

ROBBINSVILLE PUBLIC SCHOOLS
BOARD OF EDUCATION GOALS
2023-2024

Strategic Goal #1 of a multi-year goal: Establish, support, and champion the standard for all students to read at or above grade level by the end of the fourth grade. *This goal will shift to be more STEAM focused for the 24-25 school year.*

OBJECTIVES for 2023-2024:

1. Implement a new ELA program k-5;
2. The Director of Curriculum and Instruction will oversee I&RS meetings and put protocols in place for struggling students;
3. Implement tiered support for PRMS and RHS for students after 4th grade;
4. K-1 teachers will be trained in Multi-Sensory Reading (MSR) in year one with the intent to expand to other grades over the next few years.

METRICS

- o Orton-Gillingham training sessions
- o Phonics decoding skills via IMSE assessments
- o Staff training sessions
- o Student schedules
- o March report of reading levels to BoE

Strategic Goal #2: Promote and maintain a safe, welcoming, and inclusionary environment for students and staff in the Robbinsville Public Schools.

OBJECTIVES for 2023-2024:

1. Continue training for administrators, district leadership, and staff in Nurtured Heart Approach to help provide a robust set of strategies applicable to parenting and educating children at any life stage, mental health support, and treatment;
2. Form an ongoing partnership with various organizations to promote community engagement;
3. Integrate suggestions from staff focus groups on how we can welcome all students into our school district;
4. Implement standard but targeted procedures to integrate and transition all new students into our school culture;
5. Establish measures to include the instruction, trauma-informed staff training, and promotion of equity, and equality in all aspects of the district;
6. Activate ongoing student voices and engage current students, staff, and alumni in feedback loops for school improvement while maintaining focus on effective communications focusing and equity;
7. Use appropriate sources of data to chart growth and advancement in these areas.
8. Continue to offer, improve and add clubs and athletics with the goal of including more students in the schools' climate and culture.

METRICS

- o How are we being received by parents in all areas - survey results
- o Creation of standard practices and procedures to transition new students into the district
- o Board of Education committee agendas to include monthly updates as a form of governance to support this process
- o Ongoing professional development offerings for staff
- o Utilization of a diverse interview slate and organizations (i.e., CJPRIDE) to attract diverse candidates

Strategic Goal #3: Maintain sound fiscal practices to strike a balance between the needs of the school district and the ability of the community to fund those needs.

OBJECTIVES for 2023-2024:

1. Create a plan to control and improve upon future tax impact while meeting the needs of the district;
2. Evaluate all revenue sources or reductions in appropriations and ways to operate more efficiently and financially prudent;
3. Examine the total budget for a more accurate accounting of and review of line items;
4. Document “long-term facilities plan” and “comprehensive preventative maintenance” plan review with Finance Committee and other committees periodically.
5. Continue to make local and state politicians aware of the district’s financial issues .
6. Address issues of the budget shortfall by implementing counter measures (i.e., public question, fundraising, increasing facility rentals, etc.) to insure generating revenue.

METRICS

- o Listing of all alternative revenue sources procured
- o Committee agendas containing reviews of facilities plan and preventative maintenance plan

Strategic Goal #4 (year 2 of a 2-year goal): Complete the process of strategic planning with the end result being a revised and updated 5-year strategic plan.

OBJECTIVES for 2023-2024:

1. Actively support and participate in the Year 1 implementation of the 5-Year Strategic Plan;
2. Revise and update the district’s 5-year strategic plan created during the 2023-2024 school year based on objectives achieved;
3. Engage all district stakeholder groups in the process of charting the road forward for the next one to five years.

METRICS

- o Quarterly BoE presentations for the superintendent and administration on the progress of objective
- o Board approved the revised “strategic plan action plan” for year two of the five-year plan

Approved 8/22/2023