1) Globally Competitive Students (2) 21st Century Professionals (3) Healthy and Responsible Students (4) Innovative Leadership (5) 21st Century Systems
February 17, 2011	Central Elementary	Dr. Doyle –guest presenter Debrief Best practice share	(1) Globally Competitive Students (2) 21st Century Professionals (4) Innovative Leadership
March 17, 2011*	Currituck County High	Effective use of instructional technology-guest presenter-Kathy Blades  Teacher Evaluation Process Review	(1) Globally Competitive Students (2) 21st Century Professionals (4) Innovative Leadership (5) 21st Century Systems
April 28, 2011	JP Knapp EC	Licensure review PEPs and the waiver process revisited Research-based instructional strategies-AVID Best practice share	(1) Globally Competitive Students (2) 21st Century Professionals (4) Innovative Leadership
May 19, 2011*	PLC	More about feedback and data! What to expect as you close out the year Best practice share	(1) Globally Competitive Students (2) 21st Century Professionals (4) Innovative Leadership (5) 21st Century Systems

(All meetings 3:30-5:00)

\*Indicates mentors asked to attend

\*\*Locations are tentative pending principal agreement



*Currituck County Schools-Inspiring Excellence in Every Student.*