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March 27, 2023

Decorah Families,

Last week, Governor Reynolds signed Iowa Senate File 482 into law. This bill prohibits individuals from using school restrooms or locker rooms not aligned with their biological sex at birth. As a public school, we must adhere to all state and federal laws.

The Decorah Community School District strives at all times to be a welcoming environment for all students, employees, families, and visitors. The District is committed to maintaining this inclusive atmosphere and supporting each of our students and one another. We will continue to prioritize students' sense of belonging in our schools. Students' ability to use the restroom is a basic need, and we will ensure it is met in a manner that is least restrictive and least disruptive to their access to their education.

Any student who—for any reason—desires greater privacy when using the restroom, changing rooms, and other facilities defined in the law, should submit a written request to their building principal, which must be signed by the student's parent or guardian. The District has created a form for families to use for this request which can be found below and on our website. The principal will evaluate the request and will, to the extent reasonable, offer alternative arrangements consistent with the new Iowa law. The District is committed to responding to all requests in a manner that respects and honors the dignity of each individual.

This opportunity is a reminder that as a District we are united by our shared pride in our school and support for each other. The District is committed to protecting the dignity of each of our students and providing support for our families.

Yours in education,

Tim Cronin, Superintendent

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The vision of the Decorah Community School District is to be a collaborative, innovative, learning-centered organization empowering students to embrace their personal strengths and create their future.

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## REQUEST FOR BATHROOM ACCOMMODATION

The Decorah Community School District (“District”) is required by law to designate multiple occupancy restrooms and changing areas, and other school facilities/settings where a person may be in various stages of undress in the presence of others, for use by persons of the same biological sex as listed on their birth certificate.

A student who—for any reason—desires greater privacy and whose parent or legal guardian provides their consent may submit a request to school officials for access to alternative facilities, which may include

- access to a single occupancy restroom or changing area
- access to a unisex single occupancy restroom or changing area by one student at a time or
- controlled use of faculty multiple occupancy restroom or changing area or a single occupancy restroom or changing area.

By signing this Request for Bathroom Accommodation form, you consent to your child’s access to alternative facilities to ensure greater privacy.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student Name

\_\_\_\_\_  
School/Grade

For District Use:

Request for Bathroom Accommodation:

Approved \_\_\_\_\_

Denied \_\_\_\_\_

By \_\_\_\_\_  
School Official Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date