

NEPTUNE TOWNSHIP BOARD OF EDUCATION
NEPTUNE, NEW JERSEY 07753

Remote

August 17, 2022

3:00 PM

MINUTES – SPECIAL MEETING

- I. CALL TO ORDER – 3:00 p.m. – The meeting was called to order by the Board President Chanta L. Jackson.

This is a public work session of the Neptune Township Board of Education. In accordance with Chapter 231, Public Laws of 1975, adequate advance written notice of the meeting was made by posting in the main floor lobby of the Board of Education / Administrative Offices and by delivery to the Asbury Park Press, the Coaster and the Neptune Township Municipal Clerk. Advance electronic notice has been made on the district's website consistent with Bylaw 0164.6.

Neptune Township School District is a community for ALL learners, where we value opportunity, diversity, and accountability.

- II. ROLL CALL

Board Members:

Fernandez	<u>P</u>	Harris	<u>Absent</u>	Howe	<u>P</u>
Hubbard	<u>P</u>	Jones	<u>P</u>	Puryear	<u>Absent</u>
Thompson	<u>Excused</u>	Wells	<u>Excused</u>	Flynn (BB)	<u>P</u>
Lashley (NC)	<u>Absent</u>	Jackson	<u>P</u>		

Others Present:

Dr. Crader	<u>P</u>	Dr. Gristina	<u>P</u>
Mr. Leonard	<u>P</u>	Mrs. Della Sala	<u>P</u>

- III. PUBLIC FORUM - None

- IV. ADMINISTRATION

D. Personnel

1. Personnel

RESOLVED, that the Board of Education approve items listed under Personnel, as per Document D1, items 1 – 33.

Motion: Howe

Second: Fernandez

Fernandez	<u>*</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jones	<u>Y</u>	Puryear	<u>Absent</u>
Thompson	<u>Excused</u>	Wells	<u>Excused</u>	Flynn (BB)	<u>Y</u>
Lashley (NC)	<u>Absent</u>	Jackson	<u>Y</u>		

Fernandez: *Abstained on item #9; Yes on all other items

2. Negotiations

RESOLVED, that the Board of Education approve item listed under Negotiations, as per Document D2, item 1.

Motion: Fernandez

Second: Howe

Fernandez	<u>Y</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jones	<u>Y</u>	Puryear	<u>Absent</u>
Thompson	<u>Excused</u>	Wells	<u>Excused</u>	Flynn (BB)	<u>Y</u>
Lashley (NC)	<u>Absent</u>	Jackson	<u>Y</u>		

Comment: President Jackson thanked all parties involved in the negotiations process and will be looking forward to a great school year.

V. MOTION TO ADJOURN

RESOLVED, that the Board of Education adjourn the meeting.

Motion: Hubbard

Second: Flynn

Fernandez	<u>Y</u>	Harris	<u>Absent</u>	Howe	<u>Y</u>
Hubbard	<u>Y</u>	Jones	<u>Y</u>	Puryear	<u>Absent</u>
Thompson	<u>Excused</u>	Wells	<u>Excused</u>	Flynn (BB)	<u>Y</u>
Lashley (NC)	<u>Absent</u>	Jackson	<u>Y</u>		

Time: 3:06 p.m.

Respectfully submitted,



Peter J. Leonard
Board Secretary

PERSONNEL**APPROVE APPOINTMENTS**

Recommend approval of the following Appointments, *pending completion and receipt of all required employment verification information:*

1. Harold Neill, Teacher, Chemistry, High School, for the 2022-23 school year, effective 10/18/22 *or sooner* through 06/30/23, salary \$97,889.00 (pending NTEA negotiations), MA, Step 18 (35 yrs. exp.) Harold Neill
2. Dana Colon, Teacher, Physical Education, High School, for the 2022-23 school year, effective 10/18/22 *or sooner*, through 06/30/23, salary \$55,639.00 pro-rated (pending NTEA Negotiations), BA, Step 3 (7 yrs. exp.) Dana Colon
3. Joshua Guida, Teacher, Social Studies, Middle School, for the 2022-23 school year, effective 09/01/22 through 06/30/23, salary \$54,739.00 (pending NTEA negotiations), BA, Step 1 (1 yr. exp.) Joshua Guida
4. Kaitlin Van Lew, Teacher, ELA, Middle School, for the 2022-23 school year, effective 09/01/22 through 06/30/22, salary \$54,739.00 (pending NTEA negotiations), BA, Step 1 (1 yr. exp.) Kaitlin Van Lew
5. Victoria Elbrecht, Teacher, Special Education, Middle School, for the 2022-23 school year, effective 09/01/22 through 06/30/23, salary \$64,889.00 (pending NTEA negotiations), MA, Step 9 (16 yrs. exp.) Victoria Elbrecht
6. Maura Golding, Teacher, Special Education, Middle School, for the 2022-23 school year, effective 09/01/22 through 06/30/23, salary \$98,389.00 (pending NTEA negotiations), MA+30, Step 18 (28 yrs. exp.) Maura Golding
7. Lisa Mruk, Teacher, Special Education, Gables Elementary School, for the 2022-23 school year, effective 10/01/22 *or sooner*, 06/30/23, salary \$57,539.00 pro-rated (pending NTEA negotiations), BA+30, Step 5 (12 yrs. exp.) Lisa Mruk
8. Emilie Fisch, Teacher, Pre-K Special Education, Shark River Hills Elementary School, for the 2022-23 school year, effective 09/01/22 through 06/30/23, salary \$57,139.00 pro-rated (pending NTEA negotiations), MA, Step 3 (7 yrs. exp.) Emilie Fisch
9. Lance Beverette, School Safety Office, Middle School, for the 2022-23 school year, effective 09/01/22 through 06/30/23, salary \$38,270.00 pro-rated (pending NTEA negotiations), Step 3 (*pending fingerprint clearance*) Lance Beverette
10. Nicole Medefindt, Secretary, Central Office, for the 2022-23 school year, effective 09/01/22 through 06/30/23, salary \$45,600.00 (pending NTEA negotiations), Step 5 Nicole Medefindt

PERSONNEL**APPROVE APPOINTMENTS** (continued)

11. Kimberly Farrell, Secretary, Central Office, for the 2022-23 school year, effective 09/01/22 through 06/30/23, salary \$45,600.00 (pending NTEA negotiations), Step 5 Kimberley Farrell

AMEND START DATE

Recommend approval to Amend the following Start Date:

12. Kimberly Hansen, Teacher, Special Education, High School, for the 2022-23 school year, effective **09/01/22** through 06/30/23, salary \$81,489.00 pro-rated (pending NTEA Negotiations) MA, Step 14 (21 yrs. exp.) Kimberly Hansen
13. Mary Kate Moses, Secretary, Central Office, for the 2022-23 school year **08/15/22** through 06/30/23, salary \$45,600.00 (pro-rated, pending NTEA negotiations), Step 5 Mary Kate Moses

AMEND STEP

Recommend approval to Amend the following Step:

14. Jill Tramontano, Paraprofessional, Midtown Community Elementary School, for the 2022-23 school year, effective 09/01/22 through 06/30/23, salary \$25,545.00 (pending NTEA Negotiations), **Step 4** (4yrs. exp.) Jill Tramontano

AMEND FALL COACHES

15. Recommend approval to Amend the following Fall Coaches for the 2022-2023 school year, *as posted* Fall Coaches
23-031

AMEND SPRING COACHES

16. Recommend approval to Amend the following Spring Coaches for the 2022-2023 school year, *as posted* Fall Coaches
23-033

AMEND HIGH SCHOOL ADVISORS

17. Recommend approval to Amend the following High School Advisors for the 2022-23 school year, *as posted* High School Advisors
23-037

PERSONNEL**RESCIND APPOINTMENT**

Recommend approval to Rescind the following Appointment:

- | | | |
|-----|--|---------------|
| 18. | Megan Bauter, Paraprofessional, Midtown Community Elementary School, for the 2022-23 school year, 09/01/22 through 06/30/23, salary \$25,145.00 (pending NTEA negotiations), Step 2 | Megan Bauter |
| 19. | Anthony Gizzy, Teacher, Social Studies, Middle School, effective 09/01/22 through 06/30/23, for the 2022-23 school year, salary \$54,739.00 (pending NTEA Negotiations), BA, Step 1 (1 yr. exp.) | Anthony Gizzy |

APPROVE SUBSTITUTES

- | | | |
|-----|--|---------------------|
| 20. | Recommend approval of the following Substitutes:
<i>(*pending completion of paperwork/training)</i> | Approve Substitutes |
|-----|--|---------------------|

Teachers:	Joseph Schoenleber*
	Thomas Harkness*
	Colleen Laffey*
	Gillian Bazel*
Secretary:	Lori Day
School Safety Officer:	Lori Day
Paraprofessional:	Lori Day

APPROVE EXTENDED TERM SUBSTITUTES

Recommend approval of the following Extended Term Substitutes:

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| 21. | Joseph Schoenleber as an Extended Term Substitute, Teacher, Physical Education, High School, for the 2022-23 school year, effective 09/01/22 through the return of the teacher, per diem rate \$170.00 | Joseph Schoenleber |
| 22. | Gail Mayer as an Extended Term Substitute, Teacher, Science, Middle School, for the 2022-23 school year, effective 09/12/22 through the return of the teacher, per diem rate \$170.00 | Gail Mayer |
| 23. | Gillian Bazel as an Extended Term Substitute, Teacher, Gables Elementary School, for the 2022-23 school year, effective 09/01/22 through the return of the teacher, per diem rate \$170.00 | Gillian Bazel |
| 24. | Colleen Laffey as an Extended Term Substitute, Teacher, Gables Elementary School, for the 2022-23 school year, effective 10/03/22 through the return of the teacher, per diem rate \$190.00 | Colleen Laffey |

PERSONNEL**APPROVE CREDIT UNUSED SICK DAYS**

Recommend approval to Credit the following Unused Sick Days:

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| 25. | Megan Kristensen, Teacher, Midtown Community Elementary School, with sixty (60) Unused sick days transferred to her bank from the Bayshore Jointure Commission School District | Megan Kristensen |
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APPROVE MENTORS

- | | | |
|-----|--|-------------------|
| 26. | Recommend approval of the following individual as Mentor for a Provisional Teachers for the 2022-23 school year: | Mentors
23-028 |
| | Linda Stafford as a Mentor for Candice Stein, Teacher (Provisional), Gables Elementary School | Linda Stafford |

APPROVE PER HOUR ASSIGNMENTS

Recommend approval of the following Per Hour Assignments:

*(*pending NTEA Negotiations)*

- | | | |
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| 27. | The following individuals to rewrite the African American Literature Curriculum, (Grades 9-12), for the 2022-23 school year, rate \$42.00* per hour, up to 30 shared hours, not to exceed \$1,260.00: | African American Literature
Curriculum Writing
23-150 / Acct.#13723 |
| | Kristin Hand Kia Lyons | |

AMEND PER HOUR ASSIGNMENTS

Recommend approval to Amend the following Per Hour Assignments:

*(*pending NTEA Negotiations)*

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|------------------------|--|--|------------------|--------------------|--------------|------------|------------|---------------|-----------------|--------------------|------------------------|----------------------------|--------------------|------------------------|--------------------------|--|--|
| 28. | The following individuals to conduct a Summer Orientation Transition Program, Middle School, (8/23/22), for the 2022-23 school year, rate \$42.00* per hour, up to 4 hours, not to exceed \$168.00 per person; Interpreter rate \$37.00* per hour: | MS-Summer Orientation
Transition Program
23-063 / Acct. #13724 | | | | | | | | | | | | | | | |
| | <table border="0" style="width: 100%;"> <tr> <td>Mike Lawson</td> <td>Barbara Hanrahan</td> <td>Courtney Gallagher</td> </tr> <tr> <td>Paulette Fox</td> <td>Bill Douma</td> <td>Mary Scott</td> </tr> <tr> <td>Kim McGlennon</td> <td>Andrea Magovern</td> <td>Nicole Ward</td> </tr> <tr> <td>Jennie Pompilio</td> <td>Amy Corbett-Elsbree</td> <td>Kim Finklin</td> </tr> <tr> <td>Danielle Triolo</td> <td>Benjamin Harrison</td> <td></td> </tr> </table> | Mike Lawson | Barbara Hanrahan | Courtney Gallagher | Paulette Fox | Bill Douma | Mary Scott | Kim McGlennon | Andrea Magovern | Nicole Ward | Jennie Pompilio | Amy Corbett-Elsbree | Kim Finklin | Danielle Triolo | Benjamin Harrison | | |
| Mike Lawson | Barbara Hanrahan | Courtney Gallagher | | | | | | | | | | | | | | | |
| Paulette Fox | Bill Douma | Mary Scott | | | | | | | | | | | | | | | |
| Kim McGlennon | Andrea Magovern | Nicole Ward | | | | | | | | | | | | | | | |
| Jennie Pompilio | Amy Corbett-Elsbree | Kim Finklin | | | | | | | | | | | | | | | |
| Danielle Triolo | Benjamin Harrison | | | | | | | | | | | | | | | | |

PERSONNEL**AMEND PER HOUR ASSIGNMENTS** (continued)

29. The following individuals to provide Office Detention duty, Middle School, for the 2022-23 school year, rate \$42.00* per hour, 117 *shared* hours, not to exceed \$4,914.00: MS-Office Detention 23-065 /Acct. #11427
- Mary Scott **Andrea Magovern**
30. The following individuals to revise the Social Studies Curriculum, (Grades K, 1, 3, 4 & 5), for the 2022-23 school year, rate \$42.00* per hour, up to 25 hours, not to exceed a total of \$1,050.00 per person: Social Studies Curr. Writing / 23-112 Acct. #13725 - #13729
- Rachel Adamczyk Kory Gross Deborah Peniston
Elizabeth Stracher **Michelle Beekman**
31. The following individuals to serve on the Equity Steering Committee for the 2022-23 school year, rate \$42.00* per hour, up to 2 hours per month, (1 hour per month with Admin. Team), not to exceed \$1,134.00 per person: Equity Steering Comm. 23-131 Acct. #13723-13729
- Allison Kreiss, HS Catherine Crelin, HS Elaine Buckley, MS
Mary Scott, MS Candice Stein, GES **Deborah Peniston, GES**
Dawn Planter, GGES Deborah Thornton, GGES Luke Tirrell, MCES
Anya Angeloni, MCES Christy Briand, SRH Rhea Perry, SRH
Elizabeth Stracher, SES Morgan Lawson, SES
32. The following individual to develop pacing guides for Everyday Math (K-5), for the 2022-23 school year, rate \$42.00* per hour, up to an **additional 25 hours**: Everyday Math (K-5) 23-132 / Acct. #15152
- Sarinite Newsome (*additional hours from Casey Dugan*)

RESCIND PER HOUR ASSIGNMENT

Recommend approval to Rescind the following Per Hour Assignment:

(*pending NTEA Negotiations)

33. The following individual to develop pacing guides for Everyday Math (K-5), for the 2022-23 school year, rate \$42.00* per hour, up to 25 hours, not to exceed \$1,050.00 per person: Everyday Math (K-5) 23-132 / Acct. #15152
- Casey Dugan

NEGOTIATIONS

APPROVE AGREEMENT

1. Recommend approval of the Agreement between the Board of Education of Neptune Township and the Neptune Township Education Association, effective July 1, 2021 through June 30, 2026, *as posted*.

Agreement
between the BOE
and NTEA