

Baker School District 5J
SECONDARY ART TEACHER
Notice of Position Opening: In/Out of District
Date Open: March 1, 2021

POSITION DESCRIPTION

- Baker School District is currently seeking a candidate for an Art teaching position for grades 9 – 12 for the 2021-2022 school year. See video, “Celebrate Baker City”, on home page at the bottom:
<https://www.baker5j.org>.
- In addition, several coaching opportunities are available. Please contact the District Office or visit the Baker 5J employment website for more information at <https://www.baker5jcareers.org/current-job-openings>.

POSITION SUMMARY

- Provides students with qualitative information and experiences in design, techniques, and aesthetics, for the purpose of developing career enhancing skills along with a life-long appreciation for the visual arts.

QUALIFICATIONS

- The Art Program is a CTE offering at BSD, therefore this position requires the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement and requires subject area expertise commonly associated with secondary teaching and instruction. Candidates that do not have an Oregon teaching license may qualify to work towards a CTE license. To be eligible, candidates must have significant experience as a professional in the art industry, and must be willing to complete required courses as deemed needed in the field of education.
- A portfolio of quality examples of personal work in area(s) of specialty.
- Knowledge of design elements and principles.
- A strong understanding of how design skills are used in careers.

MAJOR DUTIES AND RESPONSIBILITIES

- Prepares students to be more visually aware of the world around them.
- Trains the student to respond to and justify judgments of works of art.
- Teaches students to express ideas and feelings through visual form.
- Guides students in the study of historical and contemporary aspects of visual arts from all cultures.
- Identifies, diagnoses, and prescribes remediation for problems in the students' creative work.
- Assess and differentiate for the learning needs of students.
- Designs or selects and uses planned sequences of instruction for the development of design ideas and media technique.
- Conducts engaging, well-paced classes using a variety of instructional techniques and materials.
- Assesses, keeps track of, and provides feedback promptly and often to students on their progress and assignments.
- Uses a grading system that is consistent, fair, and supportable.
- Supervises students in out-of-classroom activities as assigned.
- Provides instruction based on designated instructional guides, or develops alternate materials in prescribed district format.
- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning.
- Develop reasonable roles of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
- Ensures that instructional activities and materials are clearly related to District, school, and department goals and objectives.
- Follows all District standards, policies, safety protocols and procedures, including those related to COVID-19.
- Selects and requisitions required art equipment and supplies.

- Ensures that art equipment is properly used, maintained, and stored, and that inventory records are accurate and current.
- Perform other duties and responsibilities as required by supervisor.
- Review other essential duties and responsibilities listed on the Teacher Job Description at <https://www.baker5jcareers.org/job-descriptions>.

SKILLS, COMPETENCIES, AND OTHER REQUIREMENTS

- Experience teaching art at any level preferred.
- Ability to integrate technology into the curriculum.
- Willingness to work collaboratively with colleagues.
- Excellent communication skills.
- Professional experience in the art industry or related experience.

SALARY INFORMATION

- Salary Range is \$35,399 - \$67,101 depending on years of experience and level of education. This is based on the 2020-2021 Certified Salary Schedule (negotiations are in process). Baker School District allows all school district experience years and education to be used in placing the teacher on the salary schedule.
- Currently, teacher contracts are approximately 1547 hours with a four-day work week. Certified staff report for one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the start of the 2021-2022 school year.

APPLICATION PROCEDURE

- **District Personnel (Current Employee on Contract with the District)**
Letter of Interest and Resume
- **Out of District**
Apply at <https://www.baker5jcareers.org/apply-now> and submit a Certified Application, upload a Letter of Interest, a Resume, and three current Letters of Recommendation. If you have any questions, please call Cathy Martin, Personnel Department, at 541-524-2260 Ext. 1004, or email at cathy.martin@bakersd.org.

DISTRICT POLICY

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215). **OR** Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

CLOSING DATE

- March 12, 2021, at 4:00 p.m.